



UWSA

THE UNIVERSITY OF WINNIPEG
STUDENTS' ASSOCIATION

Open Session Package

**April 21, 2021 Meeting of the
UWSA Board of Directors**

This package contains minutes and motions duly submitted to the Chair of the UWSA Board of Directors



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Annual General Meeting of The University of Winnipeg Students' Association

April 1, 2021 – 12:30 p.m.

Virtual Meeting due to the COVID – 19 Pandemic

Board in Attendance:

Chair of the Board: Anjola Aderinto

President: Shawna Péloquin

Vice -President External Affairs: Jonathan Henderson

Accessibility Director: Sarah Anderson

Community Liaison: Celina Clements

Education Director: Breanna Gans

Graduate Students' Co-Director: Alexandra K.Nychuk

Science Director: Olivia Ferreira

Student Living Director: Kiratveer Hayer

Urban Inner-City Campus Director: Dagen Perrot

Women & Non-Binary Students' Director: Ershiya Bagheri

Althea Dunlop

Audrelyn Tongohan

Bavleen Kaur

Charanjeev Kaur

Cliff Stornel

Collin Chartrand

Deep Thind

Gurpuneet Arora

Gursimran Kaur

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Joshua A Monterrubio

Josie Duthoit

Navjot Rai

Oshin Dharel

Pearl Irabor

Precious Gauthier

Priyanshu Setia

Rand Salem

Reza Saker Hossain

Riya Katia

Ripanjot Gill

William Sass

Umar Awan

Staff in Attendance:

Alex Nguyen – Communications Assistant

Jennifer Black: General Manager

Karolya Vargscarr: Chief Operating Officer

Meagan Nenka – Deputy Elections Commissioner

Olayemi Olaleye – Chief Financial Officer

Paige Stubson – Events Assistant

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Sam Sarty – Events Manager

Shreya Jhunjunwala – Communications Manager

Thomas Hanan – Administrative Assistant

Guests in Attendance:

Simon Hall – UWSA Auditor

1. Call to Order

The annual general meeting of the University of Winnipeg Students' Association Board of Directors (UWSA BOD) was held on Thursday April 01, 2021 at 12:30pm via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 12:35 p.m. following the confirmation of quorum and acknowledgement of the land and water from where they were currently participating.

2. Introduction and Rules of Order

Chair of the Board of Directors, Anjola Aderinto, introduced herself and went through a description of the UWSA rules of order.

3. Approval of the Order of Business

Shawna Péloquin moves to approve the order of business.

Motion Carries

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4. New Business

a. Ratification of 2021 General Election Results

Chief Elections Commissioner, Meagan Nenka, presented the results of the 2021

General Election:

President:

Kiratveer (Kirt) Singh Hayer

Vice President External Affairs:

Jonathan Henderson

Vice President Student Affairs:

Reza Saker Hossain

Accessibility Director:

Sarah Anderson

Arts Director:

Umar Awan

Business and Economics Director:

Bedel Shafe'a

Community Liaison Director:

Shawna Péloquin

Environmental Ethics Director:

Adhiraj S. Majumder and Navdeep Singh (Co-Directorship)

International Students' Director:

Riya Katia and Priyanshu Setia (Co-Directorship)

Part-Time/Mature Students' Director:

Clifford Stornel

Recreation & Athletics Director:

Ripanjot Kaur Gill and Will Sass (Co-Directorship)

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Science Director:

Bavleen Kaur

Student Living Director:

Ifeoma S. Onyekwelu

Women, Trans & Non-Binary Director:

Mansi K. Joshi and Gursimran Kaur (Co-Directorship)

Emerging Leader Director (1 Year Term):

Chhavi Dhir

Emerging Leader Director (2 Year Term):

Faith Marcial

UWSA Regent:

Princess Egwu

UWSA Senator:

Althea S. Dunlop

Alexandra Nychuk moves to ratify the election results

Motion carries

b. Student Motions

There were no duly submitted motions from the membership.

