



# UWSA

THE UNIVERSITY OF WINNIPEG  
STUDENTS' ASSOCIATION

## Open Session Package

August 25, 2025

Meeting of the UWSA Board of  
Directors

Diksha Bansal, General Manager

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## Table of Contents

<i>UWSA Board of Directors Open session Meeting Minutes for July 21, 2025 @ 5:00pm(hybrid)</i> .....	3
<b>PRESIDENT'S REPORT – AUGUST 2025</b> .....	7
<b>BOD MEETING - AUGUST 25<sup>TH</sup>, 2025.</b> .....	7
<b>WINNIPEG FOUNDATION FUND</b> .....	8
<b>CAMPUS SAFETY</b> .....	8
<b>STAKEHOLDER REVIEW</b> .....	8
• <b>THE GOAL IS TO MAP OUT RELATIONSHIPS, IDENTIFY GAPS OR WEAK POINTS, AND EVALUATE</b> .....	8
<b>POSITIVE SPACE POLICY</b> .....	8
<b>VOLUNTEER POOL DEVELOPMENT</b> .....	8
<b>40% CAP ON FINAL ASSESSMENTS</b> .....	8
<b>40% OF A STUDENT'S FINAL GRADE</b> .....	8
<b>TRAINING &amp; HRDO COLLABORATION</b> .....	9
<b>UWSA ENGAGE – RADIO SHOW</b> .....	9
<b>DIVERSITY FOODS COLLABORATION</b> .....	9
<b>STUDENT GROUP FUNDING</b> .....	9
<b>HIGHFIVE EVENTS PLATFORM</b> .....	9
<b>CANADIAN FEDERATION OF STUDENTS – MB (CFSMB)</b> .....	9
○ <b>LOBBY WEEK IN OCTOBER</b> .....	10
<b>INDIGENOUS INITIATIVES &amp; ADVISORY CIRCLE</b> .....	10
<b>MANITOBA STUDENTS ALLIANCE (MSA)</b> .....	10
<b>2025 ROLL CALL</b> .....	10
<b>DOWNTOWN BUSINESSES / STUDENT SAVER NETWORK</b> .....	10
<i>Student Group Funding Model</i> .....	12
<i>Indigenous Engagement</i> .....	12
<i>Orientation and Student Support</i> .....	12
<i>Policy and Advocacy Work</i> .....	12
<i>Engagement and Outreach</i> .....	13
<b>VICE-PRESIDENT OF EXTERNAL AFFAIRS REPORT</b> .....	13
<i>External Activities &amp; Partnerships</i> .....	13
<i>Canadian Federation of Students (CFS)</i> .....	14
<i>Campaigns &amp; Public Advocacy</i> .....	14
<i>Student Groups &amp; Engagement</i> .....	14
<i>Looking Ahead</i> .....	15
<b>1. OVERVIEW</b> .....	17
<b>2. KEY ACTIVITIES AND PROGRESS</b> .....	17
• <b>CAMPUS FOOD MEETINGS</b> .....	17
• <b>FUNDRAISING EXPLORATION FOR STUDENT GROUPS</b> .....	17
• <b>ONGOING PLANNING</b> .....	17
<b>3. CHALLENGES</b> .....	17
<b>4. NEXT STEPS / PRIORITIES</b> .....	17

