



UWSA

THE UNIVERSITY OF WINNIPEG
STUDENTS' ASSOCIATION

Open Session Package

JULY 31, 2024 Meeting of
the UWSA Board of
Directors

Diksha Bansal, General Manager

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Capital Funds	

**Regular Meeting of the Management Committee of UWSA Day Care
Minutes for May 16, 2024 @ 4:30pm**

In Attendance:

- Kim Paz (Chair)*
- Justin Friesen (Vice-Chair; chaired meeting)
- Joshua Hofmeister (Treasurer)
- Brandon Deamel
- Chelsea Drane*
- Annie Laser*
- Erin Panchuk
- Sarah Reilly
- Nadine Vroom
- Ioulia Berdnikova

* via Zoom

Regrets:

- Cindy Doyle
- Robyn Liddle
- Vanessa Weidman
- UWSA Representatives

1.0 Start Meeting

- 1.1 Call Meeting to Order by Justin @ 4:30

2.0 Agenda and Minutes Approval

- 2.1 May 16, 2024 Agenda
- 2.2 April 3, 2023 Minutes [March 21, 2024 minutes still outstanding]
Motion to approve/adopt by Joshua/Brandon; approved.

3.0 Reports

- 3.1 Daycare's Director report

Enrollment

- Center is full with 116.08 % utilization rate according to our last facility report.
- We have over 500 children on the waitlist. Around half on the waitlist are students.

Staff update

- We have 40 staff
- One staff is on a short term and moving to the long term disability.
- Two new staff started summer job on May 6. Both will cover time off for the regular staff.
- 92.08% of trained staff.
- ECE week was very successful. Staff received: mittens, lunch box, t-shirt and a sweater with UWSA logo. On the last day we went to Mongo's grill.

Professional Development

- 3 hours personal safety workshop on May 14. See attached description.
- Julianna will attend 2 days "Shawane Dagoiwini" conference (May 15 and 16).

Program

- Elderbeary Day (Grandparents' day/ Elder's day).
- Mother's day. Children participated in many cooking and art activities during preparation for the event.
- Bear witness day. Many parents and science students from UofW came to run a Teddy Bear clinic. Children talk about equal access of different services. We collected old prescription glasses and donated to Lion's foundation. Children made Thank you card to the Grace hospital nurses.
- PS4,5,6 had a Hollywood Day. Children were preparing for it for weeks and really enjoyed the event.
- There are two UofW studies are conducting in the daycare (PS4,5,6): thinking lab and Toybox. Parents gave consent for children to participate in the study.

Grants

- We were approved for the summer student grant. One student for 8 weeks.
- I submitted a grant application to the Variety Club for the speech and language program.

Financial:

- We received daycare's income statement ended March 31, 2024. Joshua H. will present it later.
- I submitted 2024-25 budget to ELCC.

3.2 Financial update: We have a surplus from last fiscal year; an attachment was circulated.

4.0 New Business

4.1 Green space update

4.2 ELCC Circulars

- Accessible Information and Communication Standard regulation
- Child Abuse Prevention initiative
- Rate Increase for basic operating grant/wage grid supplement/and 2024-25 ELCC wage grid

4.3 Consultant's Report

- Was submitted to UWSA in April, has not been shared with MC.
- Motion: "MC asks the Chair or designate to communicate and/or meet with the UWSA Board to discuss the consultant's report." Nadine/Brandon, carried

5.0 In-Camera

6.0 Next Meeting Date and Adjournment

6.1 Next Meeting Date: Thursday, June 27, 4:30

6.2 Adjournment, 5:30pm

Motion to Adjourn: Brandon

COMMITTEE MINUTE FORM
See instructions



Labour and Immigration
Workplace Safety & Health
401 York Avenue, Winnipeg, Manitoba R3C 0P8
T 204 957-SAFE(7233) or
toll-free 1 855 957-SAFE(7233) F 204 948-2209

Complete Name and Address of Workplace UWSA Day Care 548 Furby Place R3B 2T4 OR30 – 515 Portage Ave. Winnipeg MB R3B 2E9 (mailing address) Phone: 204-786-9898 Fax: 204-775-4309 Meeting date: July 3, 2024 Date of next meeting: October 8, 2024 Number of employees at the workplace: 41	Employer Members (list all) Ioulia Berdnikova Magdi Bogos	Occupation Executive Director Supervisor	Present X X	Absent
	Worker Members (list all) Rhoda Jamandre Jannette Yabut Elena Kuznetsov Arlene Talastas	ECE II CCA ECE II ECE III	X X X X	
	Guests (list any)			

