

Report of the UWSA  
Board of Directors  
2021-2022

Jennifer Black, General Manager

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## THE 2021-2022 BOARD OF DIRECTORS

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CO-CHAIR OF THE BOARD OF DIRECTORS – ANJOLA ADERINTO

By-law and Policy Committee - Chair

Referenda and Election By-law Interpretation and Transparent Enforcement Board - Chair

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CO-CHAIR OF THE BOARD OF DIRECTORS – ALIZEH FARAN

By-law and Policy Committee - Chair

Referenda and Election By-law Interpretation and Transparent Enforcement Board - Chair

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SECRETARY OF THE BOARD OF DIRECTORS – EMMANUEL OLADELE

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PRESIDENT – KIRATVEER HAYER

Executive Committee - Chair

By-law and Policy Committee

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VICE PRESIDENT EXTERNAL AFFAIRS – JONATHAN HENDERSON

Campaigns and External Relations Committee - Chair

Executive Committee

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VICE PRESIDENT STUDENT AFFAIRS – REZA SAKER HOSSAIN

Student Life Committee - Chair

Executive Committee

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ACCESSIBILITY DIRECTOR – SARAH ANDERSON

Executive Committee

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ARTS DIRECTOR – UMAR AWAN

Finance and Operations Committee

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BUSINESS AND ECONOMICS DIRECTOR – BEDEL SHAFÉ'A

Executive Committee

Finance and Operations Committee

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COMMUNITY LIAISON – SHAWNA PELOQUIN

By-law and Policy Committee  
Campaigns and External Relations Committee

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EMERGING LEADER DIRECTOR – 1 YEAR – KARANPARTAP SINGH

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EMERGING LEADER DIRECTOR – 1 YEAR – CHHAVI DHIR

Campaigns and External Relations Committee

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EMERGING LEADER DIRECTOR – 2 YEAR – FAITH MARCIAL

Student Life Committee

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EMERGING LEADER CO-DIRECTOR – 2 YEAR – AMANPREET SINGH GILL

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EMERGING LEADER CO-DIRECTOR – 2 YEAR – DEEP THIND

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ENVIROMENTAL ETHICS CO-DIRECTOR – ADHIRAJ S. MAJUMDER

Campaigns and External Relations Committee

Finance and Operations Committee

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ENVIROMENTAL ETHICS CO-DIRECTOR – NAVDEEP SINGH

Campaigns and External Relations Committee

Finance and Operations Committee

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GRADUATE STUDENTS' DIRECTOR – JUDE OBIDIAGHA

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INDIGENOUS STUDENTS' DIRECTOR – GRACIE GRIFT

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INTERNATIONAL STUDENTS' CO-DIRECTOR - RIYA KATIA

Student Life Committee

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INTERNATIONAL STUDENTS' CO-DIRECTOR – PRIYANSHU SETIA

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PART-TIME/MATURE STUDENTS' DIRECTOR – CLIFFORD STORNEL

By-law and Policy Committee

Student Life Committee

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RACIALIZED STUDENTS' CO-DIRECTOR – MANJOT SINGH SEMBHI

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RACIALIZED STUDENTS' CO-DIRECTOR – SHUBHAM KUMAR

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RECREATION & ATHLETICS CO-DIRECTOR – WILL SASS

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RECREATION & ATHLETICS CO-DIRECTOR – RIPANJOT KAUR GILL

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SCIENCE DIRECTOR – BAVLEEN KAUR

Campaigns and External Relations Committee

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STUDENT LIVING DIRECTOR – IFEOMA ONYEKWELU

Student Life Committee

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URBAN AND INNER-CITY CAMPUS DIRECTOR – DAGEN PERROTT

By-law and Policy Committee

Finance and Operations Committee

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WOMEN, TRANS & NON-BINARY CO-DIRECTOR – GURSIMRAN KAUR

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WOMEN, TRANS & NON-BINARY CO-DIRECTOR – MANSI K. JOSHI

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## FINAL EXECUTIVE REPORTS AND FAREWELLS

### PRESIDENT – KIRATVEER HAYER

I came into student governance to provide tangible, relevant and responsive service to the students. Throughout my term, I have engaged in many projects that seek to provide students with a more enriching, productive, and stress-free university experience. In this report, I will go through the major projects and advocacy efforts that I have engaged in to give students an update on what has been accomplished over the course of my term. Progress on many projects has been slow or halted due to the pandemic.

#### *Alumni Association Council:*

This year, I have worked closely with the Alumni Association Council. I was the first UWSA executive to sit on an Alumni Association Council sub-committee. I obtained the position of co-chair of the mentorship sub-committee along with the UWSA Graduate Students Director. I have been working to create an Alumni Mentorship Program with this subcommittee. This program will match current students with Alumni mentors. Students will benefit from this program by getting more opportunities for internships, job shadowing, building references and obtaining general knowledge about careers that interest them. The Alumni Mentorship Program is still a work in progress. I will continue working on this over the summer and this program will be ready later this year. Another project that I have engaged in with the Alumni Association Council is hosting a speaker series. A list of potential alumni speakers has been compiled and we will be working to finalize it and implement the speaker series later this year. The Alumni Association council has also shown the desire to partner with the UWSA to host events. Unfortunately, this was not able to happen in the past year due to the pandemic, but we are currently working on planning a lawn bowling tournament for September.

#### *Volunteer Program with Co-Curricular Credit:*

The Idea for this program is to have a centralized campus volunteering program. Participating in this program will be rewarded with a co-curricular credit that shows up on students' transcripts. I approached Administration with this idea in January. They were very receptive and were willing to work with me to create this. We have not started working on creating this program just yet due to other priorities. Work on this program will commence in the coming months and be ready later this year.

#### *Promoting Open-Source Educational Resources:*

The UWSA executive worked with Breanne Selman from the library to promote the use of open-source educational resources. Open-source educational resources (OERs) are free to access textbooks. Promoting the use of OERs will contribute to making the cost of education more affordable to students. We are currently administering a survey to faculty to get a

baseline of OER use. After this survey is completed, we will be working with the registrar and UWinnipeg Library to figure out a system of indicating sessions with zero textbook costs for the 22/23 school calendar. This initiative will need years of work to continuously further the use of open-source educational resources by UWinnipeg Faculty.

#### *ACEs (All Clubs Executives) Board:*

I have created a new structure within the UWSA called the All Clubs Executives Board. This is a group that is open to all student group executives. The purpose of this group is to create a channel of communication and collaboration between various student groups and the UWSA. The first few ACES board meetings occurred in fall term. These initial meetings were successful and had high participation. In these first few meetings, many problems facing student groups and the university more broadly were raised. Some of the problems that student group executives brought to my attention included misleading wording and inefficiencies in the UWSA student group application, creating a student group guide to better orient student groups, loud noises coming from the heater in fourth floor of Manitoba Hall, the desire for Student Group Events to be displayed on the UWSA calendar and inadequate involvement of student groups in UWSA event planning process, among other issues. I was able to successfully fix all of the issues that were raised, and the ACES board proved successful in bringing student concerns to the UWSA executive's attention. Unfortunately, participation dropped drastically after the switch to online learning in the winter term. I have decided to suspend this initiative until classes are back in person due to this low participation. After the return to in person learning, I plan to have in person ACES board meetings and events in order to increase participation.

#### *Introducing Cricket to UWinnipeg:*

I have been working to introduce the sport of Cricket to the University of Winnipeg. A meeting took place in December between the Manitoba Cricket association, the UWSA and UWinnipeg administration to discuss the possibility of introducing Cricket to the University of Winnipeg. The outcome of this meeting was positive and initial plans are underway to introduce this sport to our university. A Cricket student group has been created and currently we are waiting for the Manitoba Cricket Association to determine what equipment will be needed and associated costs. After this is determined, we will work with both the Manitoba Cricket Association and UWinnipeg Administration to determine funding and buy the necessary equipment.

#### *MAPSS Membership:*

This year, I brought forward a proposal for the UWSA to become a member of the Manitoba Alliance of Post-Secondary Students, otherwise known as MAPSS. This is a provincial advocacy organization that amplifies +61,000 student voices to government. This proposal was brought to the UWSA board of directors and was passed successfully, allowing the UWSA to become full member of MAPSS. I have been working closely with this group to engage in provincial advocacy efforts. Some provincial advocacy priorities of MAPSS include international student healthcare, ACCESS programs and Indigenous student support, Labour Relations, Government Intervention, Tuition increases and institutional defunding. A concrete proposal is being formulated to switch international student health coverage from the private provider Blue

Cross to directly through Manitoba Health. Though the current provincial government has not been receptive to free international student healthcare, they have been more receptive to the idea of this proposal. This proposal has the potential to save international students roughly \$400 yearly in health coverage fees. We will be working in the coming months to draft this proposal and bring it forward to government.

*Bill-33:*

Initial meetings took place between the UWSA and the Minister of Advanced Education, Skills and Immigration in the fall semester. Consultations were planned but later cancelled due to a cabinet shuffle. Consultations are scheduled to proceed on March 9. The UWSA executive will be advocating diligently along with CFS-MB and MAPSS to protect student interests throughout the consultation process.

*Improving Tutoring Services:*

The UWSA executive investigated buying an external subscription tutoring service over summer. After multiple meetings with the external provider and consulting with other student unions in the province, we learned that this service would not be as much of a benefit as initially thought. We then refocused our efforts on improving the internal tutoring service provided by the UWinnipeg Tutoring Centre. One way we sought to improve tutoring services was to increase tutor recruitment efforts. We proposed to administration that all students with a GPA above 3.0 should be sent a tutoring recruitment email and that the tutoring center should engage in tabling efforts. We also proposed that tutoring services provided by student groups and service centers external to the UWinnipeg Tutoring Center be compiled and organized into a document. After this information has been compiled, the UWinnipeg Tutoring Center will be able to redirect students to more specific tutoring services upon request.

*Advocating on Behalf of UWinnipeg PACE Students:*

Throughout the course of my term, I was contacted repeatedly by PACE students about various issues regarding the PACE program. Though many of these issues have yet to be resolved, I have advocated extensively throughout my term on behalf of PACE students in the attempt to resolve their many issues. The most pressing issue was the fact that international students applying to PACE must pay tuition fees in advance before they are allocated a seat in their respective programs. Some students take out loans to pay the tuition in advance, only to find out later that they were not accepted into the program. I have been trying very hard to correct this issue on behalf of PACE student. Another issue was that PACE was steadfast in their decision of returning to in-person learning for the winter term. I advocated successfully in December for this program to be offered in remote learning format due to the threat of the Omicron COVID-19 variant. I have also been advocating on behalf of PACE students for more online course options in PACE programs.

*UWSA Directors Lounge:*

I led the initiative to convert the UWSA staff lunchroom into a lounge for UWSA Directors. This was another project that was paused due to the pandemic as the remote working environment

means that UWSA spaces remained closed, and no directors were on campus to use this space. My hope is that creating more perks for UWSA Directors to enjoy will help increase participation in the UWSA. Currently, this lounge contains a fridge, sofas, tables, and kitchen area with appliances. My plan is to first conduct consultations with the UWSA board of directors to determine their vision for the space and then renovate it according to their needs.

#### *Flex Parking Pass:*

We continued the work of the 2020-2021 executive team in implementing a flex parking pass. This pass allows students to buy parking for only Mondays, Wednesdays, Fridays or for Tuesdays and Thursdays at a reduced cost. This will allow students to buy parking passes for a cheaper price and for the specific days that they will need to be on campus.

#### *Campus Safety:*

Reports were brought to us by the Student Living Director that students in the Balmoral Student Houses felt unsafe. We successfully advocated to administration to install more cameras at these residences to increase safety.

#### *Safe Study Spaces with Key Card Access:*

We have advocated to the University of Winnipeg Administration to allow students to use classrooms as safe study spaces. The idea is that students should be able to book and access classrooms with a key card so that the door locks behind them, keeping them safe. The administration agreed to our request and this program was supposed to commence in winter term. Unfortunately, the switch to remote learning in the winter term postponed this project. This project will be implemented once the university returns to in person learning.

#### *Course Syllabi Improvements:*

The UWSA executive successfully advocated for a section on mental health to be added to course syllabi. We have also advocated successfully for course syllabi to have a standard location in the nexus course contents sidebar, so that the course syllabus is easier to find for students.

#### *Owl Camera:*

I made a proposal to the UWSA to buy an owl camera which allows for hybrid in person and online zoom meetings.

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VICE PRESIDENT EXTERNAL AFFAIRS – JONATHAN HENDERSON

Again, it has been an honour and privilege to work on behalf of our University of Winnipeg (U of W) student family. I have been so humbled to have done so much for our community and students. I have led through my Anishinaabe worldview and 7 sacred teachings, and this has allowed me to have success in building healthy relationships throughout my tenure as Vice President External Affairs (VPEA). Treating others with those teachings from the heart of love, respect, courage, honesty, wisdom, humility, and truth.

This year started with our first annual Truth and Reconciliation Week. This is included events to raise awareness and education of the Residential School System, its impact and legacy. We also provided over 300 orange shirts directly to our students. We also encouraged students to march from the Forks to St. John's Park where a pow-wow was organized for the community.

I have always advocated and supported for rallies and protests that are important and support our students such as the Orange Shirt Day, Black Lives Matter, Against Islamophobia, MMWIG2S, and Justice 4 Eisha Hudson.

Advocating against Bill 33 has always been a big part of my portfolio. It has been a privilege to build good respectful relationships with all parties, including the Minister of Advanced Education, Skills, and Immigration (at the time) Wayne Ewasko, NDP member Jamie Moses, and Liberal party leader Dougald Lamont. Working along with the Canadian Federation of Students, we were successful in having student fees removed from Bill 33. Currently we are preparing for consultations with the current Minister Jon Reyes.

One initiative I have been very proud to advocate support for was the Migiziwazison Sacred Fire, located on the east side of the Legislative grounds. This fire was lit when the initial graves were found in a number of former residential schools in British Columbia. This fire has continued on throughout a harsh winter, and the goal is to stay lit until all residential school sites are searched for graves, and our lost children are allowed the proper ceremonies to honour their spirits. The fire is also a place for survivors to go heal, share, and offer prayers to the sacred fire.

Health Care for All has been a campaign I am proud to be part of. Advocating on behalf of International student for free health care, especially a hot topic during the pandemic.

My most humbling experience as leader was the Unsheltered Relatives Initiative. Raising over \$5,000 towards hot meals and beverages to our unsheltered relatives on the streets of Winnipeg was such a humbling experience for our student volunteers. To provide a small kind gesture really means the world to some that really struggling in life. To see that joy from something simple as hot meal, helps you realize how blessed we are in our academic journeys.

Remember people go to bed and pray to be where we are as current students. Remember becoming educated is a blessing.

We also, as a team, worked to ensure all student group funding requests were accommodated to some extent, and if we were unable to help, we provided the proper channels that can.

Currently I am so excited about the new partnerships and initiatives I am currently working on such as:

*Vida Living* – an organization aimed at providing students with affordable housing. Purchased 543 Spence, across from the U of W, with the plans of renovating that apartment for students.

*Treaty 1 Land Development* – made great connections from an invite to see the plans for the Kapyong Barracks on Route 90. There are very exciting partnership opportunities, I will continue to help promote the U of W as a leader for these opportunities.

*Justice 4 Eisha Hudson* – Working with the U of W administration, we have raised \$5,500 towards a scholarship/endowment fund. The goal is to raise a minimum \$10,000. Working with the parents of Eisha Hudson, we will be going public to raise the rest of the funds. This will be a very excited project to see finished soon.

*CKUW Radio* – I will be starting a radio show/podcast called “Engaged” focused on hyping up student engagement, highlighting student group, events, and community news. This show will also feature music reflecting our student groups each episode.

*U of W Daycare* – I will continue to work with the daycare on Indigenizing the playground/outdoor areas at the daycare.

