

Report of the UWSA
Board of Directors
2022-2023

Thomas Hanan, General Manager

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THE 2022-2023 BOARD OF DIRECTORS

CHAIR OF THE BOARD OF DIRECTORS – CARTER WIENS

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By-Law and Policy Committee - Chair

SECRETARY OF THE BOARD OF DIRECTORS – EMMANUEL OLADELE

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PRESIDENT – KIRATVEER HAYER

By-law and Policy Committee

Executive Committee - Chair

Finance and Operations

VICE PRESIDENT EXTERNAL AFFAIRS – JONATHAN HENDERSON

Campaigns and External Relations Committee – Chair

Executive Committee

VICE PRESIDENT STUDENT AFFAIRS – REZA SAKER HOSSAIN

Student Life Committee - Chair

By-law and Policy Committee

Executive Committee

ACCESSIBILITY DIRECTOR – KRINA PATEL

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ARTS DIRECTOR – UMAR AWAN

Executive Committee

BUSINESS AND ECONOMICS DIRECTOR – JASPINDER KAUR DHILLON

Finance and Operations

COMMUNITY LIAISON – SARAH ANDERSON

Campaigns and External Relations Committee

EMERGING LEADER DIRECTOR – FINAL YEAR – FAITH MARCIAL

Campaigns and External Relations Committee

Student Life Committee

EMERGING LEADER DIRECTOR – 2 YEAR – SHUBHDEEP KAUR

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EMERGING LEADER CO-DIRECTOR – FINAL YEAR – AMANPREET SINGH GILL

By-law and Policy Committee

Resigned January 2023

ENVIROMENTAL ETHICS CO-DIRECTOR – FARWA AWAN

Finance and Operations

ENVIROMENTAL ETHICS CO-DIRECTOR – SOBAN FAIZ

Finance and Operations

GRADUATE STUDENTS' DIRECTOR – FATHMA MEHJABIN

Campaigns and External Relations Committee

INDIGENOUS STUDENTS' DIRECTOR – GRACIE GRIFT

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INTERNATIONAL STUDENTS' CO-DIRECTOR – CHRISTINE QUIAH

Executive Committee

Student Life Committee

INTERNATIONAL STUDENTS' CO-DIRECTOR – TOMIRIS KALIYEVA

Executive Committee
Student Life Committee

PART-TIME/MATURE STUDENTS' DIRECTOR – CLIFFORD STORNEL

By-law and Policy Committee

PACE STUDENTS' DIRECTOR– DAVID DOKUN

By-law and Policy Committee

RACIALIZED STUDENTS' DIRECTOR – OYIN AKINBOYE

--

RECREATION & ATHLETICS DIRECTOR – VANDAN KHUNT

--

SCIENCE DIRECTOR – KAYNAT GREWAL

Student Life Committee

STUDENT LIVING DIRECTOR – VLAD SAMON

Campaigns and External Relations Committee
Finance and Operations

2SLGBTQ* STUDENTS' DIRECTOR– BRIE VILLENENUVE

Student Life Committee

FINAL EXECUTIVE REPORTS AND FAREWELLS

PRESIDENT – KIRATVEER HAYER

The 2022-2023 term was a very difficult and stressful term for me. It started off with being under investigation for allegedly breaching election rules and UWSA positive space policy. After an exhaustive eleven-month long investigation that took up most of my term, I was finally

cleared from any wrongdoing in January of 2023. Despite this obstacle, the UWSA executive still managed to accomplish a lot, much of which is outlined below.

Student Service

- Worked with all UWSA departments in leading a successful return to in person service delivery for students this Fall after the pandemic hiatus.
- Worked with other Exec and University Admin to establish and promote Open Source Educational Resources on campus (OER) as free textbooks options for students. In my first term we provided students with a list of courses that use OERs for fall 2022 semester. This year we are providing a list for spring semester as well. Worked with other Exec and University Admin to establish and promote Open Source Educational Resources on campus.
- Successfully advocated for the implementation the flex parking pass.
- Advocated for more affordable and greater variety of food options on campus.
- Advocated for improved campus security, for example by advocating for getting cameras installed outside student residence
- Created Directors lounge to promote participation in the UWSA and engagement with student body.
- Arranged for UWSA lockers to be provided in Student Centre concourse for use by UWSA directors and student groups.
- Working with alumni association on creating apparel for fundraising, the proceeds of which will go towards a scholarship.
- Hosted student soccer tournament
- Co-organized and hosted successful demo event to introduce student cricket programming at RexPlex where 16 students participated in the match and over 40 signed up to play and/or observed. Now working with University admin to launch cricket as a new intramural sport on campus available to all students this Fall!
- Met bi-weekly with UWinnipeg senior administration to bring forward student concerns and then follow up with students directly on on-going basis.
- Met each term with the UWinnipeg President Dr. Todd Mondor to discuss emerging student priorities, strategic directions for the organization and to provide direct student representation on wide range of student issues
- Renewed the UPass for UWinnipeg Students
- Attended a presentation by the Downtown Community Safety Partnership (DCSP) and promoted their services for students on campus. Worked with administration in order to improve campus safety.

Financial

- Advocated for the introduction of bylaws which require at least three quotes for goods and services being bought by the UWSA.

- Sourced sustainable promotional materials from more affordable suppliers than were previously used by the UWSA.
- Oversaw changing of UWSA financial auditor where previous auditor was in place for over 10 years. Done to ensure best practice of accounting procedures, oversight and financial reporting to membership.
- Worked with UWSA COO and CFO on creation of UWSA financial policy documents (in progress) to establish a process by which expenditures are authorized.

Governance

- Made UWSA a member to new external advocacy organizations like CASA and MAPSS which has resulted in stronger relationships with our counterparts at the U of M and RRC than in previous administrations.
- Promoted awareness of UWSA elections during roll call and nomination period.
- Instructed UWSA COO to conduct cost benefit analysis of membership in federal advocacy organizations.
- Hired a new Chief Operating Officer who has over 30 years of board governance experience.
- Have been responsive and diligent in my role, currently sitting on 3 UWSA committees (Executive, Finance and Operations, ByLaw and Policy), only missing 1 board meeting (due to technical issue on mobile device during a roadtrip to Toronto) in two years and Chairing the UWSA executive committee which has consistently made quorum.
- Led the changing of UWSA Elections bylaws to create a process that gives candidates more agency in their campaign. Shortened training from 5 days to 1 day. Removed unnecessary Elections Campaign Facilitator positions, saving funds and making the elections bureaucracy more responsive and accessible to navigate for candidates.

As a result of Bill 33 and the subsequently proposed Post-Secondary (Education) Accountability Framework (PSAF) from the provincial government, as well as through health care advocacy for international students, it was my privilege and honour to meet often with government and provide direct student representation. This included meeting with Honourable Jon Reyes, Minister of Advanced Education, Skills and Immigration. Subsequently, In September I provided formal written feedback on behalf of student to the provincial government on as part of the consultation process for the proposed Post-Secondary (Education) Accountability Framework. Our advocacy efforts have been a success as the PSAF has not been implemented at this time and we will continue our advocacy work in this area. Other government engagement within my role included attending CASA lobby week in Ottawa and the June 27th funding announcement and visit at the UWSA daycare from the Federal Minister of Families, Children and Social Development where I welcomed the visiting Minister and spoke about the importance of investing further in the quality of child-care on our campus.

Again, it has been an honour and privilege to work on behalf of our University of Winnipeg (U of W) student family for a 3rd and final term. I have been so humbled to have done so much for our community and students of the University of Winnipeg. I have led through my Anishinaabe worldview and 7 sacred teachings, and this has allowed me to have success in building healthy relationships throughout my tenure as Vice President External Affairs (VPEA). Treating others with those teachings from the heart of love, respect, courage, honesty, wisdom, humility, and truth. This allowed me to stay focus and committed to the UWSA and student needs despite and tough start with investigations part of this term. Fortunately, we overcame and worked hard for our students first.

This year started with our 2nd annual Truth and Reconciliation Week. This is included events to raise awareness and education of the Residential School System, its impact and legacy. We also provided over 300 orange shirts directly to our students. This year we also had an evening with Geraldine Shingoose, (Residential School Survivor/Community Elder). Students were also encouraged to march from the Forks to St. John's Park where a pow-wow was organized for the community.

I also sit on various committee's such as the; Indigenous Course Requirement Committee, Student Appeals Committee, UWSA Executive Committee, Campaigns and External Relations Committee, Indigenous Graduation Powwow Committee, CKUW Radio Board, Canadian of Federation of Students – Manitoba, Healthcare 4 All Committee, UWinnipeg VP Indigenous Hiring Committee, and Freedom Road Film Screening Planning Committee.

I have always advocated and supported for rallies and protests that are important and support our students such as the Orange Shirt Day, Black Lives Matter, Ukraine Support, Against Islamophobia, MMWIG2S, and Justice 4 Eisha Hudson.

Advocating against Bill 33 has always been a big part of my portfolio. It has been a privilege to build good respectful relationships with all parties, including the Minister of Advanced Education, Skills, and Immigration Honourable Jon Reyes, NDP member Jamie Moses, and Liberal party leader Dougald Lamont. Agenda items included: Post-Secondary Education Accountability Framework policy consultations and advocacy, International Student Health Care, and Indigenous student success. Part of the advocacy process, I had the honour of being invited to attend the Throne Speech at the Legislative Building. First time attending this event, I was so humbled for the invite and the networking was incredible.

Health Care for All has been a campaign I am proud to be part of. Advocating on behalf of international students for free health care, especially a hot topic during the pandemic, and will continue to put pressure going into the upcoming provincial elections.

Being a member of the provincial executive committee of the Canadian Federation of Students has been amazing in terms of connecting and networking with students from all across Canada.

I attended the Atlantic RISE (Racialized Indigenous Students Experience) in Pictou, Nova Scotia, and the CFS Annual National General meeting in Ottawa.

It was a humbling experience to bring the 2nd Annual Unsheltered Relatives Initiative. Raising over \$2,5000 towards hot meals and beverages to our unsheltered relatives on the streets of Winnipeg was such a humbling experience for our student volunteers. To provide a small kind gesture really means the world to some that really struggling in life. To see that joy from something simple as hot meal, helps you realize how blessed we are in our academic journeys. Remember people go to bed and pray to be where we are as current students. We partnered with the Feast Bistro once again this year for the food (chilli, bannock, and a cookie).

Was also proud to be part of the planning committee to bring the Freedom Road 40 film screening, that was 4 years in the making, due to the pandemic.

We also, as a team, worked to ensure all student group funding requests were accommodated to some extent, and if we were unable to help, we provided the proper channels that can.

Currently I am so excited about the new partnerships and initiatives I am currently working on such as:

Treaty 1 Land Development – continue to keep a great relationship and dialogue with Chief Gordon Bluesky – Chairperson of Treaty 1 Corporation. There are very exciting partnership opportunities, I will continue to help promote the U of W as a leader for these opportunities. Part of the efforts working with Treaty 1 Corporation is the flags of Treaty 1 and Metis nation being raised permanently in the front of our campus.

