

Regular Meeting of the Management Committee of UWSA Day Care
Minutes for January 8, 2026

In attendance:

Ioulia Berdnikova-Executive Director
Justin Friesen-member/parent
Vanessa Wiedman-member/parent
Andrei Hillonov-member/parent
Brandon Deamel-member/parent
Debbie Froese-member/parent
Nadine Vroom-member/parent
Sanoji Wijenayake-member/parent
Marcela Castro-member/parent
Yeojin Lee- UWSA staff

Regrets:

Kim Bhatal – Chair / parent
Robyn Liddle - member/parent
Nathan Laser - member/parent
Chelsea Drane - member/parent
Joshua Hofmeister – treasure / parent
Mathew Busilla - member/parent
Aleecia Doyle - member/parent/ UWSA representative

1- Start Meeting

1. Meeting called to order at 4:34PM by Chair – Justin F

2- Agenda and Minutes Approval

1. January 8th, 2026, Agenda approved by Andrei H Second by Brandon D
2. November 13th, 2025, Minutes approved by Andrie H Second by Sanoji W

3- Reports

1. **Daycare's Director report** – please find attached.

loulia talked about the fire drill on January 6th, 2026. Andrei H said that as a parent, he would like to know what is expected of parents for fire drills. loulia B and Yeojin L will work on the expectations and additional information. A communication will be sent via email through Lillo once it is complete.

2. **Financial Update** – Motion to accept Andrie H

loulia B mentioned that we are waiting for the student's levy. The health and post-secondary education tax seems high as well, but we will get it back from the government prior April 1, 2026.

Sanoji W asked if we are paying the security expenses. loulia B advised that we are not paying for it and it is covered by The University of Winnipeg.

4- New Business

1. **PD Days for 2026**- loulia B would like to discuss the possibility of getting three Professional development days and which dates would work out for all the parents. Brandon D will come up with some days and come up with digital form so all the parents can vote online. loulia B will send the link to the form to the parents through Lillo.

2. **AGM**- All board members agreed to have the AGM meeting on Thursday, April 9th, 2026. loulia B advised that Guitar Gary will be there and that pizza and childcare will also be provided.

3. **Parent's handbook**- loulia B would like to add nutrition/food information to the policy. Sanoji W asked how many families have opted out from the Friday lunches. loulia B mentioned that there are some families who opted out or paid for two lunches, but it's not because of financial reasons. loulia B also mentioned that we will provide lunch if any families are struggling financially. Approved by Andrei and second by Sanoji

4. **2026-27 budget recommendations**- Andrei H requested that loulia B send an email to UWSA regards possible items highlighted by the auditors to ensure that going forward, our operating grant is not at risk due to a missing audit finding.

loulia talked about applying for a "Staff Health Spending account" for one year since we are not spending our security expense. UWSA employees have a health

spending account which totals \$1000 every year. There were a few suggestions. It will be finalized during February's meeting.

5. **Genetec Lockdown Project-** the project is moving forward. Physical plant started the process. Ioulia B will provide updates when available.

6. **In Camera –**

5- Next Meeting Date and Adjournment

1. Next Meeting February 12, 2026, at 4:30PM
2. Adjournment: 5:45PM moved by Justin F, Andrei H, and Nadine V

Ioulia's Notes January 2026

Enrollment

- As of today, we have 147 children.
- 64 spaces are allocated for the students. As of December 24, 2025 we have 63 children (+2 from November 2025).

Staff update

- There are 39 staff on a payroll now. This number includes 2 ECEs on the long-term disability and 1 staff on the short term disability.
- 2 staff are working part-time, they are U of W students.
- Proportion of trained staff is 87.79 %. Maria is awaiting ECE II certification.
- Lan will graduate in spring 2026
- 3 ECEs are taking Developmental Studies courses. Pooja and Erin will graduate in a spring.
- Tatyana applied for workplace program at MITT for September. She is awaiting of approval of her application.
- Staff meeting will be January 13.
- PD day was on December 23, 2025.
- There are several students in a daycare from Robertson College and University of Winnipeg (Developmental Studies final practicum).
- I will participate at career fair at RRC on January 13, 2026.