5. Communications – For information

a. Finance and Operations Presentation

i. 2020 Financial Statements

Chief Financial Officer, Olayemi Olaleye, shares a short presentation on the financial update for the UWSA, as well as the 2021-2022 budget:

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- 2020 financial year audit completed
- Reported revenues of \$4,085,359 (2019: \$4,719,633)
- Reported expenses of \$4,180,959 (2019: \$4,348,797)
- Net deficit of \$95,600 (2018: -\$370,836)
- Fiscal year 2021 financial audit ongoing
- Reported revenue 18% over approved revenue budget on account of an increase in student fees, daycare revenues and Canada Emergency Wage Subsidy received in last 2 months of the year
- Reported operating expenditure 21% over approved expenditure on the back of a higher than planned student health care plan cost and staff salaries and wages.

ii. Proposed Operating Budget 2021-2022

	Proposed Bud22	Approved Bud21	YTD Actuals Jan'21	Variance	Variance
Total Revenue	3,420,713	3,321,194	2,812,838	99,519	3%
Total Expenditures	3,420,713	3,286,935	2,144,198	133,778	4%
Surplus (Deficit)	0	34,259	668,640		

iii. 2020 UWSA Report of the Auditor

Simon Hall explains his role as the auditor; a designated outsider, comes in and reviews the financial statements and accounting records and provides an audit report to explain an opinion on the financial statements, and if they're fair, accurate, complete, and conducted in accordance with general accounting standards.

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UWSA has received a “clear opinion” – but there was a fundraising component this year and because fundraising is none reciprocal, it's non-amendable to audit. The financial statements as prepared and presented include all revenues and expenses and are presented in a fair and readable way. A big reason for the deficit is because of the earmarking of funds for capital. Organization is in a strong financial position, but the position can be misunderstood because we show a deficit. It is a debt that the organization owes itself.

After the presentations the membership asked questions to which the staff clarify; As for the pandemic, it did not impact the audited financial year too much because the pandemic began near the end of the final quarter. The only impact is government subsidies that were received for March 2020.

K. Vargscarr and O. Olaleye elaborate on UWSA revenue; For the organization, largely student fees are the main source of revenue, currently there aren't many projects impacting revenue. Info Booth closing was a big decrease in revenue, Canada Post is usually a big part of our sales that happen through the Info Booth, copying and printing and Peggo cards are largely done at cost. The daycare has undergone two expansions already, and there is ever-increasing need for more spaces. A daycare expansion is

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something the Daycare Director will be bringing a proposal to the new board early in their term. The day care is by far the most lucrative of all UWSA services.

b. 2020-2021 Report of the Board of Directors

The Report of the Board is attached to the package, and is on the website, for the review of the membership. The report contains final reports of all directors and executive, as well as operational summaries for all major business conducted in the 2020-2021 academic year.

A summary of items featured in the report includes:

- Campaigns
- Capital projects
- Community support initiatives
- Departmental summaries for:
 - Events in the age of Covid
 - Communications
 - Retail
 - Services
 - General operations

c. 2020-2021 Report of the By-law and Policy Committee

The report of the by-law and policy committee is attached to the package, and is on the website, for the review of the membership. The report contains

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summaries, as well as the full details, of all changes to the by-laws and policies passed by the board of directors to date for the 2020-2021 academic year.

Major categories of by-law and policy changes include:

- UWSA Rules of Order
- Chair of the Board Employment
- Indigenous Advisory Circle
- State of Emergency By-laws
- Senator Election and Appointment
- Student Senate Caucus
- Election Reforms

6. Other Business

7. Adjournment

Breanna Gans moves to adjourn the meeting at 1:16 p.m.

Motion carries

University of Winnipeg Students' Association Board of Directors

OPEN Session Meeting Minutes, April 7, 2021 – 5:30 p.m.

Virtual Meeting due to the COVID – 19 Pandemic

Board in Attendance:

Chair of the Board: Anjola Aderinto

Secretary of the Board: Hasini Abeysekera

Accessibility Director: Sarah Anderson

Business and Economics Director: Harsimrat S. Malhotra

Education Director: Breanna Gans

Graduate Students' Co-Director: Alexandra K.Nychuk

International Students' Co-Director: Elsa Owusu

International Students' Co-Director: Onyinye Francisca Idigbe

Menno Simons College Director: Alizeh Faran

PACE Director: Valerie Bermudez

President: Shawna Peloquin

Student Living Director: Kiratveer Hayer

Urban Inner-City Campus Director: Dagen Perrot

Vice-President External Affairs: Jonathan Henderson

Board Absent:

2SLGBTQ* Director: Jacob K. Antman

Community Liaison: Celina Clements

Graduate Students' Co-Director: Nadia M. Chaharsoughi

Indigenous Students' Co-Director: Gracie Grift

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Indigenous Students' Co-Director: Zackery Anderson

Racialized Students' Director: Shubham Aman Kumar

Recreation and Athletics Director: Jacob Wiseman

Science Director: Olivia Ferreira

Women and Non-Binary Students Director: Ershiya Bagheri

Staff in Attendance:

Jennifer Black: General Manager

Thomas Hanen: Admin Assistant

Guests in Attendance:

Kichni-Maarsi – Sharon Pelletier, Elder

Bavleen Kaur

Bedel Shafea

Cliff Stornel

Gursimran Kaur

Navdeep Singhe

Pearl Irabor

Priyanshu Setia

Riya Katia

Umar Awan

University of Winnipeg Students' Association Board of Directors
OPEN Session Meeting Minutes, April 7, 2021 – 5:30 p.m.
Virtual Meeting due to the COVID – 19 Pandemic

Open Session

1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors was held on Wednesday April 6, 2021 at 5:30pm via a virtual meeting due to the COVID-19 pandemic. Sharon P. started the meeting with a prayer. The Chair called the meeting to order at 5:41pm Following the confirmation of quorum, a round of introduction was done, and the house continued to the agenda.

2. Approval of the Order of Business

Harsimrat M. moves to approve the Order of Business

Motion carries

3. Special Business

- a. Budget 2021/2022 – For Approval

Dagen P. moves to approve the Budget 2021/2022

Motion carries

4. Consent Agenda

- a. Reports
 - i. Executive Reports

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a) Shawna P. –

- Attended the Board of Regents, Finance & Operations, Student Senate Caucus.
- Working on Bill 33 opposition organizing.
- Focusing on campaigns and divestment portfolio.
- Working on the international student health plan bursary.

b) Jonathan H. –

- Working on Bill 33 opposition organizing and reaching out to past executives to speak out against Bill 33 and their experiences.
- Continuing work on the Healthcare for All campaign, shifting focus to advocate for COVID-19 vaccinations for international students, immigrants, refugees, and the houseless. Advocating for a removal of the ID requirement for vaccines, which is a barrier.
- Preparing for the memorial event for Eishia Hudson.

ii. Director Reports

a) Alexandra N. –

- Attending Senate Appeals Committee and Student Senate Caucus.

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b) Alizeh F. –

- Nothing to report

c) Breanna G. –

- Attended Finance & Operations Committee and reviewed the budget.

d) Dagen P. –

- Attended Finance & Operations Committee.
- Attended informal meeting of By-law and Policy Committee.
- Following up with participants and students after the elections to assess efficacy of new changes.
- Meeting with UIC students discussing on how they would like to do events in the next year and how they'd like to interact with the UWSA and Merchant's Corner board.

e) Harsimrat M. –

- Met with the Business and Economics Steering Committee and discussed ways to increase student participation in online engagements. Working on a plan with the faculty in the hopes of an open campus in September.

f) Kiratveer H. –

- Nothing to report.

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g) Sarah A. –

- Attending Finance & Operations Committee to seek funding for the More Than a Door campaign's partnership with the University.
- Met with T. Hanan regarding the Access lounge
- Helping students with questions via email

h) Valerie B. –

- Trying to make a connection between the PACE program and the library, working on a list of books that the library can carry that would be helpful to PACE students.
- Connected with some Program coordinators and will be meeting with the Library committee.

b. Minutes

- i. BOD 210310 OPEN
- ii. CERC 210319 OPEN
- iii. DMC 210211 OPEN
- iv. F&O 210330 OPEN

Breanna G. moves to approve the consent agenda omnibus

Motion carries

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5. Communications

6. New Business

a. International Student Healthcare Fund Donation – For Approval

Shawna P. presented the motion. Work has been done to set up a bursary managed by Award and Financial Aid that will help international students cover the costs of their two required health plans. The bursary will be an endowment fund, with the initial donation building interest. Engagement will be done with the UWinnipeg Foundation to garner additional donations and support. An initial funding-match offer has since been revoked by the University.

Dagen P. requested to know what amount in a percentage which is used from the capital budget as donation. Sarah A. requested to know why the university backed out from their contribution. Valerie B. requested to know the process to access this funds and statistics of international students who will benefit from this.

Shawna P. answered saying that the capital budget is at \$2M, however the operational budget is \$1M in debt to the capital budget, so it functionally holds \$1M. The University was focused on helping refugee students and withdrew funding because the intention of this program isn't aligned with that focus.

Francisca I. elaborated that international students do not qualify for general

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bursaries at the UofW, and that expanding the recipients of the funds to refugees would mean that international students would not be able to access it. Shawna P. added that the fund is set up to cover the extreme costs of health coverage for international students, and at this time we are not sure how many students in total will access it.

WHEREAS UWinnipeg International students face distinct socio-financial barriers to accessible healthcare service.