Justice 4 Eisha Hudson – Working with the U of W administration towards a scholarship/endowment fund. The goal is to raise a minimum \$10,000. Working with the parents of Eisha Hudson, we will be going public to raise the rest of the funds. We will continue to work with the UWinnipeg Foundation on this initiative.

CKUW Radio – I will be starting a radio show/podcast called “Engaged” focused on hyping up student engagement, highlighting student group, events, and community news. This show will also feature music reflecting our student groups each episode.

U of W Daycare – I will continue to work with the daycare on Indigenizing the playground/outdoor areas at the daycare and helping on grant proposals.

Student Indigenous Advisory Circle – The circle will work with the board to ensure Indigenous ideas, concepts, and input is honoured/respected within the UWSA.

In term of addressing safety issues on campus, we will continue to work with the Downtown Community Safety Partnership organization to see how students can benefit from their services moving forward.

In closing, again it has been a privilege and honour to work for the UWSA and our student family. Wish you blessings and love in all your academic journeys.

Miigwetch,
Jonathan Henderson, Vice-President of External Affairs

VICE PRESIDENT STUDENT AFFAIRS – REZA SAKER HOUSAIN

Last year has been an important year for our students, university, and our association as we continued to recover from the impacts of COVID-19 and return to in-person learning after a period of online learning, and I am grateful and humbled to have the privilege to support our students in this challenging time. I want to thank the University of Winnipeg students for their courage, resilience, and mutual support in overcoming these challenges.

In terms of student support, we have seen a lot of positive developments at the University of Winnipeg Students' Association. From initiatives like improving the student recreational services to advocating for students on various issues within the university as well as in the community, University of Winnipeg Students' Association was able to excel this past year with direct support from all our students and student leaders. Among many important initiatives and achievements of our strong and resilient student body, some of the most important ones include stronger advocacy support to our students, broader student outreach, and increased student engagement through the successful events and activities of the student association as well as over 40 recognized and affiliated student groups.

After having the opportunity to serve our student body for nearly two years, as I am approaching the end of my term as Vice-president of Student Affairs, I once again want to thank our student body whose continued support enabled me to stand by their side and work for them, and seeing many talented and dedicated individuals willing to participate in student leadership roles provides me with the hope that our student body will continue to have the right support.

Reza Hossain

ACCESSIBILITY DIRECTOR – KRINA PATEL

Hello, my name is Krina Nishil Patel, and it was an honour to serve as your Accessibility Director for the 2022-2023 academic year. It has been a fantastic experience to be a part of the UWSA. Being on committees and witnessing what happens at the university and the UWSA was incredible.

Thank You
Krina Patel

COMMUNITY LIAISON– SARAH ANDERSON

As my time in the Community Liaison Director position comes to a close, I wish to acknowledge what an honor it is to have worked alongside dedicated leaders, UWSA staff and University of Winnipeg faculty members to increase accessibility and community connection on campus.

In the early portion of my term, I focused on reviewing and improving the management and amenities of the UWSA Access Lounge after having been closed during the Covid-19 pandemic. The room has reopened with upgraded safety measures and work is currently underway to make it a more useful and enjoyable space for students living with disabilities.

During the summer months, my attention turned to support the mental health and wellbeing of students. In addition to UWSA's existing list of helpful resources, I worked alongside our Executive Directors in consultation with Associate Professor Dr. Jan DeFehr to compile a webpage with critical mental health scholarship and facilitate an information session that successfully brought the community together for learning purposes. An array of resources and perspectives on mental health are now available to support students in making independent and informed choices.

Furthermore, UWSA's More Than a Door campaign, an initiative I spearheaded two years ago, has made considerable progress in the last months. In collaboration with the University of Winnipeg Facilities department, the campaign has led to the purchase and progressive installation of more than 70 automatic door operators in various locations on campus. To announce this achievement, I helped organize the "More Than a Door: More Accomplished" event that celebrated the independence and dignity that these changes restore to those with mobility differences, bringing together the community for an important cause. Discussions are taking place regarding continued steps toward the ultimate goal of optimizing the accessibility of every door on campus.

Whether it is these larger initiatives or smaller projects, such work wouldn't be possible without the UWSA staff members who dedicate themselves to making the visions and aspirations of student leaders come to fruition. I also want to acknowledge the amazing board of directors whose ideas and support has made this year an incredible one. Finally, I want to express my appreciation for UWinnipeg students whose voices direct my journey and whose trust I never take for granted. Thank you for the opportunity to have served as your Community Liaison director!

Sincerely,
Sarah Anderson

EMERGING LEADER DIRECTOR – FINAL YEAR – FAITH MARCIAL

This was my final year as an Emerging Leader Director (2 Year Term). It was an exciting return to campus, getting to meet other directors and UWSA members in person. With this, I helped volunteer at Roll Call 2022 and assisted in tabling promoting the UWSA General Election. I sat on the Student Life Committee, Campaigns External Relations Committee (CERC) and provided insight alongside the Elections Accountability Board. It has been a rewarding experience, and I wish the best for the current and future directors, executives, and staff!

EMERGING LEADER DIRECTOR – 2 YEAR – SHUBHDEEP KAUR

I participated in numerous meetings where concepts were deliberated and exchanged with the aim of creating a secure and more inclusive environment at the University for everyone. These meetings emphasized staying up to date on current events and ensuring that all accessibility measures were current and effective.

- Collaborating with other directors was a valuable opportunity to expand my knowledge of processes and potential opportunities. Evaluating the pros and cons of each proposal was a key responsibility of every director, including myself, during conversations on various motions and agendas presented by the group.
- As part of my role, I was required to participate in decision-making meetings.
- One of the most enjoyable aspects of my work was interacting with students, whether online or in-person, and listening to their concerns and thoughts regarding our efforts to create a safe university environment free of discrimination based on gender or identity. This experience was particularly rewarding as many students shared their own ideas and perspectives.

GRADUATE STUDENTS' DIRECTOR – FATHMA MEHJABIN

I am thankful to the UWSA, its members and my fellow directors for this meaningful opportunity and experience. I was able to gain an in-depth understanding of the incredible work done by UWSA and how graduate students can capitalize on this. I will be taking forward my reflections to the future graduate director as current time-period was short for meaningful action.

PACE STUDENTS' DIRECTOR – DAVID DOKUN

- Championing the cause of UWinnipeg PACE Students:
 - Constant engagements with students all through my term to address issues relating to welfare, course suitability, course schedule and workload management. Some of the other concerns were related to student experience (overall value for money) and ease of integration into corporate Manitoba after graduating.
 - Met with the Executive Director, PACE (Kim Loeb) to discuss student concerns. Convinced her to have a fireside chat with PACE students on a date in Spring (soon to be announced).
 - Initiated conversations with students from various courses on monthly or fortnightly bonding sessions for PACE students. The events will be tagged "Games, Gist & Grub" and planned to start in March, 2023.
 - Made efforts but was unable to get access for PACE Student director to engage PACE students via email. This is a limiting factor that makes communication difficult and needs to be addressed.
- Attending Senate meetings.
- Contributing to UWSA BOD meetings.
- Participating in senate committee meetings.

RACIALIZED STUDENTS' DIRECTOR – OYIN AKINBOYE

As the Racialized Student Director, I have worked diligently to create a more inclusive and welcoming environment for BIPOC students at our institution. In this final report, I would like to highlight the success of my efforts in partnering with a highly qualified BIPOC lounge coordinator and creating a memorable Black History Month program.

Selection of BIPOC Lounge Director: One of my main priorities as the Racialized Student Director was to create a safe and supportive space for BIPOC students on campus. In order to achieve this, I carefully selected a highly qualified and experienced BIPOC Lounge Director to oversee the lounge space. This person was able to bring a wealth of knowledge and experience to the position and has been instrumental in creating a welcoming and inclusive environment for all BIPOC students on campus.

Black History Month Program: As part of my efforts to celebrate the achievements and contributions of black people throughout history, I partnered with the BIPOC Lounge Director to create a memorable Black History Month program. This program featured a variety of events and activities, including film screenings, and community discussions. Through this program, we were able to educate students about the important contributions of black people throughout

history and foster a sense of community and solidarity among BIPOC students on campus.

Future Plans: As the Racialized Student Director, I am committed to ensuring that the progress we have made over the past year continues into the future. I hope that the successful partnership I have created with our BIPOC Lounge Director can be continued and expanded upon in the years to come. I believe that by working together, we can continue to create a more inclusive and welcoming environment for all BIPOC students on campus.

In conclusion, I am proud of the progress I have made over the past year in creating a more inclusive and welcoming environment for BIPOC students on campus. Through my partnership with a highly qualified BIPOC Lounge Director, we were able to create a memorable Black History Month program that I hope will continue for many years to come. I am committed to continuing this work and ensuring that all students feel supported and valued at our institution.

RECREATION & ATHLETICS DIRECTOR – VANDAN KHUNT

As the end of our term approaches, I am pleased to present my final report on the work we have accomplished over the past year. It has been a privilege to serve our student body and to work towards enhancing the recreational & athletic opportunities available on campus. Over the course of the year, I was able to connect to many students on university campus to discuss and make them aware of the facilities and the programs our university has to offer for helping with their health and fitness goals. Also, attending many events organised by the university and the UWSA helped me to connect to fellow mates and many student groups to discuss about the providing a better experience to the students at the university.

Serving as Recreation & Athletics Director at the UWSA provided me a unique opportunity to develop a wide range of skills and gain valuable experiences among which some of them are teamwork, leadership, communication and lobbying. Being a part of highly motivated association, I got many insights on how are all the issues and problems tackled back-end. Overall, serving as a Recreation & Athletics Director at the UWSA can be a highly rewarding experience that offers numerous opportunities for personal and professional growth.

Vandan Khunt
Recreation & Athletics Director

2SLGBTQ* STUDENTS' DIRECTOR – BRIE VILLENENUVE

I was voted in during the By-Elections in October 2022. As a first-year student, I took on a big task of running, though I feel the efforts I have done has been greatly beneficial for my community.

The first few months of my term I spent getting to know the community and hearing their concerns about campus safety, UofW systems, professor support, etc, as well as experiencing

this environment myself as a queer person. By late January I had started the process of working with other UWSA members, Ted Turner, Kirt Hayer, and a couple transgender students who have been harmed by UofW's naming system, specifically being deadnamed. Our goal was to go over what has happened in our time here as trans students and how it has been disrespectful and harmful, and to bring this information to administration. In Early February I met with these folks again as well as Colin Morrison, UW General Counsel, to address what has been done and to discuss where things have gone wrong and need to be improved. A follow-up has yet to be discussed, likely due to the stress of midterms and the anti-trans event that took place on March 3rd.

