



UWSA

THE UNIVERSITY OF WINNIPEG
STUDENTS' ASSOCIATION

Open Session Package

March 31, 2026

Meeting of the UWSA Board
of Directors

Diksha Bansal, General Manager

Table of Contents

1. President Report	2
2. VPEA Report.....	6
3. 2SLGBTQIA+ Director’s Report.....	8
4. Urban and Inner-City Director’s Report	9
5. Open session Minutes BOD260223.....	10
6. Day Care Management Committee.....	16
7. Executive Committee.....	21
8. UWSA Commemorative Tree & Plaque Project.....	23
9. Improved UWSA Signage.....	25
10. Ed Levy allocation and Awards	27
11. Annual General Meeting Minutes	29

President's Report

Submitted by: Alan Saji Koshy, President

March 2026

Overview of Workload and Prioritization

A high volume of institutional governance, human resources management, and student advocacy has characterized the period following the February board meeting. My calendar over the last month reflects a diverse range of responsibilities that required careful prioritization to ensure the UWSA remains effective and responsive.

1. Institutional Governance & Academic Advocacy (35% of Workload)

This month saw a concentration of effort within the University's Senate and Board structures.

- **Senate Committees:** Weekly attendance and preparation for the Senate Student Appeals Committee (Tuesdays) and the Senate Academic Standards and Misconduct Committee (SASMC). This involved significant "SASMC Prep" time to ensure student rights were protected during misconduct hearings.
- **Faculty Consultations:** Direct advocacy for the 40% Exam Cap through the Dean's Council and the Science Faculty Council.
- **Board of Regents:** Active participation in the Board of Regents (meeting in Convocation Hall) and the ongoing analysis of the Amendments to the U of W Act (Bill 29).
- **Senior Admin:** Regular monthly meeting with senior university administration to discuss collaborative institutional goals, ensuring student perspectives are integrated into high-level administrative planning.

2. Internal Operations & Human Resources (30% of Workload)

Recruitment and internal stability were major focuses following the February board meeting.

- **Hiring Panels:** Lead role in interviews for UWSA staff positions. Interview candidates for the role; finalized the hiring of the ED; looking forward to welcoming the person on board.
- **Executive Leadership:** Attended events, Exec Check-Ins, Staff Check-ins, Weekly Board Check-ins, and strategy sessions to align the executive team on our goals.
- **Financial Oversight:** Dedicated time to the WUSC student budget and the establishment of the UWSA Opportunity Fund.

3. External Relations & Political Advocacy (15% of Workload)

As we navigate the implications of Bill 29, external pressure has been a key tool.

- **Provincial Outreach:** Preparation and execution of meetings with provincial leadership, including **MLA Tyler Blashko** for a reading session at our UWSA daycare and **Minister Cable**, to discuss student representation and the future of the university board.

- **National Solidarity:** Participation in **CFS (Canadian Federation of Students)** meetings to align our local advocacy with national student movements.

4. Community Presence & Member Engagement (20% of Workload)

Maintaining a visible and accessible presidency remains a core value.

- **Student Media:** Produced and hosted the UWSA Engage CKUW 95.9 FM radio show every Wednesday.
 - **Accessibility:** Held consistent Exec Office Hours (Wednesdays and Thursdays) to provide a direct line for students to reach the presidency.
 - **Community Milestones (Not exclusive):** Represented the UWSA at the Black Excellence Gala, the Grand Iftar, the UWSA Talent Show, and student-led events like the Bhangra Workshop.
-

Advocacy and Policy Progress

Bill 29 and Board Representation

We are currently engaged in continuous and critical negotiations regarding **Bill 29**. The proposed changes threaten to reduce our student membership on the University's Board of Regents. Protecting the student voice at the highest level of university governance remains a top priority. My efforts have focused on articulating the necessity of robust student representation to ensure the administration remains accountable to the people it serves.

Senate Policy: 40% Final Exam Cap

Our advocacy for fairer grading policies has seen substantial movement this month. We officially presented the **40% cap policy on final exam grades** to the Deans and the Science Council. I am pleased to report that the proposal received positive remarks from these bodies. While we have secured this initial support, we are awaiting feedback from the remaining councils before moving toward a final Senate vote. This policy is a vital step in reducing academic burnout and ensuring student success is not determined by a single high-stakes assessment.

Key Milestones and Strategic Proposals

Education Student Levy Endowment

We have initiated a strategic partnership with University Finance and the UW Foundation to transition the **Education Student Levy** funds into a permanent endowment. The Financial Scope is that approximately **\$45,000** in accumulated fees will be transferred to create a "forever fund". **Immediate Support: \$2,000** has been reserved from the initial deposit to fund student awards for the **Fall 2026** term. Moving forward, collected fees will be moved into the endowment each January to ensure perpetual funding for Education students.

UWSA Signage Modernization

To align with our "Improvement of Spaces" mandate, I have proposed a phased modernization of UWSA branding.

- **Immediate Priority:** Remove the temporary fabric banner over the office from the mezzanine railing.
- **Upgrades:** The banner will be replaced with a rigid, professional signage solution that adheres to University Facilities standards.
- **Phasing:** Phase 1 targets the primary office signage, followed by Phase 2 for directional and secondary branding.

Commemorative Tree & Plaque Project

This project seeks to establish a permanent symbolic asset on campus using the Building Fund.

- **Description:** The procurement and professional installation of a **Black Spruce** tree, a native species symbolizing growth and sustainability.
- **Commemoration:** A **bronze plaque** and concrete base will be installed alongside the tree to serve as a historical record of our commitment to the campus landscape.
- **Budget:** A total allocation of **\$3,000** is requested to cover procurement, professional planting, and the plaque.

