



UWSA

THE UNIVERSITY OF WINNIPEG
STUDENTS' ASSOCIATION

Open Session Package

January 26, 2026

Meeting of the UWSA Board
of Directors

Diksha Bansal, General Manager



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UWSA Board of Directors OPEN Session Meeting Minutes, December 08, 2025 @5:00p.m. Hybrid Meeting

Board in Attendance:

Christopher Yendt: Chair of Board

Alan Saji Koshy: President

Omega Budhathoki: Vice-President External Affairs

Brie Villeneuve: Accessibility Director

Molly Vanderwater: WTNB Student's Director

Indie Lea Dufour: 2SLGBTQIA Students' Director

Ronel Shapiro: Business and Economics Director

Nalina Bista: Recreation and Athletics Director

Aleecia Doyle: Urban & Inner-city Director

Marnie Bloom: Education Director Science director

Samarjeet Singh: Emerging Leader Director

Ayesha Raza: Community Liaison Director

Manatpreet Kaur: Science Director

Board Absent:

Harleen Doel: Vice-President Student Affairs

Abhijit Sidhu – Environmental Ethics Director

Denise Sharmell Cunanan: Arts Director

Oyindamola Eluwade: Racialized Students' Director Prapun

Raj Aul – International Students' Director

Teddy Max Ruben: Emerging Leader Director

Harmandeep Kaur Ghataura: Part-time/Mature students' director

Staff in Attendance:

Ted Turner: Special projects and Strategic Initiatives Manager

Diksha Bansal: General Manager

Cynthia Nwachukwu: General Office Assistant

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Monday December 8, 2025, via Hybrid. The Chair called the meeting to order at 5:10 pm. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

The Chair led an introductory circle with the directors in attendance.

3. Approval of the Order of Business

The Chair requests to add an update around the recruitment committee as a standing item of business in the agenda, following the approval of the job description from the last board meeting.

Alan moves the motion to approve the addition to the agenda; seconded by Molly.

Motion approves.

Indie moves the motion to approve the agenda overall; seconded by Omega Motion approves.

4. Consent Agenda

a) Minutes

Alan moves the motion to approve the minutes from BOD 251124 OPEN, Executive committee 251107, By-laws Committee 251202, Day Care Health and Safety minutes; seconded by Molly.

Motion approves.

b) Reports

- i. **President's Report** – He attended a lot of meetings in November including the senate meetings to ensure student voices are heard. He gives an update on the education levy. He confirms that the student Association was allowed to impose a levy on education courses of 25 cents per credit hour to be accessed only by the education student association to create awards, grants, bursaries or foundation investments with the purpose of supporting education students at the University of Winnipeg. **Note:** It is only for education students and not a university wide fee.

Question:

Brie – They asked if the gaming lounge will be moved to a different space?

We had conversations with facilities and recreation services to consider options within the university. We set up a temporary solution like cue balls not hitting the frames of the offices

or lounges. We also looked at some options to move the space like the Duckworth gym wanting to expand gaming spaces and other options. Until then, it will be closed.

- ii. **VPEA Report** – She comments that the fashion was a success, and the overall feedback was good. The thrift market was also great, and students recommended that we organize this every year. Regarding the mental health initiative, we have secured \$5000 for the initiative from doctor Pavlina’s office. On the part of advocacy, she is working on a document that will highlight student issues and challenges. Alos, she comments on the rally and confirms that it caught attention but right now, it is losing some momentum. She informs that the UWSA engage podcast is still ongoing on Wednesdays and everyone is welcome to participate. **iii.**

Director’s Report

- a. **Urban and Inner-city director** – She resubmitted motions to city council regarding transits issues. Also, she had meetings with the daycare committee regarding the admission processes.
- b. **Community Liaison Director** – She worked with the events department to ensure the fashion and thrift market was a success. She met with the racialized director on implementing the anonymous initiative where students feel safe to report experiences and issues. She has gotten a response and will be having a meeting with the vendors. **iv. Finance Report**

Alan K. – The bookkeeper is the candidate that successfully went through the process and is now the business manager. He is to commence the role on December 18, 2025, and he will be active to answer questions regarding our finances.

