

Open Session Package

November 2, 2023 Meeting of the UWSA Board of Directors

Thomas Hanan, General Manager

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To the UWSA and University of Winnipeg Community,

My name is Eniola Soetan and I have been serving as the UWSA Recreation and Athletics Director since May 2023. I would like to use this letter to announce my resignation from the position. My family and I have since relocated to the States and I am no longer able to serve in the same capacity as a student currently attending the University of Winnipeg would. I would like to thank the UWSA for helping me with navigating this role, the students at UofW for the support and votes to even get me in this position, the student groups and other members of the community whom I've had thoughtful conversations with during my time here, and those I was running against for pushing me and motivating me in my campaigning and in my time in the position. When I first signed up to run for this role, I wasn't really expecting the outpouring of support that I received, much less the excitement and surreal feeling of winning. Thank you all for trusting me with this role and supporting me in one way or another. I learned a lot of things, met a lot of people, and grew as a person in my time as Recreation and Athletics Director, and I am excited for the next Recreation and Athletics Director to experience much of the same and even greater than that. I encourage all students at UofW and everywhere to find ways to get involved and be connected to their community in some way. Take chances on the big opportunities that seem impossible, everything is impossible until it is done and you'll never know what you are capable of until you try.

Thank you all again for allowing me to explore some of my own capabilities, I cannot wait to see you all explore your own. All the best in the upcoming election and beyond!

With much gratitude, Eniola Soetan:)

OPEN Session Meeting Minutes, August 31, 2023–5:30 p.m. Hybrid Meeting (Virtual Meeting/UWSA Board Room)

Board in Attendance:

Chair of the Board: Jacob Cramer

Secretary of the Board: Emmanuel Oladele

President: Tomiris Kaliyeva

Vice-President Student Affairs: Christine Quiah

Vice-President External Affairs: Jonathan Henderson

Business and Economics Director: Sahil Lekhi

Recreation & Athletics Co-Director: Eniola Soetan

Science Director: Vrutti Gabani

Part-Time/Mature Students' Director: Walter Dyck

2LSGBTQ* Students' Director- Brie Villenenuve

Education Director: Sarah Anderson

International Students Co-Director: Ravpreet Saluja

PACE Students' Director- Sanchit Shangari

Board Absent:

Arts Director: Ethan Redekop

Community Liaison Director: Shanza Waheed Khan

Emerging Leader Director: Gabriel Louer

Emerging Leader Director: Karamjeet Singh

Racialized Student Co-Director: Oyin Akinboye



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Student Living Director: Amshul Pathania

Accessibility Director- Patel Devanshi Alpeshkumar

International Students' Co-Director: Ishita Wadhwa

Staff in Attendance:

COO- Tom Sidebottom

Special Project Manager- Ted Turner

Interim General Manager-Thomas Hanan

Administrative assistant- Wunmi Williams

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday 22 2023 via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:30pm. Following the confirmation

of quorum, the house continued to the agenda.

2. Introduction Circle

Jacob Cramer led the circle with the directors in attendance.

JUWSA

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OPEN Session Meeting Minutes, August 31, 2023–5:30 p.m. Hybrid Meeting (Virtual Meeting/UWSA Board Room)

3. Approval of the Order of Business

Tomiris K. added to order of business for the expansion of the conference budget.

