

**UWSA Board Meeting – OPEN**  
**August 19, 2020 – 5:30 p.m.**  
Virtual Meeting due to COVID -19 Pandemic

Board in Attendance:

Acting Chair: Taylor Daigneault

Secretary of the Board: Hasini Abeysekera

Accessibility Director: Sarah Anderson

Arts Director: Wesley Fallis

Community Liaison: Celina Clements

International Students' Co-Director: Elsa Owusu

International Students' Co-Director: Onyinye Francisca Idigbe

Menno Simons College Director: Alizeh Faran

Racialized Students' Director: Ella Taylor

Urban Inner-City Campus Director: Dagen Perrot

Board Absent:

Business and Economics Director: Harsimrat S. Malhotra

Graduate Students' Co-Director: Alexandra K.Nychuk

Graduate Students' Co-Director: Nadia M. Chaharsoughi

2SLGBTQ\* Director: Jacob K. Antman

Board on Administrative Leave:

Vice -President Student Affairs: Melanie William



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Staff in Attendance:

Jennifer Black: General Manager

**1. Call to Order**

The regular bi-weekly meeting of the University of Winnipeg Students' Association Board of Directors (UWSA BOD) was held on Wednesday August 19, 2020 at 5:30pm via a virtual meeting due to the COVID-19 pandemic. Taylor Daigneault will be taking over duties as Chair of the Board for this meeting as currently the Chair position remains vacant. The Chair called the meeting to order at 5:32 p.m. Following the confirmation of quorum, a round of introductions was done.

**2. Approval of the Order of Business**

**Dagen P. moves to add the following items: 6.d Code of Conduct: the Four Agreements, and 6.e UWSA Rules of Order Version 2.0**

**Wesley F. moves to approve the agenda as amended**

**Motion carries**

**3. Special Business**

**4. Consent Agenda**

a. Reports

i. Director's Reports

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Dagen P. – Conducting check-ins with students about the upcoming school year.

Sarah A. – Met with staff about some upcoming initiatives, continuing to reach out to students and connect them with Accessibility Services.

Alizeh F. – Catching up with students and preparing for the fall term, checking in with MSCSA.

Ali N. – Not much to report, just catching up with students.

Elsa O. – Still working with IIRSS and catching up with students.

Ella T. – Attended the by-law and policy meeting, planning events for Justice 4 Black Lives Winnipeg, and connecting with students about the BIPOC lounge and the apology letter that was sent out by Mahlet.

b. Minutes

- i. BOD 200805 OPEN
- ii. BOD 200810 OPEN

**Wesley F. moves to approve the consent agenda omnibus**

**Motion Carries**

**5. Communications**

**6. New Business**

- a. Motions Tabled from the August 10, 2020 Meeting of the UWSA Board of Directors – For Approval

**Dagen P. moves:**

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**BE IT RESOLVED THAT we consult with community 2SLGBTQIA\* advocates, prioritizing Trans and Two-Spirit advocates; and students from the 2SLGBTQIA\* community in the development of the positive space policy.**

**Motion carries.**

**Ali N. moves:**

**BE IT RESOLVED THAT we consult with the Spence Neighbourhood Association in the development of the Positive Space Policy as well as community members accessing the University space regarding what Spence Neighbourhood community members accessing or passing through University spaces need.**

**Motion carries**

b. Indigenous Advisory Circle By-laws – For Approval

**Dagen P. moves:**

**BE IT RESOLVED THAT the following by-laws are adopted:**

By-law 7.22 Indigenous Advisory Circle (The Circle)

The Indigenous Advisory Circle shall be composed of the two (2) Indigenous Students' Directors; one (1) Urban and Inner-City Campus Representative; one (1) Graduate Students' Representative; one (1) Women and Non-Binary Students' Representative;

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two (2) students-at-large; and one (1) Elder. The Chair and the Secretary of the Circle shall be non-voting students-at-large.

- i. All members of the Indigenous Advisory Circle must identify as Indigenous.
  - a. The Urban and Inner-City Campus Representative shall be appointed by the Urban and Inner-City Campus Students' Association.
  - b. The students-at-large; Graduate Students' Representative; Women and Non-Binary Students' Representative; the Elder; the secretary; and the Chair shall be appointed by The Circle Selections Committee, comprised of the two (2) Indigenous Students' Directors and the President of the UWSA (or delegate). The Circle Selections Committee shall be chaired by the Chair of the Board of Directors and its appointments shall be ratified by the Board of Directors.
- ii. The Indigenous Advisory Circle works to ensure that the governance, programs and services of the UWSA are operated in true and meaningful collaboration with Indigenous People.
- iii. The Circle shall advise and give direction on Indigenous projects and initiatives, implementation of the Truth and Reconciliation Calls to Action, and the implementation of the Missing and Murdered Indigenous Women and Girls Inquiry Calls to Justice that relate to post-secondary institutions and Indigenous students including, but not limited to, language rights and the right to education.

