

UWSA Day Care Annual General Meeting (AGM) of the Management Committee
Minutes – via Zoom
October 21, 2021 – 6:00 p.m.

In Attendance:

Kim Bhathal, MC Chair, parent
Natasha Hollett, MC Secretary, parent
Justin Friesen, MC Vice chair, parent
Annie Laser , MC Member, parent
Helen Cholakis, MC Member, Community Member
Dennis Ng, MC treasure, Parent
Ioulia Berdnikova, Director UWSA Daycare
Magdi Bogos, Supervisor UWSA Daycare
Yeojin Lee, Supervisor, UWSA Daycare
Allison Bardwell, UWSA Daycare staff
Arlene Talastas, UWSA Daycare staff
Annette Proulx, UWSA Daycare staff
Rhoda Jamandre, UWSA Daycare staff
Susan Goldstein, UWSA Daycare staff
Mahira Imran, UWSA Daycare staff
Paula Eliot, UWSA Daycare staff
Juri Jong, UWSA Daycare staff
JuRan Park, UWSA Daycare staff
Yanfen Yang, UWSA Daycare staff
Carol Brisebois, UWSA Daycare staff
Simon Hall, Auditor
Matt Dyce, parent
Faizan Khan, parent
Tami Prinsloo, parent
Desirae Mercer, parent
Peter Miller, parent
Carla Manfredi, parent
Shannon Guile, parent
Yang Yanlin, parent
Mya Wheeler, parent
Savani Senevitathne, parent
Nadine Vroom, parent
Cindy Doyle, parent
Fatima Adeyanju, parent

1.0 Call Meeting to Order and Quorum Count

The Chair called the meeting to order at 6:00 PM

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2.0 Introduction of the Management Committee Members and Staff

1. Kim Bhathal, MC Chair, parent
2. Justin Friesen, MC Vice chair, parent
3. Natasha Hollett, MC Secretary, parent
4. Annie Laser , MC Member, parent
5. Helen Cholakis, MC Member, Community Member
6. Dennis Ng, MC treasure, Parent
7. Ioulia Berdnikova, Director UWSA Daycare

3.0 Outline Rules of the Meeting

We are using Robert's Rules of Order for the meeting.

4.0 Agenda and Minutes approval

4.1 Approval of Agenda for October 21, 2021 AGM

Moved: Desirae Mercer/ Justin Friesen
Motion carried (Zoom vote)

4.2 Reading and Approval of Minutes from October 22, 2020 AGM

Moved: Justin Friesen/Natasha Hollett
Motion carried (Zoom vote)

5.0 Notice of Motion

MOTION

6.0 Chairperson's Remarks

Kim Paz presented

Kim's children started attending the daycare 8 years ago allowing her to could go back to school. Kim only had positive things to say about the daycare and was very appreciative to the staff who care for her children. She mentioned that although COVID-19 has been difficult over the last few years, she found that the daycare really absorbed that stress and did not let the children feel it. Things ran very smoothly at the daycare during this time. Kim said the daycare goes out of their way to make the experience for the children the best. Kim also talked about how she chose not to change daycares even though there was one closer to her because she thought the level of care and the trust she has in the UWSA Daycare could not compare. She is hoping others are having the same experience.

7.0 Directors Report

Ioulia presented via PowerPoint (attached).

She started by thanking everyone who was in attendance for the meeting.

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Ioulia was hired in 2014. Her presentation started with background and history about the daycare and then went into the daycare's current status.

The UWSA Daycare is an Early Learning Child Care Centre with 128 children (96 preschool, 32 infants) in the daycare and 33 full time staff (19 ECEs, 14 CCAs) of which 84% of the staff are trained. Enrollment for 2020-2021 was less due to COVID, but now they are open to full capacity and extra staff hired this year.

At the daycare they expect all staff to complete 24 hours of Professional Development each year. The staff have First Aid, CPR, URIS training annually.