## **UWSA Board of Directors Open session Meeting Minutes for July 21, 2025 @ 5:00pm(hybrid)**

### **Board in Attendance:**

Christopher Yerd: Interim Chair of Board

Emmanuel Oladele: Secretary of the Board

Alan Saji Koshy: President

Harleen Doel: Vice-President Student Affairs

Indie Lea Dufour (He/they): 2SLGBTQ\* Students' Director

Brie Villeneuve (they/them/theirs): Accessibility Director

Denise Sharmell Cunanan: Arts Director

Ronel Shapiro: Business and Economics Director

Marnie Bloom: Education Director

Samarjeet Singh: Emerging Leader Director

Abhijit Sidhu: Environmental Ethics Director

Harmandeep Kaur Ghataura: Part-time/Mature students' Director

Nalina Bista: Recreation and Athletics Director

Molly Vanderwater (she/it): WTNB Student's Director

Aleecia Doyle: Urban & Inner-city Director

### **Board Absent:**

Omega Budhathoki: Vice-President External Affairs

Soban Faiz: Emerging Leader Director

Ayesha Raza: Community Liaison Director

Teddy Max Ruben: Emerging Leader Director

Pragun Raj Aul: International Students' Director

Oyindamola Eluwade: Racialized Students' Director

Manatpreet Kaur: Science Director

## **Staff in Attendance**

Cynthia Nwachukwu: General Office Assistant

Olayemi Olaleye: Chief Financial Officer

Diksha Bansal: General Manager

Ted Turner: Special Projects Manager

Tom Sidebottom: Chief Operating Officer

## **Guest**

Ioulia Berdnikova: UWSA Daycare Director

## **Open Session**

### **1. Call to Order**

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Monday, July 21, 2025, via Hybrid. Christopher Y. called the meeting to order at 5:01 pm. Following the confirmation of quorum, the house continued to the agenda.

### **2. Introduction Circle**

The Chair, Christopher Y. led an introductory circle with the directors in attendance.

A new item was added to New Business: "Committee adjustments."

**Harleen D. moves the motion to approve the order of business; seconded by Aleecia D. seconded it.**

## **Motion Carries**

### **3. Special Business**

### **4. Consent Agenda**

#### **a. Minutes**

#### **i. BOD 250630 OPEN**

Brie V. wanted their pronouns from last board meeting's minutes to be amended to "their."

Indie D. wanted to amend the statement that they met about meeting the Christian Students Association. They met the Queer Students Association instead.

#### **ii. Daycare Minutes- June 2025**

**Harleen D. moves the motion to approve the minutes; seconded by Aleecia D.**

**Motion Carries**

**b. Reports**

**i) Executive Reports**

Alan K.: He had a number of internal and external meetings. He is looking forward to the senate meeting.

Harleen D.: She met with Alex concerning the upcoming talent show in October. She is working on remodelling the student group funding. It has been discovered 80% of students stay in Manitoba after studies. The Student Senate Caucus is now active.

**Director Reports**

Marnie B.: Marnie created the online form for the French class that she mentioned last meeting. She sent it to French department for review. She connected with some organizations for the CPR courses. She intends on creating Holocaust education week/month; possibly doing this in October. She intends to reach out to Israeli organizations for possibility of providing this education

Aleecia D.: Aleecia met with UWSA Daycare staff. She had a meeting with the city concerning the abandonment of Balmoral station being. She also connected with Selkirk students.

Indie D.: Indie connected with Travis Greene to ensure students' chosen name being used in addressing them in communications. He connected with the queer community.

Denise C.: Denise intends to host some workshops. She mentioned that English as an Additional Language (EAL) program has been shut. She intends to host workshops in relations with EAL. She has been connecting with some photographers in the city. She intends to make the Student Price Card (SPC) in the university. She intends to reach out to non-profits where students can do internship and the UWSA can gain sponsorships. It has been reported students have been applying to these non-profit on their own instead of through the uni.

**Harleen D. moves the motion to approve the reports; seconded by Aleecia D.**

**Motion carries**

**5. Communications**

**6. New Business**

**i. UWSA Daycare Wage Increase Motion**

The UWSA Daycare Director, Loulia B., gave an overview why the wage increase is necessary. She highlighted some key issues:

- There has have been no major increases in wage for some years.
- There are many children on the waiting listing and there is not enough room to accommodate them.
- There has been a reduction in the quality of childcare staff due to low wages. At the moment, 86% of staff will be trained. But by the following week 90% of staff will be trained. It takes a year to train new staff.
- Last year, there was 20% raise in wages which was given by government based on the Daycare reaching the target level for trained staff.

- In April, government changed the target requirements for trained staff which affected wage increases. This changed the wage increases significantly. It was discovered that the UWSA cannot cover the wage

**Ronel S. moves the motion; seconded by Indie D.**

Motion: Whereas the UWSA Daycare is required to administer proposed wage increases in keeping with ELCC (MB Early Learning and Childcare) funding requirements.

And Whereas the Daycare Management Committee has recommended further levels of, and specifications to the proposed wage increases.

Be it Resolved That:

All UWSA Daycare Staff will receive wage increases according to the recommended ELCC wage target level with a minimum increase of 2% applied to all staff.

**Discussion Circle**

Olayemi O.: Are there going to be additional grants to take care of future increases?