During the process of discussing names on UofW system, it was brought up that the Duckworth Centre does not have a gender neutral changeroom or nearby washroom, as well as the binary changerooms feeling unsafe and feels too exposed for many students who do access it. Along with that, it was discussed that the access to gender neutral washrooms on the main campus is very sparse, and that they are also the designated accessible washrooms. This conversation is expected to go forward in the coming months with the designated UWSA members including Accessibility Director, along with transgender students, disabled students, and the proper UofW administrators.

On March 3rd I held a rally for Two-Spirit, Transgender, Non-Binary, and Gender Diverse Safety on campus. This was in response to UofW allowing anti-trans rhetoric under the guise of academic freedom and the lack of action they took after many trans students, staff, community members and allies had called for action. As well as the above mentioned. UofW has claimed to be inclusive and safe; yet our community had to fight against blatant hate speech.

I have enjoyed my time in this position getting to know the UWSA community and the 2SLGBTQ+ community on campus. I hope to continue to be a leader in my community and advocate for beneficial change as I continue my education at UofW.

Grazie/Thank you,

Brie (they/them)

CHIEF OPERATING OFFICER REPORT

I joined the UWSA on April 25, 2022, as the COO. The first 11 months have been a learning curve, with a growing understanding of the complexities of the organization and the component parts.

My initial few months were establishing the return to campus of staff and UWSA services to students. We re-established the food bank, transitioned Safe Walk to the UW security services

who have the staff and expertise to ensure safety, re-opened the lounges and began providing space and supports to student groups, as well as social activities including Roll Call and Snowed In. The Program, Events and Marketing and Communications managers and staff have done an exemplarily job transitioning back to campus and supporting students.

The Daycare continues to provide valuable service to students, faculty, staff and the community. It runs efficiently under the UWSA Day Care Director. The playground was enhanced through grants obtained by the Director and future expansion plans continue to be explored with the UW administration.

Two investigations against the President which were begun by the previous CEO and which were committed to by the board and executive were completed. The Human Resources investigation was completed by Harris and Associates led by Barbara Axworthy and the second, election related complaints were completed by Sherri Walsh of the law firm Hill Sokalski Walsh. Both investigations were led by independent, arm's length and unbiased professionals and included interviews of both the complainants and the respondent. Neither investigation resulted in a finding that the behaviour of the president reached a threshold that could be considered actionable under the existing policies of the UWSA. As such the investigations are closed and no further action will be forthcoming.

Major initiatives which were completed at the direction of the Executive was the change of Auditors as it is a best business practice, the migration of the payroll system to Payworks a local Winnipeg Payroll provider and the negotiations with the UWSA staff represented by local 153 of the MGEU. These negotiations are pending ratification by the staff which will then be submitted to the board for approval.

The General Manager with support from the Communications team facilitated the by-elections in January and are in the process of completing the annual general election. The number of candidates is well above recent years and shows a vibrant and engaged student population who are interested in student politics and key issues facing students and the University today.

I look forward to working with the newly elected and returning Executive and Board Members and strengthening the UWSA.

Tom Sidebottom, March 10, 2023

2021-2022 UWSA ACTIVITY SUMMARY

COMMUNICATIONS STATISTICS

INSTAGRAM

- Current follower count: 4,067
- Increase of 697 followers since 2021-2022

TWITTER

- Current follower count: 3,411

FACEBOOK

- Current follower count: 4,900

GRAPHIC DESIGN FILES

- Print (posters and handbill files): 131 files
- Instagram Graphics (includes story graphics): 159 files
- Facebook Graphics (includes profile and event banners): 96 files
- Twitter Graphics (includes profile banner): 76 files
- Digital Banners (includes TV Screens, website graphics, The Scoop and Discord banners): 59 files
- Documents (includes nominations forms, candidate guides, voter's guides): 19
- Uniter Ads: 7
- Retractable Banners: 4

HANDBOOK

- Printed and designed: 1,600

SWAG THAT WAS DESIGNED AND ORDERED

- 500 pens
- 500 highlighters
- 505 black notebooks
- 1000 water bottles
- 2940 tote bags

EVENTS

While we did face some new challenges being back on campus again, the events department had a busy and successful year of events.

In addition to supporting student, staff, and community events, the events team has been passionate about planning and hosting more internal activities this year so that students can get the most out of university life!

ROLL CALL – 3-DAY EVENT

September 2022

- Roll Call is our largest annual flagship event. Our goal is to welcome students back to campus, celebrate student life, offer free food and activities, and promote UWSA services, supports, and student groups. This year we were back in-person for the first time in three years and had the opportunity to revamp our vision of Roll Call. We took inspiration from a street festival and provided an animated space where students could connect with each other, learn about student services and groups, eat, drink, and have fun!
- Food Giveaway
 - Provided 600 free lunches per day to students
 - Hosted Blank Slush bubble tea food truck who offered student discounted drinks
 - Partnered with UWinnipeg to host free Student & Faculty BBQ
- Swag Giveaway: Handed out ~1,000 free UWSA swag items
- Music: Partnered with Curbside Concerts and CKUW DJs for music and entertainment
- Free Activities:
 - Offered a variety of Big Games and carnival games every day including Connect 4, Big Chess, Big Jenga, and Inflatable Axe Throwing
 - Bubble Soccer in the RecPlex
 - Film Screening in The Hive
 - UniTea Student Group Meet and Greet
 - Drop-in Dance Workshop in the Asper Centre for Theatre & Film
- Roll Call After Party in partnership with Sherbrook Street Festival in West Broadway
- We expanded the Student Group Fair portion of Roll Call and hosted 30 student groups and university groups per day.
- Attendance: 1,000+

TRUTH AND RECONCILIATION WEEK

September 2022

- The UWSA began hosting Truth and Reconciliation Week in 2021, led by VPEA Jonathan Henderson, which grew from Every Child Matters Day to a week of programming which aims to promote conversation about the residential school system, Indigenous and Metis treaties and land claims, and honour those who continue to fight for Truth and Reconciliation.
- This year we partnered with the Canadian Federation of Students-Manitoba (CFSMB) to highlight the student-led events and cross-campus initiatives going on in Winnipeg for Truth and Reconciliation Week.
- Opening Ceremony with Geraldine Shingoose in the Quad
- An Evening with Geraldine Shingoose: Banquet in Riddell Hall hosted by Ray Stevenson with keynote speaker and residential school survivor Geraldine Shingoose
- Orange Shirt Giveaway - handed out 500 free Every Child Matters shirts
- Smudging Station with VPEA Jonathan Henderson

MENTAL HEALTH BEWARENESS: INFO SESSION WITH DR. JAN DEFEHR

October 2022

- Hybrid event: In Person and Zoom
- Led by VPSA Reza Saker Hossain and Community Liaisons Director Sarah Anderson, we hosted an info session with Dr. Jan DeFehr on non-pathologizing approaches to mental health in Eckhart-Gramatté Hall.

MORE THAN A DOOR: MORE ACCOMPLISHED

November 2022

- Led by Community Liaisons Director Sarah Anderson, this was a celebratory event in The Hive to mark the accomplishments of the More Than a Door Campaign so far, display maps of the newly installed automatic doors on campus, and update on where the next phase of the campaign was headed
- From this campaign's beginnings in 2020, the university pledged to install 78 accessible doors across campus and 21 locations had already been installed at the time of this event.

SERVICE CENTRE EVENTS - FALL TERM

October 2022

- Elliot Long, Rainbow Lounge Coordinator: Sophie Labelle Talk
 - Hosted cartoonist, author, public speaker and trans rights activist, Sophie Labelle, for a talk and book signing in the Hive.

October to December 2022

- Bike Lab resumed programming and held weekly Mechanic Workshops in the Hive.
- UWSA Food Bank resumed weekly services every Friday in the Bulman Student Centre.

OTHER FALL TERM EVENTS

- By-Election Info Session
- All Candidates Training
- CKUW Student Radio Marathon
- IIRSS International Cultural Day
- Pajama Party Movie Night (International Students Co-Director, Christine Quiah and President, Kirt Hayer)
- Student and community group events which included: meetings, clothing swaps, drag watch parties, workshops, drag brunches/galas, meet-and-greets, virtual PD presentations, movie nights, game nights, info sessions and more!

SNOWED IN 2023 – 3-DAY EVENT

January 2023

- Snowed In is our flagship event welcoming students back to campus for the Winter Term, held in the Bulman Student Centre. This was a cozy version of Roll Call where we offered free food and activities for students, as well as hosted another student group tabling fair.
- Oomomo Mini-Market
- Doggo Days Launch - dog visits each day
- Activities:
 - Big Chess, Jenga, and Table Tennis
 - Painting Corner, Stylus Collage Party
 - Polaroid Photobooth
 - Musical Chairs
 - Student Ice Skate at The Forks
 - Snowman Building Contest
- Food: Free breakfast, lunch, and coffee/hot chocolate
- Film Screening with Campus Sustainability Office (CSO)
- Attendance: ~1,000

RETURN OF DOGGO DAYS

- We renewed our partnership with St. John Ambulance and brought back Doggo Days in person every last Thursday from January to March in the Bulman Student Centre.
- Trained therapy dogs visit the Bulman where staff, faculty, and students can hang out, pet them, and chat to the volunteers.

SERVICE CENTRE EVENTS - WINTER TERM

February 2023

- Elsa Owusu, BIPoC Lounge Coordinator: Black History Week
 - A week of promoting Black history and culture
 - Black History Movie Night in The Hive
 - Black Culture Celebration Night in partnership with Abrar Abdel, Black Student Commissioner of CFSMB:
 - This event celebrated Black students and culture through creating a space where students from all campuses could mingle, eat food, check out local Black business vendors, watch student performers, and dance to a live DJ set from UWinnipeg Alumni, Zuki, in the Bulman Student Centre.
 - Attendance: ~200

FEBRUARY EVENTS

Will You Be My Valentine?

- Event Assistants, Diksha Bansal and Omowunmi Williams, with the support of the events team, organized an all-day Valentine’s Day event for students which included valentine-making, a secret valentine gift exchange, friend speed dating, a special photo backdrop, and a film screening in The Hive.

Student Soccer Game

- The events team organized and hosted a Student Soccer Game tournament in the RecPlex over Reading Week.

2ND ANNUAL HOT MEALS FOR UNSHELTERED RELATIVES

March 2023

- The UWSA held our 2nd annual Unsheltered Relatives initiative, led by VPEA Jonathan Henderson and in partnership with Feast Café Bistro and CSO, where staff and volunteers distributed 250 hot meals to unsheltered folks on the streets of Winnipeg.

FREEDOM ROAD SERIES: FILM SCREENING AND DISCUSSION

March 2023

- The UWSA partnered with CFSMB, CSO, and many other groups to present the five-part documentary series: Freedom Road, along with a discussion afterwards
- This event was long overdue, as it was postponed three years prior, and we are happy to say it finally happened and ended up selling out!