Acceptance of the \$25,000 President's Gift

A major highlight of this fiscal year has been the formal acceptance of a **\$25,000 gift from the Office of the President**. This contribution was secured to support student leadership, well-being, and organizational longevity. Following our formal acceptance, we have finalized a strategic allocation plan to ensure these funds provide both immediate impact and long-term value:

- **Student Group Support (\$5,000):** Directly injected into student group funding to bolster campus life and departmental activities.
- **Endowment for Student Awards (\$10,000):** Dedicated to the creation of a permanent student award, ensuring that this gift supports academic excellence for years to come.
- **End-of-Year Gala & Transitional Reserve (Up to \$10,000):** Utilized to host our annual gala, with all remaining funds reserved specifically to provide the incoming 2026-27 executive team with a strong financial starting point.

UWSA Opportunity Fund (\$12,500)

I am incredibly proud to announce that we have successfully set up the **\$12,500 Opportunity Fund** through the **University of Winnipeg Foundation**. This fund is a long-term investment in our dedication to creating meaningful opportunities and fostering a sense of progress for our members.

Annual General Meeting (AGM)

It was a distinct honour to chair the **Annual General Meeting on March 18th**. Achieving a quorum is often a challenge for student unions, and I am incredibly proud that we not only met that threshold but also conducted the proceedings gracefully. This successful AGM ensures our democratic processes remain healthy and that our membership continues to have a direct hand in our decision-making.

Final Meeting as a Regent

On **March 23rd, 2026**, I served my final meeting as a member of the **Board of Regents**. It has been a privilege to represent the student body in this capacity. Throughout my term, ensuring that the "student voice at the table" was not just a formality but a driving force in decision-making has been my primary focus. While my time on this specific board has concluded, the work to safeguard and expand student influence in university governance continues.

End-of-Year Gala & Community Awards

I am excited to announce the **UWSA End-of-Year Gala officially**. This event will serve as a celebration of our collective achievements and a moment to honour those who have gone above and beyond. As part of the festivities, we have allocated funding for three community awards to recognize outstanding student leaders on campus. We will be releasing a formal call for nominations shortly, and I encourage everyone to consider those peers who have demonstrated exceptional dedication to our community.

This month was a high-intensity push to secure the UWSA's future. Between establishing the \$12,500 Opportunity Fund and welcoming our new ED next week, we are entering the final stretch of the term on solid ground. While negotiations on Bill 29 and the 40% exam cap continue, the success of our AGM was definitely a good sign. It was a profound honour to serve my final meeting as a Regent on March 23rd. Rest assured, keeping the student voice at the table remains my unwavering priority.

In Solidarity,

Alan Saji Koshy (He/Him) President



University of Winnipeg Students' Association

Vice-President Of External Affairs Report

Reporting Period: February – March 2026

Advancing Student-Centred Governance

This period focused on pushing student priorities into institutional decision-making spaces. Through Senate and committee participation, I continue to advance conversations on mental health and food insecurity, ensuring these are not sidelined but recognized as urgent structural issues impacting student success.

Meetings with senior administration centred on holding the institution accountable on key priorities: proposed legislation, student engagement, mental health frameworks, international student supports, and daycare. These conversations continue to position UWSA as a critical voice in shaping institutional direction.

At the provincial level, I met with the Minister of Advanced Education to directly engage on legislative updates and raise concerns regarding governance changes outlined in the Auditor General's report, particularly around board restructuring and student representation.

Driving Policy Change & Academic Advocacy

A key win this cycle was presenting at the Science Faculty Council on regulating final exam weightage at 40%. This intervention received strong support and signals meaningful progress toward more equitable academic policies.

I also continue to contribute to Pillar 5: Supporting Plan committee, advancing a vision for a more accessible, connected, and sustainable campus through cross-sector collaboration.

Building Power Through Sector Advocacy

Engagement with the Canadian Federation of Students (CFS) focused on strengthening national and provincial advocacy alignment. While there is strong momentum in student solidarity and national coordination, clear gaps remain in provincial engagement, communication, and sustained advocacy visibility. I raised concerns around inconsistent follow-through, limited local engagement, and the need for stronger responses to emerging legislation. There are clear opportunities and a necessity to rebuild provincial coordination and ensure students are meaningfully connected to the broader movement.

Mobilizing Student Engagement & Visibility

Student engagement this month was not passive but intentional and community-driven. Events such as the Black Excellence Gala and "Empowering Voices" created spaces that centred racialized student leadership and strengthened campus belonging.

Planning is underway for the UWSA Gala (April 24), positioning it as a key moment to recognize and elevate student leadership.

The Engage Podcast continues to expand as a platform to amplify student voices, advocacy conversations, and sector leadership.

Scaling Mental Health Advocacy

Work is actively underway to build a one-year, systems-level mental health campaign designed to be scalable, replicable, and embedded into campus culture. This includes collaboration with Peer Wellness Educators, development of student-informed programming, and alignment with the National Standard for Mental Health and Well-Being. The focus is to move beyond one-off initiatives toward sustained, institutional change in how mental health is supported.

Closing

This period has been defined by sustained pressure on the institution, on policy spaces, and within the student movement to deliver tangible outcomes for students. Progress is being made across governance, advocacy, and engagement, but the work ahead remains focused on scaling impact, strengthening partnerships, and ensuring student priorities continue to drive decision-making at every level.

Omega Budhathoki (She/Her)
Vice-President External Affairs

University of Winnipeg Students' Association

2SLGBTQIA+ Director's Report

As of late, I have remained committed to serving all students, including 2SLGBTQIA+ students, on campus. Some ways I have done this are:

- Attended the Pride Committee meeting on March 3rd,
- Supported one student in reporting a professor, and helped an additional 2 students to consider if they will report a professor (this is ongoing),
- Connected with the Department of Rhetoric and the Faculty of Education re: inclusion of 2SLGBTQIA+ students and perspectives,
- Continued supporting relevant student groups (UWQSA),
- Continued supporting the UWSA Rainbow Lounge, including by attending Homo Hop on February 14th,
- Continued supporting the Indigenous Engagement Committee,
- I am also currently looking into the University of Winnipeg Alumni Association 2SLGBTQ* Student Award, which, by my research, seems to have not been awarded for the past few years, despite being the only internal award dedicated to 2SLGBTQIA+ students on campus.