Ioulia B.: The government did not give a specific answer. It seems like it will continue as long as liberal/NDP is in power. However, the grant is guaranteed for next year. The operating grant is for the UWSA Daycare.

Olayemi O.: Will we be breaking any ELCC rules if the 2% is given as a bonus?

Ioulia B.: Ioulia is proposing a halt in the wage increases until the Daycare receives confirmation from the government that they will match the wage increases and give their guidelines.

The Daycare director was excused from the meeting for the board to vote on the Wage Increase

**Discussion circle**

Tom S.: He would like to separate the two motions: One for the daycare staff increase as a mandate and to hold off on management staff increases until we do the following:

- Compare with other similar size Daycare of salary across Manitoba
- Performance appraisal

Aleecia D.: Ioulia does extra work to ensure the budget balance each year. The UWSA's board of director executive's salary was recently increased by 2%; hence, why shouldn't we increase the Daycare staff salary? We need to support Daycare by making their wages sustainable.

Alan S.: He is not sure the number of staff are getting the 2% increase

Ronel S.: Is the minimum 2% increase? And do some of the staff get more than 3%?

Tom S.: Yes

Aleecia D.: We should get more information about the staff longevity & directors

**Ronel S. move the motion to split the original UWSA Daycare wage increase motion; seconded by Harleen D.**

Motion 1  
UWSA Daycare staff receive from with recommended wage increases of 2% by ELCC of all line no-management staff excluding the management staff.

**Ronel S. moves motion 1; seconded by Indie D.**

**Motion Carries**

**Motion 2**

The UWSA board of director should tasks the COO to perform salary scales and performance review on 3 non line management inclusive of retention and social impact to any adjustment and remuneration. The COO will perform these tasks by September board meeting and provide updates in August board meeting.

**Ronel S. moves motion 2; seconded by Indie D.**

**Motion Carries**

**ii. Committee Adjustment**

Executive committee- Ronel S.

By-law Committee- Brie V.

**Denise C. moves the motion to move to closed session; seconded by Indie D.**

**Motion Carries**

2. DMC safety and healthy minutes are in attached files.

## **EXECUTIVE REPORTS**

### **President's Report – August 2025**

BOD Meeting - August 25<sup>th</sup>, 2025.

August has been a month of active planning and groundwork as we prepare for the Fall term. Much of the work has focused on building structures that will last beyond this year—whether in policy, student advocacy, or organizational development. Below is a summary of the main initiatives and discussions from the past month.

## Winnipeg Foundation Fund

- Held an important meeting with the Winnipeg Foundation regarding the creation of a **multipurpose fund** through their foundation.
- The concept is to build a sustainable financial resource that can be drawn on by future boards and executives for **annual projects or legacy initiatives**.
- Discussions are ongoing on how the fund would be structured, governed, and accessed. While no final decision has been made, establishing it could provide a long-term tool for supporting UWSA's mission and strengthening our capacity to serve students.

## Campus Safety

- Met with Security Services to address student safety concerns raised on campus.
- A major topic was the **green corridor** that connects the Science Building and the main campus, where students have reported feeling unsafe, especially in evenings and lower-traffic times.
- Broader campus safety issues were also discussed, with a focus on how UWSA can collaborate with Security to address concerns more proactively and improve communication with students.

## Stakeholder Review

- We have started work on a **comprehensive review of UWSA's partnerships**, both internal and external.
- The goal is to **map out relationships, identify gaps or weak points, and evaluate our "stake"** in each partnership.
- This review will help us establish clearer priorities, create accountability, and strengthen collaboration with key stakeholders. Preparation is ongoing, and updates will be shared as the review progresses.

## Positive Space Policy

- The **Positive Space Policy** is under review, with the goal of making sure it reflects the **nuanced environment** students experience today.
- Meetings have focused on how the policy can better ensure that students using UWSA spaces and services feel safe, welcome, and supported.
- The plan is to **collect feedback**, revise language, and create an updated version that can evolve with student needs.

## Volunteer Pool Development

- In development is a **general volunteer pool for UWSA**, which could also support our affiliated entities (CKUW, The Uniter, and the University).
- The structure is still being discussed, but the aim is to create:
  - A sustainable model that future executives and staff can use.
  - A process that makes volunteering **easy to join, well-coordinated, and rewarding** for students.
- Internal testing will begin within UWSA departments. Work is also being done on **updating waivers** to ensure legal and operational clarity.

