



UWSA

THE UNIVERSITY OF WINNIPEG
STUDENTS' ASSOCIATION

Open Session Package

April 30, 2024 Meeting of
the UWSA Board of
Directors

Diksha Bansal, General Manager

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President End-of-Year Report

Throughout the year I have been working hard together with the executive team and the UWSA staff to deliver projects such as the Free flow, free menstrual products on campus, Students Saver Menu, discounted food in the cafeteria, and bettering the UWSA lounge. We have also work tirelessly with security to improve services like safe walk and safe ride. Continued work was done to advocate for international students healthcare to be free, which is now in the governments mandate waiting to be fulfilled. Another win was extending gym hours, which had popular demand.

Outside the UWSA, work has been done to better relationships with all the university departments through continuous open and transparent communications. Continuous partnership was seen with wellness centre and HRDO in supporting the work that is being done for betterment of students mental health. Throughout the year I have attended almost each senate and regent executive committees, as well as the board meetings themselves. I also sat on the strategic planning committee and the VPRI search committee for the university this year. I attended every event I was invited to if I was able, and represented the UWSA, and the students, in the best possible light. This year I also went to three conferences: two for CASA and one for CFS, and my final recommendation for the board would be to continue reevaluating how CFS benefits us and to join CASA, as they have been doing amazing work in federal advocacy and the organization is very well organized and is student-driven. Thank you!

Sincerely,

Tomiris Kaliyeva

UWSA President

Business and Economics Director End-of-Year Report

SUGGESTION:

Moving into the next term, I noticed the need to further strengthen communication channels, foster greater collaboration between UWSA and academic faculties, and a huge communication gap bridge between UWSA and business student groups. With ongoing dedication and teamwork, I am confident that UWSA will achieve even greater heights in the coming year.

I suggest initiating UWSA ACEs COMMITTEE and provide faculty-recognized student groups equal rights.

Overview:

As the Business and Economics Director for the University of Winnipeg Students' Association (UWSA) during the 2023-24 term, it's been a year of substantial achievements and notable progress in various areas. However, one of the prominent challenges observed was the lack of effective communication between UWSA and the Faculty of Business student groups. Addressing this barrier has been a priority throughout the year.

PROJECTS:

- Proposal for Free Event Spaces
- Security Deposit Initiative
- Student Research Groups (SRGs) Launch Proposal
- Community Food Drives
- University of Manitoba's President's Student Leadership Program
- Audit Committee Initiation
- Volunteer Coordination for Career Fair and Accounting Student Association
- Collaboration with the Indian Student Association
- Initiating Proposal for ACEs Committee
- Collaboration with Science Director for Student Group Improvement
- Volunteer Coordination for Co-op Ambassador Program

Key Achievements:

1. Financial Management:

- Developed and managed budgets with analytical skills to ensure adequate funding for events.
- Managed funding plans for events and activities, ensuring adherence to budget and

funding guidelines.

2. Committee Contributions:

- Actively participated in various committees, including the Audit Committee, Finance Committee, and By-Law Committee.
- Played a pivotal role in the initiation of the Audit Committee, enhancing transparency and accountability within UWSA.

3. Leadership Development:

- Selected for the University of Manitoba's President's Student Leadership Program's fifth cohort, showcasing dedication to personal and professional growth.

4. Initiatives and Proposals:

- Initiated a proposal for free event spaces by UWSA to recognize student groups, awaiting decision pending April BOD 2024.
- Proposed the concept of security deposits instead of charging rental fees for equipment in university facilities, aiming for cost-effective solutions.

5. Academic Collaborations:

- Collaborated with the Faculty of Business and the University of Winnipeg Library to improve communication and facilitate smoother interactions.
- Initiated discussions with the Faculty of Business Dean regarding student research groups, leading to partnerships with the university library for launching research projects on a larger scale through WINSPACE.

6. Student Engagement:

- Established a proposal for a new student research group (SRGs) to promote innovative research ideas and provide practical research experience to students.
- Guided research lifecycle management and facilitated collaborations with local/trade publications for wider dissemination of research findings.

Community Engagement and Volunteering:

Apart from duties as Business and Economics Director, actively engaged in community service and volunteering efforts, including:

- Volunteer coordination for the University of Winnipeg Career Fair and University of Winnipeg Accounting Student Association.
- Took part in community food drives and supported local charities through the Indian

Student Association.