I remain grateful to be able to represent such a brilliant group of folks on campus and look forward to seeing what the incoming board brings in the coming months!

Thank you,

Indie Dufour (he/they)

March Directors Report

Director of Urban and Inner-City Studies

Internal meetings:

- Emails with Alan, Chris, and Ted regarding issues with the Indigenous Engagement Committee
- Meeting with Ted regarding the motion for the AGM, which is being moved to tentatively be voted on in the fall
- Emails with Ted, Alan and also Bri regarding barrier to the bus pass for students registered with accessibility services. Reflecting an ongoing barrier with the university regarding Part-time vs Full-time Student status and the rights and benefits students receive from the UWSA.
- Special Board Meeting: attended in order to make quorum regardless of the fact I had a scheduled note taking shift with accessibility services. I communicated with the UWSA staff about availability, it is frustrating that the meeting was scheduled when I had a conflict and yet we still had a difficult time meeting quorum.
- AGM: attended the AGM and presented information to the members on the Indigenous Engagement Committee

UIC Student Association

- Meeting March 13th with student association, well attended. Included connecting the students to the new department chair and a research opportunity for next year.
- Ongoing communication regarding events on campus and student opportunities at Merchants Corner and throughout the North End
- Upcoming BINGO on April 1st at Merchants Corner 12-1, all are welcome to attend!

Committees

- Update from the Indigenous Engagement Committee provided
- Unable to attend Daycare Management Committee meeting this month due to a scheduling conflict. However, I maintain ongoing communication with Ioulia and other staff at the daycare.

Open Session Minutes of the UWSA Board of Directors @10:00 am, February 23, 2026 Virtual Meeting

Board in attendance

Chair of Board- Christopher Yendt
President: Alan Saji Koshy
Vice President student Affairs: Harleen Doel
Vice-President External Affairs: Omega Budhathoki
WTNB Student's Director: Molly Vanderwater
Urban & Inner-city Director: Aleecia Doyle
Recreation and Athletics Director: Nalina Bista
Education Director: Marnie Bloom
Community Liaison Director: Ayesha Raza
Accessibility Director: Brie Villeneuve
Science Director: Manatpreet Kaur
Emerging Leader Director: Teddy Max Ruben

Board Absent

Business and Economics Director: Ronel Shapiro
Environmental Ethics Director: Abhijit Sidhu
Arts Director: Denise Sharmell Cunanan
Part-time/Mature students' director: Harmandeep Kaur Ghataura
2SLGBTQIA+ Students' Director: Indie Lea Dufour
International Students' Director: Pragun Raj Aul
Racialized Students' Director: Oyindamola Eluwade
Emerging Leader Director: Samarjeet Singh

Staff in Attendance

Diksha Bansal: General Manager
Ted Turner: Special projects and Strategic Initiatives Manager/Acting COO
Oluwatunmise Ogunmola: Business Manager
Cynthia Nwachukwu: General Office Assistant

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday, January 23, 2026, virtually. The Chair called the meeting to order at 10:06 am. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

The Chair led an introductory circle with the directors in attendance.

3. Approval of the Order of Business

The chair adds a quick update on the hiring of the Executive Director and Aleecia adds an update on the indigenous committee.

Ayesha moves the motion to approve the order of business; seconded by Molly.

Motion approves.

4. Consent Agenda

a) Minutes

Brie states that the Accessibility director was misgendered and this should be corrected.

Molly moves the motion to approve both the minutes from the last board meeting and Daycare management committee minutes; seconded by Ayesha.

Motion carries.

b) Reports

i. Statement of operations for daycare

Tunmise presents on the statement of operations of the daycare, showing essentially the current position as of January 31, 2025. It currently has a total revenue of 2.3 million as compared against the budgeted revenue of 2.2 million for the period ended January 31, 2026, 10 months. The key revenues did not change such as grants from the government, student fees allocated from

the UWSA and various other parent fees charged to parents who utilize the daycare services. Expenditure items have been largely consistent and the biggest item being the wage expense for the daycare staff. Additionally, the daycare has about 220,000 surplus assets generated in 2026 beating its estimated surplus of \$661,000.

ii. i. Statement of operations for UWSA

He confirms that as of January 31, the total revenue for UWSA operations came to \$1,182,864 and with a variance of \$109,000 due to two key reasons. One, we had forecasted a higher student fee amount than the actuals. The student fees had always been an estimate based on best judgement on the information available from management or the university management at that time. We are also behind by some kind of fee we get from the administration, and we are working to see how we can get that. The fee is like a rebate we get from the student care administrators, which is yet to be received at this time, and no information on the status of that yet. So, should that be recovered? That should take us \$50,000 up and we are looking at a forecasted deficit at the end of the year of about \$60,000 in revenue. Expenditure items have also been higher than budgeted, the key ones being the increase in wage expense and consultant's expenses such as arbitrator expenses and some legal fees from my review and investigation. Also, the budget was prepared on a forecast of a \$60,000 deficit but we are currently at the deficit quite higher than what we had budgeted. The forecast is around \$70,000 deficit for the year if the revenues line items that we are expecting are not received.

iii. President Report: The month of February is filled with events, partnerships, prioritizing all committee meetings and relationship building with senior administration. One kind of partnership was working together for the WESTCAST Conference, which was successful and had lot of engagement with a lot of universities visiting from the West. Also, working on completing some priorities like AGM preparation and there were some updates on the education levy and progress

in that regard. Once the education faculty and awards finish up some of the work that need to be done. They will be bringing forward something, and it'll be great for all education students.