## 40% Cap on Final Assessments

- Located draft documents on the **40% cap policy** created by the 2024–25 UWSA Executives.
- This policy would ensure that **no final exam or assignment counts for more than 40% of a student's final grade**.
- We are currently reviewing these materials with the aim of submitting them to **Deans' Council and Senate by September**.
- If passed, this initiative could have a major positive impact by making coursework **more balanced, accessible, and less stressful** for students.



### Training & HRDO Collaboration

- Followed up with the **Human Rights & Diversity Office (HRDO)** on essential training opportunities.
- Plan includes:
  - **Staff Training:** An upcoming one-hour session for all full-time and part-time staff, recorded for those unable to attend.
  - **Board Training:** Exploring how to condense their training into an efficient one-hour session. Conflict resolution was partially covered during earlier Board orientation.
  - **Student Group Training:** To be scheduled once new student groups are processed (late September–early October). Will likely be a one-hour session for group executives.
- We also requested a list of **resources and information materials** from HRDO to display in UWSA spaces (lounges, General Office, etc.).

### UWSA Engage – Radio Show

- Significant progress has been made on **UWSA Engage**, a weekly radio show in partnership with CKUW.
- Planned structure includes:
  - Student group spotlights.
  - Guest appearances from across UWSA and the wider community.
  - “Executive sessions” where individual executives host solo segments.
  - “Song of the Week” and other student-centered features.
- Goal: Launch the first episode in **late August–early September**. Engagement and feedback from the board will be essential to shaping this initiative.

### Diversity Foods Collaboration

- Planning upcoming meetings with **Diversity Food Services** to discuss:
  - Menu changes and new offerings.
  - A **student saver menu** to improve affordability.
  - Opportunities for collaboration on **ethical sourcing, food insecurity initiatives, and donation partnerships**.

### Student Group Funding

- Student group funding structure was successfully mapped out, with **Harleen taking the lead**.
- A new, improved application form and streamlined process for funding requests will be in place for Fall.
- This will allow student groups to access resources more easily while ensuring accountability and transparency.

### HighFive Events Platform

- Met with representatives from **HighFive** to explore how it can function as a centralized events platform for UWSA and student groups.
- Plan: Begin populating the platform with student group accounts and events this Fall.
- Will accept feedback from students and directors on usability. Akshay Krishna (co-founder) is available for further explanation and onboarding.

### Canadian Federation of Students – MB (CFSMB)

- Met with **CFS-MB** to strengthen collaboration and establish **concrete, executable goals**.
- Upcoming joint initiatives include:

- **Lobby Week in October.**
- **Truth and Reconciliation Week** (including an **Orange Shirt Day giveaway**).
- Research and assistance with UWSA's government-level advocacy priorities.
- CFSMB also invited UWSA to their **BBQ at Université de Saint-Boniface on August 29.**
- Going forward, we plan to hold **monthly check-in meetings** with their team.

### Indigenous Initiatives & Advisory Circle

- Met with **AVP Indigenous, Dr. Chantal Fiola**, to discuss UWSA's role in advancing **Truth and Reconciliation** on campus.
- Our conversations focused on **reviving the UWSA Indigenous Advisory Circle** and the possibility of creating a dedicated **UWSA Vice-President Indigenous position**.
- The executive team and I believe that establishing such a position would strengthen UWSA's ability to represent and advocate for Indigenous students, while deepening our relationships with the wider community, build long-term partnerships, and ensure consistent Indigenous leadership within the association, while also getting more support in UWSA initiatives for the general populus.
- Next steps will involve working collaboratively with the **Indigenous Students' Association (ISA), AVP Indigenous Office, UWSA Board, staff, and community partners** to develop a proposal assessing the viability, scope, and responsibilities of this potential role.

### Manitoba Students Alliance (MSA)

- Over the past month, we have been engaged in regular meetings with UMSU and the RRCSA to discuss matters that affect students across Manitoba. These conversations are in the early stages, but the focus so far has been on establishing a provincial-level student advocacy body. The consensus from the group has been to form a non-profit organization under the name **Manitoba Students (MBS)**.
- The immediate work is centered around drafting terms of reference, defining our stake in the plan, and exploring the viability of this new structure. The long-term goal is to ensure Manitoba students have a united and effective voice on provincial issues such as tuition, affordability, international student healthcare, and lobbying with the government.
- This process is ongoing, and I will continue to update the Board as the structure and priorities of MBS begin to take shape.