Acknowledgments:

I extend my gratitude to all UWSA members, fellow directors, and executives for their cooperation and support throughout the year. Special thanks to the Faculty of Business and the University of Winnipeg Library for their collaboration and assistance in enhancing communication channels. Together, we've achieved significant milestones and laid the foundation for continued progress and success.

Sincerely,

Sahil Lekhi
Business and Economics Director

Recreation and Athletics Director End-of-Year Report

I was elected as recreational and athletics director in by-elections. I learned and enjoyed a lot being part of the UWSA board of directors. I am pleased to present my final report on the work we have accomplished over the past year. It has been a privilege to serve our student body and to work towards enhancing the recreational & athletic opportunities available on campus. During my term as director, I met many students as well as student groups and made them aware of the facilities and opportunities available to them at the university. I also attended many events that helped me to understand the needs and problems that they face.

I collaborated with many student groups and organized many events on campus like Food drives, Movie nights, Badminton tournaments, Bonfire nights, Meet with Childhood, and yoga sessions to name a few, to make the student's life on campus more lively. Serving as director enriched me with the qualities of teamwork, leadership, communication, and many more.

Suggestions:- I believe UWSA should make meetings mandatory for directors and we should have more meetings of directors to make working at UWSA smooth. Moreover, we need to work on eradicating the gap between executives and directors and have smoother conversations between them.

Sincerely,

Jashanpreet Singh

Recreational and athletics director

University of Winnipeg Students' Association Board of Directors
OPEN Session Meeting Minutes, December 7, 2023 – 5:30 p.m.
Hybrid Meeting (Virtual Meeting/UWSA Board Room)

Board in Attendance:

Chair of the Board: Jacob Cramer

Secretary of the Board: Emmanuel Oladele

President: Tomiris Kaliyeva

Vice-President Student Affairs: Christine Quiah

Vice-President External Affairs: Jonathan Henderson

Business and Economics Director: Sahil Lekhi

Emerging Leader Director: Gabriel Louer

Environmental Ethics Director: Mantej Singh

Recreation & Athletics Co-Director: Jasphanpreet Singh

2LSGBTQ* Students' Director- Brie Villeneuve

Accessibility Director- Patel Devanshi Alpeshkumar

Education Director: Sarah Anderson

Graduate Students' Director- Dhruv Gupta

Women, Trans, and Non-Binary Director: Harmandep Kaur Ghataura

Arts Director: Ethan Redekop

Board Absent:

International Students Co-Director: Ravpreet Singh Saluja

Community Liaison Director: Sanza Waheed Khan

Emerging Leader Director: Karamjeet Singh

Racialized Student Co-Director: Oyin Akinboye

Science Director: Vrutti Gabani

Part-Time/Mature Students' Director: Walter Dyck

Student Living Director: Anshul Pathania

International Students' Co-Director: Ishita Wadhwa

PACE Students' Director- Sanchit Shangari

Staff in Attendance

General Manager- Thomas Hannan

Chief Operating Officer – Tom Sidebottom

Ted Turner

Chief Financial Officer- Olayemi Olaleye

Guest

Student- Eniola Soetan

Auditor from Scarrow & Donald LLP- Keith

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Thursday, December 7, 2023, via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:48pm. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

The Chair led an introductory circle with the directors in attendance.

3. Approval of the Order of Business

Tomiris K. moves motion to approve the new order of business.

Motion Carries

4. Special Business

a. Presentation from the Auditors

Keith gave a summary of the auditor's report. He explained that the "Emphasis of Matter" on the auditor's report is not normal.

Brie moves the motion to approve the draft audit package.

Motion Carries

5. Consent Agenda

- a) Reports
- i) Executive reports

- Tomiris K. – She attended a lot of committee meetings. She also attended the Child Family Services (CFS) and Canadian Alliance of Student Associations' (CASA) conferences.
- Christine Q. – She met with the university's Human Rights Director to discuss human rights training for all university staff. She also attended Canadian Alliance of Student Associations' (CASA) conference and discussing housing issues for students. She appointed into the advisory search for an Assistant Vice President (AVP) position in the university.
- Jonathan H.- He was appointed as the co-chair of a committee for an Indigenous course. The Child Family Services (CFS) is in support of the Indigenous circle. He attended the Route 90 ceremony. He was also appointed into the advisory search for an Assistant Vice President (AVP) position in the university.

ii) Director Reports

- Ethan R.- He met with some professors and students. He will be anchoring a debate.
- Sahil L.- He met with BASA.
- Brie V.- She attended the Trans Awareness Day meeting.
- Sarah A.- She communicated with Ted T. concerning the Door Campaign.

b) Minutes

i. BOD 231102 OPEN

ii. SIAC 231123

Tomiris K. moves the motion to approve the consent agenda.