The Chair comments that the finance report should be presented so that it is reflective of the board interest. As we move forward with the new structure, the new individual in this role should attend every board meeting and they present financial updates, year to date actuals to the board.

Questions:

Indie L.D.: Why do we have so much deferred revenue on our budget? why do we have so much of our budget dedicated to transit? Why do we have so much in legal fees since the board has not heard from a lawyer this year? The honorariums seem to be under allocated and is this a reason why the board has not been paid?

Christopher Y. – This will be addressed more by the business manager, and we will be looking at what a renewed approach might be to budgeting for the organization.

Molly V. – The security expenses are allotted to be \$50000 per year but we haven't spent any money on it?

- The expenses are for additional security systems and daycare security that you ought to pay to the university institution like fob systems.

- v. **Executive Director committee recruitment report** – The committee is required to present and report back to the board at each individual meeting to articulate where we are in the process. The chair informs that the job description for the executive director was posted last week and interested applicants are encouraged to apply to UWSA. The committee will meet in early January to assess the first round of applicants.

Brie moves motion to move all reports; seconded by Indie.

Motion approves.

5. Communications

i). Student Initiated project -

There was a meeting with the ACS student association group. The genesis of the Buzzer project came about during the Science quiz because student had issues with the buzzers. A student had brought this idea forward to help improve the student services to student groups. More information will be provided in the forthcoming meeting in January.

ii). Ad-hoc Indigenous Engagement Committee – She had meetings with the university to discuss indigenous engagement. She confirms that some students have shown interest in the student positions and Indigenous advisory circle.

6. New Business

i. Brie V. – The preamble is about changing the title of the accessibility director to 'Disabled Student's Director'. This includes revising the role to be more inclusive as they note that there are some faults to the model. They hope the role is more reflective of the disabled community.

Preamble:



The Accessibility Director is an essential role in the UWSA Board of Directors to ensure that the disability community is represented at our table and that accessibility and inclusion towards the multifaceted, large, and continuously evolving community of disability is not only taken into consideration as the UWSA operates but is taken as a requirement to succeed in for our mission and values.

This position was created with the intention of looking at disability through a social model; that many disabilities are actually the barriers within society and not of the individual. While the social model is an important aspect in advocating for not only the wholeness of someone who is disabled, but also how disability is largely defined by society's perception of disability and the inherent barriers that come along with it. Accessibility barriers aren't just physical barriers (like automatic doors); they include attitudinal, organizational, communicative, technological barriers, among others.

However, an important aspect of disability and accessibility that is often not talked about is that regardless of the level of inclusion, some of us will always be disabled and find barriers. This can include conflicting barriers, as perfect accessibility doesn't exist, or that some disabled individuals face barriers that are beyond anyone's control. One of the critiques of the social model is that it can fail to take this into account (depending on who you ask). This is why moving away from relying on the social model of disability will be beneficial to understanding the variety of disabilities and the experiences that may accompany it.

As well, within this motion, the need to include the disability student representative equally among other marginalized groups (referred to as Special Directors, such as the Racialized Director, 2SLGBTQIA+ Director, and WTNB Director) is important to ensure appropriate representation for this community. While the disability community is large and one representative will rarely be able to encompass the entire diversity of our experiences, someone who identifies as part of the community or has experience with advocacy for the needs of the disability community is essential to the progress of inclusion and accessibility.

In closing, the purpose of this motion is to recognize the importance of this role and provide clearer communication to the UWSA Membership and future Directors in this position about their commitment and responsibilities, particularly towards the disability community on campus.

Motion:



Date: December 8th, 2025

WHEREAS the Accessibility Director position is an important role that is essential to the mission and values of the UWSA.

WHEREAS the Accessibility Director title and roles were created with the implementation of the social model of disability.

WHEREAS it is of interest to the UWSA to move towards language that encompasses the full diversity of the disability community.

BE IT RESOLVED THAT the title of the Accessibility Director be changed to the Disabled Students' Director.

BE IT FURTHER RESOLVED THAT in the UWSA By-Laws section 6.19 point i. is amended to "The Disabled Students' Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to disabled students, including, but not limited to, the interest of those with chronic and temporary, physical, neurological, mental, vision, hearing, and/or developmental disabilities, are represented at the Board of Directors. The Disabled Students' Director shall act as spokesperson for these issues."

