



UWSA

THE UNIVERSITY OF WINNIPEG
STUDENTS' ASSOCIATION

Open Session Package

**June 3, 2020 Meeting of the UWSA
Board of Directors**

This package contains minutes and motions duly submitted to the Chair of the UWSA Board of Directors

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UWSA Board Meeting – OPEN
April 21, 2020 – 5:00 p.m.
Virtual Meeting due to COVID -19 Pandemic

Board in Attendance:

Chair of the Board: Ryan Beady

Secretary of the Board: Hasini Abeysekera

Accessibility Co-Director: Sarah Anderson

Accessibility Co-Director: Loc Trinh

Arts Director: Wesley Fallis

Business and Economics Director: Anne-Cécile Panchaud

Menno Simons College Director: Alexandra Koslock

Indigenous Students' Co-Director: Cameron Adams

Racialized Students' Director: Ella Taylor

Urban and Inner-City Campus Director: Shawna Péloquin

Women and Non-Binary Students' Director: Neda Masoomifar

President: Meagan Malcolm

Vice -President External Affairs: Mahlet Cuff

Vice -President Student Affairs: Noelle Sagher

Board Absent:

Director of Student Living: Reza Saker Hossain

Indigenous Students' Co-Director: Kaylin Malcolm

Graduate Students' Co-Director: Theresa Mackey

Graduate Students' Co-Director: Racheal Kalaba

International Students' Director: Alexander Ilesanmi

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Science Director: Ryan Nykvist

Staff in Attendance:

Karolya Vargscarr – Chief Operating Officer

Jennifer Black – General Manager

Guests in Attendance:

Breanna Belisle

Daegen Perrott

Jibril Hussein

Mohammed Behi

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1. Call to Order

The regular monthly meeting of the University of Winnipeg Students' Association Board of Directors (UWSA BOD) was held on Tuesday April 21, 2020 at 5:00pm via a virtual meeting due to the COVID-19 pandemic. The Chair called the meeting to order at 5:06 p.m. Following the confirmation of quorum, the house introduced themselves and continued to the agenda.

2. Approval of the Order of Business

“Motion - Foodbank” was added to the agenda under item 6.b by Sarah.

Seconded by Noelle

“Provincial Cuts – For Information” was added to the agenda under 6.c by Noelle.

Seconded by Ally

Motion to approve the agenda as amended

Motion carries

3. Special Business

- a) Respectful Work and Learning Environment Policy

Ryan spoke briefly about the policy and reminded participants what is expected of them to keep the forum professional.

- b) U-Pass Update

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Noelle drew everyone's attention to the EXEC OPEN minutes where the committee approved to continue the U-Pass at the higher rate accepted by the city of Winnipeg until we can hold a referendum. City is working on a draft contract to help us address this. Noelle recommends that we ratify the EXEC minutes and the motion to approve the U-Pass conditionally for a one-year contract.

4. Consent Agenda

a) Reports

- i. Executive Report – For approval
 - a. Noelle - U-Pass, CFS provincial and federal, meetings with the university about COVID conditions, and wrapping up winter term advocacy;
 - b. Mahlet - talking to political leaders about cuts and strategizing, started COVID suggestion box to connect students to the UWSA, GPA exclusion motion was approved by the Senate;
 - c. Meagan - continuing divestment meetings, writing an editorial about experience as an Indigenous student union president working toward divestment, met with administration yesterday about provincial cuts, meeting with the leader of

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the opposition of the provincial government, continuing work
on the National executive of the CFS's circle.

- ii. Director's Reports – For information
 - a. Sarah and Loc - Sarah attended the CFS-MB's general meeting and is working on a Foodbank motion for the board, Loc working on surveying how to support students during the pandemic;
 - b. Anne - business meetings have all been cancelled due to pandemic, has attended virtual committee meetings of the board;
 - c. Cameron - ISA shared surplus funds with ASSC to support students directly - created a social media group for the ISA to communicate with students - will not be hosting elections until September (depending on when students are back) because there's no way to hold a fair vote while students are away;
 - d. Ally - Freedom Road partnered screening has been cancelled, working to figure out when the event can be rescheduled, reaching out to funders to ensure they're still fine with us using the funding for the postponed event. Supporting CFS

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- calls to action through the faculty, supporting the UWSA with the GPA exclusion advocacy. Elected as Treasurer for CFS-MB;
- e. Shawna - attended SLC, updated and prepared incoming UIC director appointed by department and students, attended meetings and the CFS-MB general meeting. Elected as CFS-MB Circle Representative;
 - f. Neda - nothing to report but thanks to the board!
 - g. Ella - attended SLC;
 - h. Wesley - nothing to report - it's been a pleasure serving with y'all!

b) Open Session Minutes – For Approval

- i. BOD 200326 OPEN
- ii. EXEC 200402 OPEN
- iii. F&O 200408 OPEN
- iv. SLC 200409 OPEN

Motion to approve the reports and minutes omnibus

Moved by Anne

Seconded by Mahlet

Motion Carries

5. Communications

- a. Director Year-End Reports

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Jen provided a reminder about the required report and provided guidelines on what is needed. The deadline was set on Monday April 27th.

