

# MOTIONS OF THE UWSA

## 8.a Executive Review By-law Amendments

**Whereas** the Chair of the Board is responsible to construct an effective and informative Executive Review Report.

**Whereas** the Executive Review Report should engage both Directors as well as Staff throughout the process

**Whereas** the Executive Review Report should assist and provide guidance to Executive Directors to strengthen their roles and responsibilities.

**Be it resolved that** the following by-law amendments are approved:

- To move By-Law 7.09 to under By-Law 6.08.
- To Remove "and Executive Review ad hoc Committee from 7.02 in the Bylaws.
- To amend section 7.02 to remove "The only exceptions are in the case of the By-Laws and Policy Committee and Executive Review ad hoc Committee, where the Chair of the Board of Directors shall act as Chair of said Committees".
- To Remove "Ad Hoc Committee" from the Header of 7.09. To Remove "an ad hoc Executive Review

## MOTIONS OF THE UWSA

Committee” and add “by the Chair of the Board with assistance from the General Manager” under 7.09i.

- To remove “This Committee shall be comprised the Chair of the Board of Directors who is also the chair of this committee, and a minimum of three other director. No executive director shall sit on this committee. The committee may seek assistance and/or advice from UWSA staff” from 7.09i.
- To remove “Ad Hoc Committee” and “complete” from 7.09ii. And to add “an April 30th” to the end of 7.09ii.
- To remove “Ad Hoc Committee” and “Membership” from 7.09iii.
- To add “the UWSA Board of Director and the UWSA Staff” after 7.09iii The Executive Review shall seek the feedback of the Membership.
- To remove “The Executive Review Ad Hoc Committee may also seek feedback from UWSA staff and other UWSA directors” from 7.09iii.
- To remove the section 7.09iv.
- To remove “6.10” under 9.4 Executive Review Policy and add 6.08.

# MOTIONS OF THE UWSA

The By-laws with the listed amendments would read as follows:

## **7.14 Roles Within Committees**

Unless otherwise specified by By-Law, each Standing and ad hoc Committee shall appoint a Chair, a Vice Chair and a Secretary.

- i. The Chair of a Standing Committee shall be an Executive Director, and it is recommended, but not required, that the Chair of an ad hoc Committee be an Executive Director. The only exceptions are in the case of the By-Laws and Policy Committee where the Chair of the Board of Directors shall act as the Chair of said Committee.

## **6.8 Duties of the Chair of the Board of Directors**

- ix. The Executive Review shall be completed by the Chair of the Board with assistance from the General Manager.

# MOTIONS OF THE UWSA

- x. The Executive Review shall demonstrate an annual review of the work of the UWSA Executive Directors and submit it to the Board of Directors no later than December 31 and April 30 of each year.
- xi. The Executive Review shall seek the feedback of the Membership, the UWSA Board of Directors and the UWSA Staff as to the performance of the Executive Directors.

## **9.4 Executive Review Policy**

### *Purpose/Preamble*

To guide to UWSA Board of Directors and Chair of the Board of Directors in the implementation of the annual Executive Review.

### *Policy Statement*

As per By-Law 6.8, the UWSA Board of Directors shall complete an annual review of the work of the UWSA Executive Directors by no later than December 31 of each year.

## MOTIONS OF THE UWSA

The purpose of this review is to establish an idea as to the performance of the Executive Directors in the areas related to their duties as outlined in the General By-Laws. The Chair of the Board of Directors is responsible for the implementation and coordination of this review, in collaboration with Director.

### *Procedures*

It is recommended, but not mandated, that the Executive Review follow the steps outlined below.

1. The Chair of the Board shall, in coordination with the General Manager, send a call to all directors and staff for feedback.
2. The Chair shall meet with individual directors and include their feedback
3. The final results, presented in a report by the Chair of the Board of Directors, shall be presented to the Board of Directors before December 31 and April 30 of each year.

