

# Chair of the Board By-law Amendments

August 12, 2020

Jennifer Black - General Manager



# CHAIR OF THE BOARD RECLASSIFICATION

At the August 10 meeting of the Board of Directors, the board approved a motion to re-classify the Chair of the Board of Directors from a volunteer position paid an honourarium to a part-time job paid an hourly wage. This decision was made in order to allow the UWSA to recruit skilled applicants and in order to compensate them fairly. The motion read:

BE IT RESOLVED THAT The Chair of the Board of Directors is reclassified as a non-unionized part-time staff position, compensated at an hourly wage.

BE IT FURTHER RESOLVED THAT the by-law mandating that The Chair of the Board must be a currently enrolled member of the UWSA is removed.

The following by-law amendment proposals satisfy this motion.

# BY-LAW AMENDMENT MOTION PROPOSAL

BE IT RESOLVED THAT by-law 4.6.i. is amended to read:

"In order to be eligible to run for any UWSA office except for Chair of the Board of Directors, one must be a UWSA Member as per these By-Laws.

#### BE IT FURTHER RESOLVED THAT by-law 4.6.ii. is amended to read:

"The President, Vice President External Affairs, and the Vice President Student Affairs, and the Chair of the Board of Directors must also have met either of the two (2) following criteria at the time of nominations for election or appointment:

- a. They must have completed thirty (30) credit hours at the University of Winnipeg; or
- b. They must demonstrate via their transcripts that they have attended the University of Winnipeg for at least four (4) full University terms over a period of no less than two (2) full calendar years prior to commencing the term in office."

## BE IT FURTHER RESOLVED THAT by-law 4.6.xx. is amended to read:

"No Director, Chair of the Board of Directors, or Secretary of the Board of Directors shall be an employee or paid volunteer of the UWSA or any UWSA partner organization while fulfilling their term as a director, excepting the compensation they receive for their directorship."

#### BE IT FURTHER RESOLVED THAT by-law 6.7.vii is removed:

"The Chair of the Board shall be selected by the Executive Committee and ratified at a Board of Directors meeting."



#### BE IT FURTHER RESOLVED THAT by-law 6.7.i. is added:

"The Chair of the Board of Directors is a non-unionized part-time employee of the UWSA reporting directly to the Board of Directors and supported by the General Manager."

#### BE IT FURTHER RESOLVED THAT by-law 4.3.v. is added:

"v. The Chair of the Board of Directors shall be hired in accordance with UWSA hiring policies and ratified by the Board of Directors."

#### BE IT FURTHER RESOLVED THAT by-law 4.2.ii is amended to read:

"The term of the Chair of the Board of Directors shall be from the time the appointment is ratified until the following April 30th. The Chair of the Board of Directors is eligible for reappointment in accordance with appropriate UWSA policy and these By-Laws. The term shall be renewed annually unless otherwise determined by the Board of Directors."

#### BE IT FURTHER RESOLVED THAT by-law 6.30.v. is amended to read:

"The Chair of the Board of Directors and the Secretary of the Board of Directors shall be entitled to a two thousand-dollar (\$2000) honorarium at the end their term."

## BE IT FURTHER RESOLVED THAT by-law 6.30.ii is added:

"The Chair of the Board of Directors shall be compensated at an hourly rate as negotiated with the Board of Directors and in accordance with UWSA Policy."