*Student Indigenous Advisory Circle* – we are continuing to fill all positions up for this circle, we currently have three members. This circle will work with the board to ensure Indigenous ideas, concepts, and input is honoured/respected within the UWSA.

In closing, again it has been a privilege and honour to work for the UWSA and our student family. Wish you blessings and love in all your academic journeys.

Miigwetch,  
Jonathan Henderson, 2020-2022 VPEA

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VICE PRESIDENT STUDENT AFFAIRS – REZA SAKER HOUSAIN

Students at the University of Winnipeg have overcome many unprecedented challenges this year, and it has been my honor to be by their side to support them in this journey as their elected representative. Starting my term as the Vice President Student Affairs at a time of a global pandemic and distance learning required extensive efforts to ensure the best possible support for our students while working to fulfill my goals for increased and improved services for our students.

One of my major responsibilities as the Vice President Student Affairs is to provide advocacy to our students in academic and non-academic misconduct cases. I met with students to listen to them and provide guidance on different cases. I frequently attended different Departmental Review Committee meetings with students as a support person and attended the Senate Academic Standards and Misconduct Committee to advocate for students. I have also had the honor to represent students' voices at the Senate Student Appeals Committee and the Senate Student Services Committee at our university. In addition to the advocacy at the university level, I and my colleagues have actively advocated for students at the community and government levels on issues that directly impact our student body such as the Bill-33. Throughout the year, we strongly advocated for protecting the post-secondary students' rights and choices. We met with the government officials including the Minister of Advanced Education, Immigration, and Skills to express the concerns of our student body regarding the Bill-33. We are still working tirelessly to ensure that the voices of our student body are effectively presented. Healthcare for international students has also been one of our top priorities throughout the year and we took every opportunity to advocate for reinstatement of provincial healthcare for international students who comprises more than 12% of our entire student body. I was actively involved in the Canadian Federation of Students' Healthcare for All campaign which was a strong advocacy platform for this cause in the province. As I move on to the second year of my term, I am committed to continuing advocating for healthcare for international students.

I have been passionately working since the beginning of my term to make UWSA and its services more accessible to our students. I started to use an online scheduling platform that allows students to easily book one-on-one Zoom meeting with me to talk about any concerns or ideas they have. When campus reopened for partial in-person classes in Fall 2021, I moved a motion for a student outreach campaign to help more students know about the UWSA and the different services that the UWSA provides. As a part of this campaign, executives and directors volunteer to table at different locations around the campus to provide students with information regarding UWSA services. I strongly believe that the key to building a union that successfully represents the students is to listen to students' opinions and act upon them. In January, I took initiative to create a survey to ask for students' opinions on the Fall 2022 Reading week schedule so that we can advocate for the choice made by the students. As a student myself, I know the importance of initiatives that provide students important information about their rights or educate them on different important issues. I organized two

online info sessions on Reasonable Accommodation at UofW and Healthy Relationships respectively in collaboration with the university's Human Rights and Diversity Officer and Sexual Violence Advisor. While we have made significant progress in terms of connecting and reaching more students over the past year, we still have a lot of work to do in this area and I am hopeful that our continued efforts would bring further progress in terms of student outreach.

I am passionate about advocating for affordability for students and have worked on increasing the use of open educational resources at the University of Winnipeg to reduce the rising cost of postsecondary education. I and my colleagues who are equally passionate about this have worked hard over the past year and so far, we have made valuable progress. We worked with the UWFA and university Institutional Analysis Centre to develop and circulate a survey among the faculty members to understand the best possible way to attain our goal of increasing the use of open educational resources at our institution.

When the spread of the new COVID-19 variant exacerbated the pandemic condition in Manitoba causing the university to quickly move to online learning for the Winter 2022 term, we decided to advocate for an alternative grading policy as we saw that as the best way to support our student body at such a difficult time. I moved a motion for an alternative grading policy for Winter 2022 and 6 credit hour Fall/Winter 2021-22 courses at the University of Winnipeg Senate in January and the motion was approved by a majority vote. Approval of this motion bears the sign of successful and effective student advocacy at our institution.

The year has been a challenging one for the students and for our organization, and the resilience and strength that our student body has shown in the face of all those adversaries are truly inspiring. I want to thank our student body for their trust and support that made it possible for us to bring the kind of positive changes that our student body needs today. While we have successfully worked towards various goals this year, there is still a lot more to achieve for our students. As I look forward to entering the second year of my term, I want to continue my work on improving student services and continue advocating for our students.

## FINAL DIRECTOR REPORTS AND FAREWELLS

### ACCESSIBILITY DIRECTOR – SARAH ANDERSON

As my term comes to a close, words cannot express what an honour it has been to serve as your UWSA Accessibility Director for three consecutive years. During my time in this role, I have had the pleasure of working alongside amazing students and inspiring board members, staff, and faculty, to enhance the experience of students with disabilities at the University of Winnipeg. This year, I had made it my goal to nurture the seeds that were planted during the earlier portion of my time with the UWSA.

When it came to examining aspects of accessibility, the built environment presented some barriers. This was particularly the case with the lack of automatic door operators in some campus areas. Last year, I spearheaded the UWSA's More Than a Door Campaign to advocate for some necessary changes. During this term, I took it a step further by facilitating a partnership between the UWSA and the University of Winnipeg to work through the financial and installation details. As a result of our combined efforts, 10 more doors have become accessible to students of all abilities and more progress on this will follow. These changes are a key leap on the path to equal access.

Accessibility also involves preventing attitudinal barriers from arising. Recognizing this reality, I began composing a disability training module last year which aimed to expand the knowledge of UWSA's board members, staff, and students. This term, with the support of UWSA staff, I consulted with disability related organizations, both provincially and nationally, to hear their perspectives on disability training, empathy, and respectful communication. This information has allowed for a more holistic approach to the training module, ensuring that the content reflects the diversity of individuals for whom disability is an integral part of their life.

Although these two initiatives were my primary focus, I very much enjoyed discussing and contributing to some of the meaningful initiatives led by my fellow board members. It is always exciting to be part of a motivated team making positive changes for current and future UWinnipeg students. I also have deep appreciation for the UWSA staff team who are dedicated to helping bring our initiatives come to life, and for the students who informed, guided, and inspired our path as student leaders. Thank you all for a wonderful year of learning, teaching, and advocating!

Yours Truly,

Sarah Anderson

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ARTS DIRECTOR – UMAR AWAN

Hi, my name is Umar Awan, and it was an honour to serve as your Arts Director for the 2021-2022 academic year. It was a very eventful year as classes resumed to be in-person but, unfortunately had stopped at the end of the fall term. It been an amazing experience to be a part of the UWSA. My goal for academic year was student outreach.

During my time as the UWSA Arts Director, I had the opportunity to interact with lots of students on campus, connect with different student groups whether it was in-person or online and make new connections on a larger scale. It was amazing to be on committees to see the behind the scenes of the UWSA and the university. Student outreach will always by primary goal.

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BUSINESS AND ECONOMICS DIRECTOR – BEDEL SHAFE'A

The UWSA Board of Directors are uniquely positioned to advocate for the membership and help the organization achieve its goals. As board members, directors have the opportunity to make a real difference by participating in important decision-making discussions at both board and subcommittee meetings and bringing motions and ideas forward. I was honoured to have had a year full of learning as a Business and Economics Director on the board for the first time.

I want to take a moment to thank the students who allowed me to serve, the outstanding staff who are critical to the UWSA's success, and the other board members who go above and beyond to help the membership. While some of the debates can get heated as we discuss important issues, I greatly appreciated learning from different perspectives, which helped me carry out my directorship duties respectfully.

The Business and Economics director, like any other director, bears a great responsibility for serving as a focal point for the constituency and collaborating with student groups in the department to advocate for students collectively. The year has brought both successes and challenges in terms of that responsibility. Throughout the term, I worked with department student leaders to inform students about the resources available to them at the UWSA. Furthermore, at the executive subcommittee, I proposed a successful motion that UWSA offer all equipment and furniture replacements to Membership student groups before allowing outside parties to assist student groups in creating workable spaces on campus.

Additionally, I was present at all but one UWSA board meeting over the course of the year, in addition to being an active and strong voice at all meetings of both the Finance and Operations and Executive Sub-committees. Other initiatives in which I participated included distributing meals with the Unsheltered Relative Initiative. More, while I have contributed to various initiatives over the term, I had hoped to engage in many in-person partnerships with students, including event facilitation, but the COVID-19 constraints prevented this.

Overall, it was a pleasure to be a part of the UWSA and to assist the organization at this critical juncture in its history, as it navigates the post-pandemic world and strives to be more responsive to its membership's needs. I am confident that the best is yet to come, and I am grateful for the lessons learned and friendships made!

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EMERGING LEADER CO-DIRECTOR – 2 YEAR – AMANPREET SINGH GILL

As a director, I promoted UWSA and their services among university students. When general elections were announced, I promoted general student participation. I explained to students about the UWSA Health Plan, and I made students aware of UWSA Student Group pages.

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GRADUATE STUDENTS' DIRECTOR – JUDE OBIDIAGHA

Here already, are we? It seems somehow both yesterday and a lifetime ago that I began this journey. Nevertheless, it has been of great pleasure to have served as the Graduate Students' Director, even if only for a short while.

I started my time with the University of Winnipeg Students' Association halfway through the 2021/2022 academic year, which presented many challenges both personally and professionally as I was integrated into the team. Socially speaking, it was daunting to walk into a team that had already learned how to function together as a cohesive unit. It was even more difficult to figure out the logistics of the position while trying to hit the ground running and to make a sustainable impact within the limited time.

However, this role has been rewarding in many facets. I applied my leadership acumen in various ways, collaborated with people with different skill sets and from diverse backgrounds, sharpened my active listening skills, and more.

Through this role, I was able to achieve the following:

- Provide actionable feedback on the University of Winnipeg's Library Renovation Project that encompasses green spaces and the explanation of the Indigenous learning symbols at the library.
- Engaged with the staff at UWSA and the international students' office on developing a starter handbook for graduate students. This project led to the identification of communications gaps of the current international students' resource guide of the school which spurred the beginning of many conversations.
- I connected with the international students' office to improve its international graduate students' orientation program to reflect the need of graduates at the University of Winnipeg, providing useful tips and advice to the upgrade process and services.
- Creating an Alumni Mentorship Program for the University of Winnipeg Alumni Council
- And finally serving on the Election and Accountability Board.

I am truly grateful for the opportunity to serve on the University of Winnipeg student body, and the community around it through my role as the Graduate Students' Director. I hope to have left a legacy of commitment to service and community. I hope that the future graduate students' directors will continue building upon what I have started and not become discouraged when ideas don't go as planned.

Thank you,  
Jude

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#### PART-TIME/MATURE STUDENTS' CO-DIRECTOR – CLIFFORD STORNEL

##### Part-Time / Mature Student Report

- Due to COVID-19 I was unable to meet with many part-time or mature students.
- I motioned for the creation of a UWSA Discord, so that we could start the slow process of building a virtual community.
- Attended various meetings around the UWSA By-laws as a member of the By-law and Policy Committee.
- Helped at the in-person Spring event.
- Brought forward two issues that were brought to my attention by students:
  - Feelings of ageism faced by mature student when professors make comments about how none of the students will remember something, or “you are all too young”. It is comments like that which take mature students out of the mindset of being a student and leaves them with a feeling that they do not belong.
  - Was approached by a PACE student about the ending of the part-time evening classes partway through their programs. This change would leave some students unable to complete the program in time without options to complete the program they started without leaving or giving up their day jobs. The issue was passed along to the Vice President Student Affairs for follow-up.

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#### RACIALIZED STUDENTS' CO-DIRECTOR – MANJOT SINGH SEMBHI

In my role as the UWSA Racialized Students' Co-Director, I manage to connect with a lot of students while on campus and through virtual meetings. I made a lot of students aware that they could contact me in case they ever feel they are victims of racism. Although my time was short, it was extremely rewarding. I learned about leadership, collaborating with people with different skill sets, active listening, and my individual role in a group setting. It has been a pleasure serving on the board of directors and was truly a great learning experience. In case anyone feels that someone on campus is doing racism, feel free to teach me out!

- Manjot Singh Sembhi

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RECREATION & ATHLETICS CO-DIRECTOR – RIPANJOT KAUR GILL

My role as an Athletics and Recreation Director was to fulfill students' physical activity needs by activity as a liaison with the University's Recreation department and the UWSA. Being passionate for inclusive sports, I registered **UWinnipeg 'motionball' for Special Olympics** as a student group to create awareness for our Special Olympic athletes. I conducted the '#NoGoodWay' campaign where students took pledge to eliminate the use of R-word from daily conversations as its hurtful. Apart from that, along with Will Sass, I initiated the fitness orientation tours for university students to get familiar with Duckworth and the Recplex Centre's facilities available to use on campus. Although I would admit, I wanted to do a lot more than I could due to unprecedented fourth wave of COVID-19. However, I tried my best to fulfill the duties with all the resources available in one of the most challenging times of the year.

Thank you everyone for the support!  
Ripanjot K. Gill

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STUDENT LIVING DIRECTOR – IFEOMA ONYEKWELU

It was an honour to have had the opportunity to represent the interests of my fellow students during my term. Despite the barriers of the pandemic, I am glad I was able to achieve the following listed below:

- Initiated and followed up with the installation of CCTV cameras in the balmoral houses as well as ensured more security rounds were completed daily.
- Student Life Committee: came up with ideas to ensure that students were engaged.
- Monthly meetings to discuss new initiatives with the UWSA and represent student's interest with regards to cost of living.
- Collaborated with the Vice Presidents and President to find ways to reduce cost of living for students.
- Aimed to improve safe ride's student reach, however, the program was paused for the year due to COVID-19.
- Provided advice to students on housing issues.

Regards,  
Ifeoma Onyekwelu  
Student Living Director UWSA

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URBAN AND INNER-CITY CAMPUS DIRECTOR – DAGEN PERROTT

Thank you first to all the students who have provided insight, guidance, and reflection over this past year on what the UWSA can and should do! It has been a year of transition, of steps forward and back, and I am grateful to have spent a second year being a part of those changes. To the rest of the board and executive team, I am grateful to have worked with you over the past year on a multitude of projects. To the staff, thank you for your dedication to the organization and commitment to ensuring this university has the strongest student union it can. This past year has been fraught with challenges and exciting projects, and I cannot wait to see what the UWSA does next.

With gratitude,  
Dagen Perrott

A brief year in review:

- Was an active member of the Finance and Operations Sub-committee.
- Was an active member of the By-laws and Policy Sub-committee and continued to support the revision and updating of our election by-laws and orientation process.
- I have chaired the Merchant Corner Inc (MCI) Board of Directors for the past six months.
- I helped in the hiring and training of two executive level positions at MCI.
- I supported the orientation and expansion of the MCI Board of Directors.
- Lead a joint project between UWSA and UIC to provide additional supports to the students at the Beginning University Successfully program
- Plus the multitude of unquantifiable meetings, check-ins, and connections with peers that makes these positions important, meaningful, and fulfilling.

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WOMEN, TRANS & NON-BINARY CO-DIRECTOR – GURSIMRAN KAUR

This is the final report for the year 2021-2022, here I will tally all the decisions and propositions I made during my run as the Co-director of Women, Trans and Non-binary Director.

- I attended a lot of meetings where ideas were discussed and exchanged for making the University a safe and better space available to everyone. In these meetings discussing current affairs and making sure every accessibility was up to date was one of the main priorities.
- Working with other directors was a valuable way to learn more about processes and various prospects. Especially, participating in conversation with various motions and agendas presented by directors and evaluating the positives and negatives of each proposal was one of the major responsibilities held by each director including me.