WHEREAS the UWSA is engaged in providing service, supporting students and creating an accessible, inclusive, democratic post-secondary education system.

Shawna P. moves:

BE IT RESOLVED THAT the amount of \$150, 000 be donated from the UWSA Capital Budget to the UWSA International Student Health Plan Bursary.

Motion carries

Francisca I. moves to invite out J Black and T Hanan and to invite in Sharon Pelletier and to enter Closed session

Motion carries

Alizeh F. moves to take a ten-minute break prior to Closed session.

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Motion carries

Closed Session

7. Consent Agenda

- a. Minutes
 - i. BOD 210310 CLOSED
 - ii. EXEC 210329 CLOSED
 - iii. F&O 210330 CLOSED

8. New Business

- a. Sharing Circle on Fiduciary Duty

9. Other Business

10. Adjournment

Francisca I. moves to adjourn the meeting at 8:19 p.m.

Motion carries

Regular Meeting of the Management Committee of UWSA Day Care
March 11, 2021 – 7:00 p.m.
Day Care Centre – Via Zoom

In Attendance:

Ioulia Berdnikova – Executive Director, UWSA Day Care Centre
Kim Paz – Member/Chair
Amy Desroches – Member
Annie Laser – Member
Robyn Liddle – Member
Justin Friesen – Member/Vice Chair
Natasha Hollett – Member/Secretary
Helen Cholakis – Member
Katharina Maier – Member
Dennis Ng – Member/Treasurer
Tara Myran - Member
Taylor Homenick – Member

Regrets:

Karolya Vargscarr – UWSA Chief Operating Officer
Jose-Ann Dallas – Member
Shawna Peloguin – UWSA President

1.0 Start Meeting

The Chair called the meeting to order at 7:06 PM

2.0 Agenda and Minutes Approval

2.1 Motion to approve the March 11, 2021 agenda

Motion

Motion Approved

2.2 Motion to approve the February 11, 2021 minutes

Moved: Dennis/Katharina

Motion carried

3.0 Reports

3.1 Executive Director's Report

Ioulia presented.

Enrollment:

The daycare is full, there are 104 children in the center and the daycare is opening an additional 12 spaces on April 1, 2021. There are currently 72 pre-school spaces and 32 infant spaces

Regular Meeting of the Management Committee of UWSA Day Care
March 11, 2021 – 7:00 p.m.
Day Care Centre – Via Zoom

available; however, the daycare actually has 80 pre-school children and 24 infants enrolled. This means the 2 year olds are not able to change rooms as they normally would.

Staff:

There are 31 full time staff at the daycare of which 86.36% are trained (ECE II and ECE III). Tetyana (CCA) is hired for 5 hours a day to replace Maneesha who is now on maternity leave. There are several ECE students in the center: 3 from Red River College and 2 from MITT college. Eight staff completed the First Aid and CPR course last week, there was a Zoom anti-racism training through UWSA, and Ioulia ordered Santa Lucia's pizza for the staff on March 8th for International Woman's day.

Program:

The daycare is still doing the following programs: music and yoga weekly, Indigenous education base on the instructor's availability, and Guitar Garry once a week. We are trying to go outside as much as possible to enjoy the warm weather. Each room is doing their own activities.

Security Update

We now have security in front of the building during pick up and drop of times (Thank you to Karolya). This was done to add a level of safety for the staff/parents at the daycare as there are less people around during COVID-19. As well, Karolya is working on rates for parking for the staff.

COVID-19:

There have been no changes this month.

Housekeeping Items:

The water results for lead came back normal and the results are attached. The roof in the hall was leaking, but Physical Plant is working on fixing it. This seems like it is a re-occurring problem.

Grant:

Ioulia applied for a grant for a speech and language pathologist in the center.

3.2 Financial Update

Dennis presented the report.

The daycare has a \$443 surplus and a \$220,000 surplus for the year. The daycare extended the additional wages until the end of March and he is wondering if the daycare is continuing with this or not, maybe until the end of June? The committee discussed options and decided to keep paying the risk pay to the staff until June 1, 2021. This is when the vaccine should be available to everyone. Kim asked the committee to vote on extending the risk pay until June 1, 2021. The

Regular Meeting of the Management Committee of UWSA Day Care
March 11, 2021 – 7:00 p.m.
Day Care Centre – Via Zoom

committee voted through a Zoom poll and the results were 11 in favor, 1 abstained. The motion passed. Ioulia asked Kim to speak with Karolya about the committee's decision.

