



UWSA

THE UNIVERSITY OF WINNIPEG
STUDENTS' ASSOCIATION

GENERAL BYLAWS

Amended by the general membership

1990 | 1992 | 1995 | 1996 | 1997
1998 | 2001 | 2002 | 2003 | 2004
2005 | 2006 | 2008 | 2010 | 2011
2012 | 2013 | 2014 | 2015 | 2016
2017

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These are the General By-Laws of
The University of Winnipeg Students' Association Inc.

By-Law 1: Language and Consistency

1.01 Inclusive Language

Wherever necessary throughout these By-Laws the use of the singular term will include the plural terms and the use of the plural terms will include the singular term.

1.02 Internal By-Law Consistency

After each By-Law change is effected, the various By-Law reference numbers, Table of Contents and any other references within these By-Laws that have been altered as a result of said change may be altered so as to be accurate without needing the formal approval of the Board of Directors or an Annual General Meeting. These changes shall not be made if they alter the meaning or intent of these By-Laws in any fashion.

By-Law II: Definitions

2.01 Aboriginal Students' Council

Means the independently run student group representing Aboriginal students on campus.

2.02 The Act

Means the statute under which this organisation has been incorporated and any Act substituted for it as amended from time to time.

2.03 Board of Directors

Means the Board of Directors of the University of Winnipeg Students' Association Incorporated.

2.04 Business Manager

Means the Business Manager employed by the UWSA.

2.05 Canadian Federation of Students (CFS)

Means the Canadian Federation of Students, the national student organisation of which the UWSA is a local member.

2.06 Chief Executive Officer

Refers to the President of the UWSA.

2.07 Closed Session

Refers to minutes and/or meeting segments dealing with confidential business addressing sensitive issues. Closed session items may include but are not limited to: disciplinary action, work in progress, organizational crisis, employment matters or negotiations.

2.08 Daycare Management Committee

Refers to the management committee of the University of Winnipeg Students' Association Daycare Centre, as provided in the By-Laws of the UWSA respecting the operation of this Daycare Centre.

2.09 Daycare Director

Means the Daycare Manager and Administrator employed by the UWSA.

2.10 Director

Means a person elected or appointed to the Board of Directors as provided for in these By-Laws.

2.11 Employees

Includes all full-time, part-time and casual employees of the UWSA and, except when the context clearly indicates otherwise, each of the officers described in these By-Laws.

2.12 Executive Directors

Refers to the President, the Vice President External Affairs, the Vice President Student Affairs, and the Vice President Internal Affairs.

2.13 General Manager

Means the General Manager employed by the UWSA.

2.14 Headings

By-Law headings have been inserted only as a matter of convenience and for ease of reference and in no way define, limit or extend any of the provisions of these By-Laws nor are they intended to affect their interpretation.

2.15 Members

Means any University of Winnipeg Student that has paid fees into the University of Winnipeg Students' Association.

2.16 Officer of the Corporation

Refers to any person functioning as an officer for the UWSA.

2.17 Open Session

Refers to minutes and/or meeting segments not dealt with in Closed Session as defined within these B-Laws.

2.18 Provisions

Where these By-Laws deal with the duties of Directors or officers of the UWSA, these provisions are for the sake of convenience and reference, and are in no way intended to limit or restrict the powers or abilities of the Directors or UWSA Members to endeavour other tasks that will not detract from the day to day work of the UWSA.

2.19 Proxy

A UWSA Member who, upon the direction of another UWSA Member, votes on behalf of the absent Member. If no direction or instruction is provided by the absent Member, the proxy may cast their vote to the best of their ability.

2.20 Registered Office

Until changed in accordance with the Act, the Registered Office of the UWSA shall be at such place as the Board of Directors may from time to time decide.

2.21 Section or Article

Shall refer to any numerically designated By-Law found within The General By-Laws of the University of Winnipeg Students' Association.

2.22 Staff Relations Officer

Refers to the UWSA General Manager, or in the absence of a UWSA General Manager, whichever Executive Director has been designated as the SRO or Staff Relations Officer as per the Manitoba Government Employees' Union Collective Agreement.

2.23 University

Means the University of Winnipeg.

2.24 UWSA

Means the University of Winnipeg Students' Association Incorporated.

2.25 WUSC

Means the World University Service of Canada.

By-Law III: Membership**3.01 Full Membership**

The following are Full members of the UWSA:

- i. Any and all students enrolled in at least one (1) half (1/2) course, three (3) credit hours, during the academic year at the University of Winnipeg, who have a valid University of Winnipeg ID card, and who have paid their UWSA student fees.
- ii. The President, Vice President External Affairs, Vice President Student Affairs, the Vice President Internal Affairs, and the Chair of the Board of Directors are Full Members of the UWSA, whether or not they are enrolled in any courses while holding office.

3.02 Associate Membership

- i. Associate Members of the UWSA are all those who do not qualify as Full Members and have paid their UWSA student fees. Associate Members do not have the right to vote, stand for election or appointment, or represent the UWSA in any way.

- ii. Subject to an agreement between the Board of Directors, the University of Winnipeg administration and the University of Manitoba, all students that are enrolled in a Joint Masters Program shall be considered to be Associate Members of the UWSA.
- iii. Subject to an agreement between the Board of Directors and the University of Winnipeg administration, all students enrolled at the Collegiate shall be considered Associate Members of the UWSA.

3.03 Resignation and Termination of UWSA Membership

Any member of the UWSA may terminate their membership with the UWSA by notifying the Board of Directors in writing. Resignation shall not be accompanied by the remittance of funds, due to the benefits derived by all members of the student body through the work of the UWSA. Full membership shall be terminated when a student fails to meet the requirements for Full Membership as described in this By-Law.

3.04 Membership Fees

Student Membership fees or other financial levies payable by each Member of the UWSA shall be determined by motion at an Annual General Meeting or by a referendum, and the Board of Directors shall have the authority to enter into agreements or arrangements with the University of Winnipeg for the collection of these fees and levies.

3.05 Notification to Membership

Notification to the membership of Ad-Hoc/Sub-committee and/or Meetings of Directors shall be submitted to the membership a minimum of two (2) days in advance, with exception of Special General Meetings, Annual General Meetings, and meetings of the Board of Directors and Executive Committee Meetings through the following avenues:

- i. Online: Through popular social media and The UWSA website
- ii. Postering notifications following UWSA Operational Policy 4.2 in no more than twenty (20) locations on campus.

By-Law IV: Election of Directors

4.01 Number of Directors and the specific Directorships

- i. The number of Directors and the specific directorships shall remain as such until changed in accordance with these By-Laws. The following shall be members of the Board of Directors of the UWSA:
 - a. President
 - b. Vice President External Affairs
 - c. Vice President Student Affairs
 - d. Vice President Internal Affairs
 - e. Education Director
 - f. Science Director
 - g. Arts Director
 - h. Part-Time/Mature Students' Director
 - i. International Students' Director
 - j. Community Liaison Director
 - k. Recreation and Athletics Director

- l. Aboriginal Students' Co-Directors
 - m. Status of Women Director
 - n. Environmental Ethics Director
 - o. Lesbian, Gay, Bisexual, Transgender and * Students' Director
 - p. Accessibility Director
 - q. Director of Student Living
 - r. Business and Economics Director
 - s. Graduate Student Director
- ii. Each of these Directors shall have a single vote on the Board of Directors and on those UWSA Committees of which they are a Member, either *ex officio* or through Board of Directors appointment. All Directors shall be elected by the general Membership of the UWSA or appointed by the Board of Directors as per elsewhere in these By-Laws, with the following exceptions, which are subject to Board of Directors ratification:
- a. The Aboriginal Students' Co-Directors shall be elected by the Aboriginal Student Council (ASC) for a one (1) year term during the ASC spring election process, in accordance with its constitution. These Co-Directors shall be appointed to the UWSA Board of Directors.
 - b. The Chair of the Board of Directors shall be a permanent seat on the UWSA Board of Directors. The Board of Directors upon recommendation by the Executive Committee shall appoint the Chair of the Board of Directors. The Chair of the Board of Directors shall have a single vote, and may only be used in the event of an equality of votes or on committees in which they are an ex-officio member
 - c. The Secretary of the Board of Directors shall be a permanent seat on the UWSA Board of Directors. The Board of Directors upon recommendation by the Executive Committee shall appoint the Secretary of the Board of Directors. The Secretary of the Board of Directors shall not have a vote, and only has speaking rights where necessary to request clarification or otherwise ensure the accuracy of the meeting minutes.
- iii. The UWSA will hold representation on the University of Winnipeg Board of Regents (UWSA President plus three [3] additional seats) and the University of Winnipeg Senate (UWSA President plus one [1] student representative for every three [3] academic staff representatives under clause 17(1)n of the University of Winnipeg Act, but not fewer than six [6]). These UWSA representatives shall be elected as per By-Law 5.03.

4.02 Term of Office

- i. The term of office of all directors shall be from May 1st through to April 30th with the exception of the Aboriginal Students' Co-Directors. Retiring Directors shall be eligible for re-election as per these By-Laws.
- ii. The Term of Office for the Aboriginal Students' Co-Directors shall be as described elsewhere in the By-Laws.
- iii. The term of the Chair of the Board of Directors shall be from the time the appointment is ratified until the following April 30th. The Chair of the Board of Directors is eligible for reappointment in accordance with appropriate UWSA policy and these By-Laws.

- iv. The term of the Secretary of the Board of Directors shall be from the time the appointment is ratified until the following April 30th. The Secretary of the Board of Directors is eligible for reappointment in accordance with appropriate UWSA policy and these By-Laws.
- v. The maximum number of terms an elected official can serve in the same position is three (3) terms as per the Manitoba Corporations Act, with full member status granted to the members of the Executive.
- vi. The term for UWSA Regents and Senators shall be determined by the University of Winnipeg Act.

4.03 Filling Vacancies

- i. In the event that the vacancy of the office of any Director other than the Chair of the Board of Directors or the Secretary of the Board of Directors occurs on or before September 30 in any year, then the vacancy may be filled by appointment by the Board of Directors provided that the Executive Committee may make recommendations to the Board of Directors respecting the filling of the vacancy. The duration of the above appointment shall be until the closing of a By-Election as provided for in these By-Laws.
- ii. A vacancy of a Non-Executive director position occurring on or after September 30 of any year, except that which is the result of an increase in the number of Directorships, may be filled by appointment by the Board of Directors so long as the Executive Committee is in a position to make recommendations pertaining to the filling of this position. The duration for such an appointment shall be the balance of the unexpired term of the vacating Director.
- iii. No appointments shall be permitted for an Executive Director position in the case of vacancy.
- iv. If the number of elected standing Directors is less than ten then the Board of Directors may only appoint sufficient Directors to fill up to ten Board of Directors positions.
- v. If, after the UWSA General Election, there are vacancies within the required number of student representatives outlined by the University of Winnipeg Act for the University of Winnipeg Board of Regents and/or the University of Winnipeg Senate, the UWSA Board of Directors shall be permitted to appoint students to fill those vacancies. These appointments must be made by July 1 of each year.

4.04 Vacation of Office

If the Membership so wills it, then the office of a Director shall forthwith be vacated:

- i. If they fail to comply with any requirements imposed by any valid By-Law respecting the qualification of Directors, in accordance with the impeachment procedures of these By-Laws; or
- ii. If they resign their office and gives written notice to the UWSA of this resignation; or
- iii. If they fail to comply with the requirements imposed by any valid By-Law respecting attendance of Directors at meetings of the UWSA; or
- iv. If they are removed from office in accordance with the recall procedures outlined in these By-laws; or

- v. If they fail to meet the Qualifications of Directors, detailed elsewhere in these By-Laws, at any point during their term in office.

4.05 Recall of Directors

- i. Any Director of the UWSA, with the exception of the Chair of the Board of Directors, the Secretary of the Board of Directors, and the Aboriginal Students' Co-Directors as per elsewhere in these By-Laws, may be subjected to recall in accordance with the provisions of this By-Law.
- ii. A group of no less than three (3) Members of the UWSA must inform, in writing, the Chair of the Board of Directors of their intention to recall a particular Director or Directors. The Chair of the Board of Directors must, in turn, inform the applicants that their notice has been received and that they now have a period of thirty-one (31) calendar days in which to collect the names, signatures and student numbers of whichever of the following is greater:
 - a. Six hundred (600) valid UWSA Members; or
 - b. Five percent (5%) of the total number of valid UWSA Members; or
 - c. As many valid UWSA Members as actually voted for the Director(s).
- iii. The names, signatures and student numbers must be collected on a petition that asks for the recall of the Director(s) in question. The circulation of a petition to this effect prior to informing the Chair of the Board of Directors shall result in the immediate cancellation of the recall process.
- iv. If, by the end of this thirty-one (31) day period, the applicants submit a petition to the Chair of the Board of Directors that contains the requisite number of names, signatures and student numbers of valid UWSA members, then the Chair of the Board of Directors shall, within forty eight (48) hours, inform both the Board of Directors and the Elections Commission that a recall has been triggered and that the Director in question must be subjected to a By-Election, conducted in accordance with these By-Laws, as soon as possible.
- v. A petition that contains the names, signatures and student numbers of the requisite number of valid UWSA Members shall, for the purposes of this By-Law only, have a similar effect as a Special Meeting motion removing a Director from office, as defined in The Act. The removal from office shall only be carried out in the event that the Director in question loses the By-Election or receives a majority of NO ballots in the event of an uncontested By-Election.
- vi. If the last day of the signature collection period occurs on a day that the UWSA office is closed then the period shall automatically be extended to the end of the next business day of the UWSA.
- vii. The Director affected by this petition is eligible to run and campaign for themselves in the By-Election.
- viii. In the event that the Director in question loses the By-Election, or receives a majority of NO ballots in the event of an uncontested By-Election, then that Director shall be removed from the Board of Directors within seven (7) days upon the announcement of the By-Election results or the Final motion of any Election appeals, whichever is later.
- ix. No Director may be subjected to more than one (1) recall process in a given term of office.

- x. No more than three (3) recall processes shall be allowed in any given academic year. If more than three (3) recalls are asked for then only the first three (3) shall be allowed to proceed. Only recall processes that have successfully met the requirements outlined in this By-Law shall count towards this number.
- xi. A recall process that is started against multiple Directors shall be considered to be multiple recall processes. Such that if one recall process is started against three (3) Directors, then no other recalls can be launched in that particular academic year.
- xii. The Chair of the Board of Directors or the Secretary of the Board of Directors may be removed from the Board of Directors by a motion passed with a two-thirds ($\frac{2}{3}$) majority vote at a duly convened Board of Directors meeting. The Board of Directors is required to publish a notice of motion at least one (1) week prior to a vote to remove the Chair of the Board of Directors or the Secretary of the Board of Directors. The Director so removed shall no longer be a Director of the UWSA and their position shall be considered vacant until it is filled in accordance with UWSA policy and these By-Laws. The Director so removed may, at their discretion, be present at one additional Board of Directors meeting and may, at this meeting, request that the decision to remove be rescinded and state their reasons for wanting the decision rescinded.
- xiii. The Aboriginal Students' Co-Directors may be removed from the Board of Directors according to the process outlined in their constitution and subject to a vote of the Board of Directors; this vote will require a 2/3 majority to carry.