- Participation in meetings which including decision-making required from my position, such as the relocation of plaque by artist Lin Gibson, *Murdered by Misogyny* helped me understand the importance of my role better and was really intriguing.
- The most joyful work was interacting with the students whether it was online through different platforms or in-person and listening to their concerns and thoughts about the ideas we presented to make the university a safe space with zero discrimination against their genders or identity. This experience was very rewarding as many shared their own ideas and perspectives.
- Volunteering with my fellow mates whether it is in a survey, a rally or simply handing out bags or t-shirts was real fun to be a part of.
- Definitely, COVID-19 made it hard for many of us including taking the benefit from various opportunities or facilities that could have been provided to the students in this running year of my directorship, such as free access to women hygiene products in washrooms.
- I hope this year brings a lot of opportunities and advances for my fellow directors, colleagues, and students. “Let’s make this year better than it was before - **fun, welcoming and learning**”

**Thank you!!** for providing me with this opportunity and I am glad that I got the chance to be part of such a wonderful family.

## 2021-2022 UWSA ACTIVITY SUMMARY

### CAPITAL PROJECTS

#### INFOBOOTH COMPUTER RENEWAL

Info Booth is the hub of UWSA's retail operations including the point of sale for all Canada Post, Winnipeg Transit, lab manuals, printing, and other retail services at the core of campus life. Info Booth additionally acts as a point of service for the Health Plan, advising students on how to access to the plan and supporting the hectic opt-change season. During the campus lockdown, Info Booth found creative workarounds to ensure consistent services for students and is a pillar of the UWSA's forward facing operations. The board approved \$3,200 of capital spending to upgrade the decade old computers at the Info Booth, allowing multiple point of sale OS to be open at the front desk and quicker service at the Health Plan kiosk.

#### OFFICE FURNISHING FOR RETURN TO CAMPUS

With the fall return to campus, the UWSA needed to assess workstations at General Office to allow workers to have a partial return to campus. During the closure, several new positions were created within the internal team, and some offices were relocated. Additionally, the general office workers' desk chairs needed an upgrade to fit the ergonomic needs of the workers. The board approved four capital expenses to meet the needs of the office to support a gradual reopening of campus:

- 1) \$4,484.97 with a 10% allowance for market price variation for the purchase of desks and various office furnishings.
- 2) \$12,770 with a 10% allowance for market price variation for the purchase of ergonomic chairs.
- 3) \$2,473.78 for the purchase of blinds for the windows in the general office and the Indigenous Students' Association lounge.
- 4) \$2,995 with a 5% allowance for market price variance for the installation of window films in the UWSA offices.

#### WORKER COMPUTERS

For the routine replacement of dated IT resources, the board approved up to \$3,800 in capital spending to purchase two new laptops for UWSA workers.

### COMMUNICATIONS STATISTICS

#### INSTAGRAM

- Current follower count: 3370
- Increase of 338 followers since 2020-21

## TWITTER

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- Current follower count: 3416

## FACEBOOK

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- Current follower count: 4921
- Increase of 213 follows since last 2020-21

## FACEBOOK EVENTS (LAST 365 DAYS)

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- Events: 26
- People Reached: 6766
- Event Responses: 192

## SOCIAL MEDIA ADS

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- Ad Reach: 22166
- Link Clicks: 483
- Total Spend: \$187.49

## UNITER ADS

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- Roll Call Online Ad: \$157.50
- By-Election Online Ad: \$0
- Discord server Online Ad: \$157.50
- General Election Ad: \$157.50
- AGM Ad: \$0

## WEBSITE

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- Total number of visitors in the last 365 days: 72,192
- Total number of visits in the last 365 days: 124,344
- Top 5 most-visited pages: Health Plan, U-Pass, Current Student Groups, Job Opportunities, Info Booth

## THE SCOOP

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- UWSA Monthly Newsletter: 885 current subscribers
- Increase of 191 subscribers since 2020-21

## HANDBOOK

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- Designed, produced, and distributed 1460 handbooks to students during the UWSA Roll Call and at Info Booth

## COMMUNITY SUPPORT

### DONATIONS

- \$2,500 to the Sacred Fire camp on the Legislative Grounds – June, 2021
  - Sacred Fire camp has been established on the east lawn of the Manitoba Legislative grounds, to occupy the lands and keep a fire until all residential school grounds have been searched. This donation can make a positive impact because the camp is in need of resources in order to be viable for the long stay.
- \$500 to the Unsheltered Relatives drive – November, 2021
  - This initiative is to help support unsheltered relatives on the streets during the holiday season. The drive was held December 21, 11 a.m. – 1 p.m.
- \$2,500 to the Eishia Hudson Bursary fund – December, 2021
  - Eishia Hudson is a 16 y/o girl who was killed at the hand of the Winnipeg Police. Vice President External Affairs, Jonathan Henderson, has been working with the Hudson family to create a bursary fund in her memory.
- \$999 to the Sacred Fire camp on the Legislative Grounds – February, 2022
  - Further donation to the Sacred Fire to assist with volunteer incentives and support during cold winter months.

### HEALTH PLAN

\$150,000 was donated to the UWSA International Student Health Plan Bursary. – April 7, 2021  
The bursary is managed by Award and Financial Aid and will help international students cover some of the costs of their two required health plans. In December 2021, the Finance and Operations Committee approved an additional \$7,000 donation to the bursary to round up the contributions from \$183 per applicant to \$200 per applicant.

## GOVERNANCE

### BOARD ORIENTATIONS

In June, we held a three-day virtual board orientation to welcome new directors including:

- 1) Training presentations and workshops on:
  - a. UWSA governance, finances, and departmental overviews; and
  - b. Rules of order, motion writing, and board meetings.
- 2) Provincial student organizer context and training hosted by the Canadian Federation of Students – MB.
- 3) Collaborative campaign brainstorming, prioritizing, and planning.
- 4) And a presentation of the Executive Charter 2021-2022.

Following the 2021 By-Election, we held a one-day board orientation to introduce new directors to the existing board and re-plan / prioritize the campaign goals set in June.

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#### DIRECTOR HANDBOOK

We developed a director handbook distributed in tandem with the board orientation which includes information on:

- 1) All UWSA departments, services, and programs.
- 2) Directional charts for accomplishing key goals as a director.
- 3) Internal team and lines of communication.
- 4) Committees of the board.
- 5) What to expect at a board meeting.
- 6) UWSA Rules of Order.
- 7) How to write a motion.
- 8) Types of motions.
- 9) Fiduciary duty.
- 10) The by-laws and policies of the UWSA.

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#### ENTRANCE INTERVIEWS

For the first time, the administrative team held one-on-one entrance interviews for all incoming UWSA directors. The interviews included icebreakers, availability surveying, and accessibility questions tailored to ensure the UWSA meets the communication needs of directors.

Following the Fall By-Election, the interviews additionally included training information from the board orientation to supplement the shorter orientation for mid-term elected directors.

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#### ELECTION CONSULTATIONS

Following the 2021 Election Reforms, the By-law and Policy Committee held consultations with 2021 General Election Candidates about their experience and used the feedback to inform the second round of reforms, approved in August 2021 and detailed in the 2021-2022 Report of the By-law and Policy Committee.

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#### ALL CANDIDATE TRAINING AND CAMPAIGN PREPARATION WEEK

The Election Management Team continued to build upon the All Candidate Training and Campaign Preparation Week mandated by the 2021 Election Reforms. To provide more holistic training to candidates, the Election Management Team recruited external consultants to lead workshops on topics such as: key issues mapping, conflict resolution, identity and confidence building, and anti-oppression. The Election Management team built upon existing workshops to support campaign opportunity planning and increasing the overall profile of the elections.

## PROGRAMS

As the 2<sup>nd</sup> year with Covid-19 restrictions continued, Service Centres and Lounges carried on with their online programming. Lounge coordinators hosted events in a virtual capacity and continued to be in the service of students through social media platforms. Food Bank hosted multiple grocery hamper and Diversity Food gift card giveaways. Bike Lab did their online DIY videos every week, and hosted the radio show, *OutSpoken*, every Monday. A new addition to the Program Department, Computer Giveaway was held in September in collaboration with Computers for Schools and 50 computers were given to students.

## SPECIAL PROJECTS

### MORE THAN A DOOR

We worked in further support of Accessibility Director Sarah Anderson's More than a Door initiative by meeting with Admin to develop directions forward and reach goals in the installation of accessibility door upgrades on campus. The UWSA allocated \$20,000 from the building fund as a (approx. 1/3 cost) contribution to the first phase of accessibility door upgrades on campus to install and/or upgrade approx. 10 doors on campus with an approx. cost of \$7500 - \$7800 per door. We will be meeting again with Admin soon to finalize the locations where the new operators will be installed. UWSA spaces will be prioritized within a scope of locations throughout campus.

### BILL 33

We supported the Executive Team in many planning sessions and meetings with Opposition Leaders to discuss the Bill and supported them as they met twice with the Minister of Advanced Education, Skills and Immigration to discuss future meaningful consultations and the government's plans of moving forward to creating policy. We worked with Canadian Federation of Students to prepare for a larger consultation with the Advanced Education, Skills and Immigration office with other student leaders and post-secondary admin.

### U-PASS

We liaised with The City of Winnipeg and UWinnipeg to develop the best terms and conditions around a U-Pass referendum. The Board of Directors approved a referendum question for the 2022 General Election Ballot for the U-Pass fee.

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#### STUDENT INDIGENOUS ADVISORY CIRCLE

Furthering specific supports in getting the Circle active, we supported its formation and assisting in getting them started. Three members were appointed to the Advisory Circle, and the circle has begun to meet.

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#### ACADEMIC INITIATIVES

We liaised with UWinnipeg Admin along with Executive in support of various academic initiatives such as the successfully adopted alternate grading option, as well as efforts to increase the awareness and greater engagement with open-source text platforms and the assessment toward improvement of tutoring services on campus.

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#### LIBRARY PROJECT REFERENDUM

We worked in liaison with UWinnipeg Admin to propose and coordinate the best approach to a possible Library Project Referendum question on the 2022 General Election ballot.

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#### DAYCARE GREEN SPACE PROJECT

We worked alongside the Daycare Director, Executive and UWinnipeg Admin to establish programming directions for a new daycare greenspace project.

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#### AWARDS

We liaised with the Awards and Financial Aid Department in support of the administration of awards such as the International Student Health Plan Bursary and Transit Bursary.

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#### EXECUTIVE SUPPORT

We provided ongoing support of the executive in preparing for meetings with UWinnipeg Admin and setting strategic directions in various project areas.

## MINUTES OF THE BOARD OF DIRECTORS OPEN SESSION MEETINGS

APRIL 21, 2021 (210421) AT 5:30 P.M.

### **Board in Attendance:**

Chair of the Board: Anjola Aderinto

Secretary of the Board: Hasini Abeysekera

Accessibility Director: Sarah Anderson

Education Director: Breanna Gans

Graduate Students' Co-Director: Alexandra K.Nychuk

Menno Simons College Director: Alizeh Faran

PACE Director: Valerie Bermudez

President: Shawna Peloquin

Science Director: Olivia Ferreira

Student Living Director: Kiratveer Hayer

Urban Inner-City Campus Director: Dagen Perrot

Vice-President External Affairs: Jonathan Henderson

### **Board Absent:**

2SLGBTQ\* Director: Jacob K. Antman

Business and Economics Director: Harsimrat S. Malhotra

Community Liaison: Celina Clements

Graduate Students' Co-Director: Nadia M. Chaharsoughi

Indigenous Students' Co-Director: Gracie Grift

Indigenous Students' Co-Director: Zackery Anderson

International Students' Co-Director: Elsa Owusu

International Students' Co-Director: Onyinye Francisca Idigbe

Racialized Students' Director: Shubham Aman Kumar

Recreation and Athletics Director: Jacob Wiseman

Women and Non-Binary Students Director: Ershiya Bagheri

**Staff in Attendance:**

Jennifer Black: General Manager

Thomas Hanen: Admin Assistant

**Guests in Attendance:**

Cliff Stornel

Reza Saker

Sharon Pelletier

## **Open Session**

### **1. Call to Order**

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday April 21, 2021 at 5:30pm via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:48pm Following the confirmation of quorum, a round of introduction was done, and the house continued to the agenda.

### **2. Order of Business**

**Breanna G. moves to approve the Order of Business**

**Motion carries**

### **3. Special Business**

### **4. Consent Agenda**

#### **a. Reports**

#### **i. Executive Reports**

#### **a) Shawna P. –**

- Working on closing up student files before leaving office.
- Working on focusing on the previous divestment campaign and looking forward to engaging with the students in upcoming weeks.

- Working on the fossil fuel divestment campaign.

b) Jonathan H. –

- Working on bill 33.
- Has been reaching out to past executives to provide a video or a quote in the upcoming weeks.
- Working on the Healthcare for all committee petition regarding the availability of the vaccine.

ii. Director Reports

a) Alexandra N. –

- Working on looking for a candidate for the UWSA representation.

b) Alizeh F. –

- Have been in contact with the MSCSA staff and professors regarding the vacant MSCSA Directorship and how to fill it.

c) Breanna G. –

- Participated in few professional developments.
- Working with some students regarding a tree project in Winnipeg.

d) Dagen P. –

- Nothing to report

e) Kiratveer H. –

- Nothing to report

f) Olivia F. –

- Nothing to report

g) Sarah A. –

- Met with the University to further discuss the More than a Doors campaign.

h) Valeria B. –

- Met with the library committee to set up the availability of some electronic books for PACE.
- Some PACE members are interested in running for second semester.

b. Minutes

i. AGM 210401 OPEN

ii. BOD 210407 OPEN

iii. DMC 21031 OPEN

iv. EXEC 210419 OPEN

**Dagen P. moves to approve the consent agenda omnibus**

**Motion carries**

## **5. Communications**

a. International Student Health Plan Bursary Update – For Information

Shawna P. speaks to this update. The University has decided to retract their previous order and has now offered to allocate a \$100,000 donation to the UWSA International student health fund.

b. U-Pass Update – For Information

Shawna P. updated the Board that the UPass contract with the City ended in May 2020 as per the referendum vote. As of now it is unsure if the UPass is the correct option to go as for the uncertainty of the university being fully functioning by the Fall 2021. So, the UWSA is continuing with the subsidy program that has been ongoing during the pandemic.

c. Executive Transition 2021 – For Information

Jonathan H. briefed the Board on the Executive and Board training. He explained that the COO has been in touch with the Executives and the General Manager has been in touch with the Board and will be further reaching out to the in the next weeks regarding their hiring packages and setting up their emails. He also explained how the training has been planned out for the upcoming weeks and what they would be learning during the training period.

d. Election Report Update – For Information

J. Black explained that due to unavoidable circumstances the election report will be prepared and be available mid-May. As this is a public document the outgoing board would be able to view and provide feedback when its available online.

e. Strategic Planning Update – For Information

Shawna P. mentioned the plan with the strategic planning team to conduct surveys and interviews to make sure that the UWSA is on track for its vision. She also mentioned that the COO will be taking over this file when she leaves.

## 6. New Business

a. By-law Change Recommendations – For Approval

### RACIALIZED STUDENTS’ DIRECTOR LANGUAGE ADJUSTMENT

To ensure that only students who identify as Black, Indigenous, and / or a Person of Color are elected to the role of Racialized Students’ Director

**BE IT RESOLVED THAT the following by-laws are amended to remove the text in red and add the text in purple as written below:**

**4.6.xiii Qualification of Directors for Election and Holding Office “The Racialized Students’ Director must be a student who is a racialized person Black, Indigenous, and/ or a Person of Color.”**

**6.27.iii Duties of the Racialized Students’ Director**

**“The Racialized Students’ Director shall act as liaison with the BIPOC Lounge and any other recognized racialized student groups for racialized students on campus.**

#### STUDENT SENATE CAUCUS CHAIR

To reassign the chairing of the Student Senate Caucus from the President’s to the Vice President Student Affairs’ portfolio. The VPSA portfolio deals with academic matters and has been deemed a better fit for this duty.