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- iv. The Circle shall guide the UWSA in campaign and lobby work to improve access to education for Indigenous students and to address barriers and racism that Indigenous students experience.
- v. The Circle shall receive and review the open session minutes of all standing and ad-hoc committees of the board, except for those of the REBLITE Board, and shall make recommendations on this business as it pertains to the mandate of The Circle prior to its ratification by the Board of Directors.
- vi. The Circle shall meet at least monthly, no less than seven (7) days prior to each meeting of the Board of Directors.

By-law 6.16 Duties of the Indigenous Students' Directors

- v. The Indigenous Students' Directors shall be ex-officio members of the Indigenous Advisory Circle.

By-law 6.30 Salaries

- iii. Each member of the Indigenous Advisory Circle shall be entitled to a five-hundred dollar (\$500) honourarium at the end of their term.

**BE IT FURTHER RESOLVED THAT the following by-law is amended:**

By-law 8.5 Minutes of Standing and Ad-hoc Committee Meetings

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i. Minutes from Standing and Ad-Hoc Committee Meetings must be submitted to the subsequent meeting of the Indigenous Advisory Circle for review and recommendation before being submitted to the Board of Directors for approval. Motions passed by standing and Ad-Hoc Committees are not ratified until the minutes of that meeting have been approved by the Board of Directors.

**Motion Carries**

c. Chair of the Board Hiring Committee – For Approval

**BE IT RESOLVED THAT the following people are appointed to the Chair of the Board**

**Hiring Committee:**

**Jennifer Black, General Manager**

**Ella Taylor, Racialized Students’ Director**

**and one other director of the UWSA as available.**

**Motion Carries**

d. The Four Agreements – For Approval

Agreement #1

Be impeccable with your word – Speak with integrity. Say only what you mean. Avoid using the word to speak against yourself or to gossip about others. Use the power of your word in the direction of truth and love.

Agreement #2



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Don't take anything personally – Nothing others do is because of you. What others say and do is a projection of their own reality, their own dream. When you are immune to the opinions and actions of others, you won't be the victim of needless suffering.

Don't make assumptions – Find the courage to ask questions and to express what you really want. Communicate with others as clearly as you can to avoid misunderstandings, sadness and drama. With just this one agreement, you can completely transform your life.

**Agreement #4**

Always do your best – Your best is going to change from moment to moment; it will be different when you are healthy as opposed to sick. Under any circumstance, simply do your best, and you will avoid self-judgment, self-abuse and regret.

**Sarah A. moves to approve the Four Teaching as the Code of Conduct for inviting Jibril H., Breanna B., and Melanie W. back to Board of Director's meetings.**

**Motion Carries**

- e. UWSA Rules of Order Version 2.0

The Chair provided an extensive summary of how the rules will work, and also provided example scenarios to make the members understand how the new amendments to the UWSA Rules of Order will function.





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UWSA Rules of Order ver.2.0

These rules of order are designed in response to a motion approved by CIRCLE at the 2018 CFS AGM and in pursuit of a more accessible and less colonial system for meeting and planning for the community.

1. Meetings of the UWSA meet on a schedule as outlined in the bylaws of the corporation and in the laws of the Province of Manitoba.
2. In order for the UWSA inc. to take action in a meeting, an actionable proposal must be brought forward and approved by voting members.
  - a. Proposals include any actionable phrase, which can be defined as a statement describing what the corporation will do should the proposal be ratified by the voting membership. Proposals can be presented in the form of non-debatable proposals and debatable proposals.
    - i. A non-debatable proposal is a motion of procedure. It includes proposals regarding amendments to the agenda, appointments of students to positions within the board or on subcommittees, proposals to table discussion to a specified time, approving minutes from previous meetings, approving director and executive reports, granting speaking rights, approving oral and/or written statements by members and staff, and any calls for the meeting to end. Non-debatable proposals move directly from the

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proposal stage to the voting stage. Any member with speaking rights has the right to signal to the Chair a request to ask clarification questions regarding the motion. In the event that a non-debatable motion fails, it cannot be raised again in the same context.