4.06 Qualification of Directors for Election and Holding Office

- i. In order to be eligible to run for UWSA office, one must be a UWSA Member as per these By-Laws.
- ii. The President, Vice President External Affairs, Vice President Student Affairs, Vice President Internal Affairs, and the Chair of the Board of Directors must also have met either of the two (2) following criteria at the time of nominations for election or appointment:
 - a. They must have completed thirty (30) credit hours at the University of Winnipeg; or
 - b. They must demonstrate via their transcripts that they have attended the University of Winnipeg for at least four (4) full University terms over a period of no less than two (2) full calendar years prior to commencing the term in office.
- iii. The President, Vice President Internal Affairs, Vice President Student Affairs and Vice President External Affairs are not required to enroll in any university course during their term of office, and may not enroll in more than 3 hours in any given university academic term (defined as fall and/or winter term) that they are holding office, with exception of an executive director holding an international student visa.
 - a. An Executive Director may request permission to take more than three credit hours in an academic term, and/or 3 credit hours in the spring term subject to approval by a 2/3 majority vote of the Board of Directors.
- iv. All Directors, except for the Chair of the Board of Directors, the Secretary of the Board of Directors, and the Executive Directors mentioned immediately above, must successfully complete at least one half (1/2) course, three (3) credit hours, during the term of their office in order to remain a member of the UWSA and retain their eligibility for a Board of Directors position.

- v. ***The Education Director*** shall be a student enrolled in the Bachelor of Education Program at the University of Winnipeg.
- vi. In the event of the ***Lesbian, Gay, Bisexual, Transgender and * Students' Co-Directorship*** (of either two (2) or three (3) candidates), each of the Co-Directors shall represent different constituencies within the Directorship; these being the lesbian, bisexual, gay, transgender and * constituencies. In the case that there are three (3) Co-Directors present at a meeting of the Board of Directors, then two (2) of three (3) votes cast for either approval, abstention or the defeat of a motion shall constitute a majority vote within the Directorship, which will determine how the Directorship's single vote is cast.
- vii. ***The Status of Women Director*** must be a woman or a self- identified woman.
- viii. ***The International Students' Director*** must be an International Student.
- ix. ***The Part-Time/Mature Students' Director*** must have been a part-time student for two (2) full years at the University of Winnipeg upon nomination, or they must have been a Mature Student upon admission to the University of Winnipeg.
- x. ***The Arts Director*** shall be a student enrolled in the Bachelor of Arts Program at the University of Winnipeg.
- xi. ***The Science Director*** shall be a student enrolled in the Bachelor of Science Program at the University of Winnipeg.
- xii. ***The Business and Economics Director*** shall be a student enrolled in the Bachelor of Business and Economics Program at the University of Winnipeg
- xiii. ***The Graduate Student Director*** shall be a student enrolled in a graduate program at the University of Winnipeg.
- xiv. No person who has lost on a “yes/no” ballot in accordance with proper elections procedures or who was disqualified during an election shall be appointed or otherwise selected to any Board of Directors position during the same term of office of the Board of Directors.
- xv. No Director or Chair of the Board of Directors or Secretary of the Board of Directors shall be an employee or paid volunteer of the UWSA.
- xvi. Executive Directors seeking re-election must remove themselves from the UWSA General Office during office hours while actively campaigning during the campaign weeks set out in the election schedule.
- xvii. Students running for election for the position of UWSA Regent or UWSA Senator must have successfully completed at least one half (1/2) course, three (3) credit hours during the term of their office in order to remain a representative of the UWSA on either the University of Winnipeg Board of Regents or University of Winnipeg Senate, and retain their eligibility for the position of UWSA Regent or Senator.

4.07 Co-Directorships

- i. A Co-Directorship may exist in accordance with proper UWSA elections procedures, or else any Director may share their responsibilities and a single vote with another UWSA Member in good standing by submitting a letter of explanation to the Board of Directors regarding the need for a Co-Directorship. This letter should explain such matters as how the Co-Directorship will enhance constituency representation or any other way the Directorship will be complemented by the existence of the Co-Directorship. Approval of

- the Co-Directorship shall be subject to a two-thirds majority of the votes cast at a Board of Directors meeting.
- ii. If a Co-Directorship is established for any Directorship that represents more than one (1) constituency, the Directors must represent different constituencies within the Directorship.
 - iii. The number of Co-Directors permissible per Directorship shall be two (2) in all cases except for the Lesbian, Gay and Bisexual, Transgender and * Student's Co-Directorship for which three (3) Co-Directors are permissible, or any other Directorship which is created by the Board of Directors that clearly denotes representation for a maximum of three (3) constituencies.
 - iv. For the Aboriginal Students' Co-Directors, one must be male and one must be female.
 - v. In the case of shared positions, the Directors shall share the salary or *honoraria* equally.
 - vi. Any co-directorship that is also a signing authority must have all documents signed by more than one position.

4.08 Provisions

The provisions of these By-Laws apply to the offices and officers who are *ex officio* Directors of the UWSA.

By-Law V: Elections and Referenda

Section A – Definitions

5.01 Appeal

May occur when the ruling of the CEC is disputed in writing to the REBLITE Board. The appeal may be on, but not limited to, action or inaction by the CEC, severity or weakness of discipline, or anything that violates the Election Rules.

5.02 Banner

Any sheet of paper or other material, of a total area between 1.5 square meters and 15 square meters, which is displayed as part of a campaign.

5.03 Balance of Probabilities

Weighing evidence and accounts to determine which version of an event or incident is most probable to have occurred.

5.04 Campaign

Any planned or organized act by, or on behalf of, a candidate or side that is calculated to gain support for the vote.

5.05 Campaign Expense

Any and all expenditures by or on a candidate's or side's behalf for election advertising, equipment, or other expenditures associated with the campaign including, but not limited to, donations, in-kind support, and materials.

5.06 Campaign Materials

Posters, handbills, pamphlets, ribbons, buttons, banners, and any other physical material produced to support (or oppose) a candidate or side. Campaign materials must be approved by the CEC.

5.07 Campus

Shall include the following buildings: Buhler, Education building at 480 Portage, Menno Simons College, Richardson College, Axworthy RecPlex, Duckworth, Asper Centre for Theatre and Film, Helen Betty Osborne Campus, Lockhart, Centennial, Manitoba, Bulman Student Centre, Ashdown, Wesley, Bryce, Sparling, Graham, McFeetors Hall, Balmoral Houses, Lions Manor, 527 Selkirk Avenue and Merchants Corner, and extend to include the Main Campus front lawn, the Spence Street Promenade, and the quad area.

5.08 Candidate

Any member of the UWSA whose nomination is accepted under procedures established by the Election By-Laws.

5.09 Complaint

A written statement delivered to the CEC that formally alleges a wrongdoing against a campaign, including a candidate, volunteer, slate, or side.

5.10 Election Report

The report submitted by the CEC and REBLITE Board to the UWSA Board of Directors which includes the candidates and sides with the number of valid votes they received, the number of spoiled ballots; all valid complaints, all rulings, all appeals, and all appeal rulings; poll information, noteworthy incidents, and recommendations.

5.11 Election Rules

The Election By-Laws as well as any other provision of the Act, By-Laws, Policies, or Supplemental Rules of the UWSA.

5.12 REBLITE Board

The Referenda and Election By-Law Interpretation and Transparent Enforcement Board.

5.13 Referendum

A decision made by the members of the UWSA in a balloted vote organized by the membership of the UWSA.

5.14 Ruling

The decision made by the CEC or REBLITE Board, in the case of a complaint by the CEC or an appeal, that determines if the Election Rules have been transgressed, and if so what action will be taken to ensure a fair electoral process. The ruling will be based on the balance of probabilities.

5.15 Scrutineer

A volunteer that may serve as a candidate, slate, or side's designate at meetings and who oversees part or all of the ballot count(s) on behalf of a candidate, slate, or side.

5.16 Side

Any CEC-recognized group of UWSA Members representing a particular position on a referendum question.

5.17 Slate

Two (2) or more candidates who are members of a single campaign, each running for a different position.

5.18 Supplemental Rules

Additional rules to the existing Elections By-Laws and Polices that are created by the CEC and presented to the Board of Directors prior to the beginning of an Election Cycle.

5.19 Volunteer

Any individual who engages in campaigning or scrutineering on behalf of a candidate, slate, or side.

Section B – Chief Election Commissioner**5.20 Chief Election Commissioner Selection Committee**

- i. Committee Composition
 - a. A member of the executive, *ex-officio*;
 - b. Up to three (3) Directors, and no fewer than two (2) Directors, as appointed by the UWSA Board; and
 - c. The General Manager (non-voting).
- ii. Selection Process
 - a. A selection committee shall be struck no later than the final Friday in July.
 - b. Based on applications from the CEC job posting, the selection committee shall interview and make a recommendation to the Board of Directors no later than the first Monday in September.
 - c. The CEC's term shall commence upon appointment from the Board of Directors and shall expire on April 30 of the same academic year.
- iii. Applications from the following people will not be considered:
 - a. Current Directors and current and former Executive Directors of the UWSA;
 - b. Current Part-Time or Full-Time Employees of the UWSA;
 - c. Current UWSA Service Centre Coordinators;
 - d. Employees of the Uniter or CKUW.

5.21 CEC - Duties and Powers

- i. Act on behalf of the UWSA Membership.

- ii. The CEC is accountable to the Referenda and Elections By-Law Interpretation and Transparent Enforcement (REBLITE) Board. Questions arising from any CEC interpretation of the By-Laws may be directed to the Chair of the REBLITE Board.
- iii. The CEC shall receive training and orientation from the General Manager before the beginning of the by-election cycle.
- iv. The responsibilities of the CEC shall include:
 - a. Overseeing all electoral logistics, including:
 1. Running elections and referenda safely, fairly, and in accordance with UWSA By-Laws and Policies;
 2. Organizing polls during elections/referenda, including appointing and training poll staff, situating polls at appropriate locations on campus, and advertising the poll locations and hours of operation;
 3. Ensuring that copies of Election Rules, nomination and committee forms, Acknowledgment of Responsibility, ballots and all other necessary elections materials are produced and available in a timely fashion;
 4. Posting and implementing Supplementary Rules;
 5. Organizing and adequately advertising election/referenda forum(s);
 6. Overseeing the counting of ballots during elections/referenda;
 7. Ensuring adequate security of all ballots and ballot boxes;
 8. Reporting the result of elections/referenda to the appropriate parties;
 9. Ensuring members of the UWSA Board of Directors and UWSA staff do not use their positions or UWSA resources to campaign to an unfair advantage either “for” or “against” a candidate or referendum side;
 10. Setting guidelines and submission deadlines, and purchasing ad space in The Uniter, in coordination with the Communications Manager, for the promotion of election information including candidate names and bios, slates, referenda questions, sides, election forum date(s) and time(s), and voting times and locations, to be circulated prior to the commencement of Week 4;
 11. Ensuring that clear voting instructions are available at the polling station;
 12. Maintaining complete and relevant records for REBLITE and the UWSA;
 13. Arranging for the reimbursement of candidates’ and committees’ legitimate expenses;
 14. Being present at the opening and closing of the polling station(s);
 15. Being present for a reasonable period of time at the polling station during voting and at the university during the election/referendum cycle, in general, to ensure that complaints, appeals, and discrepancies are properly dealt with.;
 16. Keeping regular office hours and giving notification to candidates/committees of these hours no later than the Monday of Week 3 at 8 a.m;
 17. Ensuring that all complaints, appeals, and discrepancies are swiftly dealt with in accordance with the Election Rules;

18. Ensuring fair and equal access to UWSA resources that the Chief Elections Commissioner has made available for campaigns;
 19. Ensuring that there is a voting station near the polling booth where members can mark their ballots in private;
 20. Ensuring that the membership is notified of the official results of an election, by-election or referenda within the timelines indicated within the By-Laws.
- b. Acting as the arbitrator in any dispute which may arise during the course of an election/referendum, other than those between the CEC and any other party, which shall be dealt with by the REBLITE Board.
 - c. Rectifying the violation of the By-Laws, Policies, and Supplemental Rules and assigning penalties as appropriate.
 - d. Ensuring that a fair, accurate, and cost-effective ballot counting process occurs.
 - e. Submitting to the UWSA Board of Directors, at the first board meeting or general meeting where the election results are ratified, a final report of activities and recommendations which shall include the following:
 1. The final tabulation of votes of all positions and referenda questions;
 2. The percentage of voter participation and number of voters;
 3. Recommendations to the Board of Directors pertaining to the electoral process;
 4. A complete list of all complaints, appeals, and decisions made by the CEC and REBLITE Board;
 5. A report on the election/referenda budget; and
 6. Any supplemental rules issued during the CEC's term.
 - f. The CEC shall have a budget set by the Board of Directors.
 - g. The CEC shall make reasonable attempts to be reachable by email for UWSA members during the election/referenda process.
 - h. The CEC may be dismissed from their position with a $\frac{2}{3}$ vote of the Board of Directors, if just cause exists. The REBLITE Board may recommend that the Board of Directors dismiss the CEC following a unanimous vote of REBLITE Board members.

Section C – Election and Referenda Guidelines and Procedures

5.22 Annual General Election, By-Election, and Referenda

- i. There will be a General Election for the UWSA Executive and Directors positions in the Winter Term.
- ii. The UWSA will provide nomination forms for each position.
- iii. By-Elections will be held in the event of vacancies on the Board of Directors in the Fall Term.
- iv. Participation in elections and referenda as committee members, candidates (as per the By-Laws), volunteers, scrutineers, and poll clerks is limited to members of the UWSA.
- v. Referenda can occur during either the General Election or By-Election and will be triggered by either a $\frac{2}{3}$ vote by the Board of Directors or a petition signed by 5% of the Association's membership.