OTHER WINTER TERM EVENTS

- UWSA x PACE Cricket Match
- Lifetouch Grad Photos
- General Election Campaign events
- UWSA’s Got Talent!
- 2SLGBTQ+ Student Rally
- Student and community group events which included: meetings, pop-up shops, Esports and gaming events, workshops, virtual meetings/presentations, hybrid class sessions, rehearsals, tea parties, table bookings, trivia nights, student/faculty mixers, open mics, student film shoots, movie nights and more!

COMMUNITY SUPPORT

HEALTH PLAN

Introduction:

This report highlights the new additions made to the Health Plan Department in fiscal year 2022. The department has implemented several strategic measures to improve customer experience, streamline operations, and enhance promotional efforts.

Launching of Formstack:

One of the significant additions made to the Health Plan Department in fiscal year 2022 was the implementation of Formstack, an online form platform. The platform has significantly improved the general health plan opt-in/out process by providing an easy-to-use interface for students. The department has reported a considerable increase in enrollment, and the process has become more efficient, requiring less time and resources.

Launch of the Health Plan Blind at the Infobooth by Riddell Hall:

The Health Plan Department has also launched a health plan blind at the Infobooth by Riddell Hall. The blind serves as a hub for student inquiries and customer service. The retail staff has been adequately trained to assist students with any health plan related queries. This addition has provided students with a centralized location to receive answers to their questions, improving the overall customer experience.

Improved Health Plan Promotion:

To enhance the Health Plan Department's visibility and promotion, the department partnered with the UWSA marketing and public relations department to design a standing banner that promotes their services. The banner was strategically placed in high-traffic areas, making it more visible to students. This addition has significantly increased the number of enrollments, and the department has reported positive feedback from students.

Conclusion:

In conclusion, the Health Plan Department has implemented several strategic additions in fiscal year 2022 to improve operations and enhance customer experience. The implementation of Formstack has improved the enrollment process, while the launch of the Health Plan Blind has provided a centralized location for inquiries. The department's partnership with the UWSA marketing and public relations department to design a standing banner has increased the department's visibility and promoted their services. Overall, these new additions are expected to contribute positively to the Health Plan Department's performance in the coming year.

INFO BOOTH

Introduction:

This report provides an overview of the UWSA Retail Department's operations, highlighting recent developments and improvements. The department has implemented several measures to enhance operations and improve customer experience. In this report, we will discuss the

resumption of the Upass program, the addition of new staff, and the acquisition of a new operating unit for mail services.

Resumption of Upass Program:

The UWSA Retail Department is pleased to announce the resumption of the Upass program after the suspension due to campus closure caused by the Covid-19 pandemic. The Upass program is a mandatory subsidized transit pass for students that provides affordable transit options. The resumption of the program has been well-received by students, who have expressed appreciation for the affordable transit option. Additionally, constant communication with transit has improved the general Upass card activation process, making it more efficient and streamlined.

Addition of New Staff:

In August, the UWSA Retail Department added eight new staff members to the team, with cross-training provided by the events department. This addition has strengthened the department's capacity to handle the increased traffic and demand for services. The new staff members have been trained to provide efficient and friendly customer service, which has improved the overall customer experience.

Acquisition of New Operating Unit:

The UWSA Retail Department has acquired a new Canada Post operating unit to improve the overall service of the postmail services at the Infobooth. The acquisition has significantly improved the department's capacity to handle the increased demand for postal services. The new unit is efficient and streamlined, making it easier for customers to send and receive packages and mail.

Conclusion:

In conclusion, the UWSA Retail Department has implemented several strategic measures to improve operations and enhance customer experience. The resumption of the Upass program, addition of new staff, and acquisition of a new operating unit for tmail services have contributed to the department's success in meeting the needs of students. The department will continue to explore measures to enhance operations and improve customer experience in the coming year.

GOVERNANCE

ELECTION BY-LAW CHANGES

UWSA Elections have experienced several periods of conflict and in 2020 and 2021 underwent significant reforms; however, because of the COVID-19 pandemic and campus restrictions, UWSA By-Election 2022 is the first major on-campus election where we have been able to assess the new regulations in full force. While many of the election reforms worked well and

created a positive learning environment for electoral candidates, some rules proved ineffective, unenforceable, or problematic.

The reforms performed were designed to support the continued growth of the UWSA's democratic process. This proposal is informed by the observations of staff throughout the UWSA By-Election 2022 and with respect and observance to the legacy of UWSA Directors, Executive, election candidates, and general membership who have participated in consultations about the UWSA Elections over the past three years.

Changes focuses on these areas for improvement:

- 1) Overuse of By-laws
- 2) Candidate Training, Campaign Preparation, and Election Timeline
- 3) Campaign Materials
- 4) Election Management and the Allocation of Duties
- 5) The Election Accountability Board (EAB)
- 6) Complaints and Anti-Harassment Policy
- 7) Election Slates, and Campaigning Opportunities

ALL CANDIDATE TRAINING AND CAMPAIGN PREPARATION WEEK

This year the General Election candidates had a 2 week All Candidate Training and Preparation period, This gave candidates sufficient time to:

- Complete required training modules
- Notify Communications of needed campaign materials support
- Create their own posters, and campaign materials
- Prepare Campaign platforms
- Attend required Campaign training session
- Attend headshot sessions with Communications team
- Create a campaign plan.

This extended period helped staff give better support to Candidates, as they were able to handle the work load more efficiently.

IN-PERSON MEETINGS

The UWSA Board of Directors moved to start having hybrid board meetings, first in UWSA history, and first time since March 2020 having any form of in-person Board Meeting. We look forward to our first hybrid AGM on March 20th.

PROGRAMS

STUDENT LOUNGES

Student Lounges opened their spaces for in person services in September, providing a hangout space for students. Below are some special events they hosted throughout the year.

- Access Lounge: participated in research with McGill University on Disabled Organizing Across University/College Campuses across Canada. NEADS State of the Schools Tour
- BIPOC Lounge: sharing circle, Black History Month event
- Rainbow Lounge: Sophie Labelle Book Signing

BIKE LAB

Bike Lab started their Open Shop hours and other events. Below is the list of events they organized for 22-23 academic year.

- OutSpoken
- Jack Frost Challenge
- Mechanic 101
- Bike Fit
- Brakes 101
- Wheels and Tires
- Bottom Brackets
- Hubs
- Headsets
- Rare Derailleurs
- Front Derailleurs

FOODBANK

Foodbank reopened after the closure due to COVID. Foodbank takes place at the Bulman Student Centre every Friday. Yearly Food Drive took place in December. Emergency Food Bank and Period Product Give away projects are continuing routinely.

SPECIAL PROJECTS

Congratulations to Kirt, Jon and Reza on accomplishing so much at a time with many additional challenges. Sincere thanks to them, the Board and fellow staff for the continued and inspiring privilege of this work together. (TT)

MEETINGS AND LIASING WITH UW ADMINISTRATION

We held regular meetings with all levels of the UWinnipeg Admin to move UWSA special projects and strategic initiatives forward in support of Executive and Board campaigns and

priorities. These include a bi-weekly meeting with the UWinnipeg Registrar where there is a specific focus on academic items as well as meetings each term with the President's Office to discuss emerging student priorities and strategic directions for the organization. Liaising with the UWinnipeg Administration to further UWSA initiatives and priorities as established by the Executive and Board was, and continues as, daily work within the Special Projects Department.

GOVERNMENT LOBBYING

As a result of Bill 33 and the proposed Post-Secondary (Education) Accountability Framework we worked to hold several meetings between members of the Executive with the sitting provincial government and opposition MLAs.

DAYCARE PROJECTS

We worked with The UWinnipeg Foundation to receive and administrate federal funding for a new green/play space project at the UWSA Daycare. As the fund included a specific focus on indigenous program elements and learning engagement, we worked to ensure the UWSA Student Indigenous Advisory Circle (SIAC) was central to community consultations with an indigenous led design firm in visioning sessions for the project. We are currently working with the SIAC , UWinnipeg Foundation, the federal government and UWinnipeg to further finalize the scope, schedule and budget for the project. We also worked at length on a proposed daycare expansion project that is currently paused as UWinnipeg works toward a establishing a campus plan.

U-PASS

We worked with the City of Winnipeg and UWinnipeg to re-negotiate our service agreement and subsequently re-introduce the U-Pass program.

MORE THAN A DOOR CAMPAIGN

It was a great privilege and honour to continue to work alongside UWSA Community Liaison Director Sarah Anderson in support of the More than a Door Campaign, the result of which saw the level of accessibility on campus substantially improved by the addition of accessible door upgrades.

PARTNERSHIPS AND AGREEMENTS

PACE and WUSC have been two partnership areas with a recent focus. Our partnership with Lifetouch to provide grad photos for students on campus was also renewed and renegotiated this year.

STRATEGIC DEVELOPMENT AND RISK MANAGEMENT SUPPORT

This is an ongoing and dynamic area that includes working closely with the Chief Operating Officer as well as the Exec and Board.

MINUTES OF THE BOARD OF DIRECTORS OPEN SESSION MEETINGS

MARCH 10, 2022 (220310) AT 5:30 P.M.

Board in Attendance:

Co-Chair of the Board: Anjola Aderinto

Co-Chair of the Board: Alizeh Faran

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Vice-President External Affairs: Jonathan Henderson

Accessibility Director: Sarah Anderson

Arts Director: Umar Awan

Business and Economics Director: Bedel Shafe'a

Environmental Ethics Co-Director: Adhiraj Majumder

Emerging Leader Director (1-year term): Karanpartap Singh

Emerging Leader Co-Director (2-year term): Amanpreet Singh

Emerging Leader Director – 2 Year Term: Faith Marcial

Graduate Students' Director: Jude Obidiagha

Racialized Student Co-Director: Manjot Singh Sembhi

Racialized Student Co-Director: Shubham Kumar

Recreation & Athletics Co-Director: Ripanjot Kaur Gill

Science Director: Bavleen Kaur

Urban and Inner-City Director: Dagen Perrott

Women, Trans & Non-Binary Co-Director: Gursimran Kaur

Board Absent:

International Students' Co-Director: Priyanshu Setia

Student Living Director: Ifeoma S. Onyekwelu

Emerging Leader Co-Director (2-year term): Deep Thind

Part-Time/Mature Students' Director: Clifford Stornel

Community Liaison Director: Shawna Péloquin

International Students Co-Director: Riya Katia

Women, Trans & Non-Binary Co-Director: Mansi K. Joshi

Environmental Ethics Co-Director: Navdeep Singh

Recreation & Athletics Co-Director: Will Sass

Emerging Leader Director (1-year term) - Chhavi Dhir

Staff in Attendance:

Thomas Hanan, Admin Assistant

Emmanuel Oladele, Secretary

Guests:

David Simpson, Legal Counsel

Keith Sinclair, Harris Consulting

Barbara Axworthy, Harris Consulting

Kanwalpreet Kaur - Student

Kaynat Grewal - Student

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday March 10, 2022, via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:37 p.m. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

Alizeh F. led the circle with the directors in attendance

3. Approval of the Order of Business

Jonathan H. adds PowWow Donation to 7.b

Reza H. adds presentation from David S. to special business but David S. requests it be done in Closed Session.