Motion Carries

6. Communications

7. New Business

a. New committee Appointment

Ethan R.- Campaign External Relations Committee

Brie V. moves motion to appointment of Ethan R. into the Campaign External Relations Committee.

Motion Carries

b. 2023 By-Election Report.

Thomas H. gave a report on the last by-election and gave recommendations.

Voting Statistics

Turnout: 593 (6.2%) of 9574 electors voted in this ballot.

Note: 47 votes were manually input at polling stations.

Thomas H. gave some recommendations on how to improve the statistics of the next by-election. He recommended that the voting should be done online. He also suggests that we can create positions that students will be interested in and make the race tougher.

UWSA Executive Committee - OPEN Session Minutes

Wednesday, April 3, 2024 at 2:16 p.m.

Present:

President: Tomiris Kaliyeva

VP External Affairs: Jonathan Henderson

2SLGTQ* Students' Director: Brie Villeneuve

Recreation & Athletics Director: Jasphanpreet Singh

Meeting commenced at 2:16pm, Wednesday, April 3rd 2024

Two motions:

Daycare budget - motion to approve for the year of 2024-25.

Jon moves the motion.

Motion passed.

Unsheltered Relatives Initiative happening April 7th - motion to approve up to \$1500 to help cover costs.

Brie moves the motion.

Motion passed.

Meeting adjourned at 2:24 moved by Jon

Annual General Meeting
UWSA Daycare
March 15, 2023, 5:45 PM

In Attendance:

Kim Paz – Chair of the Management committee, parent
Justin Friesen – Vice-Chair of the Management Committee, parent
Dennis Ng – Treasure of the Management Committee, parent
Ioulia Berdnikova – UWSA Daycare Director
Donald Tang – Parent
Kit Yee You – Parent
Annie Laser – Management Committee member, Parent
Alyssa Daniels – Parent
Fatema Akhter – Parent
Erin Panchuk – Parent
Chelsea Drane – Parent
Tara Myran – Parent
Tabitha Wood – Parent
Consolate Ojwang – Parent
Lauren Kroeker – Lee – Parent
Anika Kroeker – Parent
Taylor Homenick – Management Committee member, Parent
Andrew Reimer – Parent
Stuart Sladden – Parent
Jennifer Jeffrey – Parent
Caleb Hasler – Parent
MJ Park – Parent, staff
Maneesha Yatapanalage -Parent, staff
Melissa Tovar – Parent
Josh Wiens – Parent
Paola Munoz E – Parent
Arlene c. Talastas – UWSA Daycare, staff
James Pullar – Parent
Nadine Vroom – Parent
Olayemi Olaleye – UWSA, Chief Financial Officer
Ted Turner – UWSA, Special Project Manager

1.0 Call Meeting to Order & Quorum Count – 5:51 PM

2.0 Land Acknowledgement

Tara Myran, Parent

3.0 Introduction to the Management Committee and Staff

Kim Bhathal, Chair

Dennis Ng, Treasurer

Cindy Doyle

Taylor Homenick

Annie Laser

Robyn Liddle

Justin Friesen (Acting Secretary)

4.0 Rules of Meeting

5.0 Agenda & Minutes

5.1 Approval of Agenda for March 15, 2023

Moved Caleb Hasler / Justin Friesen, carried by consensus

5.2 Approval of Minutes from October 21, 2021 AGM

Moved Justin Friesen / Tara Myran, carried by consensus

6.0 UWSA Remarks

Ted Turner, UWSA Special Projects Manager

7.0 Chairperson's Remarks

Kim Bhathal

8.0 Director's Report

Ioulia Berdnikova, Executive Director

Attached as appendix

Moved to accept report, Annika Kroeker / Annie Laser, carried by consensus

9.0 Finance Update

Olayemi Olaeye, UWSA Chief Financial Officer

Tentative 2023-24 budget was circulated and is attached as appendix. Discussion followed about apparent differences in this year's draft budget relative to other years' budgets, and whether these were intentional changes or typos. O.O. noted that budget is a draft and can still be revised in further conversations; O.O noted that budgets have historically been created by the MC and final sign-off on budget would be in the hands of the MC.