BE IT FURTHER RESOLVED THAT in the UWSA By-Laws section 6.19 is amended to include an additional point underneath point iii stating, "iv. The Disabled Students' Director shall act as liaison with the Access Lounge and any other recognized disability groups on campus."

BE IT FURTHER RESOLVED THAT in the UWSA By-Laws section 6.19 point iv is amended to "v. The Disabled Students' Director shall partake in any working groups regarding accessibility provided by the University of Winnipeg as a student representative."

BE IT FURTHER RESOLVED THAT in the UWSA By-Laws section 4.7 is amended to include a new point stating, "The Disabled Students' director shall identify as a member of the disability community or have qualified experience in advocating for the disability community."

Comments:

The Chair confirms that the governance committee had met to discuss this proposal as well as the proposal from the WTNB Director. He notes that there was the opportunity to revise the language that existed within the by-law previously around the obligations of directors to act in the best interest of the UWSA while acknowledging other considerations in the community. The edited language applied in the proposals is to get away from a space that puts directors into an irreconcilable conflict of interest.

Ronel S. – He states that he is of the idea that accessibility is more of an inclusive term and represents the interest of everyone and disability is more specific.

Aleecia D.– She agrees with changing the name to reflect the community rather than be more of an inclusive name.

Brie moves the motion for the By-law Amendment proposal to be recommended to the Special General Meeting; seconded by Indie.

Motion approves.

ii. Molly V. – The purpose of the revision is to change the current description of the WTNB director that states that “the woman trans and nonbinary student’s director shall act as the spokesperson for issues particular to women”. They note that the role does not include trans and non-binary people which is in fact included in the title of the position.

MOTION DRAFT

Date: _

Moved By: Molly Vanderwater

WHEREAS, Bylaw 6.16, point i UWSA General Bylaws states:

“The Women, Trans, and Non-Binary Students’ Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to women students are represented at the Board of Directors. The Women, Trans, and Non-Binary Students’ Director shall act as spokesperson for these issues.”

WHEREAS, this defined responsibility to the interests particular to women students does not include transgender or non-binary students, which is unbecoming of the title of the Women, Trans and Non-Binary Students’ Director position.

WHEREAS, the current wording in Bylaw 6.16, point i could allow the Women, Trans and Non-Binary Students’ Director to, within the parameters of the Bylaws, choose not to represent the interests particular to the transgender and non-binary Members of the UWSA and leave those Members without a spokesperson on the Board of Directors.

Be it Resolved That bylaw 6.16, point i be amended to state the following:

“The Women, Trans, and Non-Binary Students’ Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to women, trans and nonbinary students are represented at the Board of Directors. The Women, Trans, and Non-Binary Students’ Director shall act as spokesperson for these issues.”

Christopher Y.- Both revisions came independent of each other to the governance committee but the language that we just approved from the previous proposal would also hold true. The intentionality is to capture the language within this motion, by the time it goes to the membership in advance of the special general meeting.

Molly moves the motion for the adoption of this motion pending other the other language changes to be included and recommended to the membership at the special general meeting; seconded by Brie.

Motion approves.

iii) SGM Date – Ted confirms that the proposed date for the Special general meeting is January 23 at 12:30pm, 2026.

Questions:

Indie L. D.– If the SGM is in January, when do we plan to have our Annual General Meeting?

- The AGM will be held later in March.

Omega moves the motion to set the Special General Meeting date on January 23 at 12:30pm; seconded by Molly.

Motion approves.

iv) Acting COO Report (Business manager) – We have successful hired a business manager that will be joining our team.

Indie moves the motion to adjourn the meeting at 6:48 pm; seconded by Alan.

Motion approves.

7. Adjournment

The meeting was adjourned at 6:48pm.

Student Life Committee Meeting Open Session Minutes @ 11:30am January 15, 2026

Members in attendance

Harleen Doel – VPSA
Indie Lea Dufour – 2SLGBTQIA Students’ director
Mannatpreet Kaur – Science director
Marnie Bloom – Education director

Staff in Attendance

Diksha Bansal – General Manager
Cynthia Nwachukwu – Office assistant

Agenda

1. Approval of Students Groups

The student life committee meeting commenced at 11:43am with the chair following the confirmation of quorum. **Harleen D.** – The committee reviewed every student group application and their funding request. The intent is to approve both returning, affiliated and new student groups today and the approved report will be sent to the January board meeting.

