

# ELECTION CAMPAIGN FACILITATOR FINAL REPORT

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## **ECF SUMMARY**

This report covers the UWSA Election from February 15th - March 9th . In this report, the contents include Campaign week training summary, Campaign week summary, Feedback from the Candidates, any complaints and hearings, and recommendations the ECF have.

The ECF'S began preparing candidates by having a campaign training week, as the UWSA By-laws outline as duties of the ECFS.

### *Campaign training week February 22- February 25*

#### *First zoom Training- February 22*

*Presented by Alex Nguyen & Jennifer Black*

- going over the UWSA BASICS (UWSA Mission and Vision, Non-profit boards; Duties and Privileges of Directors and Officers; Governance; Internal structure and operations; Election Protocols)
- Campaign materials

#### *Second Zoom Training- February 23*

- Special presenter Scott Erickson on Self-identity and Confidence
- Allison Driedger & Kerniel Aasland presentation on Key issues and Campaign brainstorm

#### *Third Zoom Training- February 24*

- Special presenter Jobb Arnold presentation on Conflict Resolution
- Special Presenter Scott Erickson & Ursella Khan presentation on Anti-Oppression

#### *Fourth Zoom Training- February 25th*

- Amy & Ursella Present on Anti- Harassment & Campaign opportunities

### *CAMPAIGNING WEEK*

- Candidates used social media as biggest platform to reach voters
- Candidates also had the opportunity to go into zoom classrooms to talk about their platform

- Candidates were also given the opportunity to go on the CKUW radio channel.
- VPEA debate also took place on zoom

## FEEDBACK FROM CANDIDATES

During Exit Interviews with Candidates, Candidates were asked for feedback on the Election process, and any concerns they had.

- Candidates really liked training session with special presenters, Scott Erickson & Jobb Arnold
- Many Candidates wished that the complaint rulings were made more accessible before the voting started.
- Some Candidates wish that training week was either shorter or only mandatory for new candidates.
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## COMPLAINTS AND RULINGS

There were three complaints this election cycle that were taken to the board.

### **Complaint #1:**

The complainant Kanwalpreet Kaur had reached out to the ECFS, to make a formal complaint against the defendant Kirt Hayer. Kanwalpreet, the complainant has made a complainant saying that Kirt Hayer for the following reasons:

Kanwalpreet received an Instagram dm from one of Kirt's friends and a former candidate for the VPEA position last year. He asked Kanwalpreet to get in contact with Kirt and gave her his number.

She then texted Kirt, asking him what he would like to talk about. Kirt replied with a "call me". Kanwalpreet did just that and said in this phone conversation Kirt suggested she drop out of the race. Kanwalpreet said this conversation lasted about four minutes, and in this conversation Kirt told her that he does not want Jonathan to be the VPEA again, and proceeded to tell her that "only one of us Indian students should run for the position so our votes don't get divided".

### **RULING ON COMPLAINT #1:**

The board ruled that no action would be taken toward Kirt Hayer, as there was not enough evidence to make a ruling

### **COMPLAINT #2**

On March 25th at roughly 11:00AM, during the final session of the Training week, Amy and I, as ECF'S, were presenting on Anti-harassment and Campaign Opportunities. During question time, Kirt Hayer was very vocal in how he did not agree with the by-law/policy on candidates not being allowed to create their own campaign materials. He was also very vocal on not agreeing with the Election referendum, and encouraged the other candidates, once elected to attend the Board Meetings, to raise these concerns and to vote against these by-laws because he felt that the board tends not to pass movements that create more work for them. Kirt Hayer was also talking to Amy and I in a very condescending tone. We have both felt that Kirt has questioned and not respected our authority.

### **RULING ON COMPLAINT #2**

The board ruled that Kirt would be sent a warning for his actions.

### **COMPLAINT #3**

On Monday March 7th at 10:57AM, ECF'S Amy and Ursella received an email from Jonathan Henderson, the current VPEA, running for re-election. In this email, Jonathan accuses Kirt Hayer of collusion, discrimination, and, at the very least, not campaigning in good faith given the information that has come forward in the final report of the EAB's ruling on March 5th, 2022.

### **RULING ON COMPLAINT #3**

The board ruled that Kirt Hayer would be suspended from the President role until a full investigation of his actions during this election cycle.

## *Recommendations*

The Election Campaign Facilitators recommend that they have more support during the complaint process, and have a difference when giving the complaint to the board. The ECF'S recommend that the board first talk to the ECF'S about the incident, their opinion as ecf in the case. They also recommend something put in place so the candidates know that the ECFS have authority, and respect the ECFS. The Election Campaign Facilitators also recommend that a clear guide is given to the candidates on what the ECFS duties and roles are.