- iv. **VPSA Reports:** The UWSA sports day event was successful with over 70 people registered and she hopes that the tradition remains. As suggested from last board meeting, we will push for considerations for accommodating accessibility students. She also attended some governance and committee meetings and confirms that there have been a lot of student groups seeking support and funding which has been approved. Additionally, she will be hosting the talent show for students to showcase their skills on March 17, 2026. She informs the board that she was personally working with the student who was facing a mental breakdown and this was a very difficult situation for that student since they had no support. She advises that student should please seek support when needed. Do not wait until it gets worse.
- v. **VPEA Reports:** She attended events like WESTCAST with the President. She attended a couple of senate meetings on behalf of the VPSA. She also had consultation with senior admin on advocacy around tuition. For the mental health framework and campaign, she is working on a video concept, and the association had received a gift amount of \$5000 from the president office in support of the mental health campaign project. Also, the mental health campaign was launched during our Winter Connect event and was titled "I was here", which means I've been here before, and it sort of connects to a lot of people who have been in the same place before.

Question:

Molly: Has there been any Freeflow meetings after the meeting we had?

- We are still waiting on facilities to update us. After speaking to Craig, he confirmed that they would update the team on the progress and utilisation of the products.

- vi. **Accessibility Director's Report:** They connected with the AMASC as mentioned in their last report, and coincidentally, a meeting was already planned for Feb 17th, which they attended. They brought forward a potential concern as this was mentioned in the AMASC meeting from the past week that the University of Manitoba had a measles exposure. They believe that the University of Winnipeg should take preventive measures to protect students since we have

students who are doing practicums in kindergartens. Also, they focused their efforts on opposing the City Council's "Safe Access to Vulnerable Infrastructure By-law", which was eventually defeated.

Comments:

Aleecia: She mentions that the University of Winnipeg can provide measles vaccination for students and staffs that are yet to receive the vaccines.

Aleecia: She states that the effects with the measles vaccine is that one loses their immunity after a while so a test must be conducted to determine immunity before vaccination.

vii. **WTNBS Director' s Report:** Molly has continued communications with WTSC and the WGSSA regarding the matters of the books stored in the WTSC lounge. She met with both groups and is in the process of dealing with the books stored in the lounge which involves assessing which books may be eligible to be moved to a new part of the university or be donated. She also attended the Free Flow meeting with the executives.

viii. **Urban-Inner City** – Aleecia hosted an engagement event at merchants' corner, and it was well attended by students. She had been in communication with a city councillor for the North End regarding clearing snow outside to access Merchants Corner. She also has been encouraging students to participate in the election process and attended the daycare meeting on the budget discussion. Currently, she is working on recruiting and training students for next year Urban and Inner-City Studies Student Association. For the Indigenous Engagement Committee, she had meetings with the Chair and Special projects manager some couple of weeks ago. That morning, she had a meeting with Chantel Fiola, who shared some terms of reference for their Indigenous Advisory Circle that the university has recently implemented.

ix. **Update on the Recruitment of the Executive Director:** The Chair informs the board that the hiring committee is in the final phase of the recruitment process. The candidates were briefed in advance with a particular question asking them to develop a presentation and the follow it with a number of conversational type of questions. Also, depending on our timelines and the

deliberation of the committee, a special board meeting may be called upon to discuss the appointment of a candidate.

Molly moves the motion to approve all reports; seconded by Aleecia.

Motion carries.

5. Adjournment

The meeting was adjourned **at 11:04am.**

**Regular Meeting of the Management Committee of UWSA Day Care
Minutes for February 12, 2026**

In attendance:

Ioulia Berdnikova-Executive Director
Kim Bhathal Chair-Chair/parent
Natalie Van Rosmalen-treasure/parents
Vanessa Wiedman-member/parents
Andrei Hillonov-member/parents
Aleecia Doyle-member/parents/UWSA representative
Nadine Vroom-member/parents
Nathan Laser-member/parents
Robyn Liddle-member/parents
Chelsea Drane-member/parents
Yejin Lee- UWSA staff

1- Start Meeting

1. Meeting called to order at 4:35PM by Chair – Kim B.

2- Agenda and Minutes Approval

1. February 12, 2026, Agenda motion accepted by Andrei H, Seconded by Aleecia D.
2. January 8th, 2026, Minutes approved by Aleecia D, Seconded by Andrei H

3- Reports

1. Daycare’s Director report – please find attached.
2. Financial Update – Motion accepted by Andrei H. Seconded by Aleecia D.
In favor: Natalie V, Nathan L., and Chelsea D.

4- New Business

1. **Budget 2026-2027-** Ioulia B explained the budget structure follows ELCC requirements with a proposed surplus of \$336. Ioulia B asked to review revenue sources including parents fees, operating grants, and other revenue. Ioulia explained that fundraising was moved to zero as lunches were move to separate category. For example, lunch fees and snack fees. Andrei H asked about missing line items regarding surplus and liabilities. Natalie V explained that the budget starts at zero each years as the surplus is a cash value, not part of the forward budget. Natalie V. also asked whether joining the University of Winnipeg benefits plan would result in cost savings. Ioulia B. explained that the daycare maintains its own benefits plan, separate from the UWSA.

Ioulia B proposed allocating \$40,000 for staff health spending accounts.

Ioulia B proposed \$1,000 per staff member for health spending accounts. Ioulia B requested committee input on whether part-time and retired staff should receive the full amount. Kim B. asked how many part-time staff members are currently employed. Ioulia B. confirmed there are three part-time staff members (M.B., Y.Y., and J.B.), as well as two retired staff members (F.A. and C.K.) who previously worked at the daycare for 20–30+ years.