Motion to accept the financial update: Cindy Doyle / Caleb Hassler, carried by consensus

10.0 Election of Management Committee

Kim Bhathal (Chair), Justin Friesen, Robyn Liddle, Annie Laser, Dennis Ng, Nadine Vroom, Cindy, Doyle, Amber Balan, Vanessa Wiedman, Jennifer Jeffrey, Donald Tang, Erin Panchuk, Brendon Deamel,, Chelsea Drane, Joshua Hofmeister

Elected by consensus

11.0 New Business

Ted discussed new greenspace that involved many external grants, funding and consultations. May/June is anticipated groundbreaking. Grant includes greenspace, Indigenous education and Indigenous professional development.

12.0 Adjournment 7:14pm

Director's Report

Introduction

I would like to thank the parents and staff for attending this AGM meeting. In my remarks, I will share an overview of our History and Licensing, Program Highlights, Staff and Training Opportunities, Community Collaboration, and Fundraising Goals for information.

History and Licensing

The University of Winnipeg Students Association (UWSA) Day Care Centre is a 144 space preschool/infant toddler child care center which is provincially licensed and not for profit. 16 spaces out of 144 are not government funded yet but they are on the wait list to be approved for funding. At the end of this year, the UWSA Daycare will celebrate 50 years of service. The UWSA Daycare started as three small centers: an infant lab and pre-school program was run by the University of Winnipeg, and the University of Winnipeg Student Association (UWSA) had a small preschool program. In June 1995, the University of Winnipeg shifted its responsibility of childcare to the UWSA; and the UWSA assumed responsibility of all spaces.

Our Program

Our program is based on an emergent curriculum. In this learning model, children are exposed to concepts and ideas that are of interest to them, at just the right level of development, in a play-based learning environment. A goal of the program is to inspire curiosity and child-led inquiry about themselves and the world around them. Children enjoy play indoors and outdoors everyday, weather permitting. To supplement our program, children attend field trips and welcome special visitors. Music and yoga programs are offered once per week for all children. Indigenous education goals and values are integrated throughout our program. See the Hi Mama reports and posting outside each room for more information. Talk to the staff in a room if you have any questions.

At UWSA Daycare, we love having parties to celebrate all holidays, based on parent and staff input and knowledge. Some activities have become a tradition in our centre such as our annual Mother and Father's Day events, winter gathering, and the Forest School Program. This year, the center celebrated National Indigenous Day on June 21. It was a high energy, educational event. We had so many activities planned that we had to spread them across an entire week! We also enjoyed visits from special guests Ti-Bert the Voyageur, Ryan Price, African drummers

and Tubuki Daike and Guitar Gary. Please be in touch with us should you have any ideas or expertise to share we welcome your input.

Staff and Training Opportunities

We employ 35 full time staff. High quality care is noted when centres have both trained staff with many years of service. I am pleased to report that 80% of our front-line staff have ECE II and ECE III credentialing to support the care of your children. These employees have at least two or more years of post-secondary education related to childcare and child development.

Several staff members are celebrating anniversary years with our centre, showing their longevity and commitment to supporting children. Please join me in congratulating the hard work of our 5 year employees (Allison, Arlen, Maneesha and Maria); 10 year employees (Jannette, Mahira, Rhoda and Susan); 15 year employee (Yeojin); and 30 year employee (Magdi). We are also very proud of Arlene who received her ECE III provincial certification this year. Thank you for sharing your expertise and time supporting the growth of our children.

The UWSA and Daycare Management committee strongly supports the education and professional development of our staff. Our staff are enrolled in many workshops and training sessions to improve quality of child care in the center. A goal is to ensure that each staff member has a minimum of 24 hours of professional development every year. For the past and an upcoming year we are especially focused on workshops related to Indigenous education.

Community Collaboration

Practicum placements are also offered for many students from the University of Winnipeg, Red River College, MITT, Louis Riel School Division, and recently, Robertson College.