Reza H. adds to closed session:

- EAB Ruling Discussion
- COO Resignation
- COO Next Steps

Adhiraj M. moves to approve amended order of business

Motion carries.

4. Special Business

a. Strategic Report

Kirt H. shares that this is for information if anything interests anyone about the strategic plan to let him know.

b. David S. Presentations

David S. was invited to talk today about the obligations of directors, and to answer questions. He requests his advice be in camera.

Reza H. moves to go into closed session removing student guests.

Motion carries

5. Consent Agenda

6. Communications

7. New Business

a. By-Law Package

b. PowWow Donation

Closed Session

8. Consent Agenda

a. Minutes

i. BOD 220126 CLOSED

9. Communication

a. COO Update

10. New Business

b. COO Next Steps

c. EAB Ruling

Lost quorum at 8:09pm.

11. Other Business

- a. UWSA Annual General Meeting: March 16 at 12:30 p.m.
- b. Next Meeting of the Board: March 30, 2022, at 5:30 p.m.

12. Adjournment

MARCH 30, 2022 (220330) AT 5:30 P.M.

Board in Attendance:

Co-Chair of the Board: Anjola Aderinto

Co-Chair of the Board: Alizeh Faran

Secretary of the Board: Emmanuel Oladele

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Vice-President External Affairs: Jonathan Henderson

Accessibility Director: Sarah Anderson

Arts Director: Umar Awan

Business and Economics Director: Bedel Shafe'a

Environmental Ethics Co-Director: Adhiraj Majumder

Graduate Students' Director: Jude Obidiagha

Racialized Student Co-Director: Shubham Kumar

Recreation & Athletics Co-Director: Ripanjot Kaur Gill

Science Director: Bavleen Kaur

Urban and Inner-City Director: Dagen Perrott

Part-Time/Mature Students' Director: Clifford Stornel

Community Liaison Director: Shawna Péloquin

Recreation & Athletics Co-Director: Will Sass

Emerging Leader Director (1-year term): Chhavi Dhir

Emerging Leader Co-Director (2-year term): Deep Thind

Environmental Ethics Co-Director: Navdeep Singh

Board Absent:

International Students' Co-Director: Priyanshu Setia

Student Living Director: Ifeoma S. Onyekwelu

International Students Co-Director: Riya Katia

Women, Trans & Non-Binary Co-Director: Mansi K. Joshi

Emerging Leader Director (1-year term): Karanpartap Singh

Emerging Leader Co-Director (2-year term): Amanpreet Singh

Emerging Leader Director – 2 Year Term: Faith Marcial

Racialized Student Co-Director: Manjot Singh Sembhi

Women, Trans & Non-Binary Co-Director: Gursimran Kaur

Staff in Attendance:

Thomas Hanan, Admin Assistant

Olayemi Olaleye, Chief Financial Officer

Guests:

Keith Sinclair, Harris Consulting

Barbara Axworthy, Harris Consulting

Oyin Akinboye - Student

Jeremy Klassen – Student

Karn Sanghav – Student

Avery Keen – Student

Colton Mckillop - Student

Lance Lecocq-Gareau – Student

Kiera Augusto – Student

Daniel Kot – Student

Ferdinand Avikpe – Student

Savannah Jolicoeur – Student

Cierra Bettens – Student

Kaynat Grewal - Student

Kanwalpreet Kaur - Student

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday March 30, 2022, via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:39 p.m. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

Anjola A. asks all in attendance to write into the chat with their name, position, and pronouns.

3. Approval of the Order of Business

Kirt H. moves 7.a By-law and Policy package to 4.a Special Business.

Motion carries

Cliff S. moves to approve order of business as amended.

Motion carries

4. Special Business

a. By-Law and Policy Package

Thomas H. speaks to this and reads through the By-Law Package that has been posted, explaining the different sections. Most of the package is cleaning up language, and old by-laws that no longer are relevant. Key change is to how quorum of the UWSA Board of Directors meetings will work, resembling the way UWSA Committees work. The Chairs, and Secretary will no longer be counted towards quorum meaning that if one must miss a meeting they don't count against quorum. Co-Directors will both share a seat that is counted towards quorum, this brings down the number needed for quorum and eliminates co-directors cancelling each other out if one attends and the other doesn't. All of the by-law changes have been available for the last month on the website.

Cliff S. moves to approve By-law and Policy package from February 2022

Motion carries

5. Consent Agenda

a. Reports

i. Executive Reports

Kirt H.

- a. He had a meeting with administration to improve help provided to Ukrainian students.
- b. He has been working to help improve the experience of PACE students.
- c. There has been disproportionate resignation of UWSA workers.
- d. Finding new office space for student group.
- e. He suggested that there should be a strategic meeting to transition from old to new board.
- f. He met with some MLAs concerning International Students' Health Care plan. Current minister is not willing to meet.
- g. Meeting with lawyers to discuss roles and responsibilities at the UWSA
- h. He has been working to introduce Cricket to the University sports calendar.
- i. Reviewed the UWSA By-laws, and Budget draft.
- j. Kirt reads out a statement:

Good Evening fellow students and UWSA Board Members. With everything going on, tonight, I want to read out a statement that I have prepared. It is written from the heart, so all I ask is that you listen to it with an open mind.

This has been a tough few weeks. Tough on me, tough on our staff, tough on the board of directors, and of course, tough on the UWSA and the entire student body. As someone in a leadership position, I expect a certain amount of politics. However, this has gone too far. Right now, our student union is in trouble, and as President, I will do everything I can to resolve our outstanding issues and move us forward, together.

As leader, I want you all to know that I take accountability for this situation. While I don't agree with everything that has been said about me, I want you to know that I see what is happening and it keeps me up at night. When students get together and write a letter criticizing me, for example, I hear them. I take it seriously. When I have an executive member who is making complaints about me, I hear them too. I take it seriously.

However, things have gone too far and are spinning out of control. Small incidents are being taken out of context and twisted to be something they are not. Not only have people attacked my character and slandered me personally, but the recent vote was suspended and the students collectively have not had their vote count.

There has been lots of discussion around our Positive Space Policy. The irony is that this has not been a positive space for me. My mental health has suffered. My physical health has suffered. While some would portray me as a bully, in many ways, I am the one being bullied here. I do not say this for sympathy, I only say it to pull back the veil on what is really happening here.

My whole life I have dealt with challenges. Some of them personal. Some of them external. And it is not lost on me that, as a person of colour, sometimes we are targeted in ways that others are not. In instances like these however, the very tools that are

designed to protect me and other marginalized students are being weaponized against individuals of those same groups.

Thankfully, as of last night, the EAB has recognized that they were not authorized to suspend, or recommend the suspension, of the election results. These results, per the UWSA by-laws, must now be ratified. Thankfully, cooler heads have prevailed.

I hope that this brings our organization together and helps us move forward. However, I worry that there are some who want to pursue their own personal agendas. That they want us to spend our whole year on investigations and arguing. Sometimes arguments can occur but they want to make it so that we get nothing accomplished despite our disagreements.

On the other hand, I would rather move forward as an organization and work collaboratively with all of you. I would like to hold strategic planning meetings with the board. I would like to initiate advocacy campaigns with the administration and government. I would like to host fun events, identify new supports for students, ensure that our organization runs smoothly, and make it so that the UWSA is left in a stronger position at the end of my term than it was at the beginning.

I know that not everyone on this Board voted for me. But 75% of voters did. The election is now behind us. I ran uncontested, and next year, the people who do not like me will have a chance to vote for a new candidate that they support. But for the next 365 days, I would ask that everyone put down their anger and try to work together. It will not be helpful if we spend our entire year fighting each other. This is not for me, but for the UWSA and for the students.

Jonathan H.

- k. He has been working with CKUW Radio Station.
- l. Working on missing and murdered indigenous women and girls event
- m. Working with Eishia Hudson's family.
- n. At conference currently for residential school survivors, been an intense 2 days,
- o. Speaking with a group about Crypto-currency – awareness event and workshop

Reza H.

- p. Been working with advocacy cases
- q. He attended the board of regents' meetings and senate committee meetings.

ii. Director Reports

Sarah A.

- a. Met with Ted and Thomas about the More Than a Door campaign
- b. Met with Karolya about the accessibility training module, had their last meeting with the external person and will adapt information into all to the UWSA training for accessibility

Umar A.

- c. This month was slow.

Bedel S.

Three internal Meetings:

1. *UWSA Annual General Meeting (AGM), March 16, 2022, at 5:30 Pm.*
2. *Finance & Operations Committee Monthly meeting, March 09, 2022, at 11:00 am.*
3. Election Accounting Board meeting - 220308 – March 08, at 5:30 pm

Adhiraj M.

- d. Slow for him.

Jude O.

- e. Was able to have a meeting with the International Student office about their handbook and give them input regarding international graduate students.

Dagen P.

- f. Mostly focused on helping Merchants' Corner and getting transit supports for students over there.

Cliff S.

- g. Passed on some mature students' issues at PACE to Reza H. and been answering questions for student groups

Shawna P.

- h. Been having a tough time and contracted covid

b. Minutes

- i. BOD 220126 OPEN
- ii. B&P 220211 OPEN
- iii. CERC 220121 OPEN
- iv. DMC 220113 OPEN
- v. DMC 220127 OPEN
- vi. DMC 220210 OPEN / DMC 220210 BUDGET 22/23
- vii. EXEC 220218 OPEN
- viii. F&O 220216 OPEN
- ix. SSC 220126 OPEN
- x. BOD 220310 OPEN
- xi. SIAC 220224
- xii. AGM 2022 Minutes

Kirt H. moves to approve entire consent agenda omnibus

Motion carries

6. Communications

- a. Finance and Operations Presentation
 - i. 2021 Financial Statements
 - ii. 2021 UWSA Report of the Auditor

T. Hanan explains that at the Annual General Meeting the UWSA Auditor, S. Hall, went through the financial statements and report of the auditor.

- iii. Budget 2022/23 Draft

O. Olaleye goes through the 2022/23 budget and leaves an opportunity for anyone to ask questions.

Kirt H. moves to approve the UWSA Budget 2022/23 Draft

Motion carries.

- b. 2021/22 Report of the Board of Directors

T. Hanan summarized the report.

Dagen P. moves to approve 2021/22 Report of the Board of Directors

Motion carries

- c. 2021/22 Report of the By-law and Policy Committee

T. Hanan summarized the report.

Kirt H. moves to approve the 2021/2022 Report of the By-law and Policy Committee

Motion carries.

- d. CEC & ECF's Election Reports

T. Hanan explains to everyone in attendance that the Chief Election Commissioner and Election Campaign Facilitators submit their final report after the closure of the election.

Kirt H. moves to approve the final report of the CEC and ECF for the 2022 General

Election.

Motion carries.