**BE IT RESOLVED THAT the following by-laws are amended to remove the text in red and add the text in purple as written below:**

#### **7.24.i Student Senate Caucus**

**“The Student Senate Caucus shall be comprised of the President, Vice President Student Affairs, Vice President External Affairs, all UWSA Senators elected or appointed in accordance with these by-laws, and any Student Senator otherwise appointed to the Senate. The UWSA President Vice President Student Affairs shall be the chair of the SSC.”**

#### **By-law 6.4. xv. Duties of the President**

**“The President shall be responsible for coordinating all UWSA appointed/elected Senators and Board of Regents appointees.”**

**BE IT FURTHER RESOLVED THAT the following sentence is added to by-law 6.6 Duties of the Vice President Student Affairs:**

**“The Vice President Student Affairs shall be responsible for coordinating all UWSA Senators”**

#### ENVIRONMENTAL ETHICS DIRECTOR PORTFOLIO ADDITIONS

To ensure that the Environmental Ethics Director is empowered to liaise with the university on environmental issues.

**BE IT RESOLVED THAT the following sentences are added to by-law 6.18 Duties of the Environmental Ethics Director:**

**“The Environmental Ethics Director shall liaise between the board, relevant student groups, and the University on the issues of divestment of fossil fuels and responsible investment.”**

**“The Environmental Ethics Director shall be the official liaison between the UWinnipeg Foundation and the UWSA.”**

#### GENDERED LANGUAGE REVISION

To remove unnecessarily gendered language from the by-laws:

**BE IT RESOLVED THAT all instances in UWSA by-law or policy of the gendered variable pronouns “his/her”, “she/he”, and any relevant conjunctions thereof are replaced with the appropriate gender inclusive “they” pronoun conjunction.**

#### BALLOT RECOUNT DEADLINE ERROR

To correct an error made during the election by-law revisions to the deadline for a ballot recount request.

**BE IT RESOLVED THAT by-law 5.41.ii is amended to remove the text in red and add the text in purple as written below:**

**“A recount of the ballots must be called by 12 p.m. on the Thursday of Week 4 Week 5. A second recount must be called immediately following the first recount.**

After everybody shared their ideas Shawna P. further described that with this change the word Racialized is more described.

**Alexandra N. moves to approve the By-law Change Recommendations omnibus.**

**Motion carries**

**Alexandra N. moves to invite staff and S. Pelletier to closed session and enter closed session**

**Motion carries**

## **Closed Session**

### **7. Consent Agenda**

- a. Minutes
  - i. BOD 210407 CLOSED
  - ii. EXEC 210419 CLOSED

### **8. New Business**

- a. Sharing Circle Debrief

### **9. Other Business**

- a. Reminder – Board Mentorship Sign-up
- b. Thank you

### **10. Adjournment**

**Due to the loss of quorum the meeting was adjourned at 6:36 pm.**

**JUNE 30, 2021 (210630) AT 5:30 P.M.**

**Board in Attendance:**

Chair of the Board: Anjola Aderinto

President: Kiratveer Singh Hayer

Vice-President External Affairs: Jonathan Henderson

Vice-President Student Affairs: Reza Saker

Accessibility Director: Sarah Anderson

Arts Director: Umar Awan

Business and Economics Director: Bedel Shafe'a

Community Liaison Director: Shawna Péloquin

Emerging Leader Director – 2 Year Term: Faith Marcial

Emerging Leader Director - 1 Year Term: Chhavi Dhir

Environmental Ethics Co-Director: Adhiraj Majumder

Environmental Ethics Co-Director: Navdeep Singh

International Students Co-Director: Riya Katia

Part-Time/Mature Students' Director: Clifford Stornel

Student Living Director: Ifeoma S. Onyekwelu

Urban and Inner-City Director: Dagen Perrott

**Board Absent:**

International Students' Co-Director: Priyanshu Setia

Recreation & Athletics Co-Director: Will Sass

Science Director: Bavleen Kaur

Women, Trans & Non-Binary Co-Director: Gursimran Kaur

Women, Trans & Non-Binary Co-Director: Mansi K. Joshi

**Staff in Attendance:**

Jennifer Black, General Manager

Thomas Hanan, Admin Assistant: Interim Secretary

Karolya Vargscarr, Chief Operating Officer

**Open Session**

**11. Call to Order**

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday June 30, 2021 via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:34 p.m. Following the confirmation of quorum, the house continued to the agenda.

**12. Introduction Circle**

**13. Approval of the Order of Business**

Jonathan H. requests to add item 7.C – Sacred Fire Donation

Kirt H. requests to add Item 9.B – Strategic Planning Update

**Shawna P. moves to approve order of business as amended.**

**Motion carries.**

## 14. Special Business

### a. Resignation

J. Black received a resignation from Hasini Abeyseker as Secretary of the Board of Directors. Hasini served 3 years in the role, which is the maximum a director can serve as per the UWSA By-laws.

**Dagen P. moves to approve the resignation.**

**Motion carries.**

### b. Final Report of the 2021 General Election

J. Black explains that no one from the election team could attend to share the report but it is in the package. Consultations around the elections will be happening soon so that all participants can share their experiences.

**Cliff S. moves to approve the election report.**

**Motion carries.**

## 15. Consent Agenda

### a. Reports

#### i. Executive Reports

##### 1. Kirt H.

- a. Recently spoke to UWinnipeg Foundation, and talked about the Alumni Committee about upcoming plans.
- b. Attended Board Orientation last week and presented on the Executive Charter for 2021-2022.
- c. Attending the Sacred Fire this evening.

2. Jonathan H.

- a. Has had a lot on his plate; Waiting for posters to put up for Healthcare for All Campaign to help international students and others who do not have required ID for vaccinations
- b. Very involved in Sacred Fire camp at Legislative building, contact him or Shawna for information, encourages people to come out.
- c. Has worked on motion that was added to new business for a donation to the Sacred Fire and is reaching out UofW Administration to match the donation.
- d. Additionally working to provide orange shirts to students, staff, and faculty of campus in partnership with UofW.
- e. Campus will be lit orange while Sacred Fire is going and it will go on until all residential schools are searched.
- f. Working on long term ideas around creating a bursary for intergenerational survivors of the residential school system.

3. Reza H.

- a. Brought Alternative Grading motion to senate on June 22, and unfortunately the motion failed by a slim margin.
- b. Working on help students through focused advocacy since alternative grading will not be in place.

- c. Advocacy was busy in June, met with around 10 students and attended meetings of the Senate Academic Standards and Misconduct as support.
- d. Attended orientation for the Senate and Board of Regents.

ii. Director Reports

1. Sarah A.

- a. Focused on the More Than a Door Campaign
- b. Has a meeting with Administration at the University to talk about their Accessibility Policy.
- c. Met with K. Vargscarr about accessibility training for people who are hired within UWSA. Working on training modules to make the training more universal.

2. Dagen Perrott

- a. Explains UIC to new directors to help with understanding the differences in their programs.
- b. Past month and a half working with the Merchants Corner board to hire full time staff, to help the students have access on a larger scale.
- c. The UIC / UWSA office at Merchants Corner is moving to the second floor, helping to establish more student space.

- d. Also sitting on the board for a new community development building and residence opening up on Selkirk.
  - e. Planning how to transition back to in-person safely.
3. Ifoema Onyekwelu
    - a. Attended Board Orientation last week.
  4. Faith Marcial
    - a. Attended Board Orientation last week.
  5. Riya Katia
    - a. Attended Board Orientation last week.
  6. Cliff S.
    - a. Attended Board Orientation last week.
  7. Adhiraj M.
    - a. Making plans for campaigns for the summer.
  8. Umar A.
    - a. Brain storming ideas for the upcoming terms, and hopefully share something next meeting.
    - b. Attended the board orientation.
  9. Shawna P.
    - a. Attended Board Orientation last week
    - b. Continued work on Truth and Growth, and had a workshop in May.

- c. Holding camp at legislative Sacred Fire until the fall.

10. Navdeep S.

- a. Working with Adhiraj on campaign plans for the summer.

11. Bedel S.

- a. Plan to meeting with BASA, JDC West, and UWASA to build collaborative projects.

b. Minutes

- i. BOD 210421 OPEN
- ii. DMC 210408 OPEN
- iii. DMC 210513 OPEN

**Sarah A. moves to approve entire consent agenda omnibus**

**Motion carries.**

**16. Communications**

**a. U-Pass Update – For Information**

Kirt H. asked if anyone has questions from the package. Dagen P. asks if there are ways to support students with specialized funding that cannot be spent on transit purchases. Kirt H. says they have been talking to administration about a flex parking pass and suggested a meeting to talk about other possible solutions. Sarah A. requested to be part of that meeting as it relates to accessibility needs.

**b. Indigenous Advisory Circle Update – For Information**

Jonathan H. said they are a little behind schedule, and working on making the application for membership. Will be heavily focusing on it over the summer and have it ready for September.

## 17. New Business

### a. Committee Appointments

J. Black calls for directors to volunteer for committees. Reza H. noted that since they are an all-men executive team, they are requesting women and gender diverse directors to volunteer for Executive Committee.

**Jonathan H. moves:**

**BE IT RESOLVED THAT the UWSA strike the committees of the board with the following director appointments:**

- **By-Law & Policy**
  - **Clifford Stornel, Dagen Perrott, Shawna Péloquin, Kiratveer Hayer**
- **Student Life Committee**
  - **Clifford Stornel, Chhavi Dhir, Faith Marcial, Ifoema Onyekwelu, & Riya Katia**
- **Campaign and External Relations Committee**
  - **Adhiraj S. Majumder, Chhavi Dhir, Navdeep Singh & Shawna Péloquin**

- **Finance & Operations Committee**
  - **Adhiraj S. Majumder, Bedel Shafe'a, Dagen Perrott & Navdeep Singh**
- **Executive Committee**
  - **Bedel Shafe'a & Sarah Anderson**

**Motion carries.**

#### **b. UWSA Day Care Vaccination Policy**

K. Vargscarr presented the vaccination policy:

**UWSA Day Care Centre - Vaccination Policy**  
(the “Policy”)

#### **PURPOSE**

The UWSA Day Care Centre (the “Day Care”) has an ongoing legal obligation to ensure the safety, health, and well-being of all its employees and the children in its care. An important part of this obligation is to provide and maintain a workplace free of recognized hazards.

The Day Care is adopting this Policy in order to safeguard the health and well-being of all employees and the children in its care, and the community from COVID-19.

As designated by the Province of Manitoba during the COVID-19 pandemic, daycares, including the Day Care, provide a critical service. The Day Care’s employees, by nature of its operations, comes in close and frequent contact with children between the ages of 3 months and 6 years old, which children are not eligible for COVID-19 vaccinations and thus are more vulnerable to contract and transmit COVID-19. Further, COVID-19 vaccinations have been approved by Health Canada for individuals over the age of 18 (and in some cases, above the age of 12), the effectiveness of such vaccines is very high, and the risks associated with the approved COVID-19 vaccinations have been determined to be low. As a result, the Day Care considers vaccinations of its employees against COVID-19 as a necessary job requirement in order to reduce the risk of COVID-19 transmission within the workplace and/or to the children in its care.

This Policy shall be interpreted to comply with all applicable laws and is implemented based on guidance from the Public Health Agency of Canada and local health authorities, as applicable.

This Policy sets out the occupational requirements and procedures of employees to (i) obtain a vaccination; and (ii) provide the Day Care with proof of vaccination, as applicable.

This Policy may be revised from time-to-time in the sole discretion of the Day Care to address any changes or new requirements of the Manitoba government and/or public health in Manitoba.

## **SCOPE**

This Policy applies to employees of the Day Care.

## **REQUIREMENTS**

All employees are required to receive COVID-19 vaccinations at the earliest opportunity once eligible for a COVID-19 vaccination and a vaccination appointment is available, unless a reasonable accommodation is requested and can be provided without undue hardship to the Day Care. This requirement applies to both first and second doses of COVID-19 vaccinations, as well as any subsequent boosters recommended by Public Health.

Any breaches of this Policy may be subject to discipline, up to and including termination of employment. In the event that an employee elects not to comply with the terms of this policy for reasons other than a legitimate / approved accommodation request, said employee will no longer be permitted to work on the premises of the Day Care.

## **PROCEDURES**

Once an employee is eligible to receive a COVID-19 vaccination, they are required to obtain a COVID-19 vaccination at the earliest available opportunity.

To facilitate the employee's ability to receive a COVID-19 vaccination and in accordance with applicable law, the Day Care will provide paid vaccination leave of up to three (3) hours, subject to the employee providing confirmation of their vaccination appointment date and time.

To confirm that an employee has received a COVID-19 vaccination, they must submit written proof of immunization to the Day Care Centre Director. All information unrelated to the COVID-19 vaccination may be redacted. The Day Care regards all such information as confidential, as set out below.

Any requests for accommodation should be made to the Day Care Centre Director and will be considered if the request is legitimately based on grounds protected by *The Human Rights Code*. The Day Care will engage in a cooperative process to determine if there is a legitimate ground for the request and if a reasonable accommodation can be provided that does not give rise to undue hardship. As is their legal obligation, the employee requesting accommodation

must participate in this process and provide reasonable and necessary information requested by the Day Care related to the accommodation request, failing which the Day Care may be unable to provide any accommodation.

## **CONFIDENTIALITY**

The Day Care will maintain all personal health information provided by the employee in confidence. The information will be kept in a secure location by the Day Care Centre Director and accessed by others only on a “need to know” basis where that need is consistent with a legitimate business reason.

Legal counsel supported the Day Care Management Committee to write the policy. A policy is needed to protect the Daycare staff, but accommodations need to be made to protect the UWSA from legal action.

Sarah A. asks how conversations are being carried out with staff who are refusing vaccination. K. Vargscarr explains that if an employee cannot get a vaccine, they will have the conversation with legal counsel and talk about working alternatives that will not involve contact with the children. Dagen P. asks if there are supports for employees around the vaccine process. K. Vargscarr shares that they are offered extra sick time to get vaccinated and no one will miss out on income. The pressure is unavoidable with vaccination anxiety. Cliff S. and Ifeoma O. bring up employees who just do not want to get vaccinated. K. Vargscarr says just not wanting to is not an acceptable reason for accommodation within the policy and could terminate employment. Any human rights related reason, protected characteristic, and health including mental health exemptions are acceptable reasons for accommodation.

Shawna P. highlighted the importance of the conversation continuing if it is approved. This is a conversation that is not even happening at the national level yet.

**Kirt H. Moves to approve the UWSA Day Care Centre - Vaccination Policy**

**Motion carries.**

**Abstention: Sarah A.**

**c) Sacred Fire Donation**

Jonathan H. explains that a Sacred Fire camp has been established on the east lawn of the Manitoba Legislative grounds, to occupy the lands and keep a fire until all residential school grounds have been searched. It is important to support the Sacred Fire and he is currently working on getting the University to match the donation. This donation can make a positive impact because the camp is in need of resources in order to be viable for the long stay.

Bedel S. asks how they came up with the amount, to which Jonathan H. answers that working with Shawna and being at the camp there are a lot of supplies needed. CFS sent \$500 donation and Jonathan has been working with many organizations to support the camp.

Shawna P. shares her conflict of interest and abstains from the vote because she is a key organizer, but will remain to help answer questions.

**Jonathan H. moves:**

**BE IT RESOLVED THAT the UWSA provide a \$2,500 donation to the Sacred Fire keepers to be expensed from the Admin, Donations budget.**

**Motion carries**

**Abstentions: Shawna P.**

**Reza S. move to enter closed session and invite attending staff.**

**Reza S. further moves that the board recess for a ten-minute break.**

**Motion Carries.**

**Closed Session**

**18. Consent Agenda**

- a. Minutes
  - i. BOD 210421 CLOSED
  - ii. BOD 210428 CLOSED

**19. Communication**

- a. Return to Campus Strategy – For Information
- b. Strategic planning
- c.

**20. New Business**

- a. Resignation for approval

**21. Other Business**

- a. Next meeting of the board – July 28, 5:30 p.m.