Management committee all agreed to keep it simple with \$1,000 across the board for all staff members.

Ioulia B clarified that wellness funding for staff members will no longer cover expenses such as glasses.

Eligible expenses must be related to mental or physical well-being. Examples include yoga classes, gym memberships, language classes (e.g., French), and similar activities that support overall wellness.

2. **Cameras proposal–** Ioulia B presented a proposal to replace the daycare’s security cameras. Ioulia B explained that a parent’s car was stolen for the parking lot, but when they tried to check the camera footage, they discovered the camera was broken. Ioulia B presented a quote for \$66,843 to replace the

cameras. Ted is negotiating with the University to cover some of the costs. Andrei H asked about the Pantel Zoom cameras on the list and their purpose. Ioulia B explained that cameras would be connected to the University security system. The management committee all approved spending up to \$66,843 Ioulia B. will propose adding a camera to the green space area to enhance security and supervision.

Daycare management committee structure- Ioulia B mentioned that the committee should be with people who can commit to 10 meetings per year. Kim B asked if there had been more discussion about the makeup of the management committee. Ioulia B explained she had approached Ted about it but didn't get a clear answer. Ioulia B proposed moving the next AGM to October (after the audit) instead of April. Natalie V was voted in as a new member, replacing Joshua H

Ioulia discussed a proposal to have Catherine-Laura Dunnington from Developmental studies serve as an advisor to the daycare. Catherine would support staff with program development and activities. Catherine would be excused from teaching one course in 3 years to spend 3 hours a week at the daycare. University president had expressed approval of this idea. A meeting is scheduled with Catherine-Laura Dunnington, Ted Omega, and Ioulia B. to discuss about quality of care and programming for the children.

5- **In Camera** –

6- **Next Meeting Date and Adjournment**

1. Next Meeting March 19th, 2026 @4:30pm
2. Adjournment: 5:45PM

Ioulia's Notes February 2026

Enrollment

- As of February 3, we have 147 children. Utilization rate: 101.77%
- 64 spaces are allocated for the students. As of February 3, 2026 we have 66 children.
- 32 spaces are allocated for the faculty/staff at UofW. As of February 3, 2026 we have 38 children.
- 7 children are children of the UWSA's employees.

Staff update

- There are 40 staff on a payroll now. This number includes 2 ECEs on the long-term disability and 1 staff on the short-term disability.
- 3 staff are working part-time, they are U of W students.
- Proportion of trained staff is 90.38 %.
- **Lan** is expected to graduate in **Spring 2026** and will receive an **ECE II certificate**.
- 3 ECEs are taking Developmental Studies courses. Pooja and Erin will graduate in a spring and will receive an ECE III qualification.
- Tatyana has been accepted into workplace program at MITT for September.
- **Antu** has applied to the **MITT Workplace Program** for September and is currently awaiting approval.
- Staff meeting was held on February 10 during which URIS training was provided.
- February 11 we had a police presentation for the staff.
- **Eight University of Winnipeg students** completed their practicum placements and will deliver **presentations to staff in March**.
- I participated at career fair at RRC Polytech on January 13, 2026.
- We currently have 5 Robertson college students completing their practicum in the center.
- Staff check – ins are almost completed.

Other items

- Panic buttons / emergency strobes project started January 25. The contractors have been performing evening / overnight work installing cable pathway and cabling.
- I am looking into replacing a cabinet in PS 5. The old one is beyond repair.
- Health inspector visited the center. Daycare passed the inspections. See attached report.
- Fire inspector visited the center and he found deficiencies with a sprinkler system that need to be addressed. After it will be fixed, I will set up a re-inspection appointment.
- We are waiting on the coordinator's visit to complete 2026-27 licencing process.

PS 1,2,3 news presented by Arlene T.

Welcome 2026.

Here is what PS123 has been up to in January. Upon our return, we eased into the new year; our rooms welcomed and celebrated the new year while reminiscing memories of 2025 (which was soooo long ago, lol).

We got right back into Music with Margo, Guitar with Gary, Yoga with Cathy and Musical movements with De. We attempted to make it to our Rec Plex time, however our Winnipeg Winter decided to come into full effect this month, too much wind and too high of a windchill to go for the short walk over. We will try again next month.

We continued our Toy Box activities on January 22 and focused on Numeracy. Children counted, sorted, matched and enjoyed special treats such as foot loops, animal crackers, and teddy grahams, all of which they used for their math activities.

We continue to share International and Indigenous Education with our children on a biweekly basis. Exposing them to different cultures, different countries, different foods/snacks and learnings.

PS123 engaged and participated in some indoor obstacle courses, full body physical activities to get some of the

collected indoor energy due to weather conditions that kept us indoors for the majority of month.

PS 4,5,6 news presented by Julianna

Room 4- We had a great January. We did a lot of experimentation for science week including making slime and exploring ice and snow. We played a lot of numeracy games, such as exploring counting, pattern making, and addition. During the cold weather, we also spent lots of time doing indoor exercises, including Rec plex, Yoga, and obstacle courses. We are looking forward to February especially visits from our families for "I Love to Read" month.

Room 5- We spend some time doing experiments with different liquids (water, oil). The children used eye droppers to move liquid from one bowls to the next and watched the reaction. The children were interested in dinosaurs, so we brought in some books, and some "dinosaur" (chicken) bones and talked about going on dinosaur dig. We learned some vocabulary. Le Paleologist, Tyrannosaurus Rex and other dinosaur names. We put some bones in the sand and added brushes for the children to explore. We did some Numeracy activities using food items. We counted then and sorted them.

Room 6- In January, we focused on imaginary trips around the world. We boarded a plane and stamped our passports. The children can have them as keepsakes. We visited Hawaii, Israel, Mexico, and Ukraine. It was wonderful learning about the different cultures.