6. New Business

a) Motion - Indigenous Advisory Circle Amendments

Meagan reminded everyone of the IAC motion passed at the March meeting and stated that upon further consultation, they realized that the duty to ratify minutes can only be held by the board. The following motion makes amendments to the terms of the Indigenous Advisory Circle established at the March meeting.

BE IT RESOLVED THAT the duty to ratify board minutes be removed from the IAC's portfolio; and

BE IT FURTHER RESOLVED THAT the Indigenous Advisory Circle shall be a standing committee of the board which shall ensure that the governance, programs, and services of the UWSA are operated in true and meaningful collaboration with Indigenous People by:

- 1) Advising and directing Indigenous projects and initiatives of the UWSA;**
- 2) Guiding the UWSA's implementation of the Truth and Reconciliation Calls to Action, and the Missing and Murdered**

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Indigenous Women and Girls Inquiry Calls to Justice, as they relate to post-secondary institutions and Indigenous students;

- 3) Guiding campaign and lobby work to improve access to education for Indigenous students, remove barriers, and address racism that Indigenous students face;**
- 4) Reviewing the open session minutes of standing and ad-hoc committees of the UWSA, except for those of REBLITE, and making recommendations on this business in scope with the mandate of the IAC prior to its ratification by the Board of Directors.**

Moved by Meagan

Seconded by Mahlet

Motion carries

b) Motion - Foodbank

Sarah presented a motion inspired by her work at the CFS-MB general meeting. CFS has agreed to distribute funds to student union food banks to assist with COVID relief. Sarah stressed that we need to take action as soon as possible because the need exists now.

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BE IT RESOLVED THAT the UWSA pursue an alternative method of facilitating the Foodbank so as to ensure the service is still available to both students and community members.

BE IT FURTHER RESOLVED THAT the UWSA implements the solution modelled by the Brandon University Students' Association, which consists of the following:

- **Interested students and community members apply online to the UWSA;**
- **Hampers are made by UWSA food bank volunteers in a safe and cleanly manner;**
- **Hampers are placed outside in a weatherproof container with a combo letter lock that changes once per week. The container is tied to the building with a lock cord and is located in an accessible area that can be monitored by security;**
- **Hamper recipients are told the lock combination prior to collecting their hamper;**
- **The retrieval of hampers is based on the honor system.**

Noelle indicated concern about some of the logistics mandated by the motion and suggested that the motion be reviewed by a sub-committee ASAP.

Motion from Meagan to table the motion to the Executive Committee

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Seconded by Ella

Motion Carries

c) Provincial Cuts – For Information

Noelle updated board that on Monday universities were given 24 hours to present three different plans to the province to account for funding cuts of 10%, 20%, and 30%. The plans were submitted yesterday afternoon, and the province will review the plans and announce the funding cuts. We expect to see major damages. Brandon University cannot operate with even a 5% cut. Funding has already been cut 3 years in a row. The Board of Regents meets tomorrow but still won't know which plan the province has chosen. We won't know what cuts the University will have to make until it's public knowledge. Classes may be cancelled; whole programs may be eliminated. The CFS-MB press release has good information and reflects our position. We do not know what will be cut and when. Staff is usually cut first but there have already been a lot of layoffs. Encouraged everybody to read CFS's statement.

7. Closed Session

Motion to enter closed session with an invitation to KV and JB

Moved by Cameron

Seconded by Anne

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Motion Carries

Motion to exit closed session

Moved by Shawna

Seconded by Ella

Motion Carries

8. Other Business

- a. End of Year Party!

Jen reminded everyone of the date and time of the party, how to log into the party room, and when to expect the party packages. Jen commended the excellent work done by the board this past year and thanked everyone for their service to the UWSA!

9. Adjournment

Motion to adjourn at 6:53 p.m.