- vi. If the election/referendum cycle will occur at the same time as a Reading Week the election/referendum cycle will be extended by one (1) week to accommodate the interruption.
 - a. Reading Week shall be scheduled between Weeks 2 and 3 of the election/referendum cycle and will be considered a pre-campaign week.
 - b. The Reading Week shall not be a numbered week for the purpose of the election/referenda cycle.
- vii. No day of an election/referendum cycle shall fall between April 1 and September 1 of any given year.
- viii. In the event that there is only one nomination for a particular position, then this candidate shall be subject to a “YES/NO” ballot, and shall not be declared elected by acclamation.
- ix. Supplemental rules may be created by the CEC and are valid if approved by the REBLITE Board prior to the beginning of the election/referenda cycle. Supplemental rules will last the duration of a given election/referenda cycle and expire with the ratification of election results.
- x. As per the University of Winnipeg Act, the UWSA holds seats on the University of Winnipeg Board of Regents and the University of Winnipeg Senate. One (1) seat on the Board of Regents will be open through the UWSA General Election and three (3) seats on the Senate will be considered open for election only during a UWSA General Election.
 - a. There will be no co-regent or co-senator candidacies.
- xi. The General Manager shall be the UWSA Election Staff Liaison and shall be responsible for providing the CEC with logistical and other support from the UWSA.
- xii. The 4-Week election cycle shall be respected. Weeks shall begin Monday at 8:00 a.m. and end Friday at 6:00 p.m., with the exception of Week 4 where voting and campaigning shall cease on Wednesday at 6:00 p.m..
 - a. **Weeks 1 and 2: Nominations and Referenda Question Submission, All Candidates Meeting**
 1. Nomination forms shall be available in the UWSA Office, with the CEC, and online at the UWSA website.
 2. Candidates and sides may speak to individual UWSA members about their platforms or questions for the purpose of earning nomination signatures or recruiting volunteers.
 3. Classroom presentations, tabling, and posts on social media for the purpose of recruiting volunteers, explaining platform ideas or a referenda question, prior to the opening of campaigning, is strictly forbidden.
 4. Petition for referenda must:
 - a) Clearly state a positively worded motion to be voted upon;
 - b) Include the signatory name, signature, and student number of 5% of the Association’s membership;
 - c) Specify the exact wording of the referenda question.
 5. Nominations may only be submitted on the official nomination form and must include:

- a) The candidate's name, the position for which they are nominated, their UWinnipeg student ID number, and contact information as requested;
 - b) Signatures, names, and UWinnipeg student ID numbers of twenty (20) UWSA members;
 - c) Proof that the candidate meets the election requirements of the position for which they are nominated, as per these By-Laws, including their academic transcript;
6. Nomination forms, once submitted, may not be amended.
 7. All nomination forms, once submitted, shall be retained by the CEC.
 8. Nomination forms which are incorrect, incomplete, or inaccurate will be ruled invalid.
 9. Nomination forms may be withdrawn, in person, by the candidate if they recognize an error has been made. The candidate must submit a signed note indicating the intent to withdraw. The candidate may submit a new nomination form subject to the standard submission deadline (Thursday of Week 2 at 6 p.m.). A withdrawn nomination form will be retained by the CEC and ruled invalid.
 10. Candidates are permitted two scrutineers, the names and contact information of whom must be submitted with the candidate's nomination form. Candidates are not required to provide a scrutineer, however, candidates without a scrutineer at the ballot count may not request a recount.
 11. Nomination forms must be submitted to the CEC directly, or in a drop-off location designated by the CEC (notice of which must be posted on the door of the CEC office). Nomination forms shall not be accepted at the UWSA General Office or via email.
 - a) The deadline for nomination forms and referenda questions to be received is 6:00 p.m. on the Thursday of Week 2.
 12. At 12:30 p.m. on Friday of Week 2, the CEC will hold an All Candidates Meeting where the CEC will serve notification to the membership of the names and positions of all accepted candidates, the wording of any accepted referenda questions, the date(s) and time(s) of the election forum(s), and the dates, times, and locations for voting. The CEC shall distribute an Acknowledgement of Responsibility form to all candidates to have signed and returned by 9:00 a.m. on Tuesday of Week 3.
- b. Week 3: Referenda Side Registration, Campaigning, Election Forum**
1. Sides must register with the CEC in writing before 4 p.m. on Friday of Week 3;
 2. Referenda Sides may only register on the official nomination form and must include:
 - a) The side's campaign title, the referendum question they are addressing, their position on the question (YES or NO), and the names, UWinnipeg student ID numbers, and contact information of the side's volunteers;

- b) Signatures, names, and UWinnipeg student ID numbers of twenty (20) UWSA members, where no signatories have signed the forms of opposing sides.
 - 3. Only one supportive and oppositional side may register for a single referendum question.
 - 4. Sides are permitted two scrutineers, the names and contact information of whom must be submitted with the side's registration form. Sides are not required to provide a scrutineer, however, sides without a scrutineer at the ballot count may not request a recount.
 - 5. Campaigning shall begin at 8:00 a.m. on Monday of Week 3;
 - 6. All positions and sides shall have the opportunity to participate in at least one forum organized by the CEC.
 - a) Based on the demands of a given Election Cycle, one or two election forums may be arranged.
 - b) The forum(s) shall occur during Week 3
- c. **Week 4: Campaigning, Voting, and Ballot Count**
 - 1. Polls shall be open between 9:00 a.m. and 6:00 p.m. on the Monday, Tuesday, and Wednesday of Week 4.
 - 2. Ballots shall display the legal or preferred name of the candidate, the position for which they are running, and, where applicable, the name of their slate. Where a position is uncontested, a clear YES/NO ballot shall be used. Referenda shall use the same YES/NO format.
 - 3. The ballot count shall commence immediately following the close of the polls on the Wednesday of Week 4.
 - 4. Designated scrutineers shall be allowed to be present during the ballot tabulation process and shall be allowed to see ballots as they are tabulated.
 - 5. The result of the ballot tabulation shall be announced to the membership no later than 9:00 a.m. on Thursday of Week 4, regardless of any complaints or appeals that may have been filed. If a complaint or appeal has been filed then notice shall be given to the membership.
 - 6. Complaints must be formally submitted to the CEC by the Friday of Week 4 at 9:00 a.m.
 - 7. Campaign expenses must be submitted to the CEC by the Friday of Week 4 by 4:00 p.m..
 - 8. Election results are not official until ratified by motion at the subsequent UWSA Annual General Meeting or meeting of the UWSA Board of Directors.

5.23 Election Slates

- i. Each candidate who wishes to register with a slate must indicate this to the CEC via email or in writing before 4 p.m. on Friday of Week 2.
- ii. For fairness, there may be no more than four directorships represented per slate. Candidates for Executive Directorships may only participate on a slate with other candidates for Executive Directorships;
- iii. Slate names must be approved by the CEC.

- iv. Slate names may not reflect those of established political parties.
- v. Candidates may only be on one slate.
- vi. Candidates for Board of Regents Student Representative and Senate Student Representative may not form or participate in slates.

5.24 Campaigning

- i. No candidate, volunteer, or side shall campaign before 8:00 a.m. on Week 3.
- ii. No candidate, volunteer, or side shall campaign through a medium that could not be reasonably accessed equally by any other candidate including:
 - a. Text messages, private phone calls, private emails, personal websites;
 - 1. Text messages, private phone calls, and private emails may only be used to organize volunteers, arrange classroom presentations, or arrange meetings with student groups.
- iii. Campaigning may not occur within 10 meters of the polling station. The CEC will create a visible marker of these boundaries. The perimeter may not be appealed to the REBLITE Board.
 - a. When a poll station is in operation outside the Riddell Hall Cafeteria, no campaigning will be permitted on the Lobby level of the Riddell Atrium, except for that done within the cafeteria.
- iv. Campaigning may occur on social media, on campus (see definitions) up to the public sidewalk and on the Selkirk Avenue Campus and Merchants Corner.
 - a. Campaigning may not occur at bus stops, in businesses (not including Diversity Foods), and between campuses on the downtown campus.
 - b. Campaigning may not occur in any classroom without the explicit consent of the instructor.
 - c. Campaigning may not occur in the UWSA General Office or the office of any UWSA staff person; index; Infobooth; the Muslim Prayer Space; the Chapel; the Bulman MPR during Foodbank operations; any UWSA Service Centre, including the Bike Lab, the LGBT* Centre, the Women-Trans Spectrum Centre, the Access Lounge; or any UWSA student group room.
- v. Harassing (as defined in the University of Winnipeg's *Respectful Working and Learning Environment Policy*) students or creating physical barriers in attempts to garner support will not be tolerated, and will be grounds for immediate disciplinary action up to, and including, disqualification.

5.25 Campaign Materials

- i. The CEC must sign off on all campaign materials.
- ii. The CEC shall not approve any materials that may damage the University of Winnipeg infrastructure or create a physical obstruction.
- iii. No physical campaign material may be placed in such a way as to obscure or cover another campaign's or side's material.
- iv. The CEC shall not approve campaign material that:
 - a. Contain libel or slander (based on consultation with legal counsel if necessary);
 - b. Are factually incorrect;
 - c. Violate any federal or provincial statute, or university rule, regulation, or procedure;

- d. Contain content which violates the *Respectful Working and Learning Environment Policy*.
- v. Candidates are responsible for ensuring that their campaign materials meet the guidelines outlined in 5.25.iv and will not be granted an extended budget, nor will they be reimbursed, for the cost of campaign materials that violate these by-laws.
- vi. Campaign material must include the name of at least one candidate, slate, or side.
- vii. Damaged material may be replaced with identical content at the discretion of the CEC and at the expense of the General Elections and Referenda Supply Expense Budget;
- viii. Only the CEC may authorize the removal or destruction of campaign material. No destruction shall occur until the appeal period has expired.

ix. Posters

- a. Candidates, Slates, and Sides must adhere to the UWSA and University of Winnipeg poster policies.
 - i. The CEC may adjust the number of posters per candidate or side up to 30.
- b. Posters must be numbered with their location recorded and submitted to the CEC within 24 hours of their posting.
- c. Posters must be no larger than 11x17 inches each.

x. Handbills

- a. Candidates, Slates, and Sides should be cognizant of the environmental impact of printing large quantities of handbills and must adhere to the same sustainable printing regulations outlined in the UWSA Poster Policy.
- b. No handbill may exceed 4.25x5.5 inches.
- c. Handbills may not be affixed to any bulletin board, wall, or other surface.
- d. Font size needs to be between 12 and 18 points as recommended by the Canadian National Institute for the Blind.

xi. Banners

- a. No campaign (side, slate, or unattached candidate) shall be permitted more than 1 banner.
- b. Banners may range from 1.5 square meters to 15 square meters;
- c. As there is limited banner space available, candidates and slates for Executive Directorships will be prioritized in banner space allocation. There will be a random draw to determine banner locations, the draw shall take place in the following order:
 - 1. Contested Executive Positions
 - 2. Uncontested Executive Positions
 - 3. Contested Referenda Sides
 - 4. Contested Director Positions
 - 5. Contested Senate or Board of Regents Seats
 - 6. Uncontested Referenda Sides
 - 7. Uncontested Directors, Senators, and Board of Regents Position
- d. The CEC shall remove and store banners that are removed due to the election campaign. The CEC shall inform the owner of the banner of the removal;

xii. Classroom presentations

- a. Classroom presentations may only be made with instructor permission and must follow any restrictions imposed by the instructor within their classroom.
- b. Classroom presentations may not be performed in televised classrooms;

- c. Classroom presentation scripts shall not be considered campaign materials and do not need CEC approval; however, scripts must adhere to all campaign material guidelines as outlined in by-law 5.25.iv.
- d. Where two or more candidates have been approved to present in a classroom at the same time, the candidate who arrives first shall present first, unless otherwise directed by the instructor.

5.26 Social Media

- i. Candidates, slates, sides, and campaign volunteers may campaign on their personal social media and may create independent campaign pages and accounts on social media platforms. All campaign pages and accounts must be reported to the CEC prior to being made public.
- ii. Social media posts shall not be considered campaign materials, and do not need approval from the CEC, however:
 - a. any posts on candidate or volunteer social media that indicate or discuss the election, referenda, and/or any candidate or side in any manner shall be considered a campaign post and must meet the same guidelines as approved campaign materials, as outlined in by-law 5.25.iv.
 - b. Any post made on a campaign page or account shall be considered a campaign post and must meet the same guidelines as approved campaign materials, as outlined in by-law 5.25.iv.
- iii. Candidates may not campaign via private messages on social media platforms.
- iv. Candidates and volunteers are responsible for all posts on their social media and are encouraged to change the settings on their social media so that only they can post directly to their personal and campaign pages and accounts.
 - a. Content not attributed to a candidate or volunteer but posted to a campaign page or account, or to a candidate's or volunteer's social media, which violates the guidelines outlined in by-law 5.25.iv., must be removed immediately upon its discovery, immediately upon notification from the CEC, or within 24 hours of the posting of the content—whichever comes first. It is the responsibility of the candidate and/or volunteer to thoroughly monitor their own social media and any relevant campaign page or account.
- v. No campaigning is permitted on any official UWSA or University of Winnipeg social media.
- vi. No campaigning is permitted on the social media of any UWSA student group without the prior written consent of that group. Such consent must be delivered directly from a student group's executive to the CEC.

5.27 Campaign Expenses

- i. To avoid candidacy being influenced by financial background, the UWSA shall cap and reimburse campaign expenses. Expenses include donations, in-kind work and support, and materials. Co-directorship will have no increase in allocated expenses. If a contested position becomes uncontested after the All Candidates Meeting, the allocated expenses will remain as though they were contested.
- ii. Approved campaign expenses will be reimbursed only when accompanied by a valid receipt and submitted on time in accordance with these bylaws.

- a. Uncontested non-executive director positions shall have \$50 per position.
 - b. Contested candidates for non-executive directorship positions shall have \$100 per position.
 - c. Executive directorships shall have \$200.
 - d. Referenda sides shall have \$150.
- iii. Slates will have the total combined resources of each individual candidate. Total sum of resources must be divided equally between the candidate's campaign expenses and the slate's campaign expenses.
 - iv. Disqualified or withdrawn candidates and sides will not be reimbursed.

5.28 Voting, Vote Counting, Recounts, and Ballots

- i. UWSA Members are entitled to one ballot per election or by-election.
- ii. A vote will count when there is a clear indication of candidate preference. This may include, but is not limited to, a marked "X," "check mark," or written statement within the ballot's boundary for a single candidate.
- iii. A ballot shall be considered valid if it does not include any other identifying marks.
- iv. The UWSA Senate seat ballot shall list all candidates. Voters will have three votes and may not vote for a single candidate more than once. Should there be more than three candidates the three candidates with the most votes will win the election.
- v. By Monday of Week 4, the CEC shall score otherwise blank ballots such that contested races have one affirmative ballot per candidate, and uncontested races and referenda have one affirmative and one negative ballot. These ballots shall be stored individually in envelopes separated by position/question. In the event of a tie, one envelope per tied race shall be selected at random and the vote inside considered the deciding vote.
- vi. A recount of the ballots may only be called by a candidate who has a scrutineer present at the initial ballot count, where the difference in votes between the two top candidates for that position is equal to or fewer than five percent (5%) of the total ballots cast for that position.
 - a. At their discretion, the CEC may allow for a recount where the difference in votes between the top two candidates is greater than five percent (5%) of the total ballots cast for that position, to accommodate cases where voter turnout is low.
 - b. At their discretion, the CEC may allow for a second recount only in the case that the candidate who won the initial ballot count loses the recount. There shall be no more than two recounts per position per election.
 - c. In the case of a recount where the tie-breaker procedure was utilized, the CEC shall prepare another set of tie-breaker ballots, prior to the commencement of the recount.
- vii. A recount of the ballots must be called by 12 p.m. on the Thursday of Week 4. A second recount must be called immediately following the first recount.
- viii. The ballots will be confidentially destroyed by the CEC immediately following the closing of the recount period and the completion of any outstanding recounts.

5.29 Referenda Approval

- i. A referendum is approved when 50% + 1 of voters support the question.