As we finishes the month with Sprit week, we had a lot of fun! Thank you to the parents for their spirit too! We really had a great week. Of course, our favorite days were Birthday Day and the yummy cupcakes, and Pajama day and the many stories we read

Infants and Toddlers news presented by Yeojin L.

January kept us stuck inside a lot with tis cold weather, but we still had a lot of fun! we continued our winter and snow-themed activities throughout the month of January. Our babies have shown a strong interest in sensory play, so during the extremely cold days we brought snow indoors for a variety of snow sensory explorations such as painting, digging, and watching it melt on our fingers.

We also spent a week learning about Arctic animals and other things that live in the snow, giving the babies opportunities to explore new textures, sights, and sounds. Our weekly Indigenous education continued, supporting early awareness and respect for Indigenous culture.

We also saw the beauty of the northern lights and even built our own inukshuk from Ice!

To add even more fun, we enjoyed baking activities and making playdough together, encouraging sensory discovery and fine motor development.

We're excited to continue our journey of learning and growth this February. The month ahead will be filled with exciting events and celebrations.

Pre-school room presented by Yeojin L.

January was a wonderful and active month filled with fun, creativity, and meaningful learning. Even though we spent more time indoors, the children stayed curious, engaged, and excited to explore new experiences.

The children enjoyed music and movement with guitars and scarves, learned about arctic animals and the sounds they made, and had fun during Toy Box Day exploring fruity cereal. The children made popsicles, monster crackers, and bracelets while practicing sorting Indigenous Medicine Wheel colours using the cereal.

We also explored simple colour science experiments, practiced counting, learned letters and sorting skills, and stayed active with physical games like throwing balls at numbers and crawling under hula hoops and other games with balls.

Tanya introduced the children to the Ukrainian Hopak dance while wearing colorful Vinok Wreaths. The children had fun with simple movements while exploring and learning about Ukrainian culture.

Dramatic play was very popular this month. The children exercised their social skills while happily pretending to be dentists and construction workers as they played out what their creative imaginations dream up.

We're looking forward to a busy month ahead with lots of fun events, and we hope the weather gets better so we can enjoy playing outside.

Executive Committee Meeting Report

Date: March 11, 2026

Time: 12:14 PM

Location: Virtual Meeting (Microsoft Teams)

Chair: Alan Saji Koshy, UWSA President

Members: Harleen (VPSA), Omega (VPEA), Teddy (Emerging Leading Director), Ronel (Business and Economics Director), Ted (Acting COO)

Report Drafted By: Alan Saji Koshy (Assisted by Executive Committee Scribe)

1. Call to Order and Approval of Agenda

The meeting was called to order at 5:14 PM. The President presented three items for the agenda: the Commemorative Tree project, UWSA signage modernization, and an information brief on the Education Student Levy.

- **Motion:** To approve the agenda as presented.
- **Mover:** Omega.
- **Second:** Harleen Kaur Deol.
- **Result:** Carried.

2. UWSA Commemorative Tree & Plaque Project

Context: This proposal requested the allocation of funds for a Black Spruce tree and a commemorative plaque to serve as a permanent "symbolic asset" on campus.

Discussion:

- The project involves a 9–15' Black Spruce with professional installation by ISA Certified Arborists.
- A 1-year 50% replacement warranty is included for installation defects.
- While procurement for the plaque and payments will be finalized by April, the tree planting is scheduled for May or June once the soil thaws.
- The total cost is capped at \$3,000 to allow for "wiggle room" regarding the bronze plaque and concrete mounting base.
- **Motion:** To approve the allocation of \$3,000 from the Building Fund for the Commemorative Tree and Plaque Project, with a final expenditure report to be submitted to the Board.
- **Mover:** Harleen
- **Second:** Omega
- **Result:** Carried.

3. UWSA Signage Modernization & Branding

Context: This proposal authorizes staff to begin a phased transition from temporary, high-wear signage to permanent professional fixtures.

Discussion:

- The immediate priority is replacing the fabric banner currently hanging from the mezzanine railing with a rigid, "neat" signage solution.

- The project will be phased to ensure fiscal responsibility, focusing first on the Mezzanine/Main Office and then on directional branding.
- Staff are directed to solicit at least three competitive quotes for review at the next meeting.
- All designs must adhere to the University of Winnipeg Facilities and Security standards.
- **Motion:** To direct UWSA staff to solicit at least three competitive quotes for the signage improvements, prioritizing the mezzanine railing replacement.
- **Mover:** Teddy.
- **Seconder:** Omega.
- **Result:** Carried.

4. Education Student Levy Endowment (For Information)

Context: A briefing on the transition of \$45,000 in accumulated Faculty of Education fees into a permanent endowment.

Discussion:

- The "forever fund" model ensures perpetual annual awards for Education students, with an initial \$2,000 reserved for the Fall 2026 term.
- The endowment will be managed through a three-way agreement between the UWSA, University Finance, and the UW Foundation.
- Terms of Reference are expected to reach the Senate for approval by June 2026.
- **Result:** Information received; no formal motion required.

5. New Business & Adjournment

- **Uniqlo Partnership:** The President noted a potential campaign partnership with Uniqlo that may involve student merchandise or equipment.
- **Next Meeting:** A follow-up meeting is tentatively planned for the last week of March, following the Board meeting.

Motion: To adjourn the meeting.

Mover: Omega

Seconder: Teddy

Result: Carried; meeting adjourned at 12:36 PM.

Proposal: UWSA Commemorative Tree & Plaque Project

To: Finance and Operations Committee **From:** Alan Saji Koshy,
UWSA President **Date:** March 10, 2026

Subject: Building Fund Allocation for Commemorative Asset & Sustainability Initiative

Executive Summary

This proposal seeks approval for the procurement and installation of a **Black Spruce** tree and a commemorative plaque. As a long-term physical enhancement to the University of Winnipeg campus, this project qualifies as a capital improvement to the UWSA's environment, symbolizing the organization's core values of growth and sustainability.