**22. Adjournment**

**Reza S. moves to adjourn at 7:43 p.m.**

**Motion Carries.**

**JULY 28, 2021 (210728) AT 5:30 P.M.**

**Board in Attendance:**

Chair of the Board: Anjola Aderinto

President: Kiratveer Singh Hayer

Vice-President External Affairs: Jonathan Henderson

Vice-President Student Affairs: Reza Saker

Accessibility Director: Sarah Anderson

Arts Director: Umar Awan

Business and Economics Director: Bedel Shafe'a

Community Liaison Director: Shawna Péloquin

Emerging Leader Director – 2 Year Term: Faith Marcial

Emerging Leader Director - 1 Year Term: Chhavi Dhir

Environmental Ethics Co-Director: Adhiraj Majumder

Environmental Ethics Co-Director: Navdeep Singh

International Students' Co-Director: Priyanshu Setia

Part-Time/Mature Students' Director: Clifford Stornel

Urban and Inner-City Director: Dagen Perrott

Science Director: Bavleen Kaur

**Board Absent:**

International Students Co-Director: Riya Katia

Recreation & Athletics Co-Director: Will Sass

Recreation & Athletics Director: Ripanjot Kaur Gill

Student Living Director: Ifeoma S. Onyekwelu

Women, Trans & Non-Binary Co-Director: Gursimran Kaur

Women, Trans & Non-Binary Co-Director: Mansi K. Joshi

**Guest:**

Alizeh, Student

**Staff in Attendance:**

Karolya Vargscarr, Chief Operating Officer

Olayemi Olaleye, Chief Financial Officer

Thomas Hanan, Admin Assistant: Interim Secretary

**Open Session**

**23. Call to Order**

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday July 28, 2021 via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:33 p.m. Following the confirmation of quorum, the house continued to the agenda.

**24. Introduction Circle**

Chair leads a circle of introductions of everyone attending.

## 25. Approval of the Order of Business

**Dagen P. moves to add “Reallocate UWSA space at the Merchant Corner Building” to 7.d**

**Jonathan H. moves to add “VPEA Conflict of Interest”, to 9.a**

**Shawna P. moves to approve amended agenda.**

**Motion carries.**

## 26. Special Business

### a. Quarterly Financial Report

Chair calls on O. Olaleye to speak and give an overview of the Financial report for the first quarter.

Bedel S. asks when the Daycare subsidy that is being received will expire, and O.

Olaleye shares that the government extended it till November 2021.

## 27. Consent Agenda

### a. Reports

#### i. Executive Reports

##### 1. Kirt H.

a. Meeting with the minister of Post-Secondary education, invited him to campus for a meal sometime.

b. Met with Will Shelling from strategic planning.

- c. Met with Sarah and Dagen to discuss promoting transit subsidy and alternatives.
- d. Working on a ride exchange program, and linking people together. Had a conversation with the University about flex parking which is being implemented.
- e. Met with library about open source textbooks.
- f. Looking into MAPSS moving a motion today.
- g. Attended Election Reform consultation sessions

2. Jonathan H.

- a. Getting IAC organized and ready for the fall
- b. Working on Roll Call; Organizing a 5 Day reconciliation event in the fall.
- c. Attended Pride Committee meeting
- d. Helping with CKUW reopening
- e. Posters came in for healthcare for all, and will be doing some postering.
- f. Big success for a meeting with the Minister, and hopefully the start of more open communication

3. Reza H.

- a. Senate appeals committee, as well as weekly Senate Sub-Committee meetings.

- b. Started an online meeting where students can book easy meeting with him about academic misconduct, housing ect.
- c. Met with Minister and brought up International Student vaccine cards, and he said he would work on building awareness that immunization records are valid for entry into businesses.
- d. Met with Chris Minaker from the University

ii. Director Reports

1. Sarah A.

- a. Met with Kirt and Dagen about promoting transit subsidy and ways to make things accessible.
- b. Had discussion with Special Projects, and Paige and her team about More than a Door. Working on awareness of what doors are accessible.
- c. Met with K. Vargscarr about approving and working on Accessibility training, with proper consultation.
- d. Ongoing communication with students and working on Access Lounge for the fall so students will have work stations in the fall.

2. Umar A.

- a. Been researching and brainstorming ideas for students in the Arts for the fall.
3. Bedel S.
    - a. Had meeting with Accounting Association, and Business Administration Student Association (BASA) and learning about issues they are having and working on solutions.
    - b. Had Finance and Operations meeting
4. Shawna P.
    - a. Attended Campaign and External Relations meet and greet.
    - b. Still staying outside the Legislative with the Sacred Fire
5. Faith M.
    - a. Student Life Committee meeting, and hearing about Roll Call plans.
6. Adhiraj M.
    - a. Finance and Operations meeting.
    - b. Him and Co-Director, Navdeep S. attended CERC
7. Priyanshu S.
    - a. Working on the Health Care bursary, and waiting for support from some of the foundations.
8. Cliff S.
    - a. Went to SLC, good plans for Roll Call

b. By-Law and Policy has some things down the line.

9. Dagen P.

- a. The election consultations and makes an open call for any other directors to connect with him if they did not attend
- b. Working on changes to Merchants' Corner

10. Bavleen K.

- a. Was not here last week, but is going to join a committee.

11. Chhavi D.

- a. Hearing from students that they some issues with the Info Booth in the past regarding photocopying being unavailable often.

b. Minutes

- i. BOD 210630 OPEN
- ii. F&O 210721 OPEN
- iii. SLC 210712 OPEN

**Bedel S. moves to approve entire consent agenda omnibus**

**Motion carries.**

**28. Communications**

**29. New Business**

- a. Co-Chair Letter

**Dagen P. moves to make Kirt H. chair temporarily for agenda item 7.a**

**Motion Carries.**

Alizeh F. reads her letter.

Greetings Board,

First things first, I would like to acknowledge everyone in the room. Thank you all for being here and the work all of you do. As many of you already know, last year was incredibly tough for everyone involved. Not only were we faced with a harmful reality of what was going on but there were members of the institute who were harmed. Being a member of the Board last year, it was my responsibility to create major change in a very short time, which is not something I take lightly.

This year Anjola and I decided to split the role of the chair into a co-directorship. This decision was taken with due consideration of a number of factors that will be explained below. This decision was not taken overnight, but rather, it came to be after ongoing conversations with the staff. The co-chairing idea is to allow for flexibility to accommodate the dynamic needs of this board now and in the future. It will also ensure that the chair has enough support that may be required in functions such as agenda creation, by-law and policy support. Furthermore, it will ensure an eventual smooth transition in the near future if need be. Co-chairing also ensures a second perspective on managing the board. As an outgoing director, this allows me to relate to current directors, support their projects and the work they do but also, become a source for

new directors if/when any questions or concerns arise. We also decided to split roles within this position. The structure of the Board meetings will remain the same, as Anjola will chair them. However, the committee meetings will be chaired by me. Although this is what we know so far, there is room to grow.

When I was first appointed to the Board as the Menno Simons College Director in the summer, I was shown incredible support by all directors and the staff. One of those individuals was the interim chair. By having someone who had previous experience, expertise and knowledge, a kind demeanor and the willingness to help people; I was able to learn so much. The interim chair was also incredibly knowledgeable about the bylaws which really helped during pivotal conversations. Flash forward to joining the Bylaws and Policy Committee and the hard work that was done on that committee. Being on that committee really allowed me to bring change that was urgently needed but also, take accountability of my own actions and how it might impact the Board.

Having previous experience on this Board, I do think that I qualify for this role. Firstly, I feel extremely accountable to the work that was done last year. I wouldn't be here if it weren't for last year's Board and the amazing work each of them were able to do (shoutout to you, you know who you are- Thank you!). With that being said, I acknowledge that there are cracks in the system and therefore, I am choosing to continue the work and learn from all of you. Secondly, I am also willing to facilitate tough conversations that I may not be comfortable with. Personally, chairing for me is

uncomfortable as I don't have that experience but I am willing to put myself in that situation. I am willing to stretch myself if it means doing the right thing. Lastly, this allows me to view the role of the chair from a completely different perspective. I was oblivious to the magnitude of the role and the responsibilities it entails. Being aware that the chair needs to run every single meeting no matter how tough it is, makes me appreciate this role, and more importantly, the individual even more.

I really hope this letter finds you well. I understand that co-chairing is very foreign and that we don't have all the answers. But if you do have any questions and concerns, please let me know and I'll do my best to answer. I really hope that we are able to work together on the Board this year and that I am able to learn from each one of you.

With Love and Gratitude,

Alizeh Faran (she/her)

The Board share their support and excitement to work with Alizeh F.

**Shawna P. moves to approve Alizeh Faran as Co-Chair.**

**Motion carries.**

b. Sub-Committee Appointments

T. Hanan speaks to this, letting directors who have not yet joined a committee do so.

**Dagen P. moves:**

**BE IT RESOLVED THAT the UWSA strike the committees of the board with the following director appointments:**

- **By-Law & Policy**
  - **Clifford Stornel, Dagen Perrott, Shawna Péroquin, Kiratveer Hayer**
- **Student Life Committee**
  - **Clifford Stornel, Faith Marcial, Ifoema Onyekwelu, Priyanshu Setia & Riya Katia**
- **Campaign and External Relations Committee**
  - **Adhiraj S. Majumder & Navdeep Singh, Chhavi Dhir, Shawna Péroquin, Bavleen Kaur**
- **Finance & Operations Committee**
  - **Adhiraj S. Majumder & Navdeep Singh, Bedel Shafe'a, Dagen Perrott, Umar Awan**
- **Executive Committee**
  - **Bedel Shafe'a & Sarah Anderson**

**Motion carries.**

**c. MAPSS Membership**

**Kirt H. moves:**

**BE IT RESOLVED THAT the UWSA joins MAPSS as a member organization.**

Kirt H. explains that Manitoba Alliance of Post-Secondary Students (MAPSS) is a provincial student advocacy group and would like the UWSA to join. Their membership includes; The University of Manitoba Students Union (UMSU), the Red River College Students' Association (RRCSA), and the University of Manitoba Graduate Students' Association (UMGSA). The board address their question to Kirt H.:

The Board question sections of the MAPSS constitution: Article 4.2 (f) "Shall contribute financially where applicable, pursuant to the member union, association, or council expense approval procedures," and Article 4.5 "...the member or observer must provide written notice to the board no less than thirty (30) days and no more than ninety (90) days before the effective date of its withdrawal. The effective date of withdrawal is May 1 of the operating cycle which follows the receipt of the written notice." Are there fixed contributions that need to be made? Would we be locked into a certain term with them?

Kirt H. explains that there is no set membership fee, it is for if they have a type of campaign that needs support but they cannot force money from us. As for leaving the membership, does not seem like May was much of a commitment, as long as notice is given.

The board asks how MAPSS is different from CFS? Why are we not already a member? Were we approached in the past?

Kirt H. says he attended one meeting and seemed similar to CFS, Red River is a part of it and having second opinion could be helpful. The president of UMSU reached out to him about joining.

Some directors were open to the idea of joining by being an observer member, to not ask for fees. Wouldn't this be a referendum question, rather than a board decision? How is the leadership elected?

There are no fees being levied by the students, the fees are subject to our approval and up to our board. For elections, the director on MAPSS would be chosen by the UWSA.

Shawna P. does not think we have enough information, and thinks a representative from MAPSS should come in to speak to get that information before making the decision.

**Dagen P. moves to table the motion to the next board meeting**

**Motion carries.**

**d. Reallocate UWSA space at the Merchant Corner Building**

Dagen P. speaks to the motion. Both UWSA and Merchants Corner and in favor. Following some questions from the board Dagen P. clarifies that he has been to the second floor, which was meant for students but is not being used. Shawna P. brings up an accessibility issue; you have to contact the administration in order to use the elevator, Degan P. will look into this now that he is aware. Sarah A.

offers her assistance with that, and thanks Shawna for bringing it up, she did not know.

Jonathan H. encourages people to go check out the space and support the restaurant.

**Dagen P. moves:**

**WHEREAS: Merchant Corner Inc (MCI) and the UWSA agreed that MCI would provide 150-250 Square feet of office space to the UWSA rent free in the Merchants Corner building at 541 Selkirk Ave.**

**AND WHEREAS: The contract specifies that if the operation needs of the University of Winnipeg should change, that MCI agree to provide equivalent space.**

**AND WHEREAS: The Urban and Inner-City Studies Department (UIC), located in the MCI building, is expanding its on-site faculty presence and has requested the office space currently occupied by the Urban and Inner-City Studies Student Association (UICSA) (on behalf of the UWSA).**

**AND WHEREAS: UIC has agreed to cover the costs of furnishing an office on the second floor for the UWSA, as well as providing an in-kind donation of chairs to furnish a common space on the second floor.**

**BE IT RESOLVED: That the UWSA relocate to a slightly larger office on the second floor.**

**Motion carries.**

**Abstentions: Shawna P.**

**Bedel S. moves to go into closed session and take a 10 minute break until 7:15 p.m.**

**Motion carries.**

**Sarah A. moves to invite Alizeh F., T. Hanan and O. Olaleye into closed session.**

**Motion carries.**

## **Closed Session**

### **30. Consent Agenda**

#### a. Minutes

- i. BOD 210730 CLOSED
- ii. F&O 210721 CLOSED

### **31. Communication**

### **32. New Business**

### **33. Other Business**

- a. Next meeting of the board – August 25, 5:30 p.m.

### **34. Adjournment**

**Quorum lost at 7:50 P.M.**

**AUGUST 25, 2021 (210825) AT 5:30 P.M.**

**Board in Attendance:**

Co-Chair of the Board: Anjola Aderinto

Co-Chair of the Board: Alizeh Faran

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Accessibility Director: Sarah Anderson

Arts Director: Umar Awan

Business and Economics Director: Bedel Shafe'a

Community Liaison Director: Shawna Péloquin

Environmental Ethics Co-Director: Adhiraj Majumder

International Students Co-Director: Riya Katia

Part-Time/Mature Students' Director: Clifford Stornel

Recreation & Athletics Co-Director: Ripanjot Kaur Gill

Student Living Director: Ifeoma S. Onyekwelu

Women, Trans & Non-Binary Co-Director: Gursimran Kaur

Women, Trans & Non-Binary Co-Director: Mansi K. Joshi

**Board Absent:**

Vice-President External Affairs: Jonathan Henderson

Emerging Leader Director – 2 Year Term: Faith Marcial

Emerging Leader Director - 1 Year Term: Chhavi Dhir

International Students' Co-Director: Priyanshu Setia

Recreation & Athletics Co-Director: Will Sass

Science Director: Bavleen Kaur

Urban and Inner-City Director: Dagen Perrott

Environmental Ethics Co-Director: Navdeep Singh

**Guest:**

Brendan Scott, UMSU President - MAPSS Representative

Emily Kalo, UMSU Vice President Advocacy - MAPSS Representative

**Staff in Attendance:**

Jennifer Black, General Manager

Thomas Hanan, Admin Assistant: Interim Secretary

Meagan Nenka, UWSA Chief Elections Commissioner

**Open Session**

**35. Call to Order**

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday August 25, 2021, via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:34 p.m. Following the confirmation of quorum, the house continued to the agenda.

### **36. Introduction Circle**

Chair leads a circle of introductions for everyone attending.

### **37. Approval of the Order of Business**

**Kirt H. moves to approve the order of business.**

**Motion carries**

### **38. Special Business**

- a. Manitoba Alliance of Post-Secondary Students (MAPSS) – For Approval

Kirt H. introduces the guests from MAPSS who have come to answer the board's questions. B. Scott and E. Kalo explain that MAPSS is a provincially focused network of student union executives. They meet with political leaders from all sides to try to raise the profile of student issues in Manitoba. All direction for the organization is decided collectively at their board meetings. International student healthcare is a major focus this year. MAPSS is not advocating that international students are reintegrated into Manitoba Health, but is instead advocating that the province buys into their insurance to help lower the costs.