Cliff S. moves to ratify the election results as the EAB submitted;

Kiratveer (Kirt) Singh Hayer - President

Jonathan Henderson - Vice President External Affairs (2-year term)

Arts Director – Umar Awan

Business & Economics Director – Jaspinder Kaur Dhillon

Community Liaison Director – Sarah Anderson

Emerging Leader Director (2-year term) – Shubhdeep Kaur

International Students’ Director - Tomiris Kaliyeva & Christine Quiah (Co-Directors)

Part Time/Mature Students’ Director – Clifford Stornel

Racialized Students’ Director – Oyin Akinboye

Recreation & Athletics Director – Vandan Khunt

Science Director - Kaynat Grewal

Student Living Director – Vlad Samon

U-Pass Referendum Question

Option Votes

Yes 564 (87.0%)

No 84 (13.0%)

Transformational Library Renovation Referendum Question

Option Votes

Yes 318 (54.1%)

No 270 (45.9%) Motion carries

Motion carries.

7. New Business

a. Student Group Letter Discussion

The Chair introduces this topic: at the 2022 Annual General Meeting of the UWSA, an open letter to the UWSA was presented on behalf of 12 student groups. The Chair leaders a circle to address this letter:

- a. Kiera A. - Feels it is a ridiculous that the EAB approved Kirt's results, and waited 6 days to share that decision.
- b. Avery K. – agrees with Kiara
- c. Cliff S. - Would like answers as to why it would take 6 days for it to take to hear this and does not know why it took so long. It was decided on the 24th and it was only announced today. It feels like that information was kept from students.
- d. Dagen P. – Cliff S. raises valuable points, there is a section of the students that do not have faith in the organization. The UWSA and the board need to find a path forward and think about the feeling of disillusion with this institution students have. Lots of this gets turned into who said what.
- e. Savannah J. - I would like to know what specifically the UWSA has done to acknowledge and what discussions were had internally regarding the concerns brought forward in our open letter?
- f. Jeremy K. – Very little was done outside of a post on what is going on, there was very little done to inform the public about the issue. Had to search for information to find it.
- g. Karn S. – Believes the board and students should respect and follow the election result.
- h. Kaynat P. – We should go with the results since 75% of students voted in favor.
- i. Sarah – There is lack of transparency in terms of our lines of reporting. Out losing of quorum, and maybe we can fix some lines of reporting.
- j. Kirt H. – Aware of everything brought forward and takes it seriously, but a vocal minority are using intimidation tactics to force him to resign. Looking at legal action. Are we creating a governance structure that will prove people's innocence? He will be bringing into the investigation other candidate's cases of pre-campaigning, looking to try and collude and making comments based on race.
- k. William S. – UWSA needs to work on good communications.
- l. Reza H. – This has not been easy. Our students will be the center of any discuss and thanks student groups.
- m. Shawna P. – In full support of students, and acknowledges that not a majority of students voted, only 8.3%. Part of our responsibility is giving students faith in the election system and sitting president. Shawna P. has not felt safe this last year, and when meeting in person was being escorted by security. Looking for a better action

than the EAB and lack of action shows that we are fine with student groups complaints, more needs to be done. To close the chapter with the UWSA and it has been triggering and wants to see this investigation happen.

- n. Sarah A. – As a board they do have to go through due process. Just because there isn't a result right now does not mean they are not looking at it.
- o. Kiera S. – Understands there is a process that must be done, and it feels like there is a slap in the face not being transparent. Will Kirt's statement from the reports be made public?
- p. Umar A. - does believe we should continue with the election results. 445 students voted for Kirt. A democratic process is open to opinions and criticism. Conflict may occur but does see that the EAB failed to provide mediation when it was supposed to.
- q. Anjola A. – Actions are being taken but cannot comment on much of it and takes responsibility for the delay on the EAB results. And thanks students for coming. Encourage people to participate in a continued way. Staff is greatly reduced right now.
- r. Cliff S. asks if we are going to send any response to the Student Group letter
- s. Reza H. explains to publish a statement, we will need the board directive on that in closed session.
- t. Kiera S. – UWSA never sent us any response to our letter the first time, and only found out about this meeting was the posts about it.

Deep T. moves to enter closed session inviting Harris Leadership for 10 b.

Motion carries

Closed Session

8. Consent Agenda

- a. Minutes
 - i. BOD 220310 CLOSED
 - ii. BOD 220126 CLOSED
 - iii. EAB 220305 CLOSED

9. Communication

10. New Business

- a. Interim COO Contract
- b. COO Hiring
- c. President Concerns

Quorum lost at 8:55PM

11. Other Business

- a. Next Meeting of the Board: April 27, 2022 at 5:30 p.m.

12. Adjournment

JUNE 22, 2022 (220622) AT 5:30 P.M.

Board in Attendance:

Interim Chair of the Board: Anjola Aderinto

Secretary of the Board: Emmanuel Oladele

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Arts Director: Umar Awan

Community Liaison Director: Sarah Anderson

Emerging Leader Director (2nd Year): Faith Marcial

Emerging Leader Director (2nd Year): Amanpreet Singh Gill

Science Director: Kaynat Grewal

Part-Time/Mature Students' Director: Clifford Stornel

Student Living Director: Vlad Samon

International Students' Co-Director: Christine Quiah

Board Absent:

Vice-President External Affairs: Jonathan Henderson

Business and Economics Director: Jaspinder Kaur Dhillon

Emerging Leader Co-Director (2-year term): Shubhdeep Kaur

Racialized Student Co-Director: Oyin Akinboye

Recreation & Athletics Co-Director: Vandan Khunt

International Students Co-Director: Tomiris Kaliyeva

Indigenous Student Association Director: Gracie Grift

Staff in Attendance:

Thomas Hanan, Interim General Manager

Olayemi Oleye, Chief Financial Officer

Tom Sidebottom, Chief Operating Officer

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on June 22, 2022, via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:45 PM, following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

Chair asks all in attendance to write into the chat with their name, position, and pronouns.

3. Approval of the Order of Business

Cliff S. moves to approve order of business.

Motion carries

4. Special Business

a. Director Resignation

Kirt H. reads out the resignation of Deep Thind:

“Dear Board Members of the UWSA,

I am writing to inform you of my resignation from my position as Emerging-
Leader Co-Director for the 2-year term. I have truly enjoyed the opportunity to
work with everyone in the UWSA and am thankful for the skills I take back with
me as I start my career working full time in a lab. I wish you all nothing but the
best in the future.

Warm Regards, Deep“

Cliff S. moves to accept resignation

Motion carries

b. **Financial Report**

O. Olaleye shares a look at the financial year to date. Generally, a positive
performance and we got back more than we budgeted for. He asks if there are
any questions and Vlad S. thanks him for the presentation.

5. Consent Agenda

c. Reports

i. Executive Reports

Kirt H.

- Provincial advocacy, met with Cindy Lamoureux, and Jamie Moses.
- Attending post-secondary consultation on June 16 and this consult was more promising.
- Met with MAAPS about international student healthcare. He is now the vice chair of MAAPS.
- Alternate grading initiative, More than a Door, Lobbying government for international students, discussed advisory circle, daycare green space.
- Introducing the Sport of Cricket
- Students brought worries of long waitlists for courses and was able to help with the University
- Met with Fraser University and toured the university.
- Tom Sidebottom is the new COO and was hired.
- The UWSA exec are working on their team charter. Will be presenting to the new COO, staff, directors, and university.

Reza H.

- Those who are new, VPSA, his role is to help with student advocacy and have helped 20 students in the last 2 months with academic misconduct cases.
- Working on campus improvement.
- Senate Meeting as well as board of regents
- Currently working on internal issues that will be discussed in our closed session

ii. Director Reports

Amanpreet G.

- a. Nothing to report

Faith M.

- b. Welcomes new directors, and open to help any new directors.

Kaynat G.

- c. Trying to get on campus career opportunities in sciences, and trying to continue work of previous director

Sarah A.

- d. Couple things to report, was previous accessibility director, started More than a Door campaign to get automatic openers for doors put in.

- e. Negotiating with university in many different meetings
- f. Met with T. Sidebottom and T. Turner and the University
- g. University was able to purchase more operators, 70 which is exciting progress
- h. Meeting with events team and T. Turner about planning celebration for September
- i. Community liaison, was working with previous COO to work on different disability organizations 6 or 7 to help improve our training module

Umar

- j. Nothing to report excited for a new year

d. Minutes

- i. BOD 220330 OPEN
- ii. EXEC 220421 OPEN
- iii. DMC 220310 OPEN
- iv. DMC 220414 OPEN
- v. DMC 220510 OPEN

Kirt H. moves to approve entire consent agenda omnibus

Motion carries

6. Communications

- a. UWSA Projects update: Daycare and U-Pass – Ted

T. Turner gives a quick update on the daycare expansions, have submitted to early learning and childcare for up to 650,000 to give 42 more spaces and working closely with departments. He thanks Kirt H. for coming out and showing leadership which is important.

7. New Business

- a. Committee Appointment Motion

All board members share their first and second choice. Some board members join multiple committees for now in order for them to meet and committee appointments will be shuffled again at the next board meeting.

Kirt H. moves to appoint directors to the following committees:

By-Law and Policy: Cliff S., Kirt H., Reza H., Kaynat G.

CERC: Vlad, Faith M., Sarah A.

Exec: Umar A. , Christine Q. , Jon H., Kirt, Reza

F&O: Kirt H., Reza H., Vlad S.

SLC: Faith M., Christine Q., Kaynat G.

Motion Carries

Sarah A. moves to enter closed session

Motion carries

Closed Session

8. Consent Agenda

a. Minutes

i. BOD 220330 CLOSED

ii. BOD 220407 CLOSED

iii. EAB 220324

9. Communication

10. New Business

11. Other Business

a. Next Meeting of the Board: April 27, 2022 at 5:30 p.m.

b. Picking up the Director handbooks at Info Booth

12. Adjournment

Sarah A. moves to adjourn at 6:53 PM

Motion carries.

JULY 27, 2022 (220727) AT 5:30 P.M.

Board in Attendance:

Chair of the Board: Carter Wiens

Secretary of the Board: Emmanuel Oladele

Vice-President External Affairs: Jonathan Henderson

Business and Economics Director: Jaspinder Kaur Dhillon

Community Liaison Director: Sarah Anderson

Emerging Leader Co-Director (2-year term): Shubhdeep Kaur

Racialized Student Co-Director: Oyin Akinboye

Recreation & Athletics Co-Director: Vandan Khunt

Science Director: Kaynat Grewal

Part-Time/Mature Students' Director: Clifford Stornel

Student Living Director: Vlad Samon

Board Absent:

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Arts Director: Umar Awan

Emerging Leader Director (2nd Year): Amanpreet Singh Gill

Emerging Leader Director (2nd Year): Faith Marcial

International Students' Co-Director: Christine Quiah

International Students Co-Director: Tomiris Kaliyeva

Indigenous Student Association Director: Gracie Grift

Staff in Attendance:

Thomas Hanan, Interim General Manager

Tom Sidebottom, Chief Election Commissioner

Ioulia Berdnikova, UWSA Day Care Manager

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday 27th July 2022, via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:27 p.m. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

Jonathan H. led the circle with the directors in attendance.