### 2025 Roll Call

- Finalizing details for Roll Call: vendors and student groups that will be tabling.
- **Afterparty:** Public Domain, September 5, 5 PM – 8 PM and late.
- Met with owners who have past UWSA involvement:
  - Interested in supporting future events.
  - Open to hosting student group gatherings.
  - Potential discounts for UWSA members.
- Conversations ongoing; feedback and event ideas welcome.

### Downtown Businesses / Student Saver Network

- Developing a **student saver network** with downtown businesses.
- Several board members have expressed interest in participating.
- Goals:
  - Create a network of discounts and student services around campus and downtown.
  - Engage with **Downtownbiz, True North**, and other stakeholders in downtown revitalization.
  - Highlight that University of Winnipeg students are active downtown consumers.
  - Encourage collaboration and inclusion of students in revitalization projects.

- Work expected to be extensive; support and initiative from board members is welcome.

This month has been about **laying foundations**—whether in governance, advocacy, or student engagement. I look forward to building on this groundwork as we move into September and the start of the academic year.

**Alan Saji Koshy (He/Him) President**



**University of Winnipeg Students' Association**

**University of Winnipeg Students' Association**  
**Vice President Student Affairs – Board Report (25<sup>th</sup> August 2025)**

**Name:** Harleen Kaur Deol

**Date:** August 18th, 2025

August has been a month of setting strong groundwork for the upcoming Fall term. Much of our focus has been on policies and student supports that will benefit not only this year but also future boards and executives. Below is a summary of our key initiatives and updates.

## **Student Group Funding Model**

A major priority this month has been advancing the Student Group Funding Model. The base structure has been finalized: student groups will be able to apply for funding at the time of registration (Fall or Winter intake). They will be required to submit an expected budget for the academic year, along with supporting documents such as a year-long budget sheet and a list of planned events.

What remains under discussion is the percentage cap on allotments. The cap will ultimately depend on the number of groups applying and the amounts requested. This approach will ensure fairness and accountability while staying within the UWSA's annual budget. The final percentages will be confirmed once all applications are reviewed, but transparency and equity remain at the core of this new model.

## **Indigenous Engagement**

We also met with the AVP Indigenous, Dr. Chantal Fiola, to discuss UWSA's role in supporting Truth and Reconciliation efforts on campus. A key part of the discussion was reviving the Indigenous Advisory Circle and exploring the creation of a UWSA Vice-President Indigenous position.

This role would strengthen UWSA's capacity to represent Indigenous students, build lasting community partnerships, and embed Indigenous leadership within the association. Collaboration with the Indigenous Students' Association, the AVP Indigenous Office, and community partners will guide the development of this proposal.

## **Orientation and Student Support**

On Wednesday, August 13, we attended the New Access Student Orientation and delivered a presentation on behalf of UWSA. This was an important opportunity to connect directly with new students, introduce them to the services and supports available through UWSA, and emphasize the importance of student engagement as they begin their university journey.

Throughout the month, I also attended the weekly Senate Student Appeals Committee meetings, ensuring that student voices were consistently represented in academic appeal processes and decisions.

## **Policy and Advocacy Work**

- Continued review of the Positive Space Policy to ensure it reflects current student needs and creates welcoming, inclusive environments.
- Located and reviewed draft materials on the 40% cap policy, which would prevent any single final exam or assignment from being worth more than 40% of a student's grade. The goal is to submit this policy to Senate and Deans' Council in September.

## **Engagement and Outreach**

- Advanced work on UWSA Engage, our upcoming radio show in collaboration with CKUW, which will highlight student groups, community voices, and executive updates.
- Finalized preparations for Roll Call, including tabling coordination and event planning for the afterparty.

This month has been about **laying the foundation for sustainable change**, with the student group funding model, Indigenous initiatives, and orientation outreach as key priorities. As we move into September, we look forward to building on this work and ensuring that UWSA remains accountable, inclusive, and student-centered.

Warm regards,  
**Harleen Kaur Deol**  
Vice President Student Affairs

## **Vice-President Of External Affairs Report**

### **Reporting Period: July/August 2025**

Over the past two months, I've continued to represent the UWSA externally and internally within the university. These conversations have centered on student safety, affordability, and institutional accountability, ensuring that student concerns remain visible in broader policy and governance discussions.

