

Regular Meeting of the Management Committee of UWSA Day Care Centre
April 13, 2023 – 7:00p.m.
Via Zoom

In Attendance:

- | | |
|--|--------------------|
| 1. Kim Bhathal (Parent) | Chair, Member |
| bhathalk@hotmail.com | |
| 2. Justin Friesen (Parent) | Vice-Chair, Member |
| justinfr@gmail.com | |
| 3. Robyn Liddle (Parent) | Member |
| robyncdisby@hotmail.com | |
| 4. Annie Laser (Parent) | Member |
| annie.laser@gmail.com | |
| 5. Dennis Ng (Parent) | Treasure, Member |
| de.ng@uwinnipeg.ca | |
| 6. Cindy Doyle (Parent) | Secretary, Member |
| cindoyle@gmail.com | |
| 7. Amber Balan (Parent) | Member |
| amberdbalan@gmail.com | |
| 8. Vanessa Wiedeman (Parent) | Member |
| wiedemanvanessa@gmail.com | |
| 9. James Pullar (Parent) | Member |
| JPullar@evansfamilylaw.ca | |
| 10. Jennifer Jeffrey (Parent) | Member |
| jenjeffrey@gmail.com | |
| 11. Donald Tang (Parent) | Member |
| donaldtang@hotmail.com | |
| 12. Erin Panchuk (Parent) | Member |
| erinlholman@gmail.com | |
| 13. Brandon Deamel (Parent) | Member |
| bdeamel@gmail.com | |
| 14. Ted Turner | UWSA Rep |

Regrets:

- | | |
|----------------------------|--------|
| Desirae Mercer (Parent) | Member |
| Nadine Vroom (Parent) | Member |
| Taylor Homenick (Parent) | Member |
| Joshua Hofmeister (Parent) | Member |
| Chelsea Drane (Parent) | Member |

1.0 Start Meeting

- 1.1 Call Meeting to Order

Regular Meeting of the Management Committee of UWSA Day Care Centre
April 13, 2023 – 7:00p.m.
Via Zoom

2.0 Agenda and Minutes Approval

2.1 April 13, 2023 Agenda

Motion to approve agenda Moved by Jennifer and Robyn carried by consensus

2.2 March 2023 Minutes

Motion to approve the March 2023 minutes Moved by Dennis and Vanessa carried by consensus

3.0 Reports

3.1 Daycare's Director report

Enrollment

- 103%
- We have 80.77 % of trained staff. Minimum requirement for the full licence 66.66 %
- We hired an ECE II, Erin. She is working in Infant 2 room, replacing Camilla. Camilla went to China until mid June.
- Two team leaders were selected after the interview process: Aileen and Arleen.
- We had a staff meeting April 12, 2023. We discussed developing indigenous curriculum for the center with input from knowledgeable people connected to the daycare and then to be brought to an elder and to have a pipe ceremony. Curriculum hoped to begin in September and will include regular visits from an elder to interact with the children.
- We have a student from RRC in pre-school room 5. We will have 2 MITT students next month.
- Most of the staff completed Commit to KIDS on-line course. Three hour course done in their home with a test at the end.
- Professional development day (part of 24 hours indigenous education) is planned for April 22, 2023. The program will include:

9:00am-12:00pm

- What is reconciliation?
- Calls to action – relevant sections on child welfare, education
- What is allyship?
- Exploring reconciliACTION
- Activity: Divide the group to different curriculum groups and plan activities around calendar

1:00pm-3:00pm

Regular Meeting of the Management Committee of UWSA Day Care Centre
April 13, 2023 – 7:00p.m.
Via Zoom

- Resilience and healing in communities and why this is important!
- How to talk about residential schools or other difficult topics (age 0-4+)

Licensing

The last incompliance from the fire inspector is scheduled be fixed (hard wired smoke detector) on April 21 at 7 am.

Health and Safety meeting

We had a meeting on March 23. We fixed all small items, but still have few outstanding large items, such as, blinds missing or broken, and counter tops cracked or in a very poor shape.

I contacted Blinds Ambitions (company that did all blinds in the building and on campus) for a quote. It came to \$1456 to repair and/or replace all broken blinds. I asked them to proceed with the quote.

We need to paint few walls.

All new hired staff completed WHIMAS course.

Program

- Our program is running smooth.
- Highlights of the program:
 - We continue with weekly music (Margo, Dee and Guitar Garry) and yoga program.
 - Speech and Language program covers 14 children. With Cathy's support we were able to receive ISP funding for 2 children in the center.
- We had a Family night for PS1,2,3 on March 24: children baked treats, we had drummers to present, ToyBox activity bags and good time.
- PS 4,5,6 went on a field trip to MTYP.
- Children had many Easter Activities.
- Children had Zumba class.

3.2 Question regarding painting Preschool 1 room as it's dark and doesn't have a lot of natural light. Discussion regarding feasibility and history of the colour.

3.3 Discussion regarding how we can work around the need to go through the university to get our rooms painted quicker. Ted to bring it back to UWSA regarding our need for this.

3.4 Various members discuss or offer resources to help with the indigenous curriculum.

Regular Meeting of the Management Committee of UWSA Day Care Centre
April 13, 2023 – 7:00p.m.
Via Zoom

Motion to approve the Director Report moved by Erin and Jennifer carried by consensus.

3.5 Financial update

Dennis – Spoke to Tom Brown about financial report delays, still not available due to the new auditors. Dennis is not concerned, daycare spending is predictable and stable.

Motion to approve the Financial Report moved by Annie and Donald carried by consensus.

4.0 New Business

4.1 Land acknowledgement being developed for the Daycare – committee read through it and discuss if it needs tweaks, vote is done on whether to accept as written. Motion passes for accept as written.

4.2 Code of Conduct: Updated from Commit to Kids policy Code of Conduct document is presented, if approved, would be presented to staff to be signed and to put in their files, staff handbook. This is an addition to the code of conduct already in place. Will also be used with volunteers.

Cindy and Vanessa motion to put it to a vote.

Motion is carried (vote is approved).

4.3 Covid Policy update: committee discusses if we should revert back to our old sick policy or maintain some of the changes we added during covid. Justin to work on it according to our discussion and will reshare.

5.0 Next Meeting Date and Adjournment

5.1 Next Meeting Date: Monday May 08, 4:30

5.2 Adjournment, carried by consensus 8:07 pm