Asset Description & Procurement

Based on a formal quote from **Green Drop Tree Care** (Quote #5150):

- **Species:** 1x Black Spruce (Wire Basket Tree).
- **Specifications:** Approximately 9–15' tall with a 3–4" caliper.
- **Installation:** Includes professional planting, mulching, staking, and initial watering by ISA Certified Arborists.
- **Warranty:** Includes a 1-year 50% replacement warranty on installation defects.
- **Total Cost:** \$1,023.75 (including GST).

Alignment with UWSA Values & Building Fund

Per the **UWSA Bylaws**, the **Building Fund** is designated for the maintenance, improvement, and acquisition of physical assets. This project qualifies under these parameters as it constitutes a permanent "symbolic asset" for the following reasons:

1. **Capital Enhancement:** Unlike ephemeral programs, this tree is a biological infrastructure investment that increases in value and campus utility over time.
2. **Sustainability Mandate:** The Black Spruce is a hardy native species, directly supporting the UWSA's commitment to campus "greening" and environmental stewardship.
3. **Institutional Continuity:** The accompanying plaque serves as a historical record of the current administration's service, grounding the UWSA's presence in the physical campus landscape.

Proposed Budget Breakdown

Item	Provider	Cost (Inc. Tax)
Black Spruce & Installation	Green Drop Tree Care	\$1,023.75
Commemorative Bronze Plaque	Local Vendor (TBD)	TBD (Up to \$1000)
Mounting/Concrete Base	Facilities	TBD
Total Requested		\$2000-3000

Recommendation: The committee approve the allocation of **\$3000** from the Building Fund to establish this permanent symbolic asset, with the understanding that the administrative staff will come back to the committee and board with a final report of the cost and that there is room for adjustment for any miscellaneous costs that may come.

Alan Saji Koshy (He/Him) President



University of Winnipeg Students' Association

Proposal: Request for Quotes – UWSA Signage Modernization & Branding

To: Finance and Operations Committee / Executive Committee

From: Alan Saji Koshy, UWSA President

Date: March 10, 2026

Subject: Authorization for Professional Signage Procurement & Office Aesthetic Improvement

Project Overview

This proposal requests that the UWSA staff be directed to obtain formal quotes for the modernization and replacement of current UWSA signage. The primary objective is to transition from temporary, high-wear materials to permanent, professional fixtures that align with the long-term asset management goals of the **Building Fund**.

Immediate Priority: Mezzanine Entryway

The most urgent requirement of this project is the removal of the existing fabric banner currently hanging over the UWSA office from the mezzanine railing.

- **Replacement:** The banner will be replaced with a permanent, rigid, and "neat" signage solution.
- **Standards:** All proposed designs must strictly adhere to **University of Winnipeg Facilities and Security standards** to ensure structural integrity and aesthetic harmony with the campus.

Strategic Phasing

To ensure fiscal responsibility and manageable implementation, the procurement process will be phased:

1. **Phase 1 (Immediate):** Quotes for the Mezzanine/Main Office primary sign.
2. **Phase 2 (Secondary):** Quotes for directional signage and addressing areas where UWSA branding is currently absent.
3. **Spacing:** Quotes may be spaced out to allow for granular review of costs and design options.

Timeline & Deadlines

- **Quote Collection:** To be completed by staff immediately following this directive.
- **Review Body:** Quotes are to be presented at the next **Finance and Operations (F&O) Meeting**.
- **Contingency:** In the absence of an F&O meeting, the **Executive Committee** shall review the quotes.
- **Approval Goal:** Final selection and financial approval must be secured **before the end of the current term**.

Rationale

- **Professionalism:** Replacing temporary banners with permanent fixtures reflects the stability and maturity of the UWSA.
- **Space Improvement:** This initiative contributes to the overall "Improvement of our Spaces" mandate, creating a more welcoming and navigable environment for students.
- **Value Alignment:** Modernized signage ensures that the UWSA office is easily identifiable, supporting our goal of accessibility and student engagement.

Recommendation: That the Finance and Operations Committee direct UWSA staff to solicit at least three competitive quotes for the aforementioned signage improvements, prioritizing the Mezzanine railing replacement, for presentation and approval at the next scheduled meeting.

Alan Saji Koshy (He/Him) President

A handwritten signature in black ink, appearing to read 'Alan Saji Koshy', with a stylized flourish at the end.

University of Winnipeg Students' Association

Information Brief: Endowment of the Education Student Levy Funds

To: Finance and Operations Committee / UWSA Board of Directors From: Alan Saji
Koshy, UWSA President
Date: March 10, 2026
Subject: Transition of Education Student Levy to Permanent Endowment

Purpose

This document serves to inform the Finance and Operations Committee and the Board of Directors of a strategic partnership between the UWSA, University of Winnipeg Finance, and the University of Winnipeg Foundation to endow the accumulated Education Student Levy funds. This transition ensures the long-term sustainability and impactful distribution of student fees collected for the Faculty of Education.

Financial Process & Safeguards

Following a collaborative review with the UWSA Business Manager and University Finance, the following "invoice-and-transfer" workflow has been established to ensure transparency and accountability:

1. Initial Transfer: University Finance will transfer approximately \$45,000 (the current accumulated Education fee) to the UWSA via EFT.
2. Endowment Payment: Upon receipt, the UWSA will fulfill an invoice from the UW Foundation for the equivalent amount to establish the endowment.
3. Immediate Impact: The Foundation will reserve \$2,000 from the initial deposit to immediately fund Ed.SA/UWSA Education awards for the Fall 2026 term.
4. Annual Cycle: Moving forward, collected fees will be moved into the endowment annually every January using this same verified process.