Since the pandemic, we have built a very close relationship with Developmental Studies Program from the University of Winnipeg. We accepted students on practicum as well as provided place for completing assignments and research. Students from Head Start Programs around Manitoba joined us to discuss Indigenous education issues, and ways to facilitate Truth and Reconciliation goals with staff and children in our centre. Some of this important work was featured in the UW News in July and August 2022.

Finally, we have been involved in supporting the TOYBOX project by offering collaboration opportunities among our staff, parents and several professors and students from across the University of Winnipeg and beyond. This work helps everyone to learn about the importance of

providing children opportunities to discuss letters, numbers and wellness everyday with care providers so they have a good start to life. We will continue our collaboration with TOYBOX during the Spring and Summer months- parents will have the opportunity to enroll their child in additional activities, and more information is to come shortly. We are growing a long term relationship with TOYBOX, and Developmental Studies so we can learn about best practices for supporting the early education and care of young children.

Fundraising Goals

Based on parent's requests, Management Committee agreed to cut down fundraising events to only Friday's Fundraising Lunches. It can be changed any time based on needs of the center and interest from the families.

Thank You

In closing I appreciate the strong parent and staff support we have for the program. Thank you for making a commitment to our program and contributing to this beautiful community, so that we can work to provide a safe, healthy learning environment for the children in our care.



Labour and Immigration
Workplace Safety & Health
401 York Avenue, Winnipeg, Manitoba R3C 0P8
T 204 957-SAFE(7233) or
toll-free 1 855 957-SAFE(7233) F 204 948-2209

Complete Name and Address of Workplace UWSA Day Care 548 Furby Place R3B 2T4 0R30 – 515 Portage Ave. Winnipeg MB R3B 2E9 (mailing address) Phone: 204-786-9898 Fax: 204-775-4309 Meeting date: April 1, 2024 Date of next meeting: July 4, 2024 Number of employees at the workplace: 37	Employer Members (list all) Ioulia Berdnikova Magdi Bogos	Occupation Executive Director Supervisor	Present X X	Absent
	Worker Members (list all) Rhoda Jamandre Jannette Yabut Elena Kuznetsov Arlene Talastas	ECE II CCA ECE II ECE III	X X X X	
	Guests (list any)			

Date of Origin	Concern or Problem (See reverse for completion instructions)	Recommendation or Action To Be Taken	Action By (who & when)
	<p><i>The minutes of the committee meeting held on December 18, 2023 were reviewed and it was found that all concerns and problems were satisfactorily resolved accept:</i></p> <p><u>Outstanding Problems</u></p> <p>Require additional emergency/safety plan exit doors connecting through room 3 and room 4 to exit foyers.</p> <p><u>New Concerns and Problems</u></p> <p>After reviewing Enhance Safety plan and taking personal safety training with the city Police facilitator it was recommended to provide the training to the staff on the self-defense and how to act in critical situations.</p> <p>Didn't have a Fire drill in March.</p> <p>Our coordinator entered the building without question asked.</p> <p>Discussed fired drill procedures and record of the children in the room at any given time.</p>	<p>Request to the UofW was submitted, UWSA and daycare's Management Committee were informed. The item is on UofW agenda.</p> <p>Arrange the training to the staff.</p> <p>Send a request to the physical plant to conduct a fire drill.</p> <p>Review with the staff and parents visitor access to the center.</p> <p>Bring those topics to the staff meeting on April 9, 2024</p>	<p>Ioulia</p> <p>Ioulia</p> <p>Ioulia</p>

Other Business:

Co-Chairpersons' Signatures Please indicate by (X) in the brackets below who chaired this meeting.

BOTH management and worker co-chairs must sign each page of the minutes when they agree that the minutes are complete and accurate.

If one, or both co-chairs do not agree with the minute record, please attach concerns on a separate page.

In my opinion, the above is an accurate record of this meeting.