Other items

- Health and Safety meeting was held on December 1, 2025.
- We had 3 winter gatherings for the families and a staff winter party. It went great!

- We had a fire drill and the fire and a fire inspection on January 6, 2026.
- PS 4,5,6 went for smudging ceremony in UofW.
- We had a toybox event on November 19, 2025. The next one is scheduled for January 22, 2026.
-

PS 1,2,3 news presented by Arlene T.

What a wonderful December we had. Weather was mild and considering we were already into full Winter mode. Children enjoyed spending time outdoors each day, sledding, shoveling and gathering as much snow as possible and have been working very diligently with their self help skills or dressing and undressing in/out of their winter gear. Just a friendly reminder to keep the wet and snow out of our hallways, please remove outdoor shoes. Children are practicing this daily when entering the center by learning to remove their boots and carrying them to their lockers.

Children continue to enjoy their short walks over to the Rec Plex on a weekly basis, and practice their gross motor skills, hand eye coordination freely in the Community Gym. We will continue our weekly visits to RecPlex in January.

Some things we did this month: prepared our family holiday gifts, created beautiful holiday room décor and got into the holiday spirit with holiday songs and stories as we waited for PS123's Winter Gathering on December 17th. We hope everyone enjoyed the gathering as much as we did, preparing for it and seeing all of our lil friends and their lovely families.

Children participated in hearing about Hanukah, and created some candle crafts, listened to what Hanukah is about and some children shared some traditions they do at home.

PS123 participated in our full-blown PJ Day Fridays this month with friendly pillow fights, movies/short films, popcorn twists, and special treats.

We would like to send our heartfelt thank you to all our families for your continued participation, support and understanding with your child's daily experiences here at UWSA Day Care.

Happy Holidays and Cheers to 2026!

PS 4,5,6 news presented by Julianna

At the beginning of December, we were very busy getting ready for the winter gathering. Each room created crafts for the children to share with their families. Each room also prepared the desserts for the party.

We had a wonderful winter gathering with entertainment from Guitar Gury. The children sang songs and danced and had a great time! The families enjoyed a lot of choices of yummy desserts. We also had a small beading craft.

During the month the children also enjoyed Yoga, Zumba, Rec plex, Music, and Gymkyds for a lot of gross motor activities. Each room prepared many different craft activities which included Hanukkah and Christmas activities. The children enjoyed Latkas and Gingerbread houses. We finished the month with a Pajama party with stuffy's and books and movie in room 6.

Infants and Toddlers news presented by Yeojin L.

Our infant room was busy preparing for our December winter gathering! Their little hands and fingers were hard at work preparing gifts for their families. It was so great to see all the families singing, dancing, chatting, and celebrating together!

The children were also working together to make Monorah, which is an ancient symbol representing the burning bush and the tree of life for Hanukkah and we also had Latke for afternoon snack. (celebrate Hanukkah)

This year has been growing, learning and great engagements in our infant and toddler rooms. We look forward to many more milestones and memories next year! Happy New Year!

Pre-school room presented by Yeojin L.

What a wonderful month December has been for all of us!

Our biggest highlight was our Winter Gathering, where families came together to play games, enjoy sweet treats, and make memories with their children. It was heartwarming to see everyone having fun and connecting with one another. We also had the pleasure of celebrating Hanukkah with the children. They enjoyed engaging in Hanukkah-themed activities, learning about the traditions, and of course, tasting delicious latkes, which quickly became a favorite snack.

Whenever the weather allowed, we made sure to spend time outdoors. The children loved exploring, playing, and enjoying the fresh winter air—it added a lovely balance to our festive indoor activities.

As we wrap up the month of December, we want to extend our warmest wishes to all our families. Happy New Year!