**Kirt H. moves the motion tabled from the July 28 meeting of the board:**

**BE IT RESOLVED THAT the UWSA joins MAPSS as a member organization.**

The board asks questions about:

- membership criteria,
- financial obligation,
- whether the priorities of MAPSS can be changed once the UWSA becomes members,
- why the UWSA hasn't previously been approached by MAPSS,
- what sort of fee structure MAPSS is proposing for international student healthcare,
- what work MAPSS has done for students with disabilities,
- the difference between perspective and direct membership,
- whether MAPSS has a representative counsel, and
- how MAPSS conducts consultation.

B. Scott states that there is no financial obligation. The board will occasionally decide on expenses collectively, but MAPSS cannot force an organization to pay for something it doesn't want to. MAPSS did reach out to the UWSA when they were first organizing but the UWSA wasn't interested at that time. The fee structure for international student healthcare has not yet been set, but the proposal was favorably received by the minister. As direct members, Kirt or whoever Kirt designates, will have a vote. Any student can attend MAPSS meetings as an observer.

E. Kalo states that priorities were set for the year to give them direction, but those priorities can be changed by the board. MAPSS wants the UWSA perspective. In terms of membership criteria, the member's representative will be expected to attend board meetings – outside of that it is flexible. Elections take place at the beginning of executive terms and MAPSS tries to have a representative from every member on the MAPSS executive. MAPSS does not have a representative counsel of students from marginalized communities, but it engages in consultations with community representatives from their member student unions. As a direct member, rather than an observer member, the UWSA would have a vote at MAPSS board meetings.

The board asks further questions about:

- how the elections process works,
- how MAPSS will support its long-term growth without membership fees,
- how rules are changed within the organization.

Shawna P. proposes an amendment:

**BE IT RESOLVED THAT the UWSA joins MAPSS as an *observer* member.**

**Amendment fails**

B. Scott states that there is an open nominations process. While MAPSS encourages the board to elect a representative from each member organization,

the candidates are approved by a vote of the board. There is currently no intention to become a larger organization with staff and an office, so there's no need for member fees. Changes to the constitution can only be done by a unanimous vote, so mandatory fees would have to be approved by the UWSA representative.

**Motion carries**

**Abstention: Shawna P.**

### **39. Consent Agenda**

#### a. Reports

##### i. Executive Reports

##### 1. Kirt H.

- working with MAPSS on student advocacy issues and Bill 33 – we met with the Minister Ewasko,
- UWSA also independently met with Minister Ewasko –
- Met with VP Academic and is proposing changes to the syllabus to include a section on mental health – advocating for a section in the Nexxus content bar where the syllabus must be placed by the professor so it is easily accessible to students.
- Wrote a statement on the situation in Afghanistan and the farmers protests in India.

- Working on an international student advocacy issue with Reza.
- Working with alumni committee and looking to create a partnership with them – planning monthly alumni meet up to increase opportunities for mentorship – planning a subcommittee to aid communication between alumni, UWSA, and career services.
- Met with Chris Minaker in person for the first time, looked around the admin offices and worked on developing the relationship.
- Got interviewed by the CBC twice – UWinnipeg vaccination policy and the federal election.
- Planning to volunteer with the vaccine implementation on campus – anyone who is interested in participating please email me availability.
- Planning for UWSA to have a table at UWinnipeg orientation to increase engagement – also looking for volunteers for that.

## 2. Reza H.

- Focusing on student advocacy this month, met with many students via zoom and helped them prepare for their meetings.
- Attended Senate Academic Standards Committee meeting.

- Managing some non-academic misconduct complaints – received a complaint about PACE and lack of support from that department and I’m working on that case.
- Some students have been reaching out with complaints about the vaccine mandate, so we’ve been navigating that.
- Connecting with the CEO of nimbus learning – researching the service and preparing it for the committee – connecting with legal and university, and the CEO again, will be bringing it back to F&O for a final decision next month and bring it to the next board meeting.
- Found a clause in the by-laws that was amended by a vote of the board in 2016 but not properly integrated into the by-law package at the time. The clause states that executive must deliver a written report, but directors may give oral or written reports. This was changed so that executive may also give oral reports. Since this decision was already made with due process, J. Black will be putting the amendment in the by-laws. If you have concerns about this, please let J. Black know as soon as possible.

## ii. Director Reports

### 1. Sarah A.

- Continuing work on More Than a Door,

- Worked with Thomas on a PowerPoint about academic accommodations and the appeal process.
- Went around campus today with UWinnipeg Facilities to review possible locations for automatic doors and to see what the university has already done since the campus closure.  
Good progress is being made on accessible doors, washrooms, and lockers.
- Collaborating with accessibility services.

2. Bedel S.

- Participated in departmental meetings.
- Met with BASA about facilitating in person welcome events for the department that abide by public health guidelines.
- Working with Accounting Association on membership program for the association to grow engagement.
- Took part in welcoming the first WUSC student this year.
- Attended Executive Committee Meeting.

3. Umar A.

- a. Nothing to report.

4. Shawna P.

- a. On day 60 of the healing village.
- b. Attended By-law and Policy Committee and Campaigns and External Relations Committee.

- c. Working on a Land Back workshop through the Truth and Growth campaign. Meeting with staff and Adhiraj about that next week.

5. Adhiraj M.

- a. Attended Campaigns and External Relations Committee's first in-person meeting. Discussed student group applications but did not have quorum for approval.
- b. Connecting with Shawna about collaborative projects.

6. Riya K.

- a. Nothing to report

7. Cliff S.

- a. Took part in By-law and Policy Committee meeting.

8. Ripan G.

- a. Planning a meeting with the Kinesiology and Athletic Therapy Students Association to assist with their plans for the fall.
- b. Supporting Wesmen events.

9. Mansi J.

- a. Nothing to report.

b. Minutes

- i. BOD 210728 OPEN
- ii. B&P 210809 OPEN

iii. EXEC 210809 OPEN

**Kirt H. moves to amend the motion under item 3.a. to add the text below in italics to read:**

**“Sarah A. moves to appoint Bedel S. and Jonathan H. to the hiring committee, alongside the General Manager and Chair *of the Executive Committee.*”**

iv. EXEC 210812 OPEN

**Kirt. H moves to approve the consent agenda omnibus.**

**Motion carries**

#### **40. Communications**

a. UWSA Transit Subsidy – For Information

T. Hanan reads the update provided by Special Projects Manager, Ted Turner:

“This partnered initiative with UWinnipeg Awards and Financial Aid provides financial support to students who apply, have purchased a post-secondary (term) transit pass and meet the needs based criteria. Successful applicants receive an \$83 rebate toward the \$283 cost of the transit pass, this works out to a rough equivalent cost (\$200) of what a U-Pass would be if the program was active. We had approved 25K for this initiative in the Spring of 2020 this was matched by UWinnipeg to offer 50K collectively.

The uptake for the initiative was as follows:

Total winter 2021 term awards: \$5,146 (62 students awarded)

Total fall 2020 term awards: \$4,914 (63 students awarded)

Total awarded in fiscal year: \$10,060

Applications for the fund are presently active again for the Fall term. The rate of a post-secondary transit pass will increase again in January 2022. The increase last year was from \$273 to \$283. We should project a similar increase. If 50K was allocated in awards of \$83 per student, it would amount to 602 students receiving the bursary, we would estimate slightly downward of this number to account for the projected increase.”

b. UWinnipeg Vaccination Policy – For Information

Kirt H. reads the update provided by Marketing and Public Relations Manager, Alex Nguyen:

“On Thursday, August 19, 2021, the University of Winnipeg announced they will require proof of full vaccination against Covid-19 and mandatory masks to access the campus.

The UWSA supports the university’s decision for mandatory vaccinations and mask mandates. Our number one priority is the safety of students and staff. In order to help prevent the spread of COVID-19 and the delta variant we will continue to follow The University of Winnipeg’s COVID-19 policies and the Manitoba health orders.”

Sarah A. asks how the UWSA will support students falling through the cracks of this policy and whether the UWSA will be supporting students who are having trouble accessing education because of a medical decision.

Kirt H. states that UWinnipeg is providing a clemency period up until October 15 to help students meet the demands of this policy. From a public health perspective, it makes sense to support this policy, and it is in line with recent vaccine and mask mandates announced by the province. Exemptions under medical and human rights criteria will be navigated by the university. Our position is that we want students to have a safe return to campus and avoid another lockdown. The executive talked about this for a long time and feel it is the right move to support the policy but are open to further conversations with the board if deemed necessary.

#### **41. New Business**

- a. Report of the By-law and Policy Committee – For Approval

J. Black presents the proposal. The committee held consultations with past election participants and used the feedback to formulate some changes.

Because the committee was working under a very tight timeline, it is only presenting a modest package of amendments, with the intention to keep

meeting and hold more consultations to prepare another set of proposals for the 2022 General Election.

**Cliff S. moves:**

**BE IT RESOLVED THAT By-law 5.25.iii Election Campaign Facilitators Powers and Duties is amended to remove the words in red below to read:**

“The ECFs shall organize ~~all~~ campaign opportunities for candidates and volunteers including debates, forums, classroom presentations, meetings with student groups, and any other campaign opportunity targeting ten (10) or more voting members.”

**BE IT FURTHER RESOLVED THAT By-law 5.35 Campaign Opportunities is amended to remove the words in red and add the words in purple below to read:**

“i. Campaign opportunities shall be any promotional engagement for candidates targeted at classrooms, student groups, or any group of ten (10) or more students, table bookings or campaign displays (not including posters or banners), debates, forums, and any other publicly promoted engagements.

~~ii. All campaign opportunities shall be approved or arranged by the ECFs.~~

ii. ~~Planning for~~ Campaign opportunities shall be ~~done~~ collaboratively **planned by all candidates** during the All-Candidates’ Campaign Preparation Week **(Week 3)**.

iii. **During Campaigning (Weeks 4 and 5), candidates may independently arrange campaign opportunities additional to those developed collaboratively during Week 3. In these instances, candidates shall notify the ECFs and any other candidate contesting for**

the same position of the additionally planned campaign opportunities no less than 24 hours in advance of said opportunity.

iv. During Campaigning (Weeks 4 and 5), the ECFs shall provide support by request to candidates who require additional guidance arranging campaign opportunities.

~~iv. All candidates contesting for the same position shall have equal access to the same campaign opportunities.~~

~~v. Candidates found to have arranged for private campaign opportunities shall be in violation of these by-laws and subject to consequences in accordance with the Election Complaints Policy.~~

v. Classroom presentations may only be made with instructor permission and must follow any restrictions imposed by the instructor within their classroom, subject to compliance with these by-laws.

vi. The ECFs, in coordination with the UWSA Communications Department, shall arrange for the purchase of ad space in the Uniter to feature UWSA Election Campaign promotions and/or candidate bios.”

**BE IT FURTHER RESOLVED THAT By-law 5.48.iv Election Accountability Board (EAB) is amended to remove the words in red and add the words in purple below to read:**

“Quorum for a meeting of the Election Accountability Board shall be ~~50% + 1 of the membership of the EAB minus any members in a conflict of interest or three (3) voting members, whichever is more.~~ five (5) voting members of the EAB. At least three (3) UWSA Directors must be present at a meeting of the EAB in order for it to meet quorum.”

**BE IT RESOLVED THAT By-law 7.14.iii (Voting and Decisions at Standing and Ad-Hoc Committees) is removed in its entirety:**

~~“The Chair of a Committee does not vote on any motion except to break a vote that is tied.”~~

**BE IT FURTHER RESOLVED THAT By-law 6.7.viii (Duties of the Chair of the Board of Directors) is removed in its entirety:**

~~“The Chair or acting Chair may vote on any motion upon which there is an equality of votes.”~~

**Kirt H. moves an amendment:**

**BE IT RESOLVED THAT the definition of campaign opportunities is removed from the by-laws.**

Kirt H. states that while the proposal moves in the right direction, the campaign opportunities section is still too limiting of campaigning and unfairly restrictive.

Cliff S. expresses opposition to the amendment. This amendment was already discussed at the committee and voted down. The proposal loosens restrictions significantly and does not limit campaigning, it just requires honesty from candidates about their activities. The proposal is already uplifting.

Reza H. speaks to the language of the amendment and suggests that all instances of campaign opportunities would need to be removed, rather than just the definition, in order to accomplish Kirt’s goal.

Shawna P. expresses that she feels triggered by the discussion and not free to discuss what she experienced under the old election rules because the meeting is in open session. This amendment goes against the decision made by the By-law and Policy Committee. Kirt supported the decision in that meeting.

Kirt H. states that while the committee agreed to this proposal it is ultimately up to the board to approve. Kirt states that he accepts that the proposal is moving in the right direction but doesn't think it is good enough. Campaigning is not the same thing as harassment. It's an arbitrary restriction that doesn't make things more equal. Candidates would be free to do as much campaigning as they want with this amendment.

Kirt H. amends the amendment to read:

**BE IT RESOLVED THAT the definition of campaign opportunities is removed from the by-laws and all instances of "campaign opportunities" are removed from the by-laws.**

Adhiraj M. expresses support for the amendment. Candidates should be free to participate fully.

Bedel S. expresses concern about removing an accountability mechanism without replacing it with something better. Suggests that the amendment goes back to the committee for further discussion.

Cliff S. states that the proposal isn't restrictive, it just asks candidates to be informative so that people who have felt unsafe in the past can be better prepared.

Ripan G. expresses that the last election felt very unfair and candidates who could have won were given a disadvantage because of unfair restrictions on campaigning.

Sarah A. expresses support for the intention of the amendment but states that she doesn't feel that removing the definition is enough to achieve the freedom that's wanted.

Shawna P. expresses opposition to the amendment. This matter should be considered again by the committee in advance of the General Election.

**Amendment fails**

**Motion carries**

**Abstention: Kirt H.**

**Bedel S. moves to enter closed session and take a 10-minute break.**

**Motion carries**

**Meeting recesses at 7:52 p.m.**

**Meeting called back to order at 8:03 p.m.**

### **Closed Session**

#### **42. Consent Agenda**

- a. Minutes
  - i. BOD 210728 CLOSED

#### **43. Communication**

- a. COO Hiring Competition, Harris Leadership – For Information

#### **44. New Business**

#### **45. Other Business**

- a. Roll Call Director Volunteering – Email s.sarty@theuwsa.ca by August 27 to sign up!
- b. Next Meeting of the Board: September 29, 5:30 p.m.

#### **46. Adjournment**

**Quorum lost at 8:05 P.M.**

**SEPTEMBER 29, 2021 (210929) AT 5:30 P.M.**

- i) involved in Roll Call tabling and was impressed by the number of directors that volunteered, specifically thanking Adhiraj and Umar who came very early with little notice. He also volunteered for the campus vaccine verification centre. He was interviewed by the CBC concerning the vaccine verification process at the University. He attended meetings and events held by other students' groups on campus. Would like to connect directors with student groups to increase engagement. Started an informal group of student group executives called ACES. He attended TRC events and went to the healing village with Jonathan H. He talked with some elders about a joint event with the Sikh Temple. He went for an MLA inauguration and met with some politicians to discuss how international students are faring. He was in touch with the Alumni Association Council, and Thomas attended for secretary support. He presented the executive team charter to the Dean Council and Regents.
- ii) Jonathan H. - He was involved with Health Care for All campaign and will be presenting a petition to Jamie Moses's office. Hosted Truth and Reconciliation events all week. The events have been very good. He has also been busy with CERC approving student groups and their funding. He attended the CKUW board meeting. He is considering hosting a CKUW show that features different student groups. Brought Karen Ridd's Intro to Conflict Resolution class to the Sacred Fire on the Legislative grounds and presented

his story and the importance of student engagement with the TRC. Was invited on Tammy Wolfe's radio show Truth Before Reconciliation. He is looking forward to the Indigenous Advisory Circle interviews.