Section D – Violations, Complaints, and Appeals

5.30 Violations, Complaints, and Appeals

- i. Election and referenda campaigns are required to act reasonably, respectfully, and in good faith. This includes ensuring that all members of a campaign are:
 - a. Aware, understand, and comply with all Election Rules;
 - b. Report any breach of the Election Rules to the CEC;
 - c. Comply with University of Winnipeg Policies and Procedures;
 - d. Comply with local, provincial, and federal laws.
- ii. Candidates, slates, and sides are responsible for the conduct of their volunteers.
- iii. Directors or Executives running for election or re-election shall not violate their Acknowledgements of Responsibility to the Board of Directors, campaign based on Closed Session information, nor use their position with the UWSA or UWSA resources to campaign to an unfair advantage, for their own candidacy, slate, or for or against a candidate or side.
- iv. Collusion between campaigns will not be tolerated, including:
 - a. Appearing jointly in campaign material except where a slate has been approved by the CEC;
 - b. Creating materials that a reasonable person could associate with two or more separate campaigns;
 - c. Distributing another campaign's material, material related to another campaign, or otherwise campaigning on behalf of another candidate, slate, or side.
- v. Where the CEC determines that material which has not been approved by the CEC is being distributed, displayed, or used by a campaign, online or offline, the CEC shall:
 - a. Order the material immediately withdrawn or removed and shall confiscate the material from the campaign until at the earliest 8:30 a.m. the following morning; or
 - b. Assign an additional penalty, which may include, but is not limited to:
 1. Destruction of the materials;
 2. A restriction on campaigning, provided that the penalty is balanced against the volume of material distributed, or its effect, and that no destruction takes place until the appeal period has expired.
- vi. The CEC is empowered to investigate and rule upon any breach of the Election Rules, whether submitted by complaint or initiated by the CEC.
- vii. Complaints, other than those against the CEC, shall be ruled upon by the CEC.
- viii. Campaigns and candidates shall not attempt to intervene in a situation in which the Election Rules are being violated by another campaign, but shall immediately report the violation to the CEC.
 - a. Confrontations between campaigns are discouraged and may be grounds for complaint and penalty, at the discretion of the CEC.
- ix. Appeals shall be allegations of a breach of the Election Rules which are submitted to the REBLITE Board by 7:00 p.m. the day following a CEC's ruling or the action by the CEC which violated the Election Rules. Such alleged breaches may include:
 - a. A misapplication of the Election Rules to a Complaint;
 - b. A misapplication of the Election Rules to any other ruling of the CEC; or

- c. Any action by the CEC during the Election Cycle that contravenes the Election Rules.
- x. The REBLITE Board's ruling is final, binding, and may not be appealed.
- xi. Rulings of the CEC on complaints initiated by the CEC shall be treated as complaints for the purposes of posting the ruling.
- xii. Complaint and appeal forms shall be available from the CEC, the UWSA General Office and online at the UWSA website, they shall require the following information:
 - a. Name and UWinnipeg student number of the complainant;
 - b. References to specific clause(s) of the Election Rules that is alleged to have been breached;
 - c. The specific campaign or individual that is alleged to be in breach;
 - d. Specific facts which constitute the alleged breach; and
 - e. Evidence of these facts
 - f. In the case of an appeal the appellant must also include the reason for the appeal, including specific errors in interpretation or application found in the ruling, relevant evidence, and the ruling sought by the appellant.
- xiii. Complaints, CEC rulings, appeals, and REBLITE Board rulings must be delivered in writing and displayed publically, on the door of the CEC office, and on the UWSA website.
- xiv. Rulings of the CEC and the REBLITE Board shall prioritize, in all cases, the validity, integrity, and honesty of the outcome of the election/referenda.

5.31 Complaint Procedures

- i. Any member of the UWSA may file a complaint regarding an alleged breach of the Election Rules.
- ii. Independent investigation by the CEC on a breach of rules shall be considered a complaint for the purposes of these by-laws.
- iii. The following shall be the process by which complaints are filed, received, and ruled upon:
 - a. The complainant must submit a complaint to the CEC using the prescribed form by 9:00 a.m. within two business days following the date of the alleged breach of the Election Rules. However, the CEC may accept complaints after this deadline at their discretion.
 - b. If the complaint is found validly submitted, the CEC shall send a copy to the parties named in the complaint and continue the complaint procedure.
 - c. The CEC shall investigate the complaint using whatever means at their disposal. This investigation shall include requesting a written response to the complaint from any party alleged to have breached the Election Rules.
 - d. The CEC shall issue a written and public ruling within 24 hours of the receipt of a complaint, and shall:
 - 1. Send the ruling to all parties of the complaint via email; and
 - 2. Post the ruling as soon as possible at both the established campus location for posting election information and the UWSA website; and
 - 3. Any penalties assigned by the CEC as a result of their ruling shall take effect immediately, unless otherwise stated by the CEC.

- iv. Complaints that are not validly submitted shall be disregarded, but the complainant may resubmit as soon as one can make a valid submission. The CEC shall list what is needed to make a valid submission. The CEC shall include all valid complaints in the final Election Report.
- v. Complainants who believe their complaint was validly submitted, but not accepted by the CEC, may appeal to the REBLITE Board. This ruling will be on the validity of the submission, not the content of the original complaint.
- vi. All election complaints and appeals must be resolved by Wednesday of the week following Week 4 by 6:00 p.m.
- vii. Any posted ruling of the CEC on a complaint shall include:
 - a. A summary of the allegation;
 - b. A summary of the parties to the complaint;
 - c. Where the CEC fails to possess jurisdiction, a summary of the reasons for this finding;
 - d. A listing of all Election Rules that apply;
 - e. A finding based on fact and the balance of probabilities
 - f. A ruling regarding the alleged breach;
 - g. Any disciplinary measures taken;
 - h. The time the ruling was posted; and
 - i. The deadline to appeal the ruling.

5.32 Appeal Procedure

- i. Any member of the UWSA may file a complaint to the REBLITE Board, alleging a breach of the Elections Rules by the CEC. A complaint against the CEC shall be considered an appeal for the purposes of the by-laws.
- ii. Where the CEC has ruled on a complaint, only those party to the original complaint may appeal the CEC's ruling.
- iii. The following shall be the process by which appeals are filed, received, and ruled upon:
 - a. The appellant must submit an appeal to the Chair of the REBLITE Board using the prescribed form by 9:00 a.m. two days after the CEC's ruling is posted publicly.
 - b. The REBLITE Board shall convene a meeting by 7:00 p.m. the same day an appeal is submitted. REBLITE shall invite representation from the parties involved in the initial complaint and the CEC.
 - c. The REBLITE Board may choose to not hear an appeal. In this case, the appeal shall be ruled invalid. Rationale for this ruling shall be provided with the posting.
 - d. Should representation from the initial complaint or CEC be unable to attend, the appeal may either be heard or tabled for no later than 7:00 p.m. the next working day by decision of the REBLITE Board.
 - e. The onus is on the appellant to provide evidence that a CEC ruling does not fairly balance a transgression or is in violation of the election rules.
 - f. The REBLITE Board shall consider the case and deliver good judgement in a final ruling.
- iv. The REBLITE Board shall contact all parties of an appeal, and post their rulings on the UWSA website and on the CEC's office door, immediately following the adjournment of a hearing. Postings shall include:

- a. Summary of the appeal, including the appellant's name and the name of any other party to the original complaint; slate and side name where applicable; summary of the CEC's ruling; and/or summary of a complaint against the CEC;
- b. Applicable Election Rules;
- c. REBLITE Board findings regarding the facts and the balance of probabilities;
- d. REBLITE Board's ruling, including penalty assigned or overturned; or
- e. Should the REBLITE Board refuse to hear an appeal, summary of the appeal and rationale for refusing the hearing.

5.33 Referenda and Elections By-Law Interpretation and Transparent Enforcement (REBLITE) Board

- i. The REBLITE Board's mandate is to consider and adjudicate disputes that arise during UWSA Elections and Referenda.
- ii. The REBLITE Board shall be composed of five (5) UWSA members. Those members will include three (3) directors, at minimum one (1) student-at-large, and the Chair of the Board. No executive director shall sit on the REBLITE Board.
 - a. Any UWSA member that chooses to run for election must remove themselves from the REBLITE Board.
- iii. There shall be four (4) appointed alternate members so as to ensure the REBLITE Board can convene in a timely fashion. The majority of the alternate members shall be students-at-large.
- iv. The REBLITE Board shall be chaired by the Chair of the Board of Directors and a secretary will be elected by the REBLITE Board, from its membership.
- v. The Chair shall not have a vote except where the REBLITE Board is tied in a decision.
- vi. Members of the REBLITE Board will have their term begin on appointment by the Board of Directors, no later than October 1, and end with the ratification of the results of the General Election at either a meeting of the Board of Directors or UWSA's Annual General Meeting.
- vii. A Selection Committee, with no overlap with the CEC's Selection Committee, shall recruit and approve REBLITE Board members by October 1. The Selection Committee shall include 2 directors and an executive director.
 - a. REBLITE Members should be objective and impartial, where possible distributed across different faculties, and available on short notice with a flexible schedule.
 - b. REBLITE Members have the same restrictions as candidates for eligibility.
- viii. Quorum shall be three (3) plus the Chair.
- ix. REBLITE open session meetings are open to all UWSA members, but closed session is restricted to REBLITE members.
 - a. The REBLITE Board may invite relevant parties into closed session, but must do so in a fair manner (if the appellant is invited in, so must the CEC and other party in the original complaint).
 - b. Hearings shall have minutes taken by the secretary, and decisions kept on file. Open session minutes shall be available to UWSA members upon request.
- x. The REBLITE Board shall determine its own procedures, consistent with UWSA By-laws and Policies.
- xi. If a party is absent from a hearing the REBLITE Board may choose to hear the appeal without the other party present.

- xii. The REBLITE Board shall file an Election Report summarizing all appeals and rulings at the same board meeting or general meeting at which the election results are ratified.
- xiii. Where a conflict of interest is alleged against a member of the REBLITE Board, the Chair of the REBLITE Board shall rule on the validity of the allegation.
 - a. Allegations of conflict of interest may be made at any point following the first All Candidates Meeting, up to the commencement of a REBLITE hearing;
 - b. The Chair of the REBLITE Board may choose to dismiss and reconvene a hearing of REBLITE, within 24 hours, in order to consider an allegation.
 - c. Allegations of conflict of interest may not be made once a REBLITE hearing has commenced, nor after a REBLITE ruling;
 - d. Allegations of conflict of interest may only be made by registered candidates, their scrutineers, or side committee members.

By-Law VI: The Board of Directors and the Duties of Directors

Section A - Officers and Directors

6.01 Duties of All Directors

- i. All Directors, prior to their assumption of office, must sign and return to the Chair of the Board of Directors, or the UWSA General Manager in the absence of a Chair of the Board of Directors, an Acknowledgement of Responsibility, as described elsewhere in these By-Laws. The Board of Directors may, but is not required to, request that a Director from the Board of Directors resign if:
 - a. The Director acts in a way detrimental to the interests of the UWSA; or
 - b. The Director has failed to attend three consecutive meetings of the Board of Directors without just cause, or has failed to attend three consecutive Standing and/or Ad-Hoc Committee meetings without just cause; or
 - c. The Director has failed to attend three (3) meetings in total of the Board of Directors without just cause, or has failed to attend three (3) Standing and/or Ad-Hoc Committee meetings in total without sending notice of regrets; or
 - d. The Director has failed to carry out their duties according to By-Laws or the Acknowledgement of Responsibility contract.
- ii. If the Director of Directors in question do not resign, they may be recalled from the Board of Directors as per UWSA By-Law 4.05.
- iii. All Directors will attend duly convened Board of Directors meetings and assigned, duly convened Standing and/or Ad-Hoc Committee meetings, or will provide regrets to the Chair or Secretary of the Board of Directors or Standing and/or Ad-Hoc Committee in advance of meetings where attendance is impossible.
- iv. All Directors will attend the scheduled Board of Directors orientation organised by the Executive Directors in concert with the UWSA General Manager and UWSA staff. Only extenuating circumstances will permit another Board of Directors Orientation to be arranged within two (2) months of taking office.
- v. All Directors shall be a member of at least one (1) Standing Committee.
- vi. Each Director, excluding the Executive Directors, shall issue monthly verbal or written reports to the Board of Directors during their mandate that detail their activities as a Director of the UWSA. The President and each Vice President shall issue monthly

written reports to the Board of Directors during their mandate that detail their activities as a Director of the UWSA. All reports must be submitted to the Board of Directors for approval prior to being presented to the UWSA Membership at an Annual or Special General Meeting. These reports may include, but are not limited to, the following:

- a. Significant initiatives while on the Board of Directors and follow up to them;
 - b. Meetings with students and students' groups;
 - c. Future plans.
- vii. A Director or Officer who is party to a material contract or proposed material contract with the UWSA, or is a Director or an Officer of or has a material interest in any person who is a party to a material contract with the UWSA, shall disclose in writing the nature and extent of that interest upon the assumption of office or, in the case of a newly developed conflict of interest, as soon as the situation creating said conflict of interest arises. Any such contract or proposed contract shall be referred to the Board of Directors for approval, even if the contract is one that in the ordinary course of UWSA business would not require the approval of the Board of Directors. Additionally, a Director interested in a contract so referred to the Board of Directors shall not vote on any motion to approve the same. Failure of a Director to disclose a conflict of interest, as described in this By-Law, shall result in them being automatically removed from the Board of Directors. Furthermore, they shall be barred from holding any position as a Director, Officer or employee of the UWSA in the future.

6.02 Voting in Other Bodies Corporate

The Board of Directors may arrange for the issuance of proxies and voting certificates or other evidence of the right to exercise the voting rights attaching to any securities or other contracts and arrangements held by UWSA. Additionally, the Board of Directors may elect, select or appoint, or cause to be elected, selected or appointed, a person or persons to carry out the exercising of said voting rights and may direct the manner in which the voting rights may or shall be exercised.

6.03 Staff Relations Officer

In the absence of a UWSA General Manager, the President and Vice Presidents of the UWSA designate one of the Executive Directors as the Staff Relations Officer or SRO for the duration of their term, or until a UWSA General Manager can be hired. Refer to the definition of the Staff Relations Officer elsewhere in the By-Laws.

6.04 Duties of the President

- i. The President is the Chief Executive Officer of the UWSA, and is charged with overseeing the day-to-day management and supervision of the affairs and operations of the UWSA on behalf of the Executive Committee of the Board of Directors.
- ii. The President shall be Chief Spokesperson of the UWSA, unless otherwise directed by the Board of Directors.
- iii. The President shall be responsible for working with the Vice President External to coordinate the external activities of the UWSA involving community, provincial, national and international organisations.

- iv. The President shall be responsible for working with the Vice President Student Affairs to coordinate the academic activities of the UWSA, and shall promote inclusive and accessible University policy.
- v. The President shall be one of the signing authorities of the UWSA.
- vi. The President shall be a student representative on the University Senate and on the University Board of Regents.
- vii. The President shall be a member of at least the Executive.
- viii. In the event of an absent or vacant Chair of the Board of Directors, the President shall call and Chair Board of Directors Meetings and General Meetings of Members.
- ix. The President shall perform the duties of the Vice President External, the Vice President Student Affairs, and the Vice President Internal Affairs in their absence.
- x. The President shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.
- xi. The President shall attend all meetings of the Board of Directors and Executive Committee.
- xii. The President shall serve as liaison between the UWSA and student groups/associations, and attend the meetings of these groups/associations at their request as far as practicable.
- xiii. The President shall assist with the development and implementation of all campaigns of the union.
- xiv. The President shall oversee all external communications, including press releases, external campaigns, and lobbying efforts of the students' association.
- xv. The President shall be responsible for coordinating all UWSA appointed/elected Senators and Board of Regents appointees.
- xvi. The President shall train and advise the incoming President.

6.05 Duties of the Vice President External Affairs

- i. The Vice President External Affairs shall act as the Chief Spokesperson of the UWSA in the President's absence.
- ii. The Vice President External Affairs shall be responsible for working with the President to coordinate the external activities of the UWSA involving community, provincial, federal and international organizations. The Vice-President External shall act as spokesperson for these activities.
- iii. The Vice President External Affairs shall assist the President in the promotion of the Canadian Federation of Students on campus.
- iv. The Vice President External Affairs shall assist the President in the distribution of CFS campaign materials and in the implementation of CFS campaigns on campus.
- v. The Vice President External Affairs shall act as a liaison with the CFS National Executive Representative for Manitoba.
- vi. The Vice President External Affairs shall be the Local 8 (UWSA) Representative on the Canadian Federation of Students – Manitoba Provincial Executive.
- vii. The Vice President External Affairs shall act as spokesperson for matters pertaining to the UWSA's activities with CFS.
- viii. The Vice President External Affairs shall be responsible for coordinating the development and implementation of all campaigns of the union.
- ix. The Vice President External Affairs shall be a member of at least the Executive Committee and Campaigns and External Relations Committee.