Ioulia also acknowledged staff milestones at the daycare: Antu has been with the daycare for 10 years and Sayda 25 years.

Program

The daycare uses an Emergent curriculum at the centre and the staff communicate with the parents through the HiMama App.

This year there were no family gatherings or field trips due to COVID-19. Instead, the daycare had people come in to perform, all of them were fully vaccinated and maintain social distancing.

There are weekly programs at the daycare such as the music program (Margo – music teacher), Guitar Garry (only comes to our centre), and Rock'n'roll Rhoda. There are regular Yoga classes, these become weekly in the summer, however, they happen periodically during the school year because the instructor is a speech pathologist in the school system. Next year the yoga teacher will retire and then she can teach yoga at the center and also help with speech language in the daycare. We have Indigenous Education with Tara who is a parent of the daycare and on the management committee. This occurs whenever she is available as she is a busy student who is also working. Tara has trained the staff so they can educate the children while she is not there.

The daycare also has special visitors who come to the daycare. We have Mad Science who come once a month, this is the same instructor who knows the children which is great. We have Foam parties in the Summer, creative movement taught by one of the parent who is a Ballerina, and we offer Forest School in the Summer- Early Fall once a week.

This year we received a federal government grant (Summer Grant) that funded 4 summer students for 8 week. As well, we received the Summer Camp Grant from the Winnipeg Foundation and another grant.

Future plans for the daycare is renovating the green space. Ioulia has met with someone from Physical Plant to discuss options for this.

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Starting in September, we started the theme “Travel Around the World.” The daycare invited special visitors (Tibert, Coffee man, Japanese Drummers, Yuki’s dad to discuss Japanese culture), the children tried different foods, they learned about different cultures, etc... Ioulia invited the parents at the AGM to talk with her if they would like to present their culture to the children.

8.0 Finance Report

MOTION: Financial statement as of March 31, 2020 – presented by Simon Hall (Auditor)

Simon did the audit for the UWSA Daycare. He went through the report with the group who attended the AGM.

Page 1 and 2 showed the product of the report and discussed the three levels of opinion he can give. He said he gave a clear opinion and has a lot of confidence in the fairness and accuracy of these statements. Page 3 gave an overview of the organization, its surplus for the last 10 years, and little liabilities. It showed that the organization pay its bills quickly, there is a surplus over \$600,000, this is very good for a not-for-profit. Page 4 showed how the daycare got to its strong position of a surplus of ~\$260,000.

Page 5 is the statement of operations and a view of the organizations revenues and expenses for the year. The Provincial Operating grant is basically the same as the previous year, the parent fees were reduced by ~40% from the previous year which makes sense due to COVID-19, and this in decrease in revenue made the daycare eligible for the wage subsidy. The UWSA Daycare is close to where they were last year. Expenses, salaries and benefits went down by 20% as a result of fewer kids in the center and this lead to less staff. There was an increase in programming costs this year because the daycare had to do double the shows to accommodate different cohorts. The daycare spent \$1.6 million this year compared to \$2 million last year and has a surplus of \$260,000 this year.

Page 6 at the bottom showed the cash balance of \$0. This is because the daycare is a department of the UWSA and does not have its own bank account. The daycare has a receivable from the UWSA and not cash. From page 7 onward Simon went through the notes about the financial statements with the group.

In summary, Simon said that the records were in great shape and Ioulia and Tom do a fantastic job putting everything together. As well, he commented that they always answer any questions he has about the finances and it is a pleasure working with them. He finished by saying that the financial position of the daycare is very strong and the opinion he can give is the strongest he can provide.

Moved: Annie/Justin

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Motion carried

Kim called for a motion to keep Simon as the auditor for the following year.

Motion: Tammy Prinsloo motioned and Natasha Hollett second

Motion Approved (100% in favor, vote via Zoom poll)

9.0 Elections

MOTION

Several new members would like to join the UWSA Daycare Management Committee:

- Faizan Khan
- Nadine Vroom
- Tammy Prinsloo
- Cindy Doyle
- Desirae Mercer

There was a vote via Zoom and all were in favor of adding the new members to the committee.