Date of Origin	Concern or Problem (See reverse for completion instructions)	Recommendation or Action To Be Taken	Action By (who & when)
	<p><i>The minutes of the committee meeting held on April 1, 2024 were reviewed and it was found that all concerns and problems were satisfactorily resolved accept:</i></p> <p><u>Outstanding Problems</u></p> <p>Require additional emergency/safety plan exit doors connecting through room 3 and room 4 to exit foyers.</p> <p><u>New Concerns and Problems</u></p> <p>After completing training on the self-defense and how to act in critical situations, it was recommended to have a practice emergency evacuation drill exercise and one more training session.</p> <p>Due to increased activities around the daycare, it was recommended to purchase Safe Sound Personal Alarms for each staff.</p> <p><u>Painting</u> Accent walls need to be painted in PS2,3,4 and 6. Ledge in PS 1 is coming off the wall and needs to be reinforced.</p>	<p>Request to the UofW was submitted, UWSA and daycare's Management Committee were informed. The item is on UofW agenda.</p> <p>Arrange the training for the staff during summer – fall 2024.</p> <p>Purchase Alarms by September.</p> <p>Place a request to facilities.</p>	<p>Ioulia</p> <p>Ioulia</p> <p>Ioulia</p>

Other Business:

Co-Chairpersons' Signatures Please indicate by (X) in the brackets below who chaired this meeting.

BOTH management and worker co-chairs must sign each page of the minutes when they agree that the minutes are complete and accurate.

If one, or both co-chairs do not agree with the minute record, please attach concerns on a separate page.

In my opinion, the above is an accurate record of this meeting.

(X) Print name of Employer Co-Chair I. Berdnikova () Print Name of Worker Co-Chair Arlene Talastas

Signature [Signature] Signature [Signature]

COMMITTEE MINUTE FORM

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COMMITTEE MINUTE FORM
See instructions

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toll-free 1 855 957-SAFE(7233) F 204 948-2209

Complete Name and Address of Workplace UWSA Day Care 548 Furby Place R3B 2T4 OR30 – 515 Portage Ave. Winnipeg MB R3B 2E9 (mailing address) Phone: 204-786-9898 Fax: 204-775-4309 Meeting date: Dec 18, 2023 Date of next meeting: March 2023 Number of employees at the workplace: 35	Employer Members (list all) Ioulia Berdnikova Magdi Bogos	Occupation Executive Director Supervisor	Present X X	Absent
	Worker Members (list all) Rhoda Jamandre Jannette Yabut Ivy-Lyn Reynoso Arlene Talastas	ECE II CCA ECE II ECE III	X X X X	
	Guests (list any)			

Date of Origin	Concern or Problem (See reverse for completion instructions)	Recommendation or Action To Be Taken	Action By (who & when)
	The paper cup holder needs to be reinforced in PS 6, it is coming of the wall.	Contact physical plant for repair	Ioulia
	Door stopper in Infant 1 is broken	Contact physical plant for repair	Ioulia
	Bookshelf in PS 3 and art drying shelf in PS room need to be fixed.	Contact physical plant for repair	Ioulia
	Children's sink in Infant 2 room is too loud, needs battery replacement.		
	Window ledge covers came off and need to be replaced.		
	In the infant room, children going under the changing table. Baby lock needs to be installed.		
	Scooters by the exit are blocking a fire exit.	Clean up the hall	Rhoda
	There are no place to keep emergency backpacks of the ground on the playground.	Install hooks outside.	Ioulia
	Vital information forms need to be updated.	Each room will update vital forms 3 rd week in September.	Magdi
	We discussed some ideas to boost staff happiness in the center. Some ideas: provide lunch during July, potluck in September, possible picnic in August, PD day in the fall with team building activities, winter party in December.		

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(X) Print name of Employer Co-Chair I. Berdnikova () Print Name of Worker Co-Chair Arlene Talastas

Signature [Signature] Signature [Signature]

Within 7 days, copy to: ● Committee members; ● Committee files; ● Workplace Safety and Health; ● Post on S&H Bulletin Board

University of Winnipeg Students' Association Board of Directors

OPEN Session Meeting Minutes, April 30, 2023 – 5:30 p.m.

Virtual Meeting

Board in Attendance:

Chair of the Board: Jacob Cramer

Secretary of the Board: Emmanuel Oladele

President: Tomiris Kaliyeva

Vice-President Student Affairs: Christine Quiah

Vice-President External Affairs: Jonathan Henderson

Business and Economics Director: Sahil Lekhi

Emerging Leader Director: Gabriel Louer

2LSGBTQ* Students' Director- Brie Villeneuve

Education Director: Sarah Anderson

Graduate Students' Director- Dhruv Gupta

Part-Time/Mature Students' Director: Walter Dyck

Recreation & Athletics Co-Director: Jasphanpreet Singh

Student Living Director: Anshul Pathania

International Students Co-Director: Ravpreet Singh Saluja

Board Absent:

Accessibility Director- Patel Devanshi Alpeshkumar

Environmental Ethics Director: Mantej Singh

Community Liaison Director: Sanza Waheed Khan

Emerging Leader Director: Karamjeet Singh

Racialized Student Co-Director: Oyin Akinboye

Science Director: Vrutti Gabani

International Students' Co-Director: Ishita Wadhwa

PACE Students' Director- Sanchit Shangari

Women, Trans, and Non-Binary Director: Harmandep Kaur Ghataura

Arts Director: Ethan Redekop

Staff in Attendance:

General Manager – Diksha Bansal

Chief Operating Officer – Tom Sidebottom

Special Projects Manager – Ted Turner

PT Programs Assistant Manager – Christina Cook

Events Staff – Wunmi Williams

Chief Financial Officer- Olayemi Olaleye

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Monday, April 30th, 2024 via zoom meeting. The Chair called the meeting to order at 5:50 PM. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

The Chair led an introductory circle with the directors in attendance.