- ii. All other motions are considered debatable and are subject to following the procedure outlined in The Proposal Stage, The Discussion Phase, and The Voting Stage.

3. Proposal Stage (“The Table”)

- a. In this stage, members may table their proposals for all members to see. The chair will allow up to 5 minutes for the directors to propose friendly amendments.

- i. Friendly amendments are amendments that the director moving the proposal agree to. A director can agree to an unlimited number of friendly amendments before the motion moves from the table to the following phase.
- ii. When the 5 minutes expire or when the proposing director directs the chair to move the proposal as it is worded, the proposal is considered to be “on the floor” and the chair begins the discussion phase.

4. Discussion Phase (“The Floor”)

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- a. After the proposing member speaks to their idea, the chair will recognise all other members by moving around the circle. Each member with speaking rights will be allowed to ask questions pertinent to the proposal, propose amendments to the wording, provide their comments for the record, or pass.
  - i. The proposing member may redirect any questions to another willing member with speaking rights.
  - ii. If a member does not talk to the wording of the proposal, any member present can say or sign “topic,” at which point the chair will remind the speaker to focus on the wording of the proposal in their questions and comments. Should a member need 3 reminders from the chair, their comments will be considered “in bad faith” and the chair will end that member’s speaking turn.
  - iii. If an amendment is proposed during the discussion phase, the defending member may choose to accept it as friendly (not voted upon) or contest it by putting it to a vote requiring 50% + 1 of voting members approve.
    1. If a proposal is amended through this process, the chair will restart the rotation from the person who amended the wording so that all members have a chance to speak to the revised wording.

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b. The chair will go around the circle once and then ask if there are any further questions warranting a second cycle.

i. Each member may only speak once during these two rotations.

5. Voting stage

a. The member who originally put forth the proposal may speak for two minutes about the final wording of the proposal. They have this time to explain why they believe the membership should accept or decline the motion as it is written.

b. The motion is put to a vote. The vote must achieve approval from 50% +1 voting members to be ratified.

c. The chair does not serve as a tiebreaker under any interpretations of these rules. In the event of a tie, the proposal will be considered defeated.

6. Special Motions

a. When the membership wants to hold a non-binding discussion that appears in the minutes, a member may propose a special discussion phase.

b. A special discussion phase must be worded as a question for the membership with speaking rights to answer, provide commentary, seek counsel, or pass.

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- c. The rules of the discussion stage as outlined above in effect upon the approval of the special discussion phase with the following exceptions
  - i. Special discussion phases cannot be amended
  - ii. The chair will only go around the circle once
  - iii. The member who proposes a special discussion may append a time limit on speaking times no less than 3 minutes and no greater than 10 when they propose the special discussion phase.

The chair has the authority to alter the rules of order at any time in order to make rulings based on an event that the current UWSA rules of order does not account for.

The chair also has the right to remove members from the meeting, should they break the rules of order or violate the policies and bylaws of the UWSA

The chair will not entertain any form of harassment or aggression during the meeting. A member can raise a request for intervention at any time, at which point the chair of the board can hear their concerns and deliver a ruling based on their concern.

**Dagen P. moves to adopt the UWSA Rules of Order 2.0 for this meeting**

**Motion carries**

**Dagen P. moves to amend by-law 9.6 Adjournment:**

- i. Any meeting of the UWSA shall be adjourned if the following occurs:
  - a. Quorum is lost; or

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b. The Chair gains the permission of meeting members by general consensus or motion.

A 15-minute grace period before adjournment occurs can be provided by the chair to wait for quorum to be regained.

In Order to be in compliance with the current bylaws the Chair noted that this will be tabled to the next meeting as it needs to be posted on the UWSA website for a minimum of 10 days before approval of the motion.

**The motion was tabled.**

**Elsa O. moves to enter closed session**

**Motion Carries**

**Ella T. moves to invite attending staff into closed session**

**Motion carries**

**CLOSED SESSION**

- 7. Consent Agenda**
- 8. New Business**
- 9. Other Business**

**Ella T. moves to enter open session**



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**Motion Carries**

**Ella T. moves that we consult with the Manitoba Harm Reduction Network in the development of the Positive Space Policy.**

**Motion carries**

**10. Adjournment**

Meeting adjourned at 8:58 p.m.