D. Bansal - We also want to ensure that student groups receive feedback on their application by the end of January or first week of February. Each student group completed their positive space training, which is a requirement for all student groups. On reviewing funding request by student groups, Affiliated student group cannot apply for funding and student groups who requests for funding did provide documentation on event expenses that will be incurred during the year.

Harleen D. - Two students’ group had emailed that they had missed to deadline for applications due to unforeseen situations. So, we had to give them extra time to fill out the application. They were given until 2pm today (January 15, 2026).

Marnie moves the motion for the committee to approve the student groups given the deadline for 2pm on January 15, 2026.

Motion approves.

Indie moves the motion to approve all student groups that were reviewed by the committee on January 15, 2026.

Motion approves.

2. Approval of student Group Funding

Harleen D. – currently, we have a total of \$12,840; we had saved \$5000 for the winter term from last year budgeting model. The additional \$5000 comes from the gift given by the UWinnipeg President office and the remainder of \$2840 is the reserve printing budget. Considering a lot of student groups applied for funding and the

bylaws states that we give \$20 per year to registered and approved student groups, the reserve funds of \$2840 will be distributed to student groups that applied for funding. We will also be utilizing the same budgeting model from last year to disburse the funds equally and maintain the 850 cap.

Indie moves the motion to approve the student group funding model. Motion approves.

3. adjournment

The Meeting was adjourned at 12:19pm.

Finance and Operations Committee Meeting Open Session Minutes @ 10:00am January 14, 2026

Members in attendance

Alan Saji Koshy – President

Harleen Doel – VPSA

Oyindamola Eluwade – Racialized director

Staff in Attendance

Diksha Bansal – General manager

Oluwatunmise Ogunmola – Business manager

Ted Turner – Acting COO/special Projects manager

Agenda

1. Approval of the furniture item

The finance and operation committee meeting commenced at 11:00am with the chair following the confirmation of quorum.

O. Ogunmola – The main item in the agenda is the approval of the budget for the business manager office furniture.

D. Bansal: With the recent hiring of the business manager, she noted that their office required standard furniture and the office needed to be set up as soon as possible. She confirms that the office lacks a file cabinet for privacy reasons and as per the discussion about the office desk and cabinet, she wants to ensure it is fully functional and aligns with the existing workplace setup. She proposes 2 furniture's: a table and file cabinet from Uline. The purchase price for the office desk and file cabinet is \$1560 and \$726 respectively.

She mentions that she had reached out to Inspired to get a price quote on the furniture's but considering the company mainly handle big orders. The price for an office desk will be more expensive so it would be ideal to order from a company like Uline for single orders.

Alan moves the motion to approve the furniture's funds and expense from the building fund; seconded by Harleen. Motion approves.

2. Adjournment

The meeting was adjourned at 11:40am.

UWSA Indigenous Engagement Committee, Jan. 16th 2026, 10:00am

Present: 2SLGBTQIA+ Students Director, UIC Director, Education Director, President, Ted Turner

Agenda: Approving Aleecia as chair of the IEC, student at-large positions and floor for discussion

Alan forwards a motion to approve Aleecia as chair, seconded by Indie, no dissent

Two student voting positions are required according to the terms of reference. 5-6 people have expressed interest, all Indigenous. Aleecia asks how we should decide which students to pick. Should students be randomly selected? First come first serve?

Members considered how best to avoid bias

Marnie moves a motion to approve 2 voting students on a first come first serve basis; Indie seconds, no dissent.

Floor open for discussion:

We will reconvene in 2-3 weeks to discuss terms of reference for a VP Indigenous

Alan - how would we like to see the advisory circle populated? Communication from students interested has been shared with Aleecia. We would like to see them involved in the February or March BOD meeting.

Ted - how we wish to proceed will be supported, following the bylaws around the circle. Some things in the bylaws should be edited particularly around the minutes.

