

Regular Meeting of the Management Committee of UWSA Day Care

Minutes for September 11, 2025

In attendance:

Ioulia Berdnikova-Executive Director

Kim Bhathal Chair/parent

Brandon Damel-member/parents

Andrei Hillonov-member/parents

Joshua Hofmeister-member/parents

Aleecia Doyle-member/parents

Robyn Liddle-member/parents

Chelsea Drane-member/parents

Marcela Castro-member/parents

Debbie Froese-member/parents

Allan Saji Koshy-UWSA President

Omega Budhathoki-UWSA Vice President External Affairs

Yejin Lee- UWSA staff

1- Start Meeting

1. Meeting called to order at 4:35PM by Chair – Kim B.

2- Agenda and Minutes Approval

1. September 11 ,2025 Agenda approved by Brandon D.
2. June 26 ,2025 Minutes approved by Joshua H.

3- Reports

1. Daycare's Director report – please find attached.
2. Financial Update – Motion to accept Brandon D.

4- New Business

1. **Air Quality Policy** – We are using the WeatherCan App for guidance on daily air quality. Ioulia to create a air quality policy that will be added to the daycare's policy book. She will share with management committee for review and revisions.

- 2. Staff Winter Holiday Celebration** – Celebration will be held at Rudy’s Restaurant. Staff appreciation gifts (\$250 voucher to Canadian Footwear) – approved by everyone.
- 3. Update on Security Project** – Chad is working on getting a quote for the security light project. Ioulia and Chad are applying for a grant for this project. Andrei asked what the timeline would be to get the emergency lights installed in the daycare. Allan S. said that the university is working on it and waiting on approval.
- 4. Update on governance project** – Jim would like to have a meeting with the execs, Ted T. and the management committee on October 9th, 2025.

5- In Camera –

6- Next Meeting Date and Adjournment

1. Next Meeting October 9, 2025 at 4:30PM
2. Adjournment: 5:46PM

Ioulia's Notes September 2025

Enrollment

- As of today, we have 140 children (under 100%). Over 20 children left the center the first week of September. Majority left because they age out.
- 64 spaces are allocated for the students. As of August 31, we had 62 children enrolled. Unfortunately, as of today we have only 55 children. I wish we can accept more children but if we do this move, we will not have a space to move 2 years old children. In September we will enroll 3 new infants (2 students and 1 faculty. All 3 children are siblings of children at our daycare).

Staff update

- There are 40 staff on a payroll now. This number includes 2 ECEs on the long-term disability and 1 ECE on a short-term disability.
- Proportion of trained staff is 88.04%
- Navjot and Jannette completed the training program and received ECE II certification.
- Maria will graduate RRC by January 2026 and Lan will graduate in spring 2026. Both will receive ECE II classification.
- 3 ECEs are taking Developmental Studies courses.
- First aid training for 15 staff on September 17.
- Staff meeting was on September 9.
- Our PD on October 14 will be on a Toy Box program. Staff will learn many new hands on activities in different curriculum areas. Shery-Lynn Skwarchuk will volunteer her time to run our training. We really appreciate her support.
- We had a staff BBQ during the summer to get together.

Other items

- We started painting the building. It will take some time to complete but it is minimum distraction to the program.
- Daycare received \$20K grant from Winnipeg Foundation toward our SLP program for the year. Money is in our account now. We will have 2 SLP therapists: Cathy Spack and Kim Churchill. Both are very familiar with our program, and both will work 3 hours a week. In total they accepted 13 children into a program.
- We put together a book "Our Favourite Celebrations at UWSA Daycare 2025"
- Daycare's staff volunteered along with a ToyBox program to provide activities to evacuees children in the RecPlex and Convention Center.

Program

- We had many great activities during the summer. Please see attached summer newsletters.

- We are back to our regular program. Many children moved rooms, so they are getting to know new teachers and new friends.
- We met Jassica Daniel, a student of Developmental studies program and indigenous woman. She came to our center several times during the August to provide activities to the children and support staff.
- Daycare participated at the UWSA's Roll Call.