**By-Law 7.21 is to be removed, as the duties will fall under 6.8 of the By-Laws.**

# MOTIONS OF THE UWSA

## **8.b PACE Directorship By-law Amendments**

**Be it resolved that** the following by-law amendments are approved to accommodate the creation of the PACE Directorship:

### **4.1 Number of Directors and Specific Directorships**

i. The number of Directors and the specific directorships shall remain as such until changed in accordance with these By-Laws. The following shall be members of the Board of Directors of the UWSA:

a) Professional, Applied, and Continuing Education Director

### **4.6 Qualification of Directors for Election and Holding Office**

i. The Professional, Applied, and Continuing Education Director shall be a student enrolled in the Professional, Applied, and Continuing Education Program at the University of Winnipeg, with a minimum of six (6) months remaining in their program during their term.

### **6.25 Duties of the Professional, Applied, and Continuing Education (PACE) Director**

i. The PACE Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on matters relevant to PACE students.

## MOTIONS OF THE UWSA

- ii. The PACE Director will, along with the Vice President Student Affairs, act as a liaison between the UWSA, students, and PACE administrators.
- iii. The PACE Director will work with the UWSA Executive and Board of Directors to improve the visibility and accessibility of UWSA events and services to students enrolled in PACE programs.
- iv. The PACE Director shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.
- v. The PACE Director shall sit on the University of Winnipeg Senate Professional, Applied and Continuing Education Committee on behalf of the UWSA.
- vi. The PACE Director shall be responsible for proper transfer of documents and information to their successor.

# MOTIONS OF THE UWSA

## **8.c UIC Directorship By-law Amendments**

**Be it resolve that** the following by-law amendments are approved to accommodate the creation of the UIC Directorship:

### **2.24 Urban and Inner-City Students' Association**

The independently run and UWSA-recognized student group uniting all students enrolled in Urban and Inner-City Studies and who study at the Selkirk Campus.

## **4.1 Number of Directors and Specific Directorships**

- i. The number of Directors and the specific directorships shall remain as such until changed in accordance with these By-Laws. The following shall be members of the Board of Directors of the UWSA:
  - a. **Urban and Inner-City Campus Director**
- ii. Each of these Directors shall have a single vote on the Board of Directors and on those UWSA Committees of which they are a Member, either ex officio or through Board of Directors appointment. All Directors shall be elected by the general Membership of the UWSA or appointed by the Board



# MOTIONS OF THE UWSA

of Directors as per elsewhere in these By-Laws, with the following exceptions, which are subject to Board of Directors ratification:

- a) The Urban and Inner-City Campus Director shall be elected by the Urban and Inner-City Students' Association (UICSA) for a one (1) year term in accordance with the UICSA constitution. This Director shall be appointed to the UWSA Board of Directors.

## 4.6 Qualification of Directors for Election and Holding Office

- i. The **Urban and Inner-City Campus Director** shall be a student enrolled in the Urban and Inner-City Studies Program at the University of Winnipeg

## 6.26 Duties of the Urban and Inner-City Campus (UIC) Director

- i. The UIC Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on matters relevant to UIC students.

## MOTIONS OF THE UWSA

- ii. The UIC Director will, along with the Vice President Student Affairs, act as a liaison between the UWSA, students, and UIC administrators.
- iii. The UIC Director will work with the UWSA Executive and Board of Directors to improve the visibility and accessibility of UWSA events and services to students enrolled at the Selkirk Campus.
- iv. The UIC Director shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.

# MOTIONS OF THE UWSA

## 8.d Racialized Students' Directorship Proposal

**Whereas** the UWSA board of directors guides the direction of the organization;

**Whereas** continual reflection is a core value of the UWSA;

**Whereas** elected roles provide a lens for critical decision-making, and offer the UWSA a different perspective of defined directorships;

**Be it resolved that** the Racialized Students' Director be created as an addition to the UWSA board of directors;

**Be it further resolved that** the duties of the director be written into the UWSA By-Laws:

### 4.1. Number of Directors and Specific Directorships

#### i. Racialized Students' Director

### 4.6 Qualifications of Directors for Elections and Holding Office

- ii. The ***Racialized Students' Director*** must be a student who is a racialized person.

### 6.## Duties of the Racialized Students' Director

## MOTIONS OF THE UWSA

- i. The Racialized Students' Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to racialized students are represented at the Board of Directors. The Racialized Students' Director shall act as spokesperson for these issues.
- ii. The Racialized Students' Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic issues relevant to racialized students.
- iii. The Racialized Students' Director shall act as liaison with racialized student groups on campus.
- iv. The Racialized Students' Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.