3. Approval of the Order of Business

Cliff S. moves the motion to approve the order of business

Motion carries

4. Special Business

- a. Approval UWSA Chair of the Board

Cliff S. moves motion to approve Carter Wiens as UWSA Chair of the Board

Motion Carries

5. Consent Agenda

- a) Reports

i. Executive reports

- Jonathan H.
 - He was at the Atlantic Rise conference at Nova Scotia. He has been working on indigenizing some space at the UWSA Daycare. He has been working with Compass to increase mental health resources. He has been planning the Truth and Reconciliation week from 26th-30th September 2022. He said he might not be in the next board meeting because there will be lots of responsibilities for him.
- Reza H. He had some internal meetings. He had working to increasing mental health resources.

ii) Director reports

1. Cliff S. – He is hoping to get a petition for the University to provide a lock area for scooters near the parking at the gym.
2. Sarah A. – She has been working on increasing mental health resources and working on an event. Working on More than a Door. Worked on Accessibility training module with Tom S. and services.
3. Vlad S. - Some students in the Mcfeetors residence suggested they get a joint dispenser for detergent

b) Minutes

- vi. BOD 220727 OPEN
- vii. EXEC 220713 OPEN
- viii. CERC 220713 OPEN
- ix. SLC 220715 OPEN

Vlad S. moves the motion to approve the consent agenda

Motion carries

6. Communications- For Information

7. New Business

a. Daycare Expansion Project approval

T. Hanan described the daycare expansion project.

Cliff S. moves:

Whereas a need for additional childcare spaces has been clearly established through long standing and substantial waiting lists for (especially student) parents seeking childcare at the UWSA Daycare;

And,

Whereas the UWSA previously approved \$30K toward the production of preliminary architecture and design documents, as required to proceed with an application for funding to the Provincial Department of Early Learning and Child Care.

And,

Whereas the UWSA has since submitted an application for funding to the Provincial Department of Early Learning and Child Care for up to \$600K toward a proposed new Daycare Expansion to add 42 new spaces (24 infant/18 preschool);

And,

Whereas the present balance of approx. \$2M of the UWSA Building Fund can accommodate this funding request.

Be it Resolved That:

The UWSA allocate \$650K from the UWSA Building Fund toward an expansion of the UWSA Daycare to add to add up to 42 new spaces (24 infant/18 preschool) provided that the remaining cost can be funded from other sources (government/University/other) as proposed.

Motion Carries

- b. Daycare Wage increase

T. Sidebottom described the situation. The new federal government policy to adopt a universal education system is the reason for the daycare wage increase.

L. Berdnikova said that the increase will only affect some workers.

V. Samon motion to approve that UWSA Childcare Staff are meeting target level wages as set by provincial government

Motion Carries

**Kaynat G. moves to enter closed session inviting T. Sidebottom and T. Hanan
Motion carries.**

8. Consent Agenda

- a. Minutes
 - i. EXEC 220727 CLOSED

9. Communication

10. New Business

11. Other Business

Next board meeting: August 31, 2022

12. Adjournment

Cliff S. moves the motion to adjourn the meeting at 6:40 PM

Motion carries

AUGUST 31, 2022 (220831) AT 5:30 P.M.

Board in Attendance:

Chair of the Board: Carter Wiens

Secretary of the Board: Emmanuel Oladele

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Business and Economics Director: Jaspinder Kaur Dhillon

Community Liaison Director: Sarah Anderson

Emerging Leader Director (2nd Year): Amanpreet Singh Gill

Racialized Student Co-Director: Oyin Akinboye

Science Director: Kaynat Grewal

Student Living Director: Vlad Samon

International Students Co-Director: Tomiris Kaliyeva

Board Absent:

Vice-President External Affairs: Jonathan Henderson

Arts Director: Umar Awan

Emerging Leader Co-Director (2-year term): Shubhdeep Kaur

Emerging Leader Director (2nd Year): Faith Marcial

Recreation & Athletics Co-Director: Vandan Khunt

Part-Time/Mature Students' Director: Clifford Stornel

International Students' Co-Director: Christine Quiah

Indigenous Student Association Director: Gracie Grift

Staff in Attendance:

Thomas Hanan, Interim General Manager

Tom Sidebottom, Chief Operating Officer

Omowunmi Williams, Administrative Assistant

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday 31st August 2022, via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:38 p.m. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

Carter W. led the circle with the directors in attendance

3. Approval of the Order of Business

Kirt H. moves to add "Bike Lab Proposal" to the agenda

**Kirt H. moves to approve order of business as amended
Motion carries**

4. Special Business

5. Consent Agenda

a) Reports

i) Executive reports

- Kirt H.
 - He was on holiday in Ottawa.

- He attended the Fall orientation this morning, as well as the Virtual one tomorrow.
 - He and T. Sidebottom are both reviewing the UWSA by-law.
 - The UWSA director lounge is open and contact T. Hanan about room access.
 - Committee attendance has been down, and it is important for directors to attend these meetings
 - Attended July scheduled meetings.
- Reza H.
 - He attended academic misconduct subcommittee meeting.
 - He is working on mental health brochure for a Mental Health event with Jan Defur.
 - CEC interviews and candidates, and student life committee that approved student group funding and student status

ii) Director reports

- Sarah A.
 - She has been working on Mental Health brochure and website with Reza.
 - Working with Jan Defur, she will facilitate info session on mental health.
 - She is meeting with Diversity staff to clarify some information, had a meeting Friday.
 - a. Cleared for the event in September for More Than a Door
 - Met with Binara and James, the Access Lounge coordinator about the lounge.
- Tomiris K.
 - She is still reaching out to students with her Co-Director, Christine.
- Oyin A.
 - She has been interviewing people for a position in the BIPOC Lounge.
- V. Samon.
 - This month has been slower and speaking to students and getting laundry dispensers and has contacted UWSA.
 - He's been getting complaints about noise in residence.
- Faith M. – Submitted In advance
 - Internal Meetings:
 - *CERC: July 13th, 2022, August 17th, 2022*
 - *Student Life Committee: July 25th, 2022 August 19th, 2022*
- Vandan K. – Submitted in Advance

- *Reviewed UWSA website*, Studied services and campaign, went through bylaws and UWSA policies.

b) Minutes

- i. BOD 220727 OPEN
- ii. CERC 220817 OPEN
- iii. SLC 220819 OPEN
- iv. SIAC 220823 OPEN
- v. EXEC 220825 OPEN

Kaynat G. moves motion to approve consent agenda
Motion carries

6. Communications

7. New Business

- a. Committee Appointment Motion

The Board discuss the committees and decide to shuffle committee standings.

Kirt H. moves to approve committee appointment:

By-Law and Policy: Cliff S., Kirt H., Reza H., Amanpreet G.

CERC: Vlad S., Faith M., Sarah A.

Exec: Umar A. , Christine Q., Tomiris K. Jon H., Kirt H., Reza

F&O: Kirt H., Vlad S. Jaspinder D.

SLC: Faith M., Christine Q., Tomiris K., Kaynat G.,

Motion carries

- b. Bike Lab Upgrade Proposal

T. Sidebottom shares that the Bike Lab uses a lot of volunteers. They need more tools and storage space for efficiency, and is asking for a motion that approves an allocation of 25,000.00 for upgrades and equipment for the UWSA Bike Lab.

Replacement and upgrade of tools	\$8,000.00
Security upgrades including physical barriers, cameras alarm	\$5,000.00
Physical upgrades, lighting, fire suppression, internet, health barriers	\$5,000.00
Working inventory and physical storage	\$7,000.00

K. Grewal moves motion to approve bike lab upgrade

Motion Carries

Sarah A. moves to enter closed session inviting attending staff

Motion Carries

Closed Session

8. Consent Agenda

a. Minutes

i. BOD 220727 CLOSED

ii. EXEC 220828 CLOSED

9. Communication

10. New Business

11. Other Business

b. Next Meeting of the Board: September 28, 2022 at 5:30 p.m.

12. Adjournment

Tomiris K. moves to adjourn the meeting at 6:19 pm

Motion carries

SEPTEMBER 28, 2022 (220928) AT 5:30 P.M.

Board in Attendance:

Chair of the Board: Carter Wiens

Secretary of the Board: Emmanuel Oladele

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Vice-President External Affairs: Jonathan Henderson

Arts Director: Umar Awan

Business and Economics Director: Jaspinder Kaur Dhillon

Community Liaison Director: Sarah Anderson

Emerging Leader Co-Director (2-year term): Shubhdeep Kaur

Emerging Leader Director (2nd Year): Amanpreet Singh Gill

Emerging Leader Director (2nd Year): Faith Marcial

Racialized Student Co-Director: Oyin Akinboye

Recreation & Athletics Co-Director: Vandan Khunt

Science Director: Kaynat Grewal

Part-Time/Mature Students' Director: Clifford Stornel

Student Living Director: Vlad Samon

International Students' Co-Director: Christine Quiah

International Students Co-Director: Tomiris Kaliyeva

Indigenous Student Association Director: Gracie Grift

Board Absent:

Staff in Attendance:

Thomas Hanan, Interim General Manager

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of

Directors was held on Wednesday 28 September 2022, via a virtual meeting due to the COVID-

19 pandemic. The Chair called the meeting to order at 5:34 p.m. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

Carter W. led the circle with the directors in att.

3. Approval of the Order of Business

Kirt H. moves motion to approve order of business

Motion carries

4. Special Business

5. Consent Agenda

a) Reports

i. Executive reports

Kirt H- He attended UWSA Roll Call. He promoted the UWSA elections. He attended Senate meeting. He attended student orientation. He met with UWSA COO. He has been advocating for UWSA boardroom to be used as storage for student groups.

Reza H- He has been working on disproportionate academic misconduct among international students. He has been helping students with academic concerns

Jonathan H- He had been busy with taking care of his baby. He has been organizing the Truth and Reconciliation event. He was able to give out shirts and set up smudge centre. He has been in communication with Compass concerning mental health resources.

ii. Director reports

- U. Awan- has been engaging with students.
- S. Anderson- has been involved in lots of events. She will be hosting an environmental event on October 6.
- T. Kaliyeva- has been working with Kirt H.
- O. Akinboye- followed up with her lounge coordinator.
- V. Khunt- attended the last 2 days of Roll Call and interacted with students.

- V. Salmon- attended Roll Call. He did not really interact with people. He delivered the detergent provided by the UWSA to residents.

b) Minutes

- i. BOD 220831 OPEN

K. Grewal moves motion to approve consent agenda

Motion carries

6. Communications

7. New Business

- Hybrid meeting- Kirt. H discussed this.