We look forward to an exciting and inspiring year ahead.

University of Winnipeg Students' Association
Statement of Operations
9 Month(s) Ending 12/31/2025
Day Care 100

Unaudited	Actual Month	Actual Yr to Date	Budget Yr to Date	Variance Yr to Date	Last Yr to Date	Annual Budget
Revenue:						
Student Levy	0	0	18,750	18,750	0	25,000
Gifts/Donations Staff Replacement Grant	0	20,000	12,750	(7,250)	82,809	17,000
Operating Grant	131,273	1,178,007	1,171,824	(6,183)	948,815	1,562,432
Inclusion Support Program	11,721	58,860	57,750	(1,110)	73,143	77,000
Staff Replacement Grant	0	14,859	0	(14,859)	0	0
Canada Summer Jobs Grant	0	19,795	0	(19,795)	4,810	0
Fundraising/Donations Revenue	795	11,285	11,250	(35)	13,485	15,000
Parent Fees	63,626	687,709	655,617	(32,092)	673,624	874,156
Other Revenue	326	46,413	57,000	10,587	38,496	76,000
Total Revenue	207,741	2,036,926	1,984,941	(51,985)	1,835,181	2,646,588
Expenditures:						
Activity Supplies	4,802	24,142	18,375	(5,767)	23,370	24,500
Audit Expense	0	0	1,875	1,875	0	2,500
Bank Charges	499	3,652	5,250	1,598	4,807	7,000
Cleaning/Kitchen Expense	0	5,251	12,750	7,499	9,500	17,000
Computer Software & Supplies	259	2,832	5,250	2,418	6,844	7,000
Annual General Meeting Expense	0	693	338	(356)	432	450
IT Service Expenses	360	3,240	0	(3,240)	0	0
Rent/Lease Expenses	1,215	23,215	24,750	1,535	25,215	33,000
Membership Expense	0	0	169	169	0	225
Workers Compensation	0	10,301	11,250	949	104	15,000
Office/Bldg Equipment Furniture	0	2,707	900	(1,807)	0	1,200
Childrens' Programming Equipment	280	1,478	0	(1,478)	5,644	0
Food & Food Supplies Expense	5,466	44,678	41,958	(2,720)	41,913	55,944
Insurance Expense	778	5,925	5,382	(543)	5,292	7,176
Supply Expense	0	4,991	1,125	(3,866)	1,189	1,500
Copying/Printing Expense	116	758	3,000	2,242	3,064	4,000
Office & Bldg Repairs Maintenance	0	269	750	481	0	1,000
Repairs & Maintenance Programming	759	2,941	750	(2,191)	3,805	1,000
CPP Expense	7,088	72,028	86,250	14,222	65,550	115,000
EI Expense	2,884	30,452	37,500	7,048	28,420	50,000
Health & Post Secondary Education Tax	5,845	22,816	0	(22,816)	13,291	0
Wages Expense	136,138	1,395,081	1,431,637	36,557	1,300,144	1,908,850
Employer Health Plan Expense	9,266	88,729	101,250	12,521	91,012	135,000
Employer RRSP Expense	8,156	82,306	88,500	6,194	77,657	118,000
Professional Development	365	2,672	4,500	1,828	2,376	6,000
ECE Appreciation	3,714	18,536	19,500	964	15,167	26,000
Field Trips & Events Expense	4,064	33,687	33,750	63	34,126	45,000
Gifts Knowledge Keeper Honorarium	0	1,000	4,500	3,500	500	6,000
Licensing and Permits Fire Inspection	0	0	187	187	0	250
Accounting fees allocation	600	5,400	5,400	0	0	7,200
Other Expenses	0	0	0	0	5,400	0
Security expenses	0	0	37,500	37,500	0	50,000
Total Expenditures	192,655	1,889,779	1,984,346	94,567	1,764,822	2,645,795
Surplus (Deficit)	15,086	147,147	595	(146,552)	70,359	793