- x. The Vice-President External Affairs will act as a liaison with campus lobby, labour and political action groups.
- xi. The Vice President External Affairs shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.
- xii. The Vice President External Affairs shall be a delegate to meetings of the Canadian Federation of Students and Canadian Federation of Students-Services.
- xiii. The Vice President External Affairs shall serve as the Chair of the Campaigns and External Relations Committee.
- xiv. The Vice President External Affairs shall be one of the signing authorities of the UWSA.
- xv. The Vice President External Affairs shall attend all meetings of the Board of Directors and Executive Committee.
- xvi. The Vice President External Affairs shall train and advise the incoming Vice President External Affairs.

6.06 Duties of the Vice President Student Affairs

- i. The Vice President Student Affairs shall be responsible for working with the President to coordinate the academic activities of the UWSA, and shall promote inclusive and accessible University of Winnipeg policy. The Vice President Student Affairs shall act as spokesperson for these activities.
- ii. The Vice President Student Affairs shall fulfill the role of student advisor for those UWSA members who seek aid in such areas as academic appeals, sexual harassment cases, student housing issues and in accurate referrals to the appropriate University departments.
- iii. The Vice President Student Affairs shall serve as a liaison between the different recognized groups, affiliated groups, service groups and the Board of Directors.
- iv. The Vice President Student Affairs shall serve as a liaison between UWSA and student groups/associations, and attending the meetings of these student groups/associations at their request as far as practicable.
- v. The Vice President Student Affairs is responsible for assisting in the coordination of the activities of the World University Service of Canada (WUSC) on campus, which includes but is not limited to: assisting the WUSC Refugee Student financially and academically.
- vi. The Vice President Student Affairs shall be a member of at least the Executive Committee and Student Life Committee.
- vii. The Vice President Student Affairs shall chair the Student Life Committee.
- viii. The Vice President Student Affairs shall be a student representative on the University of Winnipeg Senate Appeals Committee.
- ix. The Vice President Student Affairs shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.
- x. The Vice President Student Affairs shall serve as a student representative on the Senate Student Services Committee.
- xi. The Vice President Student Affairs shall be one of the signing authorities of the UWSA.
- xii. The Vice President Student Affairs shall attend all meetings of the Board of Directors and Executive Committee.
- xiii. The Vice President Student Affairs shall assist with the development and implementation of all campaigns of the union.

- xiv. The Vice President Student Affairs shall train and advise the incoming Vice President Student Affairs.

6.07 Duties of the Vice President Internal Affairs

- i. The Vice President Internal Affairs shall act as the Chief Financial Officer (CFO) for the UWSA and assist the Business Manager and General Manager with the creation of the UWSA operating budget.
- ii. The Vice President Internal Affairs shall be responsible for the coordination of student services administered by the UWSA. The Vice President Internal Affairs shall act as spokesperson for these services.
- iii. The Vice President Internal Affairs shall serve as a liaison between the different UWSA services and the Board of Directors.
- iv. The Vice President Internal Affairs shall serve as one of the Executive Director members of the Daycare Management Committee.
- v. The Vice President Internal Affairs shall assist the Social Sustainability Coordinator in the coordination and administration of the UWSA Food Bank, Student Support Program and shall work with anti-poverty groups to raise awareness surrounding student poverty issues.
- vi. The Vice President Internal Affairs shall be responsible for coordinating all UWSA Volunteers.
- vii. The Vice President Internal Affairs shall be responsible for ensuring that all social and environmental sustainability policies of the UWSA are adhered to during the day-to-day operations of the organization.
- viii. Along with the UWSA General Manager, the Vice President Internal Affairs shall make preparations for executive transitions.
- ix. The Vice President Internal Affairs shall be a member of at least the Executive and Finance and Operations committees.
- x. The Vice President Internal Affairs shall chair the Finance and Operations Committee.
- xi. The Vice President Internal Affairs shall develop and recommend the annual budget to the Board of Directors in consultation with the Executive, Student Service Groups, and other UWSA staff where appropriate.
- xii. The Vice President Internal Affairs shall prepare and present quarterly financial reports to the board.
- xiii. The Vice President Internal Affairs shall present financial reports and an audited statement to the membership at the special and annual general meetings.
- xiv. The Vice President Internal Affairs shall monitor the financial status of the UWSA including budget variances and make recommendations to the Board and Executive regarding major expenditures.
- xv. The Vice President Internal Affairs shall be one of the signing authorities of the UWSA.
- xvi. The Vice President Internal Affairs shall attend all meetings of the Board of Directors and Executive Committee.
- xvii. The Vice President Internal Affairs shall assist with the development and implementation of all campaigns of the union.
- xviii. The Vice President Internal Affairs shall train and advise the incoming Vice President Internal Affairs.

6.08 Duties of the Chair of the Board of Directors

- i. The Chair of the Board of Directors shall ensure that all regulations as established in these By-Laws are adhered to in all proceedings of the UWSA, including but not limited to Board of Directors meetings and Meetings of Members of the UWSA.
- ii. The Chair of the Board of Directors shall ensure that all meetings that they preside over are conducted in an orderly fashion. The Chair of the Board of Directors is responsible for maintaining and enforcing the rules for conducting meetings, which are described elsewhere in these By-Laws. The rules for conducting meetings will be Robert's Rules of Order unless others are established by the Board of Directors. The Chair of the Board of Directors will try to establish consensus wherever possible within the rules, and, if consensus cannot be reached, then proceedings and voting will follow Robert's Rules of Order or whatever other rules have been established by the Board of Directors. In the event of a conflict between Robert's Rules of Order, or whatever other rules have been established by the Board of Directors, and these By-Laws, these By-Laws will take precedence.
- iii. The Chair of the Board of Directors shall ensure that a copy of Robert's Rules of Order and any other established rules of conduct, including these By-Laws, are on hand at all times during any meeting of the Board of Directors and at Meetings of Members of the UWSA.
- iv. The Chair of the Board of Directors will be a member of the UWSA By-Laws and Policy Committee and of the Election/Referendum Commission. The Chair of the Board of Directors shall act as an advisor on the UWSA By-Laws and Policy Committee and shall not have a vote
- v. The Chair of the Board of Directors shall be responsible for facilitating an annual review of the work of the Executive Directors as outlined elsewhere in these By-Laws and UWSA Policy.
- vi. The Chair of the Board of Directors shall receive feedback, on an ongoing basis, from the Membership on the performance of the UWSA Board of Directors, including the Executive Directors.
- vii. The Chair of the Board shall be selected by the Executive Committee and ratified at a Board of Directors meeting.
- viii. The Chair or acting Chair may vote on any motion upon which there is an equality of votes.

6.09 Duties of the Secretary of the Board of Directors

- i. The Secretary of the Board of Directors shall record accurate meeting minutes for all meetings of the Board, General Membership, and appropriate subcommittees and shall work to eliminate all personal or political bias in the official record of discussions and decisions made by the UWSA.
- ii. The Secretary of the Board of Directors shall ensure that all records are properly formatted, distributed, and filed in accordance with these By-laws and all relevant policies of the UWSA.
- iii. The Secretary of the Board of Directors shall assist the Chair of the Board of Directors with Board Orientation and the convening of monthly Board meetings.
- iv. The Secretary of the Board of Directors shall act as a non-voting advisor at all General Membership Meetings.

- v. The Secretary of the Board of Directors is responsible for compiling and distributing the policy that governs the practices and procedures of the UWSA in accordance with these By-laws.
- vi. The Secretary of the Board of Directors shall be a non-voting member of the Executive Review Ad-hoc Committee and shall record, distribute, and file minutes of the Executive Review Ad-hoc Committee meetings in accordance with these By-laws. The Secretary of the Board of Directors only has speaking rights where necessary to request clarification of meaning or otherwise ensure the accuracy of the meeting minutes.

6.10 Duties of the Education Director

- i. The Education Director, while at all times keeping in mind the general welfare of the UWSA and its Members, shall ensure that the interests particular to Education students are represented at the Board of Directors. The Education Director shall act as spokesperson for these issues.
- ii. The Education Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic matters relevant to Education students.
- iii. The Education Director shall act as liaison with appropriate student associations on campus, like the Education Students' Association and Tomorrow's Educators Building Learning Opportunities (TEBLO), provided they are active and engaged.
- iv. The Education Director shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.
- v. The Education Director shall work with the Board of Regents and Senate representatives on policies related to educational issues.
- vi. The Education Director shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.11 Duties of the Science Director

- i. The Science Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to Science students are represented at the Board of Directors. The Science Director shall be spokesperson for these issues.
- ii. The Science Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic issues relevant to Science students.
- iii. The Science Director shall act as liaison with Science students' groups on campus.
- iv. The Science Director shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.
- v. The Science Director shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.12 Duties of the Arts Director

- i. The Arts Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to Arts students are represented at the Board of Directors. The Arts Director shall act as spokesperson for these issues.
- ii. The Arts Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic matters relevant to Arts students.
- iii. The Arts Director shall act as liaison with Arts Students' groups on campus.
- iv. The Arts Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.
- v. The Arts Director shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.13 Duties of the Part-Time/Mature Students' Director

- i. The Part-Time/Mature Students' Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to part-time and mature students are represented on the Board of Directors. The Part-Time/Mature Students' Director shall act as spokesperson for these issues.
- ii. The Part-Time/Mature Students' Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic matters relevant to Part-Time and Mature students.
- iii. The Part-Time/Mature Students' Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.
- iv. The Part-Time/Mature Students' Director shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3

6.14 Duties of the International Students' Director

- i. The International Students' Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to international students are represented on the Board of Directors. The International Students' Director shall act as spokesperson for these issues.
- ii. The International Students' Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic matters relevant to international students.
- iii. The International Students' Director shall assist the Executive Directors in matters relating to international students, including but not limited to workshops, campaigns, Black History Month and other events hosted by international student groups or that the UWSA sponsors or is involved with.
- iv. The International Students' Director shall assist the Vice President Internal Affairs in the orientation of the WUSC refugee student that the UWSA sponsors every year.
- v. The International Students' Director shall act as liaison with all international student groups on campus.
- vi. The International Students' Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.

- vii. The International Students' Director Shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3

6.15 Duties of the Community Liaison Director

- i. The Community Liaison Director shall assist the Vice President External Affairs and President in promoting UWSA involvement in community affairs. This shall be done through participation in community organisations that from time to time organise or are involved in issues which the Community Liaison Director's involvement would be of benefit to the interests of the UWSA Members, subject to the discretion of the Board of Directors. The Community Liaison Director shall act as a spokesperson for these issues.
- ii. The Community Liaison Director shall assist the Executive Directors in the coordination of various charity events at the University.
- iii. The Community Liaison Director shall assist the Vice President Internal Affairs and the Social Sustainability Coordinator with the UWSA Food Bank.
- iv. The Community Liaison Director shall assist the Executive Directors in the implementation of political campaigns that focus on student issues involving communication with the community at large.
- v. The Community Liaison Director shall assist the Vice President Student Affairs with the orientation of the WUSC refugee student that the UWSA sponsors every year.
- vi. The Community Liaison Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.
- vii. The Community Liaison Director Shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3

6.16 Duties of the Recreation and Athletics Director

- i. The Recreation and Athletics Director will assist and maintain regular contact with the Programming Coordinator and Vice President Student Affairs in planning, coordinating and promoting recreational and athletic activities on campus. Promotions include, but are not limited to, distribution of informational pamphlets, postering, and assisting with UWSA information tables.
- ii. The Recreation and Athletics Director will develop and implement, with the approval of the Board of Directors, strategies for improving the visibility and accessibility of the UWSA to students participating and/or enrolled in any recreation or athletic programs or departments.
- iii. The Recreation and Athletics Director will, along with the Vice President Student Affairs, act as a liaison between the UWSA, students, and Duckworth Centre and/or United Health & RecPlex administrators.
- iv. The Recreation and Athletics Director will assist in the planning and promotion of student intramurals, in conjunction with relevant campus groups.
- v. The Recreation and Athletics Directorship will strive to promote and achieve equity in the distribution of resources among teams and events, with special attention to groups such as, but not excluded to, women and students with disabilities.
- vi. The Recreation and Athletics Director will meet regularly with the Duckworth Centre and/or United Health & RecPlex administrators in order to represent the views of students and the UWSA, and will serve on any Duckworth Centre and/or United Health & RecPlex committees on behalf of the UWSA.

- vii. The Recreation and Athletics Director will perform other duties that the Board of Directors determines from time to time by motion or By-Law.
- viii. The Recreation and Athletics Director shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.17 Duties of the Aboriginal Students' Co-Directors

- i. The Aboriginal Students' Co-Directors, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to Aboriginal students are represented at the Board of Directors. The Aboriginal Students' Co-Directors shall act as spokesperson for these issues.
- ii. The Aboriginal Students' Co-Directors shall assist the Vice President External Affairs and President in corresponding with the University of Winnipeg, government, and community on academic matters relevant to Aboriginal students.
- iii. The Aboriginal Students' Co-Directors shall act as Liaison with the Aboriginal Student Council and the Student Services staff of the University.
- iv. The Aboriginal Students' Co-Directors shall act as liaison with any provincial Aboriginal organisations that they deem appropriate.
- v. The Aboriginal Students' Co-Directors shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.
- vi. The Aboriginal Students' Co-Directors shall be current members of the Aboriginal Student Council.
- vii. The Aboriginal Students' Co-Directors shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.18 Duties of the Status of Women Director

- i. The Status of Women Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to women students are represented at the Board of Directors. The Status of Women Director shall act as spokesperson for these issues.
- ii. The Status of Women Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic matters relevant to women students.
- iii. The Status of Women Director shall liaise with the UWSA Women-Trans Spectrum Centre.
- iv. The Status of Women Director shall act as liaison with any federal or provincial women's groups that they deems appropriate.
- v. The Status of Women Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.
- vi. The Status of Women Director shall be a member of the UWSA Women-Trans Spectrum Centre Collective.
- vii. The Status of Women Director Shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3

6.19 Duties of the Environmental Ethics Director

- i. The Environmental Ethics Director, while at all times keeping in mind the general welfare of the UWSA and its Members, shall ensure that environmental concerns are

represented at the Board of Directors. The Environmental Ethics Director shall act as spokesperson for these issues.