Reza H. moves to enter the closed session

The motion carries

NOVEMBER 09, 2021 (221109) AT 5:30 P.M.

Board in Attendance:

Chair of the Board: Carter Wiens

Secretary of the Board: Emmanuel Oladele

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Business and Economics Director: Jaspinder Kaur Dhillon

Community Liaison Director: Sarah Anderson

Emerging Leader Director (2nd Year): Amanpreet Singh Gill

Emerging Leader Director (2nd Year): Faith Marcial

Recreation & Athletics Co-Director: Vandan Khunt

Science Director: Kaynat Grewal

Part-Time/Mature Students' Director: Clifford Stornel

Accessibility Director: Krina Patel

Environmental Ethics Co-Director: Farwa Awan

Graduate Students' Director: Fathma Mehjabin

PACE Students' Director: David Dokun

Board Absent:

Vice-President External Affairs: Jonathan Henderson

Student Living Director: Vlad Samon

Arts Director: Umar Awan

International Students' Co-Director: Christine Quiah

International Students Co-Director: Tomiris Kaliyeva

Emerging Leader Co-Director (2-year term): Shubhdeep Kaur

Racialized Student Co-Director: Oyin Akinboye

Indigenous Student Association Director: Gracie Grift

Environmental Ethics Co-Director: Soban Faiz

Staff in Attendance:

Omowunmi Williams – Administrative Assistant

Olayemi Olaleye – Chief Financial Officer

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday 09 November 2022, via a virtual meeting due to the COVID-19

pandemic. The Chair called the meeting to order at 5:34 p.m. Following the confirmation of quorum, the house continued to the agenda.

2. Introduction Circle

Carter W. led the circle with the directors in attendance.

3. Approval of the Order of Business

Kirt H. moves motion to approve order of business

Motion carries

4. Special Business

a. Election Result Ratification – CEC

BE IT RESOLVED THAT the following students are appointed to the UWSA Board of Directors:

- 1. 2SLGBTQ* Students' Director – Brie Villeneuve**
- 2. Accessibility Director – Krina Patel**
- 3. Environmental Ethics Co-Directors – Farwa Awan & Soban Faiz**
- 4. Graduate Students' Director – Fathma Mehjabin**
- 5. PACE Students' Director – David Dokun**

BE IT FURTHER RESOLVED THAT Garv Kochar is appointed as UWSA Regent

BE IT FURTHER RESOLVED THAT the following student are appointed as UWSA Senators:

- 1. Mubarak Owolabi**
- 2. Leah Shore**
- 3. Harpreet Singh Punjab**
- 4. Rhythm Gill**
- 5. Raihan Mahmud**
- 6. Sualeha**
- 7. Nicholas Wasyliv**

8. Joshua Haney

Kirt H. moves motion to approve the election results

Motion Carries

5. Consent Agenda

a) Reports

i) Executive reports

- Kirt H- He attended finance and director committees' meetings. He attended an IRSS event. He engaged with Muslims to renovate the mosque. He met with an MLA concerning international students' accountability issue. He met with the school's registrar to discuss course fees and study spaces. He attended meetings for post-secondary health care. There is progress being made in forming the cricket team.
- Reza H. - Welcomed new members of the board. He provided advocacy for students involved in academic misconduct and attended committee meetings. He attended departmental meetings to help students with academic misconduct. He has been meeting with students with concerns with the lab fees (and online course fees) charged for some courses. He attended the Student Life Committee meeting (the minutes have been sent to the board) where he approved 40 groups and another 6 in a different meeting. He attended Senate meetings. There has been concerns from the university about the international students in the committee meetings. He talked about bringing conference funding from financial aid back to the UWSA and explained what it meant. Working on a transcript that would have any co-curricular activities such as being a director on it.

ii) Director reports

- Sarah A. - She has been planning the "More than a Door" event (November 16th, 4pm-5pm at the HIVE) This is to campaign for the University to be more accessible. She is working with university directors and the university's representatives to talk about youth concerns and positive engagement.
- Faith M. - She attended the 2 Student Life Committee meetings and was the photographer for the UW Drag brunch.
- Vandan K. - He had mid-terms. He connected with students during the UWSA and many activities. He attended the cultural event.
- Jaspinder D. - She attended the Finance Student committee meeting. A student from JDC needed funding.

b) Minutes

x. BOD 220928 OPEN

xi. EXEC 220428 OPEN

- xii. EXEC 221026 OPEN
- xiii. DMC 220609 OPEN
- xiv. DMC 220908 OPEN
- xv. SLC 220929 OPEN + Addendum

Reza H. moves motion to approve consent agenda
Motion carries

6. Communications

7. New Business

a. Advisory Circle Member Approvals

Sarah A. asked for the function of the Advisory Circle in the UWSA structure.

Kirt. H answered and then read the by-law concerning Advisory Circle. Most board members were unclear on the functions of the Advisory Circle because Jonathan H. was not in the meeting to present it to the board.

Reza H. moves the motion to table the Advisory Circle Members approval at the next board meeting.

Motion Carries

b. Student Life Committee (SLC) - Applications of Students Group

Reza H. wants the board to allow SLC to notify students' groups concerning their group's applications results.

Reza H. Moves:

Whereas the student group applications, student group funding applications, and conference funding applications that are heard by the Student Life Committee are often time sensitive as students often need to know the UWSA's decision to make decisions on their group activities,

events, or attending conferences;

Whereas the notification to student groups being subject to the board's approval causes delays in notifying the groups, and students, thus causing unprecedented issues for the groups and the students;

Be it resolved that the student group start/renewal applications, student group funding applications, and conference funding applications which are unanimously approved by the Student Life Committee members can be reported to the applicants of those applications prior to the ratification of the board.

Be it further resolved that notifications to the groups will be only to indicate the possible final approval of their application, meaning the student life committee decision shall still be subject to the board's ratification before realization, and any approved funds or student group benefits for approved student groups can only be accessed upon the board's ratification of the decision made by the Student Life Committee.

Motion Carries

Sarah A. moves the motion to discuss the closed session

Motion carries

Closed Session

8. Consent Agenda

a. Minutes

xvi. BOD 220928 CLOSED

xvii. EXEC 220428 CLOSED

xviii. F&O 221019 CLOSED

9. Communication

10. New Business

11. Other Business

- Next board meeting: November 30, 2022

12. Adjournment

David D. moves the motion to adjourn the meeting at 6:30pm

Motion Carries

DECEMBER 7, 2022 (221207) AT 5:30 P.M.

Board in Attendance:

Chair of the Board: Carter Wiens

Secretary of the Board: Emmanuel Oladele

President: Kiratveer (Kirt) Singh Hayer

Vice-President External Affairs: Jonathan Henderson

Vice-President Student Affairs: Reza Saker Hossain

Accessibility Director: Krina Patel

Arts Director: Umar Awan

Community Liaison Director: Sarah Anderson

Racialized Student Co-Director: Oyin Akinboye

Recreation & Athletics Co-Director: Vandan Khunt

Part-Time/Mature Students' Director: Clifford Stornel

Student Living Director: Vlad Samon

Graduate Students Director: Fathma Mehjabin

Environmental Ethics Co-Director: Farwa Awan

Board Absent:

Business and Economics Director: Jaspinder Kaur Dhillon

Emerging Leader Co-Director (2-year term): Shubhdeep Kaur

Emerging Leader Director (2nd Year): Amanpreet Singh Gill

Emerging Leader Director (2nd Year): Faith Marcial

Environmental Ethics Co-Director: Soban Faiz

Science Director: Kaynat Grewal

International Students' Co-Director: Christine Quiah

International Students Co-Director: Tomiris Kaliyeva

Indigenous Student Association Director: Gracie Grift

PACE Students' Director: David Dokun

Guests:

Lauren Toews - Student

Barbara Axworthy – Harris Leadership

Staff in Attendance:

Tom Sidebottom, Chief Operating Officer

Thomas Hanan, General Manager

Olayemi Olaleye, Chief Financial Officer

Ted Turner, Special Projects Manager

Omowunmi Williams, Administrative Assistant

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday 7th December 2022, via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:37 p.m. Following the confirmation of quorum, the house continued to the agenda.

2. Approval of the Order of Business

Vlad S. moves motion to approve order of business

Motion Carries

3. Special Business

a. 2022 By-Election Report

Kirt H. moves to ratify the 2022 by-election report

Motion carries.

4. Consent Agenda

a) Reports

i. Executive reports

- Kirt H. - He attended CASA lobby week in Ottawa. This council is to help students, and the event had student leaders from across Canada. Liberal party has promised to hire more mental health workers, and promised to put \$5 Million to this. Conservative party has showed interest in unlimited healthcare for international student. He attended his regular committee meetings. He attended meetings with Colin Russel to advocate for student issues, and opportunities.
- Jonathan H.- He was in Ottawa. He has been working on Unsheltered Relative project, and he wants to partner with the Winnipeg Chamber of Commerce for the event. They are moving it to January to continue the support after the holiday season. He's been working with the daycare. He is part of the selection of Indigenous Vice-President been an ongoing process over the last couple month, been a great experience. He has been also negotiating with Compass. He has been helping student who depend on Manitoba Financial Aid. He attended the Throne Speech. He is working with CKWU, reestablishing our relationship and ideas for radio programs.. He attended the More Than a Door Campaign. There has been a lot of vigils for indigenous women in Winnipeg. One of our old students lost their lives in Winnipeg.

- Reza. H- He had meetings with students with academic misconduct. The University has agreed to refund online classes fees for in-person classes that were shifts to online classes.

ii. Director reports

- Sarah A. - She thanked everyone for their support towards the More than a Door Campaign. She has been asked for an interview concerning the event.
- Umar A. - He has some events coming up.
- Oyin A. - She working on Black history month for next term.
- Vandan K. - He attended a networking event.
- Vlad S. - He was ill in October, so it has been a bit slow.
- Fathma M. – Looking to hold career workshop sometime this winter.

b) Minutes

- i. BOD 221109 OPEN
- ii. SIAC 221011 OPEN
- iii. DMC 221013 OPEN
- iv. SLC 221104 OPEN

Kirt H. moves the motion to approve the consent agenda omnibus.

Motion Carries

5. Communications

6. New Business

- a) Indigenous advisory circle

Jonathan H. moves BE IT RESOLVED THAT the following appointments to the Indigenous Advisory Circle are ratified:

- Amber Dawn Balan - Graduate Students' Rep.
- Shannon Bear - Urban & Inner City Students' Rep.
- Rayanne Atatise - Secretary
- Mel Amelia - Chair

Motion Carries

Jonathan H. moves motion to enter closed session

Motion Carries

7. Consent Agenda

- a. Minutes

i. BOD 221109 CLOSED

8. Communication

9. New Business

a. **Respectful Workplace Investigation UWSA – Harris Leadership Presentation**

10. Other Business

- Next board meeting: January 25, 2022
earlier meeting may be requested

11. Adjournment

Umar A. moves motion to adjourn meeting at 6:47pm.

Motion Carries