Christine Q. moves motion to approve the new order of business. Motion Carries

- 4. Special Business
- 5. Consent Agenda
 - a) Reports
 - i) Executive reports
- Tomiris K.- Attended orientations for new students. Met with Alumni. She was able to lower food prices and introduce new menus at Diversity Foods Service. Met with housing partners for partnership with the gaming room. She was to get approval for new hygiene machines in the female washrooms.
- Christine Q.- She is pushing for a review of the academic misconduct policy. She is
 working towards mapping of the academic misconduct policy for new students. She is
 hoping to see more tables of other students' groups at Roll Call. She is hoping for
 partnership with RICE (Sexual assault complaint) University. She is working towards the
 expansion of wellness centres. She is partnering with CFS for hygiene products.
- Jonathan H.- He is focusing on Truth and Reconciliation's Week. Gathering and reconnection. Connecting with Juliet from CFS. Making connections with VP Indigenous. He attended a program on gender awareness.
 - ii) Director reports
- Sahil L. Tried with faculty to communicate with four faculty group. We first need to get approve by board of chair for ACIS. He met with FESA members. He met with science director and IIRSS to discuss on having student ambassadors.
- Ravpreet S. He is working on creating internships for computer science students.



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- Ishita W. He is working on reducing the cost of books for international students. He met with a professor concerning the reduction of book prices. He is working on making more activities on campus that represent the school's diversity.
- Sarah A.- She is working on having a campaign with University of Regina. She is looking forward to connecting with Education Students Association.
- Eniola S.- She met with the executives and Thomas concerning ideas for sports. She also
 met with RECPLEX management. Talked about app that they are launching and repost
 REC Plex services and fitness classes. She did a survey with sports associations
 concerning experience in the past. She contacted CKUW. Reaching out to kinesiology
 department. The soccer team promoting students' night. Valour FC contacted her
 concerning the student night they're having.
- Sanchit S.- They need coffee machine in PACE. They got a hot water machine. There
 were some changes to some of PACE courses to align with Canadian standards. New
 programs will be launched next year. Change made on AIA. Tomiris K. will be meeting
 with PACE students and directors. Kim Lou will be meeting with students to see what
 they want.
- Vrutti G.- He contacted students' groups. Met with the science director.
 - b) Minutes
- i. BOD 230601 OPEN
- ii. EXEC 230628 OPEN
- iii. DMC 230608

Christine Q. moves the motion to approve the consent agenda.

Motion Carries

- 6. Communications
- 7. New Business
 - a. By-Law and Policy Package August 2023

Thomas H. presents the following By-law and Policy proposals that were approved by the committee. Stating the following:



OPEN Session Meeting Minutes, August 31, 2023–5:30 p.m. Hybrid Meeting (Virtual Meeting/UWSA Board Room)

Director Compensation

The UWSA Director honorarium has not been raised in over 5 years, and with inflation and student costs going up it makes sense to raise the incentive for directors. There has also been an issue in the past years of director participation and a more consistent incentive for Directors will assist with this, with honorarium penalties for those who do not fulfil their requirements.

BE IT RESOLVED THAT By-laws 6.31 are amended to remove the words in red and add the words in purple as below to read:

ii. Each Board of Directors position, excluding Executive Directors, the Chair of the Board of Directors, and the Secretary of the Board of Directors shall be entitled to a five hundred dollar (\$500) honorarium at the end of their term. A one-hundred dollar (\$100) honorarium each month over the course of their term. In order to qualify for their honorariums, Directors of the Board must:

- a. Attend all duly scheduled meetings of the Board of Directors, unless absence is excused;
- b. And attend all duly scheduled Committee Meeting of the Board of Directors unless absence is excused.
- iii. Attendance will be kept by the Administrative Department
- iv. Excused absences will be managed by the Chair of the Board alongside the General Manager
 - a. Excused absents includes, but not limited to, injury, sickness, family death, emergency situations etc.

iv. If any director resigns or is removed from the Board of Directors, they shall receive an honorarium on a pro-rata basis based on number of months served. The formula shall be: the full amount of the eligible honorarium divided by twelve (12) multiplied by number of months served they shall cease to receive their monthly honorariums the last month of active participation.

vii. The Chair of the Board of Directors shall be entitled to a three-thousand-dollar (\$3000) four-thousand and five-hundred-dollars (\$4500) honorarium at the end of each term of office.