Moved: Annie/Justin

Motion carried

10.0 New Business

Nothing to report except that Ioulia made an announcement regarding the renovation of the green space. If a parent would like to be on the committee please come see her.


11.0 Adjournment

Meeting adjourned at 6:49pm

Moved: Annie/Natasha

Motion carried

MOTION



**UWSA Daycare
AGM 2021**

Director's Report* October 21, 2021

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Enrollment for 2020-21

- Due COVID we had limited capacity during 2020-21 financial year.
- April 2020 – June 2020 we had maximum 16 children.
- June 2020 – September 2020 we had maximum 72 children.
- September 2020 – March 2021 maximum 104 children.
- Center was divided in several cohorts with limited number of children.
- We had several extra staff in the center to accommodate self isolation and sick time.

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UWSA Daycare

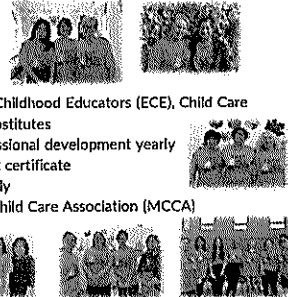
- Established January 1, 1974
- Nonprofit organization providing high quality, inclusive childcare for children of students, faculty and staff, and community members (50%, 25%, 25%)
- Government regulated, accounted to Early Learning Child Care (ELCC)
- License for 96 pre-school children (2-6 years old) and 32 infants (3 months – 2 years)
- 33 full time staff



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UWSA Daycare Staff

- 33 staff (19 ECEs and 14 CCAs)
- 84% trained staff
- Director, 2 supervisors, cook, Early Childhood Educators (ECE), Child Care Assistants (CCA), Inclusion Staff, Substitutes
- All staff complete 24 hours of professional development yearly
- All staff have valid First Aid and CPR certificate
- All staff complete URIS training yearly
- All staff are members of Manitoba Child Care Association (MCCA)




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Congratulations!

- Antu 10 years 
- Sayda 25 years 

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Weekly music Program



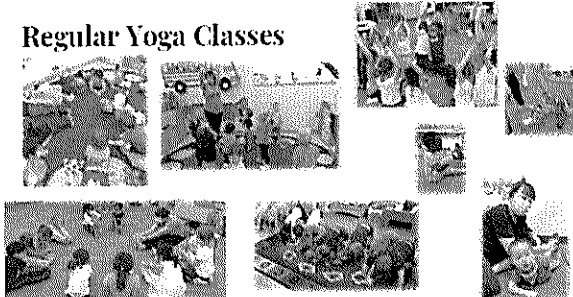
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Program

- We are implementing Emergent Curriculum program.
- Staff communicating with parents through HiMama computer program.
- Unfortunately, we didn't have any family gathering events during past year
- We didn't have any field trips due COVID.

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Regular Yoga Classes



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Indigenous Education

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Special Visitors

- Creative Movement

- Forest School

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Special Visitors

- MAD Science

- Foam Party

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Grants

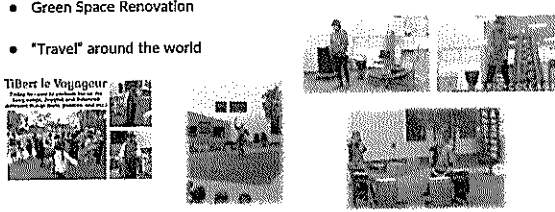
- Summer Student grant for 4 students (8 weeks each)
- Summer Camp Grant from Winnipeg Foundation \$6000
- Covid recovery grant from ELCC \$3600

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Future Plans

- Green Space Renovation
- "Travel" around the world

Tibbert le Voyageur
Faire le tour du monde sans se
faire voler, perdre et décevoir
Après le tour du monde...



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Thank you!

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