- ii. The Environmental Ethics Director shall assist the Executive Directors in matters pertaining to environmental issues on campus.
- iii. The Environmental Ethics Director shall act as liaison with EcoPIA and any other recognized environmental groups on campus.
- iv. The Environmental Ethics Director shall promote environmental reviews on campus and shall take an active role in these reviews.
- v. The Environmental Ethics Director shall make recommendations to the Board of Directors regarding implementing sustainable practices within the UWSA offices, service groups, and at its meetings and events.
- vi. The Environmental Ethics Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.
- vii. The Environmental Ethics Director shall work with the VP Internal to lobby the University administration to implement sustainable practices and policies on campus.
- viii. The Environmental Ethics Director Shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.20 Duties of the Lesbian, Gay, Bisexual, Transgender, and * Students' Director

- i. The Lesbian, Gay, Bisexual, Transgender, and * Students' Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to lesbian, gay, bisexual, transgender, and * students are represented at the Board of Directors. The Lesbian, Gay, Bisexual, Transgender, and * Students' Director shall act as spokesperson for these issues.
- ii. Lesbian, Gay, Bisexual, Transgender, and * Students' Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic issues relevant to lesbian, gay, bisexual, transgender, and * students.
- iii. The Lesbian, Gay, Bisexual, Transgender, and * Students' Director shall act as liaison with the Lesbian, Gay, Bisexual, Transgender, and * Centre and any other recognized Lesbian, Gay, Bisexual, Transgender, and * groups on campus.
- iv. The Lesbian, Gay, Bisexual, Transgender, and * position on the Board of Directors shall be the only such position to be eligible for a Tri-Directorship, in recognition of the three (3) distinct constituencies that this directorship serves. As with Co-Directorships, the Tri-Directorship shall share a single vote at all meetings of the Board of Directors, except that in the case that all three Tri-Directors are present, a two-thirds (2/3) voting majority within the Tri-Directorship shall determine how the single vote is cast.
- v. The Lesbian, Gay, Bisexual, Transgender, and * Students' Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.
- vi. The Lesbian, Gay, Bisexual Transgender, and * Students' Director shall be a current member of the Lesbian, Gay, Bisexual, Transgender and * Collective.
- vii. The Lesbian, Gay, Bisexual, Transgender, and * Students' Director shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.21 Duties of the Accessibility Director

- i. The Accessibility Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to students disabled by barriers are represented at the Board of Directors. The Accessibility Director shall act as spokesperson for these issues.
- ii. The Accessibility Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic issues relevant to students disabled by barriers.
- iii. The Accessibility Director shall act as liaison with the Accessibility Resource Centre, or other similar services offered by the University.
- iv. The Accessibility Director shall endeavour to undertake accessibility audits of the University to be used as recommendations to the Administration for the improvement of all aspects of accessibility on campus.
- v. The Accessibility Director shall perform other duties that the Board of Directors determines from time to time by motion or By-Law.
- vi. The Accessibility Director shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.22 Duties of the Director of Student Living

- i. The Director of Student Living, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to the costs of university education are represented on the Board of Directors. The director will pay particular attention to issues surrounding the costs of living for students living independently. The Director of Student Living shall act as a spokesperson for these issues.
- ii. The Director of Student Living shall assist the Vice President Student Affairs and the President in corresponding with the University, government, and community on matters related and relevant to students living independently and the *costs* of education.
- iii. The Director of Student Living shall act as a liaison between both the University of Winnipeg Residents Association and the Department of Housing and Student Life and the UWSA Board of Directors.
- iv. The Director of Student Living shall act in concert with the Part-Time/Mature Students' Director to address issues that Part-Time/Mature Students face when living independently.
- v. The Director of Student Living shall provide students with information on covering the costs of education and information on tenant's rights. The Director should also attempt to increase their knowledge in these subject areas to be able to well represent students on these issues.
- vi. The Director of Student Living shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.
- vii. The Director of Student Living shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.23 Duties of the Business and Economics Director

- i. The Business and Economics Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to Business and Economics students are represented at the Board of Directors. The Business and Economics Director shall be spokesperson for these issues.
- ii. The Business and Economics Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic issues relevant to Business and Economics students.
- iii. The Business and Economics Director shall act as liaison with Business and Economics students' groups on campus.
- iv. The Business and Economics Director shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.
- v. The Business and Economics Director shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.24 Duties of the Graduate Student Director

- i. The Graduate Student Director, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests particular to graduate students are represented at the Board of Directors. The Graduate Student Director shall be spokesperson for these issues.
- ii. The Graduate Student Director shall assist the Vice President External Affairs and President in corresponding with the University, government, and community on academic issues relevant to graduate students.
- iii. The Graduate Student Director shall act as liaison with graduate students' groups on campus.
- iv. The Graduate Student Director shall perform such duties that the Board of Directors determines from time to time by motion or By-Law.
- v. The Graduate Student Director shall be the primary UWSA representative for constituency groups listed in UWSA Policy 13.3.

6.25 Duties of UWSA Regents

- i. UWSA Regents, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests of students at the University of Winnipeg are represented at the University of Winnipeg Board of Regents.
- ii. UWSA Regents shall appoint, from amongst themselves, at least one representative to report directly as a liaison to the UWSA Board of Directors as per UWSA Policy.
- iii. UWSA Regents are required to hold a seat on at least one sub-committee of the University of Winnipeg Board of Regents.

6.26 Duties of UWSA Senators

- i. UWSA Senators, while at all times keeping in mind the general welfare of the UWSA and all of its Members, shall ensure that the interests of students at the University of Winnipeg are represented at the University of Winnipeg Senate.
- ii. UWSA Senators shall appoint, from amongst themselves, at least one representative to act as a liaison and report directly to the UWSA Board of Directors as per UWSA Policy.

- iii. UWSA Senators are required to sit on at least one sub-committee of the University of Winnipeg Senate.

Section B - Contracts and Remuneration of Directors, Officers and Employees:

6.27 Salaries

- i. The salaries of the President, Vice President External Affairs, Vice President Student Affairs, and the Vice President Internal Affairs shall be twenty-seven thousand dollars (\$27,000.00) per year. This sum is subject to periodic review and shall only be altered by the Membership at a General Meeting of the Members. The executive salary shall be indexed to annual increases in the National Consumer Price Index where the increase is greater than zero.
- ii. Each Board of Directors position, excluding Executive Directors, the Chair of the Board of Directors, and the Secretary of the Board of Directors shall be entitled to a five hundred dollar (\$500) *honorarium* at the end of their term provided that the Directors holding the position fulfilled all duties and requirements as per the UWSA By-Laws.
- iii. If any director resigns or is removed from the Board of Directors, they shall receive an honorarium on a pro rata basis based on number of months served. The formula shall be: the full amount of the eligible honorarium divided by twelve (12) multiplied by number of months served.
- iv. Any director who is elected to the board of directors in the fall by-election will receive a two hundred and fifty dollar (\$250.00) honorarium, subject to approval by the Board, upon completion of their term.
- v. The Chair of the Board of Directors and the Secretary of the Board of Directors shall be entitled to a two thousand dollar (\$2000) honorarium at the end their term provided that the Chair of the Board of Directors has fulfilled all duties and requirements as per the UWSA By-Laws.

6.28 Executive Director Requirements

- i. No Executive Director may include more than fourteen (14) days of paid vacation time, not including statutory holidays and days when the University of Winnipeg is closed, and every Executive Director must spend more than half (1/2) of their working hours on campus during the regular University office hours of 8:30 a.m. and 4:30 p.m. with allowances made for evening meetings.
- ii. Time off requests from Executive Directors must be submitted and approved by the board in advance.
- iii. Executive Directors are allowed one and a half (1 ½) paid sick days per four weeks. Any paid sick leave that amounts to more than one and a half (1 1/2) days per month must be approved by the Board. Furthermore, sick leave consisting of three consecutive days requires a doctor's note and/or a note of explanation where there are extenuating circumstances to be submitted to the chair of the board of directors.
- iv. Executive Directors must submit a time sheet documenting hours worked at every board meeting.
- v. Executive Directors are entitled to Health and Dental benefits, to be covered by the students' association.

Section C – Meetings of the Board of Directors

6.29 Meetings of Directors

- i. Meetings of the Directors shall be held at such time and place as are from time to time decided by the Chair of the Board of Directors and the Secretary of the Board of Directors after consulting the schedules of the Directors. These meetings shall be subject to the approval of the Board of Directors. No meeting of any UWSA Committee or of the Board of Directors shall be valid if it occurs by telephone, Internet, electronic mail or similar device.
- ii. A meeting of the Board of Directors may be called at any time in which any two (2) Directors express the need. Such a meeting shall be subject to the provisions of these By-Laws in regards to notification of Directors and members.
- iii. Notice regarding regular meetings of the Board of Directors shall be posted in at least ten (10) conspicuous locations throughout the University as well as in the General Office of the UWSA and shall appear on the UWSA website. Additionally, each Director shall be given notice in writing or over the telephone, or by electronic mail if they so desire, of the date, place and time of meetings as they are called.
- iv. Notice of meetings of the Board of Directors should be given at least three (3) working days before the date of the meeting, otherwise the business of the meeting can be rendered null and void in accordance with these By-Laws.
- v. Notification to the membership of Ad-Hoc/Sub-committee and/or Meetings of Directors shall be submitted to the membership a minimum of two (2) days in advance, with the exception of Special General Meetings, Annual General Meetings, meetings of the Board of Directors and Executive Committee Meetings through the following avenues:
 - a. Online: Through popular social media and The UWSA website.
 - b. Postering notifications following UWSA Poster Policy 4.2 in no more than twenty (20) locations on campus.

Additionally, each Director shall be given notice in writing, over the telephone, or by e-mail of the date, place and time of meetings as they are called.
- vi. All Members and staff of the UWSA shall be entitled to attend Open Session meetings of the Board of Directors, including the meetings of UWSA Standing and Ad-Hoc Committees as provided for in these By-Laws. UWSA Members and UWSA staff shall have speaking privileges equal to that of the Board of Directors.
- vii. *Quorum* - The majority of the total number of Directors occupying positions shall form quorum for the transaction of business. Quorum for meetings of the Board of Directors must however include at least three (3) Directors of the UWSA who are not Executive Directors or the Chair of the Board of Directors. Consult elsewhere in these By-Laws for additional details pertaining to quorum.
- viii. *Voting* - Motions arising at any meeting of Directors shall be decided by a majority of the votes unless otherwise stipulated within these By-Laws. The Chair of the Board of Directors shall not be allowed to vote except in the case of an equality of votes. A motion put to the vote shall be decided by a show of hands, or another mutually agreed upon indication unless a confidential poll is requested by any Director before or after the results of a motion having been called to question. Unless a confidential poll has been requested, any declaration by the Chair of the Board of Directors (whether that be an

indication that the motion has been carried, carried unanimously, carried by a particular majority of the votes or defeated) shall be final, and such results will be noted in the official Minutes of the UWSA for that meeting. These minutes shall be *prima facie* evidence of the fact, without proof of voting proportions for and against, of whether a motion was carried or defeated. This in no way prevents a Director from making a motion to overturn a previous decision.

- ix. Changes in the scheduling of meetings of the Board of Directors, notice for which must be given thirty-six (36) hours in advance of the originally scheduled meeting or else render the business of that meeting null and void, may only occur in the event that:
 - a. Quorum will not be attained; or
 - b. All four Executive Directors cannot be in attendance.

Section D - For the Protection of Directors, Officers, Employees and Others

6.30 Limitations of Liability

No Director, Officer or employee of the UWSA shall be legally liable for the acts, receipts, neglects or defaults of any other Director, Officer or employee, nor for being party to such actions while pursuing their course of duty, including but not limited to voting on resolutions of the Board of Directors or any Standing and/or Ad-Hoc Committee of the UWSA. Furthermore, no Director, Officer or employee of the UWSA shall be legally liable for any loss, theft, error in judgement or oversight by any person with whom this property has been deposited, unless the former has occurred through wilful neglect or default by this person. No provision in a contract, the articles of incorporation, the By-Laws or a resolution relieves Directors or Officers from the duty to act in accordance with The Act and the regulations, or relieves them from liability for a breach thereof. Staff liability in all matters shall be at the discretion of the Board of Directors in consultation with the legal counsel of the UWSA.

6.31 Indemnity

With the approval of the court, the UWSA shall be the legal representative of any Director, Officer or employee of the UWSA, or any former Director, Officer or employee of the UWSA who is found legally liable in connection with their duties as a UWSA Director or Officer, and will cover all legal charges and settlement costs of such person so long as the Board of Directors determines that these costs are reasonable and that they:

- i. Acted honestly and in good faith with a view to the best interests of the UWSA and its Membership; and
- ii. Had reasonable grounds for believing that their conduct was proper and lawful in the case of a criminal investigation; and
- iii. Exercised the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

6.32 Insurance

Subject to the limitations contained in The Act, the UWSA shall purchase and maintain such insurance for the benefit of its Directors and Officers that the Board of Directors may from time to time determine.

By-Law VII: Committees and Meetings

Section A - Definitions

7.01 Ad Hoc Committee

A temporary UWSA Committee struck up by a motion of the Board of Directors to address and/or investigate a matter, item, or issue relevant to the UWSA that does not fall under the jurisdiction of a Standing Committee.

7.02 Budget

The document resulting from the open and inclusive budget consultation process in which both the Membership and all affected departments are actively solicited to participate.

7.03 Building Fund

All fees collected from UWSA Members and designated as Building Fund fees. This money shall only be spent on capital items or projects that are accessible to, or may be used by, all UWSA Members.

7.04 Collective

A body whose structure reflects a union of members who arrive at decisions cooperatively and democratically.

7.05 Committee and/or Ad Hoc Committee Chair

Committee and/or ad hoc Committee Chair responsibilities include:

- i. Compiling, advertising, and posting agendas for Standing and/or ad hoc Committee meetings.
- ii. Facilitating the discussion and decisions at Standing and/or ad hoc Committee meetings.
- iii. Enforcing the applicable rules of order at Committee meetings.
- iv. Ensuring that the Board of Directors is aware of the Standing and/or ad hoc Committee's work.
- v. Assuming ultimate responsibility for the functioning of the Standing and/or ad hoc Committee.
- vi. Ensuring that the Chair of each sub-committee of the Board of Directors shall make reports available upon request to the Board of Directors.

7.06 Conflict of Interest

A situation wherein a Board Director, employee, or volunteer has private interests that may benefit from their actions or influence within the UWSA.

7.07 Committee and/or Ad Hoc Committee Vice Chair

The Vice Chair shall assist the Chair in the completion of his/her duties, and shall fulfill the duties of the Chair in the event that they are unable to do so.

7.08 Department Coordinator

The head of a department, student group, or service group of the UWSA.

7.09 Notification to Membership of Employment

Information to the Membership on employment opportunities with the UWSA shall be considered delivered after the following conditions are met:

- i. No less than twenty (20) posters containing the information are conspicuously posted throughout the University of Winnipeg and The Collegiate;
- ii. The posting is shared on the UWSA website with links to the posting shared via all UWSA social media including, but not limited to, Facebook, Twitter, and Instagram.

7.10 Organizational Chart

A document that details the lines of reporting within the UWSA.

7.11 Organizational Level

A level of the UWSA's Organisational Chart in which employees or volunteers have comparable authority and responsibility.

7.12 Committee and/or Ad hoc Committee Secretary

The Secretary shall ensure that accurate minutes are taken at each Standing and/or ad hoc meeting, and that these minutes are then handled and distributed in accordance with these By-Laws.

7.13 Standing Committee

A UWSA Committee created through these By-Laws, and which is not an ad hoc Committee.

Section B – Roles and Processes**7.14 Roles Within Committees**

Unless otherwise specified by By-Law, each Standing and ad hoc Committee shall appoint a Chair, a Vice Chair, and a Secretary.

- i. The Chair of a Standing Committee shall be an Executive Director, and it is recommended, but not required, that the Chair of an ad hoc Committee be an Executive Director. The only exceptions are in the case of the By-Laws and Policy Committee and Executive Review ad hoc Committee, where the Chair of the Board of Directors shall act as Chair of said Committees.
- ii. The Vice Chair of a Standing or ad hoc Committee may be any Director of the Board of Directors.
- iii. Except where elsewhere designated by these by-laws, the Secretary of a committee may be any Director of the Board of Directors or UWSA Staff member.

7.15 Quorum at Standing and Ad-Hoc Committees

Unless it is otherwise stated in these By-Laws, quorum for any Committee meeting of the UWSA shall be a majority of the voting members of that Standing or ad hoc Committee. Quorum shall include at least one (1) Director who is not an Executive Director.