- iii) Reza H. – Gives recognition for the National day for Truth and Reconciliation and the events hosted by Jon this week. The UWSA offices will be closed for the first National Day for Truth and Reconciliation. He has been meeting with students and helping them with academic misconduct issues. He met with the Senate Academic Standards and Misconduct Committee on September 22 and raised concerns about misconduct issues affecting international students. Attended the University's Board of Regents and Regent Nominations Committee. Met with the Registrar's office to discuss UWSA's International Student Health Plan and Transit Bursaries, they decided to split the bursaries in half to allow students who begin classes in January to apply. He met with Human Right and Diversity Officer and is working on seminars to teach students about their rights at the university. As the COO position is vacant, Reza has stepped in as the Staff Relations Officer. If directors have concerns about student advocacy, please contact Reza or UWSA Program Manager, Binara Hewagamage. If you have concerns about staff you can connect with Reza or Kirt.

#### A) Directors

- i) Sarah A. - Looking at University's Academic Accommodations policy and making recommendations. Has met with Reza and KV about supporting

students with concerns about accommodations. Looking to make the Access Lounge a bookable space.

- ii) Will S. - Trying to get students to play sports again, however, there has been some work at Recplex. Would like to sync the community sports and Wesmen's schedule to increase drop in engagement and support. Expresses the difficulty connecting with students and the need for better social media options for directors.
- iii) Cliff S. - Was involved in Roll Call and Truth and Reconciliation Week events. Is also struggling to connect with students and prepared a motion for the agenda to address the difficulties.
- iv) Adhiraj M. – Volunteered at Roll Call. Met with different student groups so that he can promote them. He met with the Campus Sustainability Coordinator work on some projects. Would also like to thank the directors and executive for all the support.
- v) Umar A. - Financial and Operations Committee was cancelled this month. Volunteered at Roll Call. Represented the UWSA at the Film and Theatre Orientation Day and connected with the Photo Club.
- vi) Dagen P. - Attending By-law and Policy Committee meetings in preparation for the elections. Met with classes on the inner city campus to present on UWSA services. He was involved in Roll Call. He met with Merchant's Corner staff and is supporting the Merchant's Corner Board in drafting conflict resolution procedures. He is also formalizing his positions seat on their

board to ensure student representation at Merchant's Corner going forward. Is participating in strategic planning with MCI. He connected with Seed to Pathways program to build relationships with high school students and help them transition into post-secondary. There are ongoing issues with elevator access at the inner city campus. Currently students can request FOBs to use the elevators but they are out of order. UWSA is responsible for the cleaning of their offices, and he has been doing that.

- vii) Riya K. - Working on some issues regarding international students with her co-director.
- viii) Faith M. – Helped hand out swag bags at Roll Call. She met with other directors at the orientation. She went to Assiniboine park to see Student Groups with some other directors include GESA and Photo Club. Has signed up as a member with the Unity student group and can attend as a UWSA representative if desired.

**b. Minutes**

- i. BOD 210825 OPEN
- ii. CERC 210917 OPEN

**Dagen P. moves to approve consent agenda omnibus.**

**Motion carries**

**a) Communications**

**a. Elections Management Team Update**

J. Black provides an update that the elections have begun with nominations opening on Monday. LAHRK has been contracted to provide support to the election management team again. Christine Q. is no longer working as an Election Campaign Facilitator because of an unnavigable conflict of interest. Ursella K. and Meagan N. have agreed to balance the duties of the CEC and ECFs and are confident that the by-elections can be implemented without an issue.

**b) New Business**

**a. UWSA Discord Server**

Cliff S. explains that a Discord server is a way to connect better with UW students, student groups, and alumni. This app is being used by many Universities. This will allow directors to connect with students and do their jobs effectively. The app can be a platform for group messaging, game nights, and events. Since we wouldn't be kicking students off the server once they graduate, it would also be a good way to connect with alumni. We can represent student groups and help them build a platform.

**Cliff S. moves:**

**I MOVE THAT we establish a Discord server for the University of Winnipeg Student Association.**

**I FURTHER MOVE THAT Initial moderator for the server shall come from the Board of Directors and members of the UWSA staff.**

**I FURTHER MOVE THAT The strategic oversight of the server shall be managed by the Communication Department**

**I FURTHER MOVE THAT \$500 is earmarked in the budget to promote the Discord server among the student body and for some prizes to be awarded on the server to encourage its use and people joining.**

Reza H. thinks it is a good idea. However, individuals can remain anonymous and post inappropriate content. UWSA will have to take full responsibility of it. Director express broad support for the motion and a need to increase opportunities for student engagement urgently. Several directors echo the concern that liabilities must be properly controlled and covered.

Cliff S. responds to Reza's concerns by saying that there are ways to control the contents of the server. A. Nguyen explains how the contents will be controlled by the UWSA Communications department, and clear rules will be put in place.

**Cliff S. moves a friendly amendment that the discord server does not go live until the liability and roles for the discord server are cleared past legal.**

Reza H clarifies that he is not against discord server. He just wanted to know if UWSA can make it safer.

**Quorum was lost at 6.46 p.m.**

**Closed Session**

**8. Consent Agenda**

**a. Minutes**

**i. BOD 210825 CLOSED**

**9. Communication**

**10. New Business**

**11. Other Business**

**a. Ambassadorship Policy Package Reminder – Please respond to Jen’s email!**

**b. Next Meeting of the Board: November 3, 2021, at 5:30 p.m.**

**12. Adjournment**

**Quorum lost at 6:46pm.**

**NOVEMBER 3, 2021 (211103) AT 5:30 P.M.**

**Board in Attendance:**

Co-Chair of the Board: Anjola Aderinto

Co-Chair of the Board: Alizeh Faran

Secretary of the Board: Emmanuel Oladele

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Vice-President External Affairs: Jonathan Henderson

Accessibility Director: Sarah Anderson

Arts Director: Umar Awan

Business and Economics Director: Bedel Shafe'a

Environmental Ethics Co-Director: Adhiraj Majumder

International Students Co-Director: Riya Katia

Part-Time/Mature Students' Director: Clifford Stornel

Urban and Inner-City Director: Dagen Perrott

Emerging Leader Director – 2 Year Term: Faith Marcial

Recreation & Athletics Co-Director: Will Sass

Recreation & Athletics Co-Director: Ripanjot Kaur Gill

Science Director: Bavleen Kaur

Graduate Students' Director- Jude Obidiagha

Racialized Student Co-Director- Manjot Singh Sembhi

Racialized Student Co-Director- Shubham Kumar

Emerging Leader Director (1-year term)- Karanpartap Singh

Emerging Leader Co-Director (2-year term)- Deep Thind

Emerging Leader Co-Director (2-year term)- Amanpreet Singh

**Board Absent:**

Community Liaison Director: Shawna Péloquin

International Students' Co-Director: Priyanshu Setia

Environmental Ethics Co-Director: Navdeep Singh

Student Living Director: Ifeoma S. Onyekwelu

Women, Trans & Non-Binary Co-Director: Gursimran Kaur

Women, Trans & Non-Binary Co-Director: Mansi K. Joshi

**Staff in Attendance:**

Jennifer Black, General Manager

Thomas Hanan, Admin Assistant

Meagan Nenka, UWSA Chief Elections Commissioner

Olayemi Olaleye, Chief Financial Officer

**Open Session**

**47. Call to Order**

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday November 3, 2021, via a virtual meeting due to the

COVID-19 pandemic. The Chair calls the meeting to order at 5:35 p.m. Following the confirmation of quorum, the house continues to the agenda.

#### **48. Introduction Circle**

Anjola A. leads a circle of introductions with the directors in attendance.

#### **49. Approval of the Order of Business**

**Kirt H. moves to approve the order of business**

**Motion carries**

#### **50. Special Business**

##### **a. Election Results Ratification**

M. Nenka announces the election results:

Graduate Students' Director: Jude Obidiagha

Racialized Students' Co-Directors: Manjot Singh Sembhi & Shubham Kumar

Emerging Leader Director - 1 year term: Karanpartap Singh

Emerging Leader Co-Directors - 2 year term: Deep Thind & Amanpreet Singh Gill

**Dagen P. moves to ratify election results**

**Motion carries.**

##### **b. U-Pass Update**

T. Hanan, reads a statement from T. Turner covering a brief history about the U-Pass, the written update is available in the board package. The plan is to have a referendum in March 2022 so that UWSA can determine if the U-Pass should be available to students in fall 2022.

**c. Finance Report 2**

O. Olaleye gives a brief presentation on the finance report for April-September 2021.

	<b>Sept YTD Actuals</b>	<b>YTD Budget</b>	<b>Variance</b>	
Revenues	1,818,918	1,639,861	179,057	11%
Expenses	1,664,276	1,693,631	(29,355)	-2%
<b>Surplus/(Deficit)</b>	<b>154,642</b>	<b>(53,770)</b>	<b>208,412</b>	

Bedel S. asks about variance in the Daycare budget and where the wage subsidy is appearing. Reza H. asks whether the reported surplus in the Daycare budget appears in this report.

O. Olaleye explains that the assumption in creating the budget was that there will be lockdown for the entire duration of the fiscal year. O. Olaleye and T. Brown are working on a new budget draft to present at an upcoming board meeting to balance overdraft budget lines and reflect this year’s fiscal realities.

**51. Consent Agenda**

a. Reports

i. Executive Reports

1. Kirt H. - He has been in Thunder Bay for a month taking care of his father. He has been meeting with Alumni Association council. Continuing work on open-source educational resources. He wants UWSA to work towards creating a cricket pitch at Rec Plex Centre. Working with PACE students having issues with class schedules and program requirements. He has been attending Board of Regents meetings and meetings of the Senate and Senate Committees. Worked to get student group applications approved

at Executive committee and is meeting with the All-Council Executives. He has been talking to Jamie Moses concerning health care plan for international students and helping with a petition. Meeting with him tomorrow with MAPSS. He will be involved in organizing a protest on November 26th for the anniversary of the start of the Farmer's Protest. Anyone who wants to join the protest can contact him.

2. Reza H. - The advocacy department is very active. He attended Senate and Board of Regents meetings. After determining that Nimbus Learning was not the right fit for UWinnipeg students, we still want to improve the existing tutoring program. Working with campus tutoring to look at expanding services. Open-source educational resources work is ongoing. He has spoken with Jamie Moses concerning health care plan for international students. He collected some signed signatures for the petition on health care plan. He and Sarah A. met with Human Rights and Diversity Officer concerning the issue of accessibility around campus. He also talked with Sexual Violence director concerning accessibility to resources. He met with New Journey Housing (providing newcomer, refugee, and immigrant housing support) about supporting international students who struggle to find housing. Passed a motion at Executive Committee to launch a student

outreach initiative where executive and directors can table connect with students. Invites directors to contact him to participate. Discloses a potential conflict of interest, his involvement in the International Student Union.

3. Jonathan H. - New students' groups were approved at Executive Committee. CKUW is moving back on campus. UWSA is looking for a slot in a radio station to showcase various students' groups. UWSA is looking for ways to help international students with housing. There has been support from CFS-MB in circulating petitions to improve the health care plan for international students. Wants to help the unhoused during the holiday by providing hot meals – is looking to partner with community groups – so far Helping Hand Royals and Healing Together have signed on – will be requesting support from UWinnipeg as well. Truth and Reconciliation week went beautifully. Interviews for the Indigenous Advisory Circle Interviews are ongoing. Working with William Hudson to establish a scholarship in honor of Eishia Hudson – has connected with the UWinnipeg Foundation and is looking into endowment fund options. Reminds directors of the CFS-MB AGM this weekend.

ii. Director Reports

1. Adhiraj – Adhiraj M. – *Internal Meetings: Finance & Operations Committee, October 13, 2021, 11:00 AM - 12:00 PM; Campaign and External Relations Committee, Oct 19, 2021, 05:00 PM; Election Accountability Board, Oct 14, 2021, 04:00 PM. External Meetings: Campus Sustainability Office, September 8<sup>th</sup>, 1:00 PM; GESA- Every Friday -12:30pm; Eco-Team- Every Tuesday- 11:30pm; UWISU- October 15th, at 12:00 PM, 27<sup>th</sup> October, at 12:30 pm. Attended a meeting regarding a campus sustainability regarding an event called Book Ripping Party. It is Collaborated with sustainable student groups on Campus (Campus Sustainability, GESA, ECO-team). Attended the F&O Meeting Where We Discussed about Directorship Lounge space, IT Purchase proposal, Conference Funding. I attended the Eco-Team, and we are having lots of exciting activities coming up the term. I attend Gesa meetings every Friday and they have events coming up like Trivia night, Monday activities etc. Being the Vice-President of Internal Affairs with the University of Winnipeg International Student Union I attended zoom meeting which is called the meet and greet. Discussed Strategies with leaders of the group to promote the group on campus. Discussed events and budgets for the upcoming event hosted by UWISU.*

2. Amanpreet S. – Nothing to report.
3. Bavleen K. – She has been in contact with science related student groups to discuss how to promote them and has been promoting events and STEM related items on social media. She attended meetings of CERC
4. Bedel S. – He attended three Executive Committee meetings. He has been meeting with the Accounting Student Association concerning a tax clinic for students and the community.
5. Cliff S. – *Spoke with a mature student who brought up the subject of reverse ageism to me.*

*They often have experiences with teachers bring up old events to the class with comments like “This was before your time...” or “Most of you won’t remember this...” and other fine phrases.*

*For mature students these types of comments can be jarring and can make us feel as if we don’t belong here.*

*Feelings that University is for the young is something that we get reminded of often enough in our daily lives having teachers remind us of it makes it that much harder.*

*These teachers are aware of the power of the words that they use.*

*Many are very cautious about the words and terms that they use to ensure that they do not discriminate against other based on sexuality, ableism, ethnic and racial background.*

*Perhaps a reminder that Age is something that should not be discriminated against as well, might be in order from the UWSA.*

Had some comments made to me about teachers reusing lectures that they recorded earlier in the pandemic for asynchronous classes.

*If we are paying full price for the class, why is a professor getting to reuse old lectures.*

*If the teachers are going to be doing less work for the class should the class not cost less?*

6. Dagen P. – Working with new Merchants Corner board. He has continued his work with Community Education Development Association (CEDA) pathways – connecting mentors and tutors to high school students to help bridge them into post-secondary or just support additional learning.
7. Faith M. - She attended a photo group meeting. She has been connecting student groups with UWSA supports.
8. Ripanjot G. – Attended KATSA ( Kinesiology and Athletic Therapy Student Association) open meeting on- campus 2D12 on October 22<sup>nd</sup> from 12:30 to 1:30pm.  
  
Being *motionball's* Event Director I'm running a #NoGoodWay 2021 contest to eliminate the R-word used for people with intellectual disabilities, from daily conversations and social media.

In this contest students or faculty of University of Winnipeg is encouraged to submit a 10 second video to spread awareness about the campaign in their own creative way and get featured in the National contest of #NoGoodWay cup 2021 videos across Canada.

Registered a recognized student group named 'UWinnipeg *motionball*'. Reviewed UWSA website, Studied student group benefits.

Read through the return to campus and events rules from UWSA and UWinnipeg website.

Brushed up on bylaws.

9. Sarah A. – Attended Executive Committee meetings. She met with the Human Rights and Diversity Officer, with Reza, to talk about accessibility on campus and the new reasonable accommodations policy that the university is developing. There will be an event to help students. She has also been helping students over email by supporting accommodation questions, connecting them to resources, and helping with appeals.
10. Umar A. - He attended the Finance and Operations Committee meetings. He encouraged students at the U of W campus to go vote either in person, outside of Riddell Hall, or online. He has also been helping with Kirt in organizing the Farmers Protest.