Moved by Anne

Seconded by Shawna

Motion carries

Executive Committee - Open Session Minutes

April 27, 2020

Video Conference Via Zoom

In Attendance:

Chair — Meagan Malcolm, President

Member – Mahlet Cuff, Vice President External Affairs

Member — Noelle Sager, Vice President External Affairs

Member – Loc Trinh, Accessibility Co-Director

Advisor – Karolya Vargscarr, Chief Operating Officer

Scribe – Jennifer Black, General Manager

Guest – Sarah Anderson, Accessibility Co-Director

Guest – Mohamed Behi, Student-at-large

Guest – Binara Hewagamage, Services Manager

Regrets:

Member – Wesley Fallis, Arts Director

1) Call to Order

Chair called the meeting to order at 11:12 a.m.

2) New Business

a. Foodbank Motion – Tabled from BOD 200421 OPEN

BH - explained how the Foodbank has been operating since the campus closure. We've done a trial version of the emergency hamper delivery. We have the budget to do about 5 or 6 more emergency deliveries of 20 hampers each. We could focus on people who cannot attend an in-person Foodbank. There are food banks operating that students can attend in the University area. Harvest is willing to give us food deliveries, however, we need to be delivering to at least 50 clients. We do not have a vehicle or means for this volume of deliveries because this is a lot of food. We would not be able to refuse clients, so Harvest would be sending us clients and students would still need to register through Harvest.

Harvest is providing PPE to operating food banks. There's approximately \$4200 surplus in the budget. Additional funding outside of the Foodbank budget would have to go back to the board for approval.

Lock box is not an option for us. Security has slashed its budget so we could not reasonably ask them to monitor this. It would create an influx of people visiting campus and could lead to violence. We are also concerned about vermin and the potential health and safety risk of people accessing food that is not being securely stored and monitored.

Executive Committee - Open Session Minutes

April 27, 2020

Video Conference Via Zoom

SA – spoke to the concern of relocating community clients to different food banks, which is a major stressor in an already stressful time, and pointed out that CFS-MB would be offering additional financial help.

SA and LT – inquired whether we can we host a hamper pick up on campus but outdoors, or whether Diversity could partner with us to assist with deliveries.

BH – even outdoors, we would need permission from the University. We partnered with Security Services for the last deliveries and they informed us that they are not a long-term solution. We would need to arrange our own transportation.

Motion to lobby the University to allow us to re-open Foodbank on the condition that Harvest provides PPE and we are able to do so while respecting the provincial state of emergency.

Moved by NS/ Seconded by MC

Motion Carries

3) Closed Session

Motion to move into closed session with invitation to JB and KV

Moved by NS/ Seconded by MC

Motion Carries

4) New Business

5) Adjournment

Motion to adjourn at 11:50 a.m.

Moved by MC/ Seconded by NS

Motion Carries

MOTION TO THE UWSA BOARD OF DIRECTORS: STUDENT LIFE COMMITTEE

DATE: JUNE 3, 2020

MOVED BY:

WHEREAS the management of student conference funding by the Student Life Committee has raised a number of concerns including:

- 1) High risk of conflict of interest;
- 2) High risk of privacy breach; and
- 3) High risk of creating negative student interactions with the UWSA.

AND WHEREAS the Student Life Committee has a history of managing student and director event proposals but has been unable to fill this duty in recent years due to the high volume of conference funding applications.

AND WHEREAS the UWSA makes a number of bursary and award donations to the Award and Financial Aid Office to be securely and fairly managed by their professional team:

BE IT RESOLVED THAT UWSA student conference funding is a donation made annually from the UWSA operating budget to the University of Winnipeg Award and Financial Aid Office for secure and fair distribution;

BE IT FURTHER RESOLVED THAT the conditions of this donation include:

- 1) That a seat on the selections committee for UWSA student conference funding be reserved for a UWSA representative; and
- 2) That the University of Winnipeg Award and Financial Aid Office submits an annual report to the UWSA detailing the funds awarded and any remaining funds.

BE IT FURTHER RESOLVED THAT the UWSA by-laws and policy be amended as follows:

REMOVE:

By-law 7.21.iv Student Life Committee

The Student Life Committee shall be responsible for hearing applications for student conference funding support.

ADD:

By-law 7.21.iv Student Life Committee

The Student Life Committee shall be responsible for reviewing and ruling on applications for Student Group and director led UWSA events.

AMEND:

Policy 11.05 External Funding, Sponsorship, and Donations

...

The following committees shall govern funding:

- 1) ~~The Student Life Committee shall govern student conference funding~~

...

