

Report to the By-law and Policy Committee

December, 2022

Thomas Hanan – General Manager



DUTIES OF THE PRESIDENT & COO

Following recommendations, this proposal for changing over duties for overseeing the day-to-day management of staff from the president's portfolio to the Chief Operating Officer and refocus the president on strategic organization direction.

6.4 Duties of the President

i. The President is the Chief Executive Officer of the UWSA, and is charged with overseeing the day-to-day management and supervision of the affairs and operations of the UWSA on behalf of the Executive Committee of the Board of Directors.

6.4 Duties of the President

i. The President is the Chief Executive Officer of the UWSA, and is charged with setting the strategic direction of the UWSA in consultation with the Executive Committee of the Board of Directors.

Virtual Meeting

Currently the UWSA is still considered to be in a State of Emergency which permits us to conduct virtual meeting, but if it is lifted, virtual meetings would be in violation of our by-laws. In order to remain in line with our by-laws, I propose removing this clause to allow for hybrid meetings, and virtual meetings as we transition back to in person meetings.

BE IT RESOLVED THAT By-law 6.33 is amended to remove the words in red and add the words in purple as below to read:

6.33 Meetings of Directors

i. Meetings of the Directors shall be held at such time and place as are from time to time decided by the Chair of the Board of Directors and the Secretary of the Board of Directors after consulting the schedules of the Directors. These meetings shall be subject to the approval of the Board of Directors. No meeting of any UWSA Committee or of the Board of Directors shall be valid if it occurs by telephone, Internet, electronic mail or similar device.



Terms of Office

When two-year terms for executives were introduced, it was with the intent to maintain organizational knowledge year to year. However, members of the By-law and Policy committee expressed that two-year terms may be difficult for students to commit to. This proposal outlines the by-laws that would need to be removed and changed to remove two-year executive terms. If these are approved, it would not affect those who were elected already for a two-year term.

BE IT RESOLVED THAT By-laws 4.2, and 5.28 are amended to remove the words in red and add the words in purple as below to read:

4.2 Terms of Office

- i. The term of office of all directors shall be a one-year term, from May 1st through to April 30th with the following exceptions:
 - a. The two Vice Presidents shall hold staggered two-year terms. The term of office for the Vice President External Affairs and Vice President Student Affairs shall commence May 1st of the year they are elected through to April 30th of the second calendar year from the commencement date. The Vice Presidents shall be elected on opposite years so that one Vice Presidential seat is open in each General Election.
 - b. The term of office for the Indigenous Students Directors shall be determined by the constitution of the Indigenous Students' Association and in accordance with the Corporations Act (Manitoba).
 - c. The term of office for the Menno Simons College Director shall be determined by the constitution of the Menno Simons College Student Association and in accordance with the Corporations Act (Manitoba).
 - d. The term of office for the Urban and Inner-City Campus Director shall be determined by the constitution of the Urban and Inner-City Students Association and in accordance with the Corporations Act (Manitoba).
 - e. The Emerging Leader Directors shall hold staggered two-year terms. The term of office for the Emerging Leader Directors shall commence May 1st of the year they are elected through to April 30th of the second calendar year from the commencement date.

5.28 Annual General Election and By-Election

i. In the winter term of each University of Winnipeg academic year there will be a General Election for available UWSA Executive and Director positions, University of Winnipeg Senate seats, and University of Winnipeg Board of Regents seats.



- ii. One (1) seat on the University of Winnipeg Board of Regents will be open for election annually.
- iii. The number of University of Winnipeg Senate seats open for election annually shall be determined in consultation with the University Secretary and in accordance with the University of Winnipeg Act.
 - a. One UWSA Senate seat shall be reserved for each of the following:
 - 1. The UWSA President;
 - 2. The Vice President External Affairs;
 - The Vice President Student Affairs;
 - 4. The PACE Director;
 - 5. A Graduate Student.
- iv. The Vice President External Affairs and Vice President Student Affairs shall be elected on a two-year schedule such that the Vice President External Affairs is elected in Cycle A and the Vice President Student Affairs is elected in Cycle B.
- v. The Emerging Leader Directors shall be elected on a two-year schedule where two (2) of the four (4) positions are open for election in each cycle.
- vi. The two-year schedule shall be as follows:
 - a. Cycle A (which shall be the first year in each two-year General Election schedule) the following directors Two (2) Emerging Leader Directors shall be elected for two-year terms:
 - 1.—Vice President External Affairs
 - 2. Two (2) Emerging Leader Directors
 - b. Cycle B (which shall be the second year in each two-year General Election schedule) the following directors Two (2) Emerging Leader Directors shall be elected for two-year terms:
 - 1. Vice President Student Affairs
 - 2. Two (2) Emerging Leader Directors
 - c. In both Cycle A and Cycle B, all other executive and directors excepting those identified in By-law 4.2.i shall be elected to one-year terms.
 - d. In the pilot year of the two-year General Election schedule, Cycle A candidates shall be elected for one-year terms and Cycle B candidates shall be elected for two-year terms.
 - e. Where a position is unfilled in a General Election or By-Election, or is vacated before the expiration of its term, it shall be open for election in the subsequent General Election or By-Election. The duration of the term of the person elected to fill such a vacancy shall be the balance of the unexpired term such that the filled position's term shall terminate in the standard timeline if the position had not been vacated.
- vii. By-Elections shall be held in the event of vacancies in the Fall Term.
- viii. Participation in elections and referenda as committee members, candidates, volunteers, and scrutineers is limited to members of the UWSA as determined by these by-laws.

 Members must be 18 years of age or older to participate in UWSA elections.