Impact on Education Students

The endowment model offers significant advantages over the previous cash-account structure:

- Permanent Funding: By endowing these funds, we are creating a "forever fund" where the principal remains invested, and the interest provides a guaranteed, perpetual source of student awards.
- Structured Support: A formal Terms of Reference is currently being drafted to define exactly how income allocations are spent, ensuring funds are used strictly for the benefit of Education students in perpetuity.
- Institutional Security: This three-way agreement between the UW, UWSA, and the Foundation provides professional oversight and protects the funds from administrative fluctuations.

Current Status & Next Steps

- Vetting: The proposal has been reviewed by the UWSA Business Manager with no flags or issues identified.
- Governance: The Terms of Reference are expected to be circulated for feedback within the next two weeks, with the goal of reaching Senate approval by June 2026.
- Action: The UWSA Executive is moving forward with the approval of this plan to initiate the fund transfer and establish the legacy of the Education Student Levy.

We are excited to finalize this process, as it represents a major milestone in securing the financial future

and academic support for all current and future students within the Faculty of Education.

Sincerely,

Alan Saji Koshy (He/Him) President

A handwritten signature in black ink, appearing to be 'ASK', written in a cursive style.

University of Winnipeg Students' Association

University of Winnipeg Students' Association

Annual General Meeting Minutes

Date: March18,2026

Time: 12:58 PM

Location: Hive

Chair: Alan Saji K.

Secretary: D Bansal

Attendance:

Molly	Vanderwater
Ayesha	Raza
Tait	Palsson
Natasha	Ohai
Harleen	Deol
Omega	Budhathoki
Brie	Villeneuve
Indie	Dufour
Teddy	Rubenstein
Aurelia	Sigurdson
Xinhai	Liu
James	Webster
Aleecia	Doyle
Desiree	Fredette
Tyler	Finlayson
Adedamola	Oniyire
Josie	Thiessen
Jashanpreet	Kaur
Prempreet	Singh
Vedika	Banani
Annabelle	Zullo
Gloria	Jaison
Arpandeeep	Singh
Taranpreet	Kaur
Harmenpreet	Kaur
Parag	Sood
Herleen	Kaur
Anshika	Uppal
Mehakpreet	Kaur
Anureet	Aulakh

1. Call to Order :

The meeting was called to order at **12:58 PM**.

- Motion moved by Brie V. to call the meeting to order.
- **Motion Carried (Unanimously)**

2. Introductions

- The Chair, Alan, provided opening remarks and outlined the meeting procedures.
- Attendees participated in an introduction round.

3. Appointment of Secretary

- Motion to appoint **D. Bansal (General Manager)** as Secretary for the AGM by Brie and Indie.
- **Motion Carried (Unanimously)**

4. Approval of Agenda

- Agenda amended as follows:
 - Finance moved as a first business in the agenda
 - By-laws Shifted to the second
 - Added item under Other Business: Indigenous Engagement Ad-Hoc Committee
- Motion to approve amended agenda moved by Omega B. and Ayesha R.
- **Motion Carried (Unanimously)**

5. Financial Statements & Auditor's Report

- Presented by Kyle, UWSA Auditor from Scarrow and Donald.
- Financial statements and audit reports were previously circulated and made available online to the members.

Summary:

- Net decrease in cash: ~\$137,000
- Ending cash balance: ~\$2.1 million
- Notes to financial statements provided in accordance with Canadian nonprofit accounting standards.

Motion: Approval of Financial Statements and Auditor's Report

- Moved by Ayesha R. ; Seconded by Indie D.
- **Motion Carried (Unanimously)**

6. Bylaw Amendments

6.1 Disabled Students Director

- Motion presented by Brie V. (Accessibility Director).

Purpose:

- To revise the By-law to meet the specific purposes as stated in the proposed amendment
- Clarify role responsibilities
- Ensure appropriate representation of the disability community to revise the By-law to meet the specific purposes as stated in the proposed amendment "
- Include Disabled Students Director among special directors

Amendment: Tait (UWSA Member) proposed the Amendment

- Eligibility revised to include individuals who:
 - Are students majoring in disability studies

- **Amendment Carried (Unanimously)**

Brie V. expounded on the context and need to propose the revisions

Main Motion (as amended):

- **Carried (Unanimously)**

6.2 Women, Trans, and Non-Binary Students Director

- Motion presented by Molly V. (Women Trans Non-Binary Student’s Director)

Purpose:

- To revise the By-law to meet the specific purposes as stated in the proposed amendment to include Trans and Non-Binary students in the defined responsibility and terms of reference of the Women, Trans and Non-Binary Students’ Director position.
- Expand scope of representation to include women, trans, and non-binary students

Molly expounded on the context and need to propose the revisions

Motion:

- Moved by Omega B.; Seconded by Brie V.
- **Motion Carried (Unanimously)**

7. General Election Results (Information Item)

- Election results presented for information.
- Results will be ratified at a future Board of Directors meeting.

8. Communications

- No formal reports were presented.

Chair’s Remarks:

- Acknowledgement of the work of the Bylaw & Policy Committee
- Recognition of the 2025–2026 Board of Directors and Executive
- Members encouraged to review reports available on the website

9. Other Business

9.1 Indigenous Engagement Committee

- Update presented regarding the proposed creation of an **Indigenous Executive position.**

Key Points:

- Development of terms of reference is ongoing
- Inclusion of consultation processes and a kinship connection statement
- Formal proposal to be brought forward at a future Special General Meeting

10. Adjournment

- Motion to adjourn moved by Brie V and seconded by Ayesha R.
- **Motion Carried (Unanimously)**

The meeting was adjourned at 2.10pm