MOTION TO THE UWSA BOARD OF DIRECTORS: UWSA VOLUNTEERS

DATE: JUNE 3, 2020

MOVED BY:

WHEREAS engagement in community life helps to improve students' co-curricular record;

AND WHEREAS students can gain valuable and employable experience when volunteering in their community;

AND WHEREAS there are many volunteer opportunities available to students in the broader community, but they can be difficult to navigate:

BE IT RESOLVED THAT the UWSA creates a new program called "The University of Winnipeg Student Association Volunteers" that matches student volunteers with external volunteer opportunities relevant to their area of study.

BE IT FURTHER RESOLVED THAT the Student Life Committee will be responsible for vetting potential volunteer partnerships with external organizations.

BE IT FURTHER RESOLVED THAT The UWSA Volunteers will be under the portfolio of the VPEA and led in partnership with the Organizer of Student Experience.

BE IT FURTHER RESOLVED THAT The By-law and Policy Committee is tasked with drafting a set of policies to guide the UWSA Volunteers program.



ADDENDUM TO MOTION: UWSA VOLUNTEERS INFORMATION SHEET

Purpose: The purpose of the UWSA volunteers is to ensure students of all faculties are able to participate in meaningful volunteer experience.

Volunteers:

- Volunteers have to be current students at the University of Winnipeg, who pay student fees to the University of Winnipeg Students Association.
- Discrimination against volunteers will not be tolerated, for example on the basis of UWinnipeg faculty, education level, race, national or ethnic origin, colour, religion, sex, age or mental or physical disability.

Ethical Concerns:

- The protection of the privacy of student volunteers must be ensured.
- Students are not volunteering to be part of any study or become a research subject.

Vetting Processes:

- Organizations must be able to provide meaningful volunteer experience to students.
- Organizations will not discriminate against any person for any reason, for example on the basis of race, national or ethnic origin, colour, religion, sex, age or mental or physical disability .
- Organizations must be able to provide a safe learning environment for students.
- Organizations will enter into a partnership with the UWSA upon accepting a UWSA student.

Rights of Students/ Organizations:

- Organizations have the right to request background checks as required at the students expense.
- Organizations must provide a written term of volunteer employment.
- If the volunteer term is cut short, for reasons beyond the students control, a two week notice must be provided to the student by the organization.
- Organizations can decide to hire volunteers as needed/required.
- Organizations will provide terms and duties of employment before the start date to the student.

Risk and Insurance:

- Concerns amount regarding the possibility of students getting hurt or otherwise harmed while at a volunteer placement which the UWSA organized.
- Starting next week, discussion will ensue with both Karolya and Ted Turner (Special Projects Manager) in regard to insurance, liability, and risk management.
- A waiver will be created to outline all the potential risks, harms, and liabilities of partakeing in UWSA volunteer opportunities.

MOTION TO THE UWSA BOARD OF DIRECTORS: ORGANIZER OF STUDENT EXPERIENCE

DATE: JUNE 3, 2020

MOVED BY:

WHEREAS the VPEA oversees all matters included in by-law 6.5, including external partnerships;

AND WHEREAS the VPEA cannot reasonably direct enough attention to the UWSA Volunteers program without assistance:

BE IT RESOLVED THAT a volunteer position is created titled “Organizer of Student Experience” to help manage the UWSA Volunteers program;

BE IT FURTHER RESOLVED THAT management of the Organizer of Student Experience is a duty of the VPEA;

BE IT FURTHER RESOLVED THAT the Organizer of Student Experience is appointed by the Executive Committee, subject to ratification by the board;

BE IT FURTHER RESOLVED THAT the By-laws and Policy Committee is tasked with drafting a policy governing the Organizer of Student Experience duties.

MOTION TO THE UWSA BOARD OF DIRECTORS: CAMPAIGNS ORGNIZER

DATE: JUNE 3

MOVED BY:

WHEREAS the campaigns and lobbying goals of the UWSA are time consuming and multiple initiatives must be pursued at the same time;

AND WHEREAS provincial cuts and uncertainty require an unprecedented amount of campaign and lobby work;

AND WHEREAS in emergency situations, such as the sudden changes to the U-Pass conditions, it is beneficial to have students on hand to assist with lobbying;

AND WHEREAS it is a strategic goal of the UWSA to create new opportunities for students to get hands-on experience in campaign and lobby work:

BE IT RESOLVED THAT a Campaigns Organizer position is created to assist the VPEA;

BE IT FURTHER RESOLVED THAT the Campaigns Organizer sits as a student-at-large on the Campaigns and External Relations Committee;

BE IT FURTHER RESOLVED THAT the Campaigns Organizer is appointed by the Executive Committee, subject to ratification by the board;

BE IT FURTHER RESOLVED THAT the By-laws and Policy Committee is tasked with drafting a policy to govern the Campaigns Organizer duties.