### **External Activities & Partnerships**

These months have been focused on building long-term partnerships and strengthening external connections for students. In July, we began a closer collaboration with the Indigenous Students' Association and the VP Indigenous office, laying the groundwork for reviving the Indigenous Advisory Circle and exploring the possibility of a Vice-President Indigenous position within UWSA governance. On affordability, we've been working with Diversity Foods on initiatives like a student saver menu, student groups discounts and broader food insecurity partnerships. Alongside this, I've been in active discussions with Downtown Biz on food accessibility and cultural food navigation around campus. I reached out to fellow directors to collaborate on mapping affordable, culturally diverse food spots for students and exploring potential partnerships with local vendors, something that has gained momentum and interest from directors. We've also started conversations with the Winnipeg Art Gallery and other downtown institutions to expand cultural partnerships and student access. At the same time, a comprehensive review of UWSA's stakeholder relationships is underway to strengthen collaboration with both internal and external partners. These steps are laying the foundation for more accessible, affordable, and culturally connected opportunities for students in the year ahead.

## Canadian Federation of Students (CFS)

Rebuilding our relationship with the CFS has been a major priority this year. I've spent significant time in active communication with CFS-MB, laying out timelines, long-term plans, and strategies to strengthen their presence on our campus. This work has been foundational to re-establishing trust and setting up meaningful collaboration, with upcoming joint initiatives like Lobby Week and Truth & Reconciliation Week.

In parallel, I've committed to the development of *Manitoba Students* with UMSU and RRCSA. Beyond weekly meetings, we've been meeting on each other's campuses to build a united provincial voice. Our collective focus is on key advocacy issues, especially holding the government accountable to deliver on health care for international students.

These efforts have been at the core of my external advocacy work, ensuring we are not only present but strategically positioned to influence change.

## Campaigns & Public Advocacy

UWSA campaigns have centered on preparation, structure, and laying the groundwork for advocacy in the year ahead. In July, we met with the administration to revisit the 40% cap on final exams and assignments, revive the co-curricular record, and improve the Free Textbook Courses initiative. By August, we had reviewed draft policy documents on the 40% cap, with plans to submit them to the Senate this Fall. We've also been reviewing the Positive Space Policy to ensure our spaces remain inclusive and responsive to student needs.

Mental health has been another major priority. I've been in ongoing conversations with the administration about the future of the Peer Wellness Educators program and with Student Wellness and Counselling Services on how to better integrate mental health with academic support. These discussions have expanded beyond campus: with CFS-MB now engaged, and with federal interest in potential funding opportunities from Senator Osler, we're building momentum toward a stronger, more sustainable mental health framework for students.

On the communications front, we've partnered with CKUW to relaunch UWSA Engage, a weekly radio show set to roll out in late August/September. The show will spotlight student voices, highlight student groups, and share UWSA initiatives directly with the campus community. Looking ahead, our Fall priorities include tuition advocacy and Truth & Reconciliation initiatives, targeted lobbying at the provincial and federal level to ensure student issues are firmly on the policy agenda.

## Student Groups & Engagement

July focused on strengthening student group structures, with work underway to make recognition and funding more transparent and accessible. Harleen (VPSA) and the team finalized a new funding framework and streamlined application form, set to launch this Fall.

Preparations for **Roll Call and Welcome Week** are in full swing, including a collaboration with *Public Domain* to host the after-

party. This partnership reflects our shared values of community engagement and will create more opportunities for students to connect with the broader downtown community.

New programming is also being developed. A Scholarship Essay Workshop for students is in progress with the Arts Director to support students navigating early deadlines. In addition, I am advancing a creative proposal: UWSA Fashion Show, a student-led runway event that playfully contrasts stereotypes of how students “should” dress based on their majors with the authentic, everyday style of real students and cultural showcase of students’ identities here at UofW. So far, the idea of the show is that it will blend entertainment, inclusivity, and campus spirit, while showcasing the individuality and diversity of our student community. I am hoping to have a curated outfit to thrift during the show, giving students an affordable, sustainable way to engage with fashion while supporting our campus community.