7.16 Voting and Decisions at Standing and Ad-Hoc Committees

- i. Unless otherwise stated in these By-Laws, only Directors assigned to said Committee by these By-Laws shall be voting members on that Committee.
- ii. Decisions of a Committee shall only be valid and binding after the Committee has passed a motion, subject to approval of the Board of Directors.
- iii. The Chair of a Committee does not vote on any motion except to break a vote that is tied.
- iv. All decisions made by a Committee shall subsequently be approved or rejected at the Board of Directors meeting directly following the Committee meeting.
- v. Committees may consult with other persons, bodies, or entities in order to ensure that a Committee is adequately informed and capable of fulfilling its duties.

7.17 Ad Hoc Committees

- i. The ad hoc Committee shall be composed of at least three (3) UWSA Directors, and may include other non-voting advisors who are not UWSA Directors.
- ii. The Board of Directors may, by motion, create an ad hoc Committee. This motion shall include, but is not limited by, the following:
 - a. The purpose and/or mandate of the ad hoc Committee.
 - b. The limits of authority and jurisdiction of the ad hoc Committee, including reporting and accountability mechanisms, and details and limits on the expenditure of funds.
- iii. Ad hoc Committees shall make recommendations to the Board of Directors.
- iv. An ad hoc Committee shall be dissolved by a motion of the Board of Directors, which may or may not be on the recommendation of the ad hoc Committee.

Section C – Standing Committees

7.18 By-Laws and Policy Committee

- i. The By-Laws and Policy Committee shall be composed of the Chair of the Board of Directors and four (4) UWSA Directors who shall be from each of the standing committees as identified elsewhere in these By-Laws. The Chair of the Board and the General Coordinator shall serve as a non-voting advisory member to this Committee. The Chair of the Board shall act as the Chair of this Committee..
- ii. The By-Laws and Policy Committee shall meet quarterly.
- iii. The By-Laws and Policy Committee shall make recommendations to the Board of Directors about amendments to these By-Laws.
- iv. The By-Laws and Policy Committee shall review and make recommendations to the Board of Directors about the mission statement of the UWSA at least once per year.
- v. The By-Laws and Policy Committee makes recommendations to the Board of Directors on changes to any UWSA Policy.
- vi. The By-Laws and Policy Committee shall ensure that current UWSA Policy is reviewed at least once every two (2) years.
- vii. The By-Laws and Policy Committee shall ensure that all current UWSA By-Laws and Policy are available to Directors, employees, and Members of the UWSA. This may include posting copies on bulletin boards, posting copies on an internet web site, and/or distributing paper copies upon request.

- viii. The By-Laws and Policy Committee shall ensure that the UWSA By-Laws are reviewed by legal counsel at least once every two (2) years.

7.19 Daycare Management Committee

- i. The Daycare Management Committee shall be composed of one (1) and one (1) other member appointed, as recommended by the Board of Directors, and not less than five (5), but no more than nine (9) parents or guardians of children enrolled in the UWSA Daycare. All these Committee members shall have voting rights. The Manager of the UWSA Daycare and two (2) employees from the UWSA Daycare, one from the South side and one from the North side, shall serve as non-voting advisory members to the Daycare Management Committee.
- ii. The Chair of the Daycare Management Committee shall be one of the parents or guardians enrolled in the UWSA Daycare. The Daycare Management Committee shall not have a Vice Chair or Secretary.
- iii. The Daycare Management Committee shall be entrusted by the UWSA with the responsibility of managing the affairs of the UWSA Daycare. This responsibility shall include, but is not necessarily restricted to:
 - a. The creation and continuance of Daycare Policy and By-Laws.
 - b. The setting of the annual Daycare budget.
- iv. This Committee shall meet at least once every two (2) months.
- v. This Committee may also create Sub-Committees as needed to assist with the affairs of the Daycare.
- vi. Minutes of the Daycare Management Committee and General Meetings of the Daycare shall be copied to the Board of Directors.

7.20 Executive Committee

- i. The Executive Committee shall be composed of the four (4) Executive Directors and two (2) other Directors.
- ii. In the event that a particular Committee or the Board of Directors is unable to meet or is unable to make quorum, and this inability is hindering the work of the UWSA, then the decisions that would normally be made in that forum shall be made by the Executive Committee. All decisions made in this fashion shall be subject to ratification or rejection by the Board of Directors at the first Board of Directors meeting that occurs after the Executive Committee's decision.
- iii. The Executive Committee shall meet at least once per month.
- iv. The Executive Committee shall act as Management on behalf of the Board of Directors, and may designate the four (4) Executive Directors, the General Manager, committees, Department Coordinators, and/or legal counsel to act as Management on behalf of the Executive Committee in order to:
 - a. Negotiate the terms of work for employees and volunteers including the start date, end date, rate of pay, hours of work, salary and/or *honorarium*, benefits, contracts, and job descriptions.
 - b. Set a probation period for all non-unionised employees and/or paid volunteers.
 - c. Evaluate the performance of employees and paid volunteers.
 - d. Discipline and/or terminate employees and/or volunteers when appropriate.
 - e. Maintain confidential personnel files of employees and volunteers.

- f. Destroy old personnel files when appropriate.
 - g. Destroy all files of unsuccessful applicants for a position in a timely manner.
 - h. Implement Collective Agreements.
 - i. Receive, hear and, where appropriate, take action upon receipt of any appeals, complaints, concerns, questions, comments, and/or suggestions regarding Management from employees and volunteers.
 - j. Negotiate contracts with external entities with a motion from the Board of Directors.
 - k. Monitor and enforce contracts with external entities.
 - l. Select and appoint the Chair of the Board of Directors and the Chief Elections Commissioner, and select and appoint students to internal and external entities.
 - m. Make recommendations to the Board of Directors on any other appointments, including the filling of any Director position vacancies.
 - n. Shall create and distribute an Organisational Chart that establishes reporting lines for all employees and volunteers of the UWSA, distributing portfolios amongst the Executive Directors, Collectives, committees, and/or Department Coordinators.
 - o. Review applications for affiliated and/or recognized group status, making recommendations to the Board of Directors as to the approval or rejection of said applications.
- v. Broadcasters and Publishers that operate in the name of the UWSA are editorially autonomous in the general course of events. In the event that they engage in activities that put the UWSA at risk, such as exposing the UWSA to possible lawsuits for defamation or libel, then the Executive Committee has all the rights of a head publisher and owner, including editorial control. The exertion of editorial control cannot be used by the Executive Committee unless there is a clear and demonstrable need to protect the UWSA from damage caused by defamation, libel or some other such action, and it cannot be used if the Executive Committee or the Board of Directors simply object to the tone, content, quality or editorial position of said publication or broadcast.

7.21 Executive Review Ad Hoc Committee

- i. The Executive Review shall be completed by an ad-hoc Executive Review Committee. This committee shall be comprised the Chair of the Board of Directors who is also the chair of this committee, the Secretary of the Board of Directors who acts as secretary of this committee, and a minimum of three other directors. No executive director shall sit on this committee. The committee may seek assistance and/or advice from UWSA staff.
- ii. The Executive Review Ad Hoc Committee shall complete an annual review of the work of the UWSA Executive Directors and submit it to the Board of Directors no later than December 31 of each year.
- iii. The Executive Review Ad Hoc Committee shall seek the feedback of the Membership as to the performance of the Executive Directors. The Executive Review Ad Hoc Committee may also seek feedback from UWSA staff and other UWSA directors.
- iv. The membership shall be notified of opportunities for participation in the executive review via no fewer than one social media announcement (such as Facebook or Twitter) and no fewer than one Public Service Announcement in The Uniter, WCCRS/CKUW, or any of their successors.

7.22 Finance and Operations Committee

- i. The Finance and Operations Committee shall be composed of the Vice-President Internal Affairs, four (4) director positions, and four (4) student-at-large positions. The committee shall be comprised of no fewer than five (5) members, and no more than nine (9) members. The Business Manager and General Manager shall be non-voting advisory members of the Finance and Operations Committee.
- ii. The Finance and Operations Committee shall meet at least once per month.
- iii. The Vice-President Internal Affairs shall be the Chair of the Finance and Operations Committee
- iv. The Finance and Operations Committee shall oversee, report, direct and control all financial operations of the UWSA on behalf of the Board of Directors.
- v. **Delegation of Finance and Operations Committee Authority for Expenditures**
 - a. Upon a motion of approval from the Board of Directors, the Budget of the UWSA becomes a standing authorization to the Finance and Operations Committee for expenditures in accordance with the Budget.
 - b. Subject to these By-Laws and UWSA Policy, persons or Standing and AdHoc Committees placed in charge of specific departments have standing authorisation for expenditures within that department's approved Budget.
 - c. Upon approval of the Board of Directors, the Finance and Operations Committee may authorise expenditures within a department that exceed the department's approved Budget.
 - d. Any authority delegated through this By-Law may be revoked by the Executive Committee with or without the recommendation of the Finance and Operations Committee, and subject to approval by the Board of Directors.
- vi. **Budget**
 - a. Using an open and inclusive budget consultation process, the Finance and Operations Committee shall create and recommend a draft Budget to the Board of Directors.
 - b. Unless otherwise stated in these By-Laws, the Finance and Operations Committee makes recommendations to the Board of Directors on all expenditures that do not fit within the UWSA Budget.
- vii. **Financial Reports**
 - a. The Finance and Operations Committee shall review the following reports at least once per month:
 1. Accurate income and expense statements for each department and a consolidated statement for all departments.
 2. All deposit and trust account reconciliations.
 - b. The Finance and Operations Committee shall ensure that the following reports are presented to the appropriate departments at least once per month:
 1. Accurate income and expense statements.
 - c. The Finance and Operations Committee shall ensure that the following reports are presented to the Board of Directors at least once every three (3) months:
 1. Accurate consolidated income and expense statements for all departments.
 2. Accurate deposit and trust account reconciliations.

- d. The Finance and Operations Committee shall make recommendations to the Board of Directors on ways to improve the transparency and accountability of the UWSA's financial resources.

viii. Transparency and Accountability

- a. The Finance and Operations Committee shall, in conjunction with the Executive Committee, ensure compliance and cooperation with the requests and activities of duly authorised external and internal auditors.
- b. The Finance and Operations Committee shall ensure compliance with these By-Laws and relevant financial policy.
- c. The Finance and Operations Committee shall ensure that at least one (1) internal audit is conducted, or caused to be conducted, per year.
- d. The Finance and Operations Committee shall ensure that the recommendations of the auditor(s) is/are implemented whenever it is possible and practical to do so.
- e. The Finance and Operations Committee shall ensure that any discrepancies between budgeted and actual figures in the Financial Reports are investigated. The Finance and Operations Committee shall explain these discrepancies and/or make recommendations to the Board of Directors as to action that seeks to correct these discrepancies.
- f. The Finance and Operations Committee shall receive, hear and, where appropriate, take action upon receipt of any appeals, complaints, concerns, questions, comments, and/or suggestions regarding Finance and Operations and/or the UWSA Budget from employee and volunteers.

ix. Renovations and Purchasing

- a. The Finance and Operations Committee shall discuss renovations to and the maintenance of the Bulman Student Centre, and any other issue affecting the physical use of space by the UWSA and its affiliated, recognised, and service groups, making recommendations to the Board of Directors.
- b. The Finance and Operations Committee shall also make recommendations on the expenditure of monies of the Building Fund, including minor and/or major capital projects. Any such recommendations are subject to relevant terms of agreement with the University of Winnipeg.

x. UWSA Services

- a. The Finance and Operations Committee shall hear, consider, and make recommendations to the Board of Directors regarding Health Plan Appeals and Health Plan Bursary Applications in Closed Session.
- b. The Finance and Operations Committee shall ensure that the Health Plan is promoted to the membership.
- c. The Finance and Operations Committee shall research and discuss issues relevant to the Health Plan and make recommendations to the Board of Directors.

7.23 Campaigns and External Relations Committee (CERC)

- i. The Campaigns and External Relations Committee shall be composed of the Community Liaison Director, and Vice President External Affairs, along with three (3) other UWSA Directors, and four (4) student-at-large positions. The committee shall be comprised of no fewer than five (5) position and no more than nine (9). The Manager of Special Projects and Strategic Initiatives shall serve as a non-voting advisory member of the Campaigns

and External Relations Committee. The Vice President External Affairs shall be the Chair of CERC.

- ii. The Campaigns and External Relations Committee shall meet at least once a month
- iii. The mandate of CERC shall be to recommend social justice, political, or activist campaigns to the Board of Directors, that will further the goals of both UWSA and the larger student movement, as well as to be involved in and providing leadership for approved campaigns while recommending active strategies for positive change for students with regards to meetings with government.
- iv. The Campaigns and External Relations Committee will also be responsible for reviewing requests of vendors and sponsors that wish to work with the UWSA in different capacities.
- v. With the ultimate goal of promoting the interests of the UWSA Members, CERC shall be responsible for the following:
 - a. Liaising with members of the local, provincial, and federal governments on student issues;
 - b. Liaising with the community around the University of Winnipeg; Promoting UWSA and CFS campaigns.

7.24 Student Life Committee (SLC)

- i. The Student Life Committee shall be composed of the Vice President Student Affairs, four (4) other directors, and four (4) student-at-large positions. The committee shall be comprised of no fewer than five (5) members, and no more than nine (9) members. The Events Coordinator shall serve as a non-voting advisory member of the Student Life Committee.
- ii. The Student Life Committee shall meet at least once per month.
- iii. The Vice President Student Affairs shall be the chair of the Student Life Committee.
- iv. The mandate of the Student Life Committee shall be to recommend events and services to the Board of Directors that will further the goals of the UWSA Membership as well as the larger student movement, as well as recommend opportunities for collaboration with community groups and organizations to the Board of Directors, that will further the goals of the UWSA.
- v. The Student Life Committee shall be responsible for overseeing the planning of official UWSA Events as well as the continual maintenance of the events policy.
- vi. The Student Life Committee will also be the sub-committee that hears applications for funding student group events on campus, and will be responsible for presenting recommendations to the Board of Directors as per the approval or rejection of said applications.
- vii. The Student Life Committee will be the sub-committee that hears applications for Community Partner Status, and will be responsible for presenting recommendations to the Board of Directors.
- viii. The Student Life Committee shall consider requests for space from individual UWSA Members and/or UWSA student groups, making recommendations to the Board of Directors for use of the Bulman Student Centre and other UWSA affiliated spaces.
- ix. In the event the Student Life Committee discusses an issue or item affecting a particular recognized, affiliated, or service group, the Chair of the Student Life Committee shall

notify the group of the discussion, ensuring that the group has the opportunity to send at least one (1) representative to participate in the discussion.

- x. The Student Life Committee shall be responsible for hearing applications for student conference funding support

7.25 Student-at-Large Positions

- i. The Chair of the Board of Directors shall appoint all Student-at-large positions, subject to the ratification by the Board, to standing committees. Procedures for application to sit on a committee shall follow the applicable policies of the UWSA. An individual student may only hold membership on one committee at any given time.
- ii. All Student-at-large positions shall not be official until the UWSA receives a signed Acknowledgement of Responsibility.
- iii. Student-at-large positions on the standing committees of the UWSA shall hold the same rights and responsibilities of a director within their role on the committee.
- iv. Students-at-Large shall at all times keep in mind the general welfare of the UWSA and all of its Members.