Aleecia will take a look at bylaws & we will contact students who've expressed interest within the next 2 weeks. We can also send a message through the ISC newsletter if we require more students. Alan will share info he's found about other universities' VP Indigenous (VPI); Chris' experience will also be valuable

The VPI will be separate from the general election; the administration should prioritize this.

Alan forwards a motion to prioritize the potential VPI in the budget and set aside funds for it in the upcoming fiscal year; seconded by Indie, no dissent.

Marnie - clarification on the VP Indigenous' role.

Aleecia - the VPI will hold an executive position similar to the VPSA and VPEA. With the same responsibility and benefits as the other executive positions.

The Meeting concluded at 10:21am.

UWSA Daycare Management Committee Minutes

There is a file attached named “DMC 20251113 minutes” linked to the email. Please refer to that file.

Finance Report

There is a file attached named “UWSA- Statement of Operations – December 2025”. Please refer to that file.

President's Report - January 2026

Submitted by: Alan Saji Koshy, President

Early January served as a transitional month as the UWSA resumed full operations following the Winter break. The focus during this period was on re-establishing governance rhythm, setting term priorities, supporting student-led initiatives, and preparing the organization for a productive Winter Term. While January is traditionally lighter in programming, significant behind-the-scenes work took place to strengthen coordination, improve finances, maintain stakeholder relationships, and ensure continuity in advocacy and governance.

1. Governance & Board Support

A central priority in January was reinforcing clarity, consistency, and accessibility within Board and committee operations. Work this month included: Supporting governance continuity through coordination with Board leadership and staff. Reinforcing board@theuwsa.ca as a centralized support channel for Board members seeking guidance, clarification, or follow-up. Laying groundwork for upcoming Board and committee discussions by ensuring early administrative coordination and information-sharing. These efforts are intended to reduce friction in governance processes and ensure Board members are supported as they carry out their responsibilities. The hope is that as we set up these structures, they will lead to greater efficiency and better use of resources for governance.

2. Advocacy & Institutional Engagement

As we returned from the break, a key priority was scheduling meetings with senior administration to ensure our collaborative priorities and advocacy goals remain aligned and ongoing. I was able to meet with the new Interim President, and these conversations surfaced several strong ideas for collaboration and improved engagement. A major shared priority is the establishment of a mental-health framework with tangible outcomes, including working with multiple stakeholders to create a comprehensive and accessible resource list for students.

Additional meetings with other senior executives are scheduled in the coming weeks to explore further academic and non-academic goals.

3. Academic, Individual, and Healthcare Advocacy:

Engagement with senior academic administration continued regarding student concerns around grading practices and academic flexibility. A scheduled Dean's Meeting was postponed due to availability constraints; however, preparatory work remains ongoing to ensure student perspectives are clearly and constructively presented when rescheduled.

At the individual level, I worked directly with University administration to resolve a financial hold that was preventing a student from registering for an additional course. This issue was successfully addressed, reinforcing the importance of direct, responsive advocacy.

Healthcare advocacy efforts also continued through maintaining relationships with campus partners and student leaders involved in provincial and national discussions. Planning for next steps will carry through the Winter Term, with the goal of establishing a student-facing healthcare resource list by the end of term in partnership with the University, StudentCare/ALUMO, and other relevant stakeholders.

4. Partnerships & Campus Collaboration

January focused on sustaining and developing relationships established in the Fall Term. This included continued communication with academic units and campus offices regarding collaboration on student engagement and advocacy initiatives, early planning conversations for Winter Term programming, and ongoing relationshipbuilding with external partners and student organizations to ensure continuity following the holiday period.

5. Student Programming & Representation

Throughout January, I continued to support and represent student-led initiatives by attending and supporting student-organized events early in the Winter Term, including the snowed-in and the student group fair. I have been active in recognizing and amplifying the work of portfolio directors, executives, and student leaders. Continued encouraging collaboration across faculties, student groups, and UWSA portfolios to strengthen engagement and shared capacity. I also look forward to working with the Indigenous Engagement Committee to populate the advisory circle and finalize the VP-Indigenous portfolio.