3. Approval of the Order of Business

Tomiris K. motions to move the approval of the order of business.
Motion Carries

4. Consent Agenda

a) Reports

i. Executive Reports

Tomiris K – Nothing to report. Mentioned it was a productive year and thanked the board for their attendance and contribution to the board.

Jonathan – Wants to speak further about the pow-wow graduation in New Business.

ii. Director Reports

Sahil Lekhi – Nothing to report.

Anshul – Nothing to report.

Brie Villeneuve – 2SLGBTQ* students' director report:

Feb - Homo Hop, hosted by the UWSA Rainbow Lounge was a great success for the first year back since COVID started. I look forward to seeing this continue. QSA and WGSSA hosted an anti-valentine's day queer card making event which had a good turn out and folks had fun.

March - Met with campus clinic to discuss a system for folks to be diagnosed with gender dysphoria through our clinic to help support students in their gender affirming care progress. Trans Day of Visibility Rally, really good turn out but I would've appreciated seeing more BOD and UWSA staff out there supporting us. My only note on this is UWinnipeg failed to get back to us in time to fly the trans flag - this is something QSA and UWSA should advocate for next year.

April - UWinnipeg Wellness and QSA Rock Painting, really good turn out and I expect this event to repeat next year.

Dhruv Gupta – Had a meeting with the Uniter reporter regarding the international student cap and also with a graduate's student regarding the policies regarding EDI related resources UWSA offers.

Sarah – More Than a Door initiative was passed.

b) Minutes

- i. Day Care AGM 2024
- ii. Day Care Health and Safety
- iii. Executive Committee Minutes 240401

Jonathan Henderson moves to approve the consent agenda.

Motion Carries

5. Communications

6. New Business

- a) UWSA 2024-25 Budget

CFO Yemi presented UWSA 2024-25 proposed operating budget.

- Revenues = 4,199,958. 84
- Expenses proposed budget = 4,217,776.08
- 10% YoY decrease in total revenues
- 9% YoY decrease in total expenses

Questions:

Tomiris – Asked why there is no allocated budget for the access lounge. Yemi said it was a part of the administration budget line.

10 members in favor of the budget approval.

Budget approved.

Walter Dyck motions to move the 2023-24 budget.

b) Business and Economics Director Proposal for Providing Faculty-Recognized Student Groups Free Space Reservations

Sahil Lekhi – many student groups do not fall under UWSA directly. There should be a recognition for their groups for more free space reservations.

11 members in favor of proposal to providing faculty-recognized student groups free space reservations.

Sahil Lekhi moves the Motion and is proposal is approved.

c) Pow-Wow Graduation

Jonathan Henderson – 2024 pow-wow graduation. The UWSA has contributed \$2500.00 in the past. They have requested \$2500.00 for this year's pow-wow graduation.

9 members in favor of funding \$2500.00 for this year's pow-wow graduation.

1 member abstains.

Jonathan Henderson moves the motion to approve \$2500 for the 2024 graduation pow-wow. Motion passes.

7. Special Business

a) UWSA 2024 General Election

The chair mentioned the difficulty of this election. Noted the new election results.

9 members agreed they are in favor to ratify the election results.

Gabriel Louër moves the UWSA 2024 general election motion.

8. Closed Session – No closed session

9. Adjournment.

10. New Business: MGEU Local 433 Contract Renewal

The document lists general wage increases for two job categories: Department Assistant and Service Coordinator. For Department Assistants, increases are 8.5% in 2024, 4% in 2025, 4% in 2026, and 4% in 2027. For Service Coordinators, increases are 11.5% in 2024, 4% in 2025, 4% in 2026, and 4% in 2027. All increases are effective as of April 1st of each year.

Job Title	Year	Wage Increase
Department Assistant	April 1 st 2024	-8.5%
	April 1 st 2025	-4%
	April 1 st 2026	-4%
	April 1 st 2027	-4%
Service Coordinator	April 1 st 2024	-11.5%
	April 1 st 2025	-4%
	April 1 st 2026	-4%
	April 1 st 2027	-4%

1. Introduction Circle

The Chair led an introductory circle with the directors in attendance.

2. Approval of the Order of Business