By-Law VIII: Records of Meetings

Section A – Definitions

8.01 Minutes

The official record of decisions of the Board of Directors and its Standing and Ad-Hoc Committees.

8.02 Open Session Minutes

Are public documents and may be viewed by any person. See the definition for Open Session in the definition section of these By-Laws.

8.03 Closed Session minutes

Are not public documents and, subject to the laws of Canada and Manitoba, may only be viewed under the conditions stated in these By-Laws. See the definition for Closed Session in the definition section of these By-Laws for more information.

Section B - Minutes

8.04 Minutes of Special and General Meetings

- i. Minutes of Special and General Meetings shall be submitted to the UWSA membership for approval at the subsequent Special or General Meeting.
- ii. Minutes from Special or General Meetings shall be securely maintained electronically.
- iii. Minutes from Special and General Meetings shall be made available to UWSA members. This may include posting copies on bulletin boards, posting copies on an Internet web site, and/or distributing paper copies upon request.

8.05 Minutes of Board of Directors Meetings

- i. All minutes of Board of Directors Meetings shall be submitted to the Board of Directors for approval at a subsequent Board of Directors Meeting.
- ii. Open Session minutes from Board of Directors Meetings shall be maintained electronically. They shall also be made available to the UWSA Members. This may include posting copies on bulletin boards, posting copies on an internet web site, and/or distributing paper copies upon request.
- iii. Closed Session minutes from Board of Directors Meetings shall be maintained electronically in a secure, password-protected location.
- iv. Closed Session minutes from Board of Directors Meetings shall only be made available to the Board of Directors. This may include distributing paper copies to all Directors in attendance, or allowing Directors to view the Closed Session Minutes electronically. The Secretary of the Board of Directors, in consultation with the Chair of the Board of Directors, may choose other means of distribution that maintain the confidential nature of Closed Session minutes. In order to maintain the confidential nature of Closed Session minutes, the Secretary of the Board of Directors shall destroy, or cause to be destroyed, all Closed Session minutes of the Board of Directors distributed at the Closed Session meeting of the Board of Directors.
- v. One copy of Closed Session Minutes must be maintained electronically in a secure, password-protected location.

8.06 Minutes of Standing and Ad-Hoc Committee Meetings

- i. Except under the conditions stated below, all minutes of Committee Meetings shall be submitted to the Committee for approval at a subsequent Committee Meeting prior to being sent to a Board of Directors Meeting.
- ii. Minutes from Standing and Ad-Hoc Committee Meetings must be received by the Board of Directors for information as a record of these meetings. Motions from the Standing and Ad-Hoc Committees that are recommendations to the Board of Directors shall be considered by the Board of Directors and either adopted or defeated.
- iii. Open Session minutes from Standing and Ad-Hoc Committee Meetings shall be placed in and maintained electronically, and shall be made available to UWSA Members and the Board of Directors. This may include posting copies on bulletin boards, posting them on an Internet web site, and/or distributing paper copies upon request.
- iv. Unless otherwise stated in these By-Laws, Closed Session minutes from Standing and Ad-Hoc Committee Meetings shall be considered at the first Board of Directors meeting following the Standing and Ad-Hoc Committee Meeting, with the exception of the Executive Committee. This includes distributing paper copies to all Directors in attendance, or allowing Directors to view the Closed Session Minutes electronically. In order to maintain the confidential nature of Closed Session minutes, the Chair of the Board of Directors shall destroy, or cause to be destroyed, all Closed Session minutes of all Standing and Ad-Hoc Committees distributed at the Closed Session meeting of the Board of Directors.
- v. One copy of Closed Session Minutes must be maintained electronically in a secure, password-protected location.

8.07 Minutes of Executive Committee

The Executive Committee shall adhere to all other By-Laws in this section, with the following exceptions:

- i. Closed Session minutes from Executive Committee Meetings shall not be distributed to the Board of Directors.
- ii. The Executive Committee shall notify the Board of Directors that a Closed Session Meeting took place, and shall provide a verbal update at the first Board of Directors meeting following the Executive Committee Meeting.
- iii. One copy of Executive Committee Meeting Minutes must be maintained electronically in a secure, password-protected location.
- iv. The Executive Committee Chair shall allow any Director to view the Closed Session Minutes upon request.

By-Law IX: Meetings of Members

9.01 Annual General Meeting

- i. The Annual General Meeting of the UWSA Membership shall be held at the University of Winnipeg every year following the general election, as determined by the Board of Directors. At Annual General Meetings, every student who is a Member of the UWSA shall have the right to vote, or to proxy one's vote to another Member in accordance with these By-Laws. Motions not affecting By-Laws or Policy shall be decided by a simple majority of the voters present. Motions affecting By-Laws or Policy shall be decided by a two thirds ($\frac{2}{3}$) majority of the voters present. At every Annual General Meeting, the following shall be presented and considered:
 - a. The financial statements and report of the auditors;
 - b. The final reports of UWSA Directors;
 - c. The approval of the following year's Board of Directors;
 - d. Report of the By-Laws and Policy Committee;
 - e. Any other business that is brought forward for consideration.

9.02 Notice of Motions for General Meeting

Motions being submitted to meetings of the membership by the UWSA Board of Directors or any member of the UWSA, other than by law changes, must be submitted to the UWSA Chair of the Board, ten (10) days prior to the general meeting. Any substantive motion not duly submitted will not be considered and instead will be referred to the next general meeting.

9.03 Special Meetings

Special Meetings of the UWSA Membership other than the Annual General Meeting may be convened by the Board of Directors at any time, as long as the meeting is held at the University of Winnipeg. In addition, in the same manner as provided, the Membership of the UWSA may call a Special Meeting of the Membership, provided that the Chair of the Board of Directors receives a petition signed by at least five percent (5%) of UWSA Members. The time and date of such meeting shall be decided by the initiators in conjunction with the Chair of the Board of Directors.

9.04 Notice of Meetings of Members

Printed notice stating the time, date and room of any Annual or Special General Meeting of the UWSA shall be posted conspicuously in at least twenty (20) places around the University no less than thirty-five (35) days in advance. Notice must also be published in the publications of the UWSA.

9.05 Omission or Error in Giving Notice

No error or omission in giving notice of any meeting shall invalidate the motions or proceedings of such meeting unless specifically requested in writing by the Chair of the meeting or twenty-five (25) Members. In the event of the Chair invalidating the motions or proceedings of a meeting, the notice to do so must be submitted by the Chair to the Board of Directors within thirty (30) days of the meeting in question. In the event of twenty-five (25) Members invalidating the motions or proceedings of a meeting, the notice to do so must be submitted to the Chair of the Board of Directors within thirty (30) days of the meeting in question.

9.06 Adjournment

- i. Any meeting of the UWSA shall be adjourned if the following occurs:
 - a. Quorum is lost; or
 - b. The Chair gains the permission of meeting members by general consensus or motion.
- ii. No official UWSA business shall be transacted at a meeting that has been officially adjourned, and specifically, no notices of motion shall be considered.
- iii. No business shall occur if quorum has not been obtained within thirty (30) minutes of the scheduled time of the meeting of that date.

9.07 Voting Procedures

At any meeting, a motion put to vote shall be determined by a show of hands, unless a poll is demanded by at least one (1) Member present. Unless a poll has been requested, a declaration by the Chair that a motion has been carried by a show of hands either unanimously or by a particular majority, or if a motion has been defeated, shall be final.

9.08 Chair

Unless otherwise noted in these By-Laws, all meetings of the UWSA Membership shall be chaired by the Chair of the Board of Directors or in their absence, any person so designated by resolution by a two-thirds (2/3) majority of eligible voters at a meeting.

9.09 Poll

At any meeting of the UWSA, a poll or secret ballot may be requested by any voting Member present on any motion that might come before the Board of Directors for consideration.

9.10 Manner of Taking a Poll

The Chair shall administer the poll, either during the meeting or upon adjournment, by giving each voting member a piece of paper upon which each shall mark their choice as

outlined by the Chair. The Chair shall then call a recess if the meeting is still continuing, and tally the votes in private with another Director. The results of the poll shall be announced upon the resumption of the meeting or at the next regularly scheduled meeting of the Board of Directors. Upon announcing the results of the poll, the Chair shall ask for a motion to destroy the ballots and shall cause the ballots to be destroyed once the motion is passed. Any request for a poll may be withdrawn by the initiator before the poll is taken.

9.11 Member Proposals

Every UWSA Member shall be entitled to submit or raise at the Board of Directors level any matter that they are concerned with, and shall be allowed to represent themselves in respect to the proposal or matter that they brought forward.

9.12 Policy Manual

All motions that have been approved as UWSA policy shall be compiled in a Policy Manual and kept on record by the Secretary of the Board of Directors. The Policy Manual will be updated, if necessary, after each Annual General Meeting of the UWSA.

9.13 Proxy Voting

- i. UWSA Members eligible to vote at an Annual General Meeting of the UWSA may do so in person or by proxy. This provision applies both to votes taken by a show of hands and to votes taken by poll.
- ii. Proxy rights shall not apply to Board of Directors or Standing and/or Ad-Hoc Committee meetings
- iii. No UWSA Member shall have in their possession at any one meeting more than two (2) proxies.

9.14 Appointing Proxies

An eligible voter who desires to proxy their vote to another shall communicate their intent to do such on paper and shall sign this proxy form in their own handwriting.

9.15 Proxy Form Format

As a guideline for any person who wishes proxy their vote to another, the format of the proxy form should be standardized as follows:

I _____ do hereby appoint _____ as my proxy to vote and act on my behalf as a voting member of this meeting to be held on the ___ day of _____, the year _____.

Signature of Proxy

Student #

(Signature of Director or Absent Voting Member) Student #

(Signature of Chair)

9.16 Invalidation of Proxy

- i. A proxy shall not be valid if:
 - a. The intent to proxy a vote is not clearly stated on the form; or
 - b. There is no handwritten signature from the Director or voter who is proxying their vote to another; or
 - c. A voter recants their intent to proxy in handwriting to the Chair.
- ii. Any discovered forgery of a proxy shall be summary grounds for immediate removal from the Board of Directors or suspension of UWSA Membership by the Board of Directors.

9.17 Quorum at Annual General Meetings

The quorum required for any general meeting of the UWSA Membership shall be no less than twenty-five (25) Members personally present, not counting proxies, unless otherwise stated in these By-Laws. If within half (1/2) an hour of the designated starting time of the meeting quorum is not present, then the meeting shall be dissolved and rescheduled at a future date, no more than two (2) weeks (fourteen days (14)) later.

9.18 Minutes and Role of the Secretary at Meetings

Official Minutes of all Board of Directors Meetings and Annual General Meetings shall be taken and kept on file by the Secretary of the Board of Directors and the Secretary of each Standing and/or Ad-Hoc Committees, who shall be a non-voting advisor at all such meetings and shall not count for quorum. Open Session Minutes shall be provided to all Board Directors, and shall be supplied to any UWSA Members upon request. Closed Session Minutes shall be distributed to Directors on the relevant Standing and/or Ad-Hoc Committee or the Board of Directors, but these Closed Session Minutes may be viewed by any Director by requesting of the Chair of the Board of Directors or relevant Standing and/or Ad-Hoc Committee.

By-Law X: Capitals and Documents

10.01 Instruments

Contracts, documents or any instruments in writing requiring the signature of the UWSA shall be signed by at least one (1) Executive Director of the UWSA.

10.02 Deposit of Securities for Safekeeping

Securities of the UWSA shall be deposited for safekeeping in whichever financial institutions the Board of Directors so designates. Withdrawal of these funds or securities may only be done by the Business Manager according to UWSA Financial Policy and procedure.

10.03 The Fiscal Year

The Fiscal Year of the UWSA shall be from April one (1) to March thirty-one (31) of the following year.

10.04 Budget Proposal for Next Year

The proposed Budget for the coming fiscal year shall be submitted to the Board of Directors by the Finance and Operations Committee.

10.05 Exceeding Budget Line Items

- i. No expenditure line item in the Budget of the UWSA may be exceeded at any time, except by recommendation of the Finance and Operations Committee in consultation with the Business Manager of the UWSA.
- ii. Amendments to the Budget of the UWSA require a two-thirds (2/3) majority vote at a meeting of the Board of Directors and may be made only after:
 - a. The Finance and Operations Committee has made a recommendation on the amendment; and
 - b. Notice has been given to Directors at least one (1) week in advance or bringing such amendment to the Board of Directors.

10.06 Financial Expenditures

Financial expenditures of the UWSA shall be made in accordance with these By-Laws and with the Financial Policy of the UWSA.

10.07 Reserve and Contingency Funds

In accordance with these By-Laws, the UWSA shall include in every Budget a reserve fund and a contingency fund, as per the recommendations of the auditors.

10.08 Property and Assets

The Members of the UWSA shall have no interest in the property and assets of the UWSA, and in the event of the dissolution of the UWSA, all remaining property and assets shall be distributed in accordance with The Act.

10.09 Contracts, Documents and Instruments

No contracts, documents or instruments in writing for which the cash requirement exceeds the financial surplus of the UWSA at fiscal year end may be signed or entered into without the prior approval of the Membership at an Annual General Meeting of the UWSA.

10.10 Financial Statements

The UWSA must post the yearly audited financial statements from the previous seven years on the website after the AGM. Financial statements from previous years must remain posted on the UWSA website.

By-Law XI: Policy**11.01 Policy Manual**

The Secretary of the Board of Directors is responsible for the compilation and distribution of the Policy governing the practices and procedures of the UWSA. These Policy shall be kept in writing and made available for Members of the UWSA at all

times. The Secretary of the Board of Directors shall ensure that all ratified UWSA policy is kept in the Policy Manual.

11.02 Creation and Amendment of Policy

Any Member of the UWSA may propose an amendment to UWSA Policy, so long as any proposals are submitted to the Board of Directors for approval with at least fourteen (14) business days' notice. Notice of any changes in any UWSA Policy shall be published on the UWSA website and any relevant social media platform. Any changes to any UWSA Policy must be ratified by a two-thirds ($\frac{2}{3}$) majority vote of Directors present at a meeting of the Board of Directors

By-Law XII: Amendment, Enactment, Validity and Inviolability of the General By-Laws of the UWSA

12.01 Revision of By-Laws

Any amendment, repeal or enactment of these By-Laws shall only be decided by the Members at a General Meeting of the Members.

No By-Law changes shall be made without proper notice being served. Notice procedures are as follows:

- i. Twenty-one (21) days prior to the AGM the Chair of the Board of Directors shall ensure that the duly submitted proposed By-Law changes are posted in at least twenty (20) conspicuous, on campus, locations.
- ii. The Chair of the Board of Directors shall also ensure that the duly submitted proposed By-Law changes are published in the Uniter prior to the AGM.
- iii. At any General Meeting, where changes to the By-Laws are proposed, it is recommended but not required that UWSA legal counsel be present.

12.02 Validity of By-Laws

The provisions of these By-Laws are valid and binding in regards to all of the activities of the UWSA. In such areas that these By-Laws read contrary to The Act or the laws of the land which we are all subject to, then these By-Laws shall be subject to the provisions of The Act or such valid laws of Canada.

12.03 Inviolability of the By-Laws

These By-Laws may not at any time be suspended or contravened by any Director, Officer, employee, Standing and/or Ad Hoc Committee, the Board of Directors or the General Membership of the UWSA unless so resolved at an Annual General Meeting in accordance with this By-Law.

By-Law XIII: Seal

13.01 Seal

Until changed, the seal, an impression whereof is stamped on the covering sheet of these By-Laws, shall be the official seal of the UWSA.