# MOTIONS OF THE UWSA

## **8.e Kinesiology and Applied Health Directorship By-law Amendments**

**Whereas** the Faculty of Kinesiology and Applied Health has existed since 2012;

**Whereas** the Faculty of Kinesiology and Applied Health oversees the Departments of Kinesiology and Applied Health, as well as the Department of Athletics (Wesmen), and the Department of Recreation Services (Axworthy Health & RecPlex, Duckworth Centre);

**Whereas** the UWSA Recreation and Athletics Director does not reflect the current academic needs of the Faculty of Kinesiology and Applied Health;

**Whereas** the Faculty of Kinesiology and Applied Health remains the only faculty to be unrepresented on the UWSA Board of Directors;

**Be it resolved that** the Recreation and Athletics Director be renamed to "Kinesiology and Applied Health Director," and

**Be it further resolved that** By-Law 4.1 be amended to read "Kinesiology and Applied Health Director,"

# MOTIONS OF THE UWSA

**Be it further resolved that** By-law 4.6 (Qualification of Directors for Election and Holding Office) be amended to include:

- i. The Kinesiology and Applied Health Director shall be a student enrolled in one of the following programs:
  - a) Bachelor of Physical and Health Education
  - b) Bachelor of Kinesiology – Sport Coaching
  - c) Bachelor of Kinesiology – General
  - d) Bachelor of Science – Exercise Science
  - e) Bachelor of Science – Athletic Therapy”

**Be it further resolved that** By-law 6.16 (Duties of the Recreation and Athletics Director) be amended as follows:

## **6.16 Duties of the Kinesiology and Applied Health Director**

- i. The ***Kinesiology and Applied Health Director***, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to Kinesiology and Applied Health students are represented at the

## MOTIONS OF THE UWSA

Board of Directors. The Kinesiology and Applied Health Director shall act as spokesperson for these issues.

- ii. The Kinesiology and Applied Health Director shall assist the UWSA executive in corresponding with the University, government, and community on academic matters relevant to Kinesiology and Applied Health students.
- iii. The Kinesiology and Applied Health Director shall act as liaison with any Kinesiology and Applied Health Students' groups on campus
- iv. The Kinesiology and Applied Health Director shall act as liaison with Recreation Services administrators in order to represent the views of students and the UWSA, and will serve on any Duckworth Centre and/or Axworthy Health and RecPlex committees on behalf of the UWSA.
- v. The Kinesiology and Applied Health Director will strive to promote and achieve equity in the distribution of resources among teams and events, with special attention to groups such as, but not

## MOTIONS OF THE UWSA

limited to, women, racialized students, and students with disabilities.

- vi. The Kinesiology and Applied Health Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.



# MOTIONS OF THE UWSA

## **8.f Dissolution of Directorships Proposal**

**Whereas** the UWSA Board of Directors has seen many adjustments to Directorships to reflect the changing needs of the University of Winnipeg campus community, including the addition of the Urban and Inner-City Campus Director, the Menno Simons College Director, and the proposal of the Racialized Students' Director;

**Whereas** several UWSA Directorships have become unnecessary due to shifting portfolios of the UWSA Executive: including the creation of the Vice-President External Affairs position to liaise with community organizations, and the expansion of the Vice-President Student Affairs position to conduct both academic and non-academic advocacy, including student services and housing issues;

**Be it resolved that** the following Directorships be discontinued from the UWSA Board of Directors:

- 1) Community Liaison Director
- 2) Part-Time/Mature Students' Director
- 3) Student Living Director

**Be it further resolved that** any occurrence of any Directorship in either the By-Laws or Policies of the be

## **MOTIONS OF THE UWSA**

removed from the By-Laws and Policies of the organization.

# MOTIONS OF THE UWSA

## **8.g Equitable Executive Proposal**

**Whereas** the University of Winnipeg Student's Association (UWSA)'s values include anti-oppressive leadership, authentic representation and continual reflection;

**Whereas** the UWSA's vision is to create a democratic post-secondary system;

**Whereas** having equitable roles will create more equal representation;

**Be it Resolved that** the UWSA Bylaws and Policy Committee explore new bylaws and policies surrounding executive roles and titles, to be presented at the October SGM;

**Be it Further Resolved that** the UWSA create four equitable executive positions.