## Looking Ahead

July was about laying the groundwork, setting up policies, structures, and relationships. August has been more hands-on, sketching out plans and preparing for execution in September. The coming month will be about turning all of this preparation into action, as campaigns launch, Roll Call kicks off, and advocacy moves into a more public-facing phase.

**Omega Budhathoki (She/Her)**

**Vice-President External Affairs**

**University of Winnipeg Students' Association**

## DIRECTOR’S REPORTS

### Board of Director Monthly Report – August 25<sup>th</sup>, 2025

**Accessibility Director**

**Brie Villeneuve**

This month was more fulfilling in my activities than previously. Throughout the month I worked on creating my



PowerPoint Presentation for the Accessibility Services Orientation about The UWSA and my role on campus, presented to them August 25<sup>th</sup>. I connected with Stacey Belding in HRDO regarding UWinnipeg's Accessibility for Manitoban's Act Steering Committee (AMASC), ensuring the student director membership would transfer to myself and how I can help going forward. I was welcomed and participated in the Access Lounge Coordinator job interviews to provide my insight and perspective on possible candidates. In collaboration with the Executives, we've connected with Isabella Fiore from National Educational Association of Disabled Students (NEADS) to discuss how we can support each other and improve our allyship and advocacy to disabled students. Peter Tonge Consulting hosted a free online workshop titled "How to: Accessibility Plan in Manitoba" on August 22<sup>nd</sup> which I attended to increase my knowledge on creating, improving and strengthening accessibility plans.

I look forward to the Fall Term starting and being able to connect with students again.

Thank you,

Brie

## **Racialized Student director**

**Name:** Oyindamola Eluwade

**Organization:** UWSA

**Date:** August 18th, 2025



## 1. Overview

This report highlights my key activities over the past few months. From talking with Marine on our thrift shop initiative, to finalizing the anonymous reporting system

## 2. Key Activities and Progress

- **Campus Food Meetings:**

Plan has been finalized, and I will be reaching out to our executives to talk on it!

- **Fundraising Exploration for Student Groups:**

I've talked with Marine on our thrift shop initiative, and we have a plan to have a table at roll call, where we sell donations things at our table! If you have any gently used items that you are ok with parting with, please do let us know!

- **Ongoing Planning:**

- Looking into the alumni mentorship program on how to get that up and running
  - Cultural events throughout the year are currently still pending in terms of planning, but hope to get that up and running soon

## 3. Challenges

Finding time to meet with people to talk on initiatives has been a huge challenge. Work takes up most of my day, making it hard to meet as well as answer emails on time.

## 4. Next Steps / Priorities

- Present food initiative to executives and explore next steps.
- Get approved for fundraising/ event plans.
- Research into Mentorship program.

## 2SLGBTQ\* Students' Director

### Board Report August 25, 2025

This month has mostly consisted of planning and reading up on advocacy, specifically regarding student deadnaming, gender affirming care, and what 2SLGBTQIA+ university students need across all sectors. I also connected with the UWSA Rainbow Lounge coordinator, James, about his plans for the upcoming year, and am excited to be supporting

him in his events & ideas. I was also connected with Ayush, the University of Manitoba's 2SLGBTQIA+ representative. Finally, I've continued to be in touch with 2SLGBTQIA+ students through the UW Queer Student Association's Discord server. I'm looking forward to collecting feedback and conversing with students once they come back to campus, to see what they feel they need - I'm planning to create an anonymous feedback form and would like to chat with both new and returning students.

## **WTNB Director Report**

- I attended a meeting regarding the Free Flow initiative in late July and will continue to be a part of discussions regarding Free Flow in the coming months.
- I attempted contact with Dr. Sharanpal Rurprai, however, she has not yet replied.
- I once more attempted contact with Katie, the president of the WGSSA, however she has not yet replied.
- I plan to make contact with the Women Trans Spectrum Lounge coordinator, Women's and Gender Studies Student Association, Queer Students' Association and Rainbow Lounge when they are active in September and will continue to work with them in order to benefit women, trans, non-binary and other members of gender minorities and build a bridge for greater communication between the student body and the student association.

- I have begun planning for an event around the Trans Day of Remembrance on or around November 20th and will work further on those plans and fill out the events form in the coming weeks after some discussion with the Queer Students' Association and Rainbow Lounge to gauge their interest in such an event and confirm whether or not they may be willing to collaborate on such an event.

Best,  
Molly Vanderwater (she/it)