(X) Print name of Employer Co-Chair I. Berdnikova () Print Name of Worker Co-Chair Arlene Talastas
 Signature [Signature] Signature [Signature]

COMMITTEE MINUTE FORM

See instructions

Workplace Safety & Health
 401 York Avenue, Winnipeg, Manitoba R3C 0P8
 T 204 957-SAFE(7233) or
 toll-free 1 855 957-SAFE(7233) F 204 948-2209

Complete Name and Address of Workplace UWSA Day Care 548 Furby Place R3B 2T4 0R30 – 515 Portage Ave. Winnipeg MB R3B 2E9 (mailing address) Phone: 204-786-9898 Fax: 204-775-4309 Meeting date: Dec 18, 2023 Date of next meeting: March 2023 Number of employees at the workplace: 35	Employer Members (list all) Ioulia Berdnikova Magdi Bogos	Occupation Executive Director Supervisor	Present X X	Absent
	Worker Members (list all) Rhoda Jamandre Jannette Yabut Ivy-Lyn Reynoso Arlene Talastas	ECE II CCA ECE II ECE III	X X X X	
	Guests (list any)			

Date of Origin	Concern or Problem (See reverse for completion instructions)	Recommendation or Action To Be Taken	Action By (who & when)
	First Aid Kit in Room 5 is missing antiseptic wipes. Also, some first aid kit's supplies expired.	Replace all expired supplies and add missing ones.	Ioulia
	Pre-school room 2; the cabinet under the sink is missing a lock.	Add a safety lock to the cabinet.	Magdi
	Pre-school room 6: Paper cup holder needs to be reinforced.	Contact physical plant to reinstall a cupholder.	Ioulia
	Pre-school room: baby gate is broken.	Purchase and replace the baby gate.	Ioulia, Physical plant
	Outdoor: temporary fencing is broken.	Contact physical plant to fix temporary fencing and remove it at the end of May.	Ioulia Physical plant

Other Business:

Co-Chairpersons' Signatures Please indicate by (X) in the brackets below who chaired this meeting.

BOTH management and worker co-chairs must sign each page of the minutes when they agree that the minutes are complete and accurate.

If one, or both co-chairs do not agree with the minute record, please attach concerns on a separate page.

In my opinion, the above is an accurate record of this meeting.

(X) Print name of Employer Co-Chair I. Berdnikova () Print Name of Worker Co-Chair Arlene Talastas

Signature [Signature] Signature [Signature]

Business and Economics Director

Proposal for Providing Faculty-Recognized Student Groups Free Space Reservations

Introduction:

The University of Winnipeg's Student Association (UWSA) has always been committed to supporting student groups and fostering a vibrant campus community. In line with this commitment, **I propose a policy change to grant faculty-recognized student groups free space reservations from UWSA**, ensuring equitable access to resources for all student Organizations.

Proposal Details:

1. Recognition Procedure: Student groups recognized by faculty will be granted the same status and privileges as any other student group within UWSA. This recognition process will involve a simple procedure where faculty will inform UWSA of the student groups they recognize, and UWSA will extend the same privileges to them.

2. Free Space Reservations: Once recognized, faculty-recognized student groups will be eligible for free space reservations for their events and activities on campus. This includes access to meeting rooms, event spaces, and other facilities managed by UWSA.

3. Immediate Implementation: It is proposed that this policy change be implemented immediately to ensure that new executive groups of student organizations can benefit from this authority as soon as possible. Many student groups choose not to affiliate or formally recognize themselves, yet they contribute significantly to the well-being of students. It is only fair that they receive equal treatment and access to resources, especially considering that their members contribute to UWSA through student fees.

Rationale:

1. Equitable Access: Granting free space reservations to faculty-recognized student groups ensures equitable access to resources for all student organizations, regardless of their formal affiliation status. This promotes inclusivity and diversity within the campus Community.

2. Recognition of Contributions: Many student groups operate independently without formal recognition but still contribute to the welfare of students. By extending privileges to these groups, we acknowledge and appreciate their efforts in enhancing campus life.

3. Student Fee Justification: Students pay UWSA fees, and as such, they deserve to have their voices heard and their needs addressed. Granting free space reservations to all student groups, including those recognized by faculty, is a tangible way to ensure that student fees are utilized to benefit the entire student body.

Conclusion:

In conclusion, implementing this policy change will demonstrate UWSA's commitment to supporting all student groups and promoting a vibrant campus community. By providing free space reservations to faculty-recognized student groups, we uphold principles of fairness, inclusivity, and student representation. I urge the Board to vote in favour of this proposal and enact the necessary policy changes immediately.

Thank you for considering this proposal, and I am available to discuss further details or address any concerns regarding its implementation.

Sincerely,

SAHIL LEKHI
BUSINESS AND ECONOMICS DIRECTOR