11. Will S. - He met with the head of RecPlex to discuss how to encourage people to use the RecPlex facilities by making the space more welcoming to beginners. He is working with the Ripan to develop ideas to support shy or inexperienced gym users. RecPlex is looking to build a calendar for small sport activities and he would like that shared on the UWSA website.

b. Minutes

- i. BOD 210929 OPEN
- ii. DMC 201022 AGM
- iii. DMC 210513 OPEN
- iv. DMC 210610 OPEN
- v. DMC 210909 OPEN
- vi. EXEC 211008 OPEN
- vii. EXEC 211015 OPEN
- viii. EXEC 211025 OPEN
- ix. F&O 211013 OPEN

**Dagen P. moves to approve consent agenda omnibus.**

**Motion carries.**

- i) **Communications**
- j) **New Business**

a. UWSA Discord Server – For Approval – Tabled from Sept 29

**Cliff S. moves:**

**I MOVE THAT we establish a Discord server for the University of Winnipeg Student Association.**

**I FURTHER MOVE THAT Initial moderator for the server shall come from the Board of Directors and members of the UWSA staff.**

**I FURTHER MOVE THAT The strategic oversight of the server shall be managed by the Communication Department**

**I FURTHER MOVE THAT \$500 is earmarked in the budget to promote the Discord server among the student body and for some prizes to be awarded on the server to encourage its use and people joining.**

**I FURTHER MOVE THAT the discord server does not go live until the liability and roles for the discord server are cleared past legal.**

Cliff S. gives a brief explanation of what the discord server is. J. Black reviews the report provided by legal available in the board package. Adhiraj M. supports the motion but wants to ensure the user policy is thoroughly examined. Bedel expresses support for the motion as well and inquires whether there is a cost to setting up the server.

**Motion carries.**

b. Access Lounge Booking – For Approval – Tabled from Sept 29

**Sarah A. moves:**

**BE IT RESOLVED THAT individual use of the Access Lounge service center to accommodate students disabled by barriers be approved, pending operational**

**planning and safety approval by the UWSA Finance and Operations Committee and the University of Winnipeg.**

Directors express support for the motion. No no comments or concerns are raised.

**Motion carries.**

### **Closed Session**

**Sarah A. moves to enter closed session**

**Motion carries**

#### **k) Consent Agenda**

##### **a. Minutes**

- i. BOD 210825 CLOSED**
- ii. EXEC 211008 CLOSED**
- iii. EXEC 211015 CLOSED**

#### **l) Communication**

#### **m) New Business**

#### **n) Other Business**

- a. Ambassadorship Policy Package Reminder – Please respond to Jen’s email!**
- b. Next Meeting of the Board: December 1, 2021 at 5:30 p.m.**

#### **o) Adjournment**

**Dagen P. moves to adjourn at 7:05 P.M.**

**Motion carries.**



**DECEMBER 1, 2021 (211201) AT 5:30 P.M.**

**Board in Attendance:**

Co-Chair of the Board: Anjola Aderinto

Co-Chair of the Board: Alizeh Faran

Secretary: Emmanuel Oladele

President: Kiratveer (Kirt) Singh Hayer

Vice-President Student Affairs: Reza Saker Hossain

Vice-President External Affairs: Jonathan Henderson

Accessibility Director: Sarah Anderson

Arts Director: Umar Awan

Business and Economics Director: Bedel Shafe'a

Environmental Ethics Co-Director: Adhiraj Majumder

Recreation & Athletics Co-Director: Ripanjot Kaur Gill

Science Director: Bavleen Kaur

Graduate Students' Director- Jude Obidiagha

Racialized Student Co-Director- Manjot Singh Sembhi

Racialized Student Co-Director- Shubham Kumar

Emerging Leader Director (1-year term)- Karanpartap Singh

Emerging Leader Director (1-year term)- Chhavi Dhir

Emerging Leader Co-Director (2-year term)- Amanpreet Singh

Environmental Ethics Co-Director: Navdeep Singh

Recreation & Athletics Co-Director: Will Sass

**Board Absent:**

International Students' Co-Director: Priyanshu Setia

Student Living Director: Ifeoma S. Onyekwelu

Emerging Leader Co-Director (2-year term)- Deep Thind

Urban and Inner-City Director: Dagen Perrott

Emerging Leader Director – 2 Year Term: Faith Marcial

Part-Time/Mature Students' Director: Clifford Stornel

Community Liaison Director: Shawna Péloquin

Women, Trans & Non-Binary Co-Director: Gursimran Kaur

International Students Co-Director: Riya Katia

Women, Trans & Non-Binary Co-Director: Mansi K. Joshi

**Staff in Attendance:**

Jennifer Black, General Manager

Thomas Hanan, Admin Assistant

Meagan Nenka, UWSA Chief Elections Commissioner

**Guests:**

Gabrielle Prefontaine- Dean of the Library

Joshua Herter - Assessment and Communications Librarian

Chris Minaker - Associate Vice-President, Strategic Communications and External Relations

Ryan Gorrie - Architect for the library renovation project

## **Open Session**

### **1. Call to Order**

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday December 1, 2021, via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:39 p.m. Following the confirmation of quorum, the house continued to the agenda.

### **2. Introduction Circle**

The Chair, Alizeh F., leads a circle of introductions with the directors in attendance.

### **3. Approval of the Order of Business**

**Jonathan H. moves to remove "Standing Committee Appointment Shuffle" from the agenda due to directors not knowing their schedule for the winter term yet.**

**Motion Carries.**

**Bedel S. moves to approve order of business as amended.**

**Motion Carries.**

### **4. Special Business**

- a. Transformative Library Renovation – Presentation

C. Minaker mentioned he has been in talks with UWSA for four to five years about the renovation of library. The university plans to create more spaces in the library.

G. Prefontaine and R. Gorrie gave a presentation about the library renovation. G. Prefontaine discusses the issues with the library currently that impact the student experience – inaccessibility, leaks, security risks, overcrowding, which is not a reflection of students or the land it occupies. Gives a brief history of the project's development.

R. Gorrie goes through the different floors of the library design and discusses the Indigenization of the library being an integral element of the projects design, using the constellation as main design element, and allowing for smudging in the library for example. Inspired by conversations with Indigenous stakeholders like Dan Thomas. He also discusses accessibility and elevators to make sure all students can have an easy time navigating the library. Plan on bringing the 1C03 Gallery to the library and doubling its size.

C. Minaker discusses the budget is \$56 million in 2021 dollars and \$60 million in 2023 dollars. The plan is to obtain \$30 million from the federal government, and \$10 million each from; the provincial government, private sector, and students. The plan is to collect a proportion of the amount from students every year over the next twenty years. C. Minaker requests that UWSA approves to conduct a referendum for the project.

**Question 1:** Sarah A. - Is there a plan to accommodate visually impaired people and different cultures?

**Answers:** R. Gorrie- The project is designed to accommodate everyone including visually impaired people and other cultures. G. Prefontaine says there is an associate dean who is focusing solely on accessibility as well as one of the librarians is responsible for finding out how to make the library more accommodating for people with disabilities. A design mandate throughout, a strong statement about the land that we are on without diminishing the broader diversity.

**Question 2:** Bedel S. - Is the amount being collected from students going to be adjusted for inflation?

**Answer:** C. Minaker - The fee for students will remain the same when it is approved. However, the University will take a loan of \$10 million (for a period of twenty years) from a credit union. The loan will be paid back with money collected from students.

**Question 3:** Jude O. - Will there be documents explaining the symbols in the library, such as the constellation? Is there accommodation for green spaces?

**Answer:** R. Gorrie. – It is part of the plan through signage, wayfinding, active sharing and living library situations to communicate the knowledge and build on it. Also, there will be green spaces provided in the new library. Renovating the

courtyards, and reacting a brighter space. Green space is important when you're talking about Indigenous and land-based knowledge.

G. Prefontaine thanks the directors for their kind words and support and shares how the library will be open to the front of the building, which will bring openness to community.

b. Final Election Report – For Ratification

M. Nenka shares that there was a 6.4% voter turnout. (9<sup>th</sup> in turnout in past 15 by-elections). She also mentioned that most voting was done online. Telephone voting was not supported by by-laws, so they had some available in the event of someone needing phone explanation of how to vote online. A voter raised an issue with limited campaigning for the election and yes/no voting, to which M. Nenka responded to help make clear.

Anjola H. presented the Electoral Accountability Board's (EAB) report.

Sarah A. has an issue with the recommendation to remove telephone voting. She is concerned about those who are visually impaired. Kirt. H raises an issue on the lack of responsiveness from people who were overseeing elections.

M. Nenka's recommendation was made solely because of the observation that the service has never been used but agrees that there would need to be another accommodation made.

### **Bedel moves to ratify the final report of the 2021 UWSA By-Election**

#### **Motion carries**

### **5. Consent Agenda**

#### **a. Reports**

##### **i. Executive Reports**

Kirt H.

- Progress was made on open-source education in the last month, spoke to UMFA president. There is work going on to improve the tutoring services. The alumni association and neuro-science association are working towards creating mentorship program. There have been security concerns at the Balmoral residences that have been addressed with Security. He has been working on introducing new sport, Cricket, at the Rec-Plex. He wants to introduce the idea of the Punjabi language program. He has been meeting with Minister Ewasko, and discussed Bill-33 and health care plan for international students. The farmers' protest was successful. He created a an All Clubs Executives group (ACEs) and he wants to formalize the group. He attended board of Regents

and Senate meeting. He went to a Muslim event. He went to Winnipeg Jets game with Dr. Currie. He met with different students and universities.

Jonathan H.

- Participated in Healthcare for All campaign to change the international students' health care plan. More student groups have been approved. He is working with CKUW on a new radio show to showcase student groups. There will be 2 days of 2-3 hours training. Met with Minister Ewasko to discuss Bill-33. Working on Unsheltered Relatives event.

Reza H. -

Important External Meetings:

Attended Senate Student Appeals Full Committee meeting. Attended multiple Senate Student Appeals sub-committee meetings. Attended multiple Executive Committee meetings. Attended meeting with the UWinnipeg SEO of External Engagement Chris Minaker where I discussed concerns regarding the security, room bookings for students and student groups, and asked to allow student groups to serve food/drinks at their on-campus events if they follow the health and safety guidelines. Attended meeting with the Minister of Advanced Education, Skills, and Immigration honorable Wayne Ewasko. Attended the All-

Clubs Executives meeting. Attended Muslim Students' Association event. Attended a meeting with UMSU President Brenden Scott to discuss U-PASS. Attended the Board of Regents meeting.

Attended the Senate meeting. Met with the Director of Security Wade Carrier to discuss students' concerns about the safety on campus and the campus entry process. Attended meeting with UWinnipeg VP of Finance to discuss the student budget survey.

Attended the Reasonable Accommodation Info session. Met with the UWBSA executives. Volunteered at the Student Outreach Campaign table. Met with students for advocacy related helps.

**Important updates:**

As a part of the Student Outreach campaign, we did our first tabling this month where two UWSA Directors also volunteered with me. We gave away some UWSA promotional materials and collected signatures for the healthcare for All campaign.

Regardless of an unfavorable weather condition, our tabling was successful, and I felt that continuing the campaign would be tremendously valuable for the students. As the final exams have approached near, we would probably not do any tabling in the month of December unless otherwise decided by the Board of Directors and I am looking forward to doing it again in the Winter term. We organized the Reasonable Accommodation Info session

on November 29th where the UWinnipeg HRDO presented some very useful information regarding the accommodation policy and procedure. The info session was very successful and after the event, the HRDO expressed in an email that she would be happy to do more such sessions in the Winter term. I am planning to do one more session at the beginning of the Winter term if the situation permits. I also heard from the Accessibility Advisor Hemali Vyas after the info session and Hemali Vyas also expressed interest in conducting info sessions focused on the 2SLGBTQ+ and BIPOC students in collaboration with the UWSA. We received some concerns regarding the campus security from a few students and I actively worked this month to ensure that those concerns are properly addressed, and the reported issues are resolved. Some students think that it is necessary to have an alternative method to verify students' eligibility to enter campus in special circumstances, for example, when a student loses the student card. So, I am advocating for a more flexible campus entry process with alternative ways to verify students' identity and eligibility to enter campus. Advocacy service is one of the most important and impactful services provided by the UWSA. Since the beginning of my term as the VPSA, I have been working hard to provide the best possible service to our students and I am committed to

bringing any possible improvement to the service. So, I have decided to do a survey among the students who used our advocacy services recently to ask for their feedback on their overall experience, and any suggestions for possible improvement. I brought this idea to the last Executive committee meeting, and all of the committee members supported the idea. Once the survey is conducted, the results of the survey will be shared with the Board of Directors with appropriate privacy protections in place.

ii. Director Reports

Sarah A.

She has been working on making the access lounge more available. She presented at a National conference for NEADS. Talked with K. Vargscarr about revised training module.

Bedel S.

He was busy with recruitment. He attended Finance and Operations (F&O), and Executive Committee.

Umar A.

He attended Finance and Operations meeting. Student outreach tabling, and met with students. Let's the board know he joined the Muslim Students Association.

Adhiraj M.

Met with T. Turner about the Green fund. Attended Campaign and External Relations (CERC) and F&O committee.

Jude O.

Nothing to report.

Navdeep S.

Met with T. Turner about the Green fund. Attended committee meetings.

Ripanjot G.

There is going to be fitness center orientation in the winter term. Been working with Motionball student group. Tabled for No Good Way day against the use of the R word and supporting athletes and people with disabilities.

Reported for Co-Director Will S., who met with Trisha, Manager of Recreation Services, planning for some fitness centre orientations for new students and prospective students looking to have a tour of facilities.

Amanpreet S.

He is just new. He did not attend any meeting but looking forward to attending more.

Karanpartap S.

Just started and still trying to understand what he has to do.

b. Minutes

- BOD 211103 OPEN
- CERC 211123 OPEN
- EXEC 211110 OPEN
- EXEC 211124 OPEN
- F&O 211110 OPEN
- SSC 211123 OPEN

**A. Majumder moves the motion to approve consent agenda omnibus.**

**Motion carries.**

## **6. Communications**

### **a. Unsheltered Relatives Initiative**

Jonathan H. explains that rather than calling people homeless, they would like to be called unsheltered relatives. Last year Jonathan did a one day call out for donations and food handout that went well but wanted to do more this year to help during this difficult time for so many. He has been working with multiple partners to help with the initiative. The partners approved by CERC are;

- Helping Hand Warriors
- Healing Together
- Canadian Armed Forces

- UWSA
- U of W
- CFS-MB
- Minster Ewasko's Office

The University plans to donate \$2,500. Food packages and cookie packages will be provided to our unsheltered relatives. The date for doing this is 11:00 a.m. on December 21, 2021 if any directors are interested in volunteering. We're also doing a donation drive that A. Nguyen has already posted – calling for community donations for the hamper drive and warm clothing.

## 7. New Business

### a. Transformative Library Renovation Referendum Question

**Bedel S. moves:**

**BE IT RESOLVED THAT the following referendum question is presented on the ballot during the 2022 UWSA General Election:**

“Do you support a new fee of \$3.00 per credit hour, amounting to approximately \$10 Million (or 20% of the total project cost) over a 20-year contribution term, to fund the Transformational Library Renovation – building more space for study and student

collaboration, expanding connective technologies, and Indigenizing the University of Winnipeg library?”

**Motion carries.**

**b. Indigenous Advisory Circle Appointments**

**Jonathan H. moves:**

**BE IT RESOLVED THAT the following appointments to the Indigenous Advisory Circle are ratified:**

Kelly Krakalovich – Chair

Megan Lindell – Women and Non-Binary Students’ Representative

Kate Rempel – Student-at-large.

**Motion carries.**

**Jonathan H. moves to enter closed session**

**Motion carries.**

**Closed Session**

**8. Consent Agenda**

a. Minutes

i. BOD 211103 CLOSED

**9. Communication**

**10. New Business**

**11. Other Business**

- a. Mid-Term Check-ins – Please schedule via Doodle poll
- b. Please RSVP to Board Orientation 2.0 – Dec 8 from 2pm – 7 p.m.
- c. Next Meeting of the Board: January 26, 2022, at 5:30 p.m.

**12. Adjournment**

**Reza. H moves to adjourn the meeting at 8:04pm.**

**Motion carries**