6. Capacity & January Realities

January coincides with a demanding academic period for many students. As this is my final semester, I continue to balance my responsibilities with my academic obligations. While all duties are being met, response times may occasionally be delayed during peak academic weeks. This reflects the reality of students carrying out leadership roles alongside full-time studies, and I appreciate the Board's understanding.

Key priorities moving into February include:

- a. Rescheduling and advancing advocacy discussions with academic leadership.

- b. Supporting committee work and governance initiatives.
- c. Advancing Winter Term programming and advocacy timelines.
- d. Continuing responsive support for student concerns as they arise.
- e. Acquiring a min 3-year funding and expansion plan for Freeflow.
- f. Populating the Advisory Circle.
- g. Start the foundation for a mental health framework.

Closing Reflection

January has been a month of re-engagement and preparation rather than high-volume programming. The work completed during this period has focused on strengthening systems, relationships, and capacity to ensure the UWSA enters the remainder of the academic year aligned, organized, and prepared. I thank the Board for its continued commitment and collaboration.

Alan Saji Koshy (He/Him) President



University of Winnipeg Students' Association

Board of Director Monthly Report – January 26th, 2025

Accessibility Director

Brie Villeneuve

These past two months have been focused on drafting and amending my motion to be presented at the UWSA Special General Meeting, scheduled January 23rd, 2026. An update on if the motion passes will be provided during my verbal report at the BOD Meeting.

My next steps are looking to connect again with UWinnipeg's AMA Steering Committee, particularly to see how staff training is going, seeking information on how UWinnipeg is keeping up to date on clean air practices (especially as Winnipeg finds itself with high cases of Flu A, B, and Covid-19, according to wastewater data), and to offer my support and knowledge where applicable.

I am also excited to continue my work on the UWSA committee's I'm in. Hopefully meetings will be scheduled shortly for the term.

Lastly, I have continued my role in the ED Hiring Committee. I'm looking forward to our next steps in this process.

Happy New Year,

Brie

Directors Report Director of Urban and Inner-City Studies December 8th-January 26th

Committee's

- Indigenous Engagement Committee:
- In December I began discussions with Ted and Alan about the Indigenous Engagement Committee and populating the Indigenous Advisory Circle as well as intending to prepare for a VP Indigenous. We tried to have a committee meeting in December but weren't able to.
- January 16th the Indigenous Engagement Committee met to approve the chair position and student at large positions. We also discussed next steps for VP Indigenous and Indigenous Advisory Circle
- Daycare Management Committee:
- I was unable to make it to the January DMC meeting, but I met with Ioulia to discuss the meeting the next day.
- I have continued to be in contact with the DMC about changes to the Parent Handbook, hot lunch program, and approval of PD days for the UWSA daycare staff.

Urban and Inner-City Studies Student Association

- In December we had a great bowling event that was well attended by students and their families.
- In January, I introduced myself to all of the classes at Merchants Corner and let them know about our student association and that they can reach out to me for help with UWSA or general questions.
- January 21st is the first meeting for this new year.

Advocacy

- I have been in contact with a student, and the Human Right and Diversity Office about accessibility issues at Merchants Corner, specifically due to snow ploughing. Last year we got a loading zone approved, but the city ploughs kept snow piled up in the loading zone, when they finally cleared the snow, they left icy, dangerous windrows that still made the building inaccessible

- I plan on writing a submission to the city council regarding the inaccessible conditions the snow ploughs are leaving.
- I have also written a submission to the city council to advocate for transit bus lines for University of Winnipeg Students. As a partner in the U-Pass program, the UWSA has a huge amount of money invested in Winnipeg Transit and we deserve to be represented with the new bus routes, which we have not been.

WTNBS Director's Report

- I have continued discussions with the WGSSA team and WTSC lounge coordinator, and we will soon be getting faculty and students together to assess the books kept in the WTSC so we can decide which ones should be donated, which ones are to be kept and if we should pursue obtaining any new reading material for that lounge.
- I will continue assisting Indie in ensuring students are not deadnamed and their chosen names are respected on campus. A meeting regarding that matter will hopefully happen soon.
- I will check in regarding Free Flow and see how our supplies are doing and assist in the initiative how I can.
- I will be at the SGM on the 23rd and will present my by-law revision at that date.
- I will pursue progress on the Anonymous Reporting System brought forward by Oyin.