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Co-Directorships

Looking at the Corporations Act and there are no mention of co-directorships and they often become confusing for quorum and for the directors in the roles. When we are applying to be a corporation it is not possible to represent their role accurately, since we have to label them both as directors but they share one vote.

BE IT RESOLVED THAT By-laws 4.7 are amended to remove the words in red:

Remove:

4.7 Co-Directorships

- i. A Co-Directorship may exist in accordance with proper UWSA elections procedures, or else any Director except an Executive Director may share their responsibilities and a single vote with another UWSA Member in good standing by submitting a letter of explanation to the Board of Directors regarding the need for a Co-Directorship. This letter should explain such matters as how the Co-Directorship will enhance constituency representation or any other way the Directorship will be complemented by the existence of the Co-Directorship. Approval of the Co-Directorship shall be subject to a two-thirds majority of the votes cast at a Board of Directors meeting.
- ii. The number of Co Directors permissible per Directorship shall be two (2) in all cases.
- iii. In the case of shared positions, the Directors shall share the salary or honoraria equally.
- iv. Co Directorships share a single voting seat and cast one collective vote at meetings of the Board of Directors and all ad hoc/sub-committee meetings of which they are members.
 - a. At meetings at which only one co-director is present, that co-director shall vote on behalf of all members of their directorship.
- v. Individual Executive Director, Senator, and Regent seats may not be co-operatively held.



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Executive Course Qualifications

BE IT RESOLVED THAT By-laws 4.6 are amended to remove the words in red and add the words in purple as below to read:

4.6 Qualification of Directors for Election and Holding Office

iii. The President, Vice President Student Affairs and Vice President External Affairs are not required to enroll in any university course during their term of office, and may not enroll in more than 3 hours in any given university academic term (defined as fall and/or winter term) that they are holding office, with exception of an executive director holding needing to meet requirements of an international student visa.

iv. An Executive Director may request permission to take more than 3 credit hours in an academic term, and/or 3 credit hours in the spring term subject to approval by a 2/3 majority vote of the Board of Directors.

vi. An Executive Director needing to meet requirements of an international student visa may take their required course load once they submit their visa to the Chief Operating Officer of the UWSA.

Chair of the Finance and Operations Committee

BE IT RESOLVED THAT By-laws 7.20 are amended to add the words in purple as below to read:

7.20 Finance and Operations Committee

iii. The Chief Financial Officer shall be the Chair of the Finance and Operations Committee and the Chief Operating Officer shall be the Co-Chair.

Questions from the Board:

How are current co-directors affected?

T. Hanan explains that current co-directors are no affected, and will continue their term as elected.

How will excused absences work?

The Chair, in collaboration with the General Manager will go over the any excused absences.



OPEN Session Meeting Minutes, August 31, 2023–5:30 p.m. Hybrid Meeting (Virtual Meeting/UWSA Board Room)

Tomiris K. moves motion to approve the By-law and Policy proposal omnibus.

Motion carries

- b. 2023-2024 Board Meeting Scheduling
- T. Hanan talks about 2023-2024 board meetings and proposes Thursday evenings for this term.
 - c. Expansion of Conference Budget

Tomiris K. speaks to this, last year as observers with CASA. Went to conference for CASA. There are 2 conferences CFS and CASA.

Brie V. asks about where this money is coming from, and if this is for just this year.

It will just be for this year unless otherwise wanted.

Eniola S. – How the information is going to be presented to the student body.

Information will be presented to the board, worked with staff to have key points to be looking at. It will be presented to the Board.

Jonathan – Can do some presentation for the board and then students can have it shared with them as well.

Tomiris K. moves to approve \$6000 to the Executive Conference Fund from the Capital Fund for 2023-2024.

Motion Carries

Jonathan H. & Christine Q. abstain.

Christine Q. moves to enter closed session inviting attending staff

Motion Carries

8. Adjournment

Motion to adjourn the meeting till next month.