Motion: Amy/Robyn

Motion carried

4.0 New Business

4.1 Kim's update

Kim had a meeting with Karolya about safety, staff parking, minute recording, hiring a speech pathologist, and potentially extending the daycare. The meeting went well.

For safety, there will be resources available for the employee and her child who were involved in an incident earlier this year. As well, there will be security on-site during drop-off hours.

Karolya is asking the University of Winnipeg if the staff at the daycare can get a 50% discount on parking so they can park next to the daycare as there is a lot of space available. She is still waiting for a reply.

Karolya is going to discuss with the new executive committee about potentially extending the daycare. She thinks it is better to wait for now as the executive is switching at this time.

As for closed sessions during the UWSA Management Committee meetings, going forward notes will be kept so there is a record of what decisions were made by the committee. Karolya does not want retroactive notes from previous sessions.

Karolya agreed that a Speech Pathologist at the daycare would be a good and she supports the idea.

5.0 Closed Session

There is nothing to report this month.

6.0 Next Meeting Date and Adjournment

6.1 Next Meeting Date: April 8, 2021 @ 7:00pm

6.2 Adjournment

Meeting adjourn at 7:52PM

Moved: Justin/Helen

Motion Carried



UWSA

THE UNIVERSITY OF WINNIPEG
STUDENTS' ASSOCIATION

By-law Change Recommendations

**Notification submitted April 7,
2021 for approval at the April 21,
2021 meeting of the UWSA Board
of Directors**

Shawna Peloquin, UWSA President

RACIALIZED STUDENTS' DIRECTOR LANGUAGE ADJUSTMENT

To ensure that only students who identify as Black, Indigenous, and / or a Person of Colour are elected to the role of Racialized Students' Director

BE IT RESOLVED THAT the following by-laws are amended to remove the text in red and add the text in purple as written below:

4.6.xiii Qualification of Directors for Election and Holding Office

"The Racialized Students' Director must be a student who is ~~e-racialized person~~ Black, Indigenous, and/ or a Person of Colour."

6.27.iii Duties of the Racialized Students' Director

"The Racialized Students' Director shall act as liaison with the BIPOC Lounge and any other recognized ~~racialized~~ student groups for racialized students on campus.

STUDENT SENATE CAUCUS CHAIR

To reassign the chairing of the Student Senate Caucus from the President's to the Vice President Student Affairs's portfolio. The VPSA portfolio deals with academic matters and has been deemed a better fit for this duty.

BE IT RESOLVED THAT the following by-laws are amended to remove the text in red and add the text in purple as written below:

7.24.i Student Senate Caucus

"The Student Senate Caucus shall be comprised of the President, Vice President Student Affairs, Vice President External Affairs, all UWSA Senators elected or appointed in accordance with these by-laws, and any Student Senator otherwise appointed to the Senate. The ~~UWSA President~~ Vice President Student Affairs shall be the chair of the SSC."

By-law 6.4. xv. Duties of the President

"The President shall be responsible for coordinating all UWSA ~~appointed/elected Senators and~~ Board of Regents appointees."

BE IT FURTHER RESOLVED THAT the following sentence is added to by-law 6.6 Duties of the Vice President Student Affairs:

"The Vice President Student Affairs shall be responsible for coordinating all UWSA Senators"

ENVIRONMENTAL ETHICS DIRECTOR PORTFOLIO ADDITIONS

To ensure that the Environmental Ethics Director is empowered to liaise with the university on environmental issues.

BE IT RESOLVED THAT the following sentences are added to by-law 6.18 Duties of the Environmental Ethics Director:

“The Environmental Ethics Director shall liaise between the board, relevant student groups, and the University on the issues of divestment of fossil fuels and responsible investment.”

“The Environmental Ethics Director shall be the official liaison between the UWinnipeg Foundation and the UWSA.”

GENDERED LANGUAGE REVISION

To remove unnecessarily gendered language from the by-laws:

BE IT RESOLVED THAT all instances in UWSA by-law or policy of the gendered variable pronouns “his/her”, “she/he”, and any relevant conjunctions thereof are replaced with the appropriate gender inclusive “they” pronoun conjunction.

BALLOT RECOUNT DEADLINE ERROR

To correct an error made during the election by-law revisions to the deadline for a ballot recount request.

BE IT RESOLVED THAT by-law 5.41.ii is amended to remove the text in red and add the text in purple as written below:

“A recount of the ballots must be called by 12 p.m. on the Thursday of ~~Week 4~~ **Week 5**. A second recount must be called immediately following the first recount.