Moved by Christine



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Executive Committee – Open Session Minutes September 21, 2023

Hybrid Meeting due to Covid-19 Pandemic UWSA Office & Virtual via Zoom



In attendance:

Chair – Tomiris K., UWSA President

Member - Jonathan H., Vice President External Affairs

Member - Christine Q., Vice President Student Affairs

Member - Brie V., 2SLGBTQIA* Director

Member – Eniola S., Recreation and Athletics Director

Staff in attendance:

Scribe – Thomas Hanan, General Manager Chief Operating Officer – Tom Sidebottom Special Projects Manager – Ted Turner

Absent:

1) Call to Order

Meeting called to order at 1:10 p.m. following the confirmation of quorum.

2) Approval of the Order of Business

Brie V. moves to approve the order of business. Motion carries

- 3) New Business
 - a. REIA Partnership / Latin Night Party

Tomiris K. explains that they are wanting to partner with REIA on a Latin Night Party. A breakdown was provided to the committee.

Brie V. asks about the revenue from the event and if it could go to a charity? Tomiris. K answers that it is going to like flow back into the events budget.

Brie V. to approve REIA partnership for a Latin Night Party event collaboration. Motion carries

b. Buisness and Economics: Unlocking Opportunity Post

Sahil submitted a request for a social media post on behalf of his constituencies:

Executive Committee – Open Session Minutes September 21, 2023

Hybrid Meeting due to Covid-19 Pandemic UWSA Office & Virtual via Zoom



Subject: Unlocking Opportunities: The Power of Student Groups in Your Business and Economics Journey

Dear Faculty of Business and Economics Students,

I hope this message finds you well as you embark on your academic journey here at the University of Winnipeg. As the Business and Economics Director of the Student Association, I want to highlight the invaluable benefits of getting actively involved in student groups during your time here.

Enhanced Engagement: Getting involved in student groups allows you to immerse yourself in the vibrant campus community. It's not just about attending classes but becoming an integral part of our academic environment.

Exploring Opportunities: Keep a vigilant eye out for open vacancies in our faculty's student groups. These positions are not just titles; they are opportunities to shape your academic and professional future.

Real-World Experience: Student groups provide an excellent avenue to gain real corporate experience while navigating the demands of academic life. This hands-on experience can set you apart in the competitive job market.

Leadership and Communication Skills: Involvement in student groups symbolizes your commitment to leadership and enhances your communication skills. These qualities are highly valued in the business world.

Networking: Building a robust network is essential in today's business landscape. Student groups offer a unique platform to connect with peers, faculty, and professionals in your field. Stay Informed: Always keep an eye on opportunities such as co-op programs, CPA recruitment, and internships. Our faculty's career page is constantly updated with these valuable openings.

Faculty Newsletters: Don't forget to check your faculty's newsletters regularly. They provide Invaluable information about events, opportunities, and developments within our academic community.

Social Media Connection: Follow our student groups on social media platforms to receive realtime updates, event notifications, and valuable insights from fellow students.

Faculty of business and economics student groups:-

+BASA+FESA+UWASA+JDC WEST

Remember, these student groups are here for you. They are a vital part of your academic journey and can significantly enrich your overall university experience. So, seize these opportunities, engage actively, and let your time at the University of Winnipeg be a stepping stone to a promising future.

Executive Committee – Open Session Minutes September 21, 2023

Hybrid Meeting due to Covid-19 Pandemic UWSA Office & Virtual via Zoom



Best wishes,

Sahil Lekhi Business and Economics Director University of Winnipeg Student Association

Eniola S. Moves to approve Buisness and Economics: Unlocking opportunity post with consideration of expanding to include all faulties and students.

Motion carries.

4) Adjournment Brie V. moves to adjourn Motion carries

Student Life Committee – Open Session Minutes September 28th, 2023

Hybrid Meeting due to Covid-19 Pandemic



Chair- Christine Quiah - Vice president Student Affairs

Member- Amshul Pathania- Student living director

Member- Sarah Anderson- Education's director

Member- Sanchit Shangari - PACE Students' Director

Member- Patel Devanshi Alpeshkumar - Accessibility Director

Staff in Attendance
Wunmi Williams- Admin Assistant

GUEST

Tomiris Kaliyeva- President

1) Call to Order

Christine Q. calls the meeting to order at 5:00PM. Followed by a circle of introductions.

2) Approval of the Order of Business

Sarah A. moves to approve order of business

Motion carries

3) New Business

Christine Q. starts meeting with presenting the student groups. She does not see anything that is problematic and if there is a group you want to flag, please let her know. Christine Q., mentioned that the two basketball groups can collaborate together which are UW Hoopers and U of WBball club.

Patel D. Ask question if both groups can become one/ Merge? Sarah A. said we can reach out to the Indian groups as well as basketball groups and if they can merge. There were also 2 Korean association groups- reach out to them if they are willing to merge.

Sarah A. moves to approve both recognized and affiliate groups with the exception of the two basketball groups which are UW Hooper and UW Ball groups and Dance group by Karanbir and Saheliya



Student Life Committee – Open Session Minutes September 28th, 2023

Hybrid Meeting due to Covid-19 Pandemic



There were also 2 Korean association groups- reach out to them if they are willing to merge.

Christine Q. said If they are UWinnipeg student. Christine Q, said to e-mail the groups separately to confirm if they are willing to merge. Also, ask ELP if they want to be part of the UWSA.

Sanchit S. moves to defer the approval of the Korean student association and Korean English language group until we confirm if they are a separate group or not.

4) Adjournment

Sarah. A moves the motion to adjourn the meeting at 5:41pm

Motion Carries

In Attendance:

Justin Friesen (Parent)
 Dennis Ng (Parent)
 Vice Chair, Member
 Treasurer, Member

Vanessa Weidman (Parent)
 Annie Laser (Parent)
 Brandon Deamel (Parent)
 Vanessa Aning (Parent)
 Donald Tang (Parent)
 Nadine Vroom (Parent)

Member
Member
Member
Member
Member
Member

9. Cindy Doyle (Parent) Secretary, Member

10. Brandon Deamel (Parent) Member 11. Nadine Vroom (Parent) Member

Regrets:

Amber Balan (Parent) Member
James Pullar (Parent) Member
Jennifer Jeffrey (Parent) Member
Annie Laser (Parent) Member
Joshua Hofmeister (Parent) Member

Kim Bhathal (Parent) Chair, Member

Erin Panchuk (Parent) Member Robyn Liddle (Parent) Member Chelsea Drane (Parent) Member

1.0 Start Meeting

1.1 Call Meeting to Order by Justin @ 4:18

Motion to approve agenda moved by Vanessa W and Dennis N.

2.0 Agenda and Minutes Approval

- 2.1 September 14, 2023 Agenda
- 2.2 June 8, 2023 Minutes

Motion to approve/adopt by Cindy and Brandon

3.0 Reports

3.1 Daycare's Director report:

Enrollment

- Center is full with 100% utilization rate.
- We have over 400 children on the waitlist. Around half on the waitlist are students. Most students on the waitlist are enrolled into Indigenous studies program or PACE program.
 - Unprecedented numbers regarding students not getting spots.

Staff update

- We have 36 staff
- 85% of trained staff
- 4 staff are on a mat leave
- Staff meeting was on September 12. We reviewed summer curriculum and few housekeeping items. Also, discussed current program.
 - Jin is typing up what they learned in terms of what was successful and what wasn't to guide next summer planning.

Professional Development

- We are planning to have a professional Development Day September 16. Topic will be 7 sacred teachings.
- Few staff are signed for workshops with MCCA.
- 3 staff are taking Developmental Studies Degree at U of W.
- First Aid and CPR course (re-certification) will be on October 4.
- Epi-Pen training and URIS training is scheduled on November 16.

Summer program

- We had a great summer. We were able to implement all planned activities.
- Parents received monthly calendars with activities.
- Family Fun Day
- Indigenous classes for babies (lots of touching experiential learning)
- Due to the green space renovation we had to adjust our program to field trips and indoor visitors.
- Children went on several field trips: Assiniboine park, Oak Hammock Marsh, Kid's City, Children's Museum, Aviation Museum, Kildonan park, Car town.
- We had many special guests in the program: Guitar Garry, Margo and Dee (music program), Cathy (yoga program), City of Winnipeg adventure program, Indigenous Education for the infant children, Zumba and Zumbini, Elena (creative movement).
- We offered club activities every Friday. It includes variety clubs: science, creative movement, drama, art, dress up, construction....

Current Program

- Many children switched rooms during the first week of September.
- We send out September's calendars.
- We will continue with music and movement programs, speech therapy and indigenous education (after September 18).
- Will have free public clinics for family with Public Health for flu and covid shots dates to come.

Housekeeping Items

- Half of the kitchen countertop installed (stainless steel around the sink and stove). The front yellow countertop was measured and is in the production, as well, as both bathroom sinks (adult bathrooms).
- Painting of the far office (water damage) and the sensory room was completed but in the children's room and hall nothing was done. Physical plant does not have a budget to bring outside contractors and university's painter is not working evenings or weekend.
 - Water damage is fixed but anything else in the office or building is not fixed. University doesn't have money for contractors, and we are not allowed to bring in our own painters. May ask again through University. Maybe we can bring someone in during the evening as the on-site UW staff does not work in the evening.
- We had several acts of vandalism in a past month. Two windows in the front were smashed and bike cage lock was damaged. Several cars were damaged (staff and parents) on the parking lot and in front of the building. One parent was attacked in the car (police report was submitted).
 - Attack was caught on our security cameras and a report/claim was filed. Talks with University to bring more security patrols and cameras. Brandon asked about a Panic Button like outside Wesley Hall.
 - Vanessa W points out that issues are more likely to happen during non-peak hours and security during the busy times isn't going to deter low traffic times of day which have higher risk. She also thought to ask about getting all parents swipe cards. Justin suggests fob system.
 - Annie suggests community walk protocols or emergency response plan. Currently
 they have extra staff and go towards university and have them play on the front lawn or
 the greenspace where there is more security. They also stakeout the other parks they
 go to for things like needles.
 - Nighttime sensory light suggested, windows will be reinforced with special protection.
 - Brandon suggests individual panic alarm.
 - o loulia may bring in a police officer to come in and talk to staff regarding safety.

Grants update

- We received an operating grant for the currently added 16 spaces. Now all our 144 spaces are funded (32 infant spaces and 114 pre-school spaces). It gave us additional \$5991 x 16 =\$ 95,856.00 in our budget.
- Victoria (UWF) and I are working on final reports for the Adapt grant (\$25,000) and Summer Camp Grant (\$9000) from Winnipeg Foundation.
- Startup grant closed. We received money and final report was submitted and accepted.
- I applied for the Sustainability grant (government of Manitoba) to replace the rest of the countertops in the building. Application due date is September 30.
- Enabling Accessibility fund grant (Federal grant).
 We bought 5 iPad out of 10 and install Proloque2go program. You probably see them in a program. It is working well. I also working on the sensory room. The room was painted in a natural color, dim light switch was installed, storage shelf was installed. I purchased many

sensory items for the children with additional support needs. 2 large items for the sensory room are ordered and are in production. We still have \$19.5K left in this grant. I just ordered one more trampoline for the child in PS 1,2,3. I still will need to buy 5 more iPad. I am open for ideas for the other sensory items for the children with additional support needs.

• Have \$10,000 to direct towards sensory toys. Sensory room will be beautiful.

Recruitment and retention grant

Staff received \$250 toward footwear on September 1. I ordered long jackets and looking into long sleeve t-shirts. If everything will work out, we will have around 8K left in this grant.

- Quality Early Learning and Environmental Grant
 - Reserve money for greenspace mostly and then will have \$38,000 remaining that can be directed towards painting, needs to be spent before March.
- Diversity and Inclusion grant

Combine, we have \$50K left in it after allocating money for the green space (shed, tipi, 2 mud kitchens, water table and contingency fund).

Still have \$13,000 available for building and toys

3.2 Financial update

 No financial update. Operating Grant at risk because of the year + delay. Plans to write an email and cc our Financial Advisor Peter. ELCC.

4.0 New Business

- 4.1 Green Space update
 - We are on plan according to the university, will be finished by October.

4.2 AGM

- Normally in October but lacking financials. Decided to aim for end of November and will table this for next meeting.
- **4.3** Daycare's 50th Anniversary January 19th. RecPlex and UW events will help plan. Food, bouncy castle and everything. Have speeches by former staff and kids.
- **4.4** Strategic planning ideas.
- 4.5 Meeting times
 - Justin will send a poll for best time and date for meetings.

5.0 In-Camera

6.0 Next Meeting Date and Adjournment

- 6.1 Next Meeting Date: TBD
- **6.2** Adjournment Justin calls adjournment at 5:16 seconded by Dennis and Brandon.



DIRECTOR REPORT

DIRECTORSHIP: PACE Students' Director

NAME: Sanchit Shangari

DATE: 10/25/2023

INTERNAL MEETINGS

Student Life Committee meeting on September 28, 2023. We discussed the student groups as posted on the list. We flagged out certain groups which had issues with the names or duplicity.

EXTERNAL MEETINGS

On September 20, 2023, I attended a meeting with the UWSA President and Vice-President hosted by Julie Schellenberg (Program Manager at PACE) and Kim Loeb (PACE Executive Director). Some of the key focus areas from the meeting were:

- (1) Ideas for collaboration between PACE Students and the University of Winnipeg students. We brainstormed a few ideas on how PACE can become more active with the university. Emphasis was given to making PACE students more aware of UWSA activities by spreading awareness through a booth or digital media.
- (2) Tomiris showcased her disposable sanitary initiative which was warmly welcomed and appreciated by PACE members.
- (3) Tomiris and Christine were given important information about the PACE program structure and how its students are very different from other university students.

ACTIVITIES

I am currently conducting market research on "Enhancing career and development services for the betterment of PACE students." Even though this research is part of my program, however, I am giving it top priority to collect primary data from students, alumni, and PACE staff. I have gotten huge support from PACE staff for secondary data through benchmarking and PACE's existing research. The research is in its data collection process and should be completed in November.



DIRECTOR REPORT

DIRECTORSHIP: International Student Co Director

NAME: Ravpreet Singh Saluja

DATE: 5 Oct 2023

INTERNAL MEETINGS

Any UWSA meetings that you attended and the date

Attended Uwsa Meetings regarding the textbooks cost with Ted, Tomiris, Thomas and Chritine on following dates:

EXTERNAL MEETINGS

Any non-UWSA meetings you attended that are related to your work as a UWSA Director (UW, CFS, Student Group, Faculty, Staff Members, etc.)

Eq. Campus Sustainability Office, September 8th, 1:00 PM

ACTIVITIES

Any work or activity you engaged in related to your meetings, lobbying, and advocacy, or connecting with students.

Eg. Tabled in Riddell regarding CFS campaigns, September 5th, Free Period

- Spoke with students, promoted campaigns and services of UWSA

Attended resumé writing workshop September 12th, 6:00 PM

 Connected with international students about the job market and part-time employment while studying at UW, attended with ISA Coordinator with the aim of increasing membership and awareness of ISA

Reviewed UWSA website, Reading Week

- Studied services and